



**Little River Band of Ottawa Indians**  
375 River Street  
Manistee, MI 49660  
(231) 723-8288

Moved to  
Open Session  
04/15/15

**Resolution # 09-0224-47**

*Approval of One Year Employment Agreement Contract With Eileen A. Duffin to Serve as Director  
Of Marketing to Little River Casino Resort*

WHEREAS, the Tribe's status as a federally-recognized Indian tribe was reaffirmed and restored by Congress pursuant to Public Law 103-324, 108 Stat. 2156 (25 U.S.C. ' 1300k et seq.); and

WHEREAS, the Tribe adopted a Constitution, pursuant to a vote of the membership on May 27, 1998, which Constitution became effective upon its approval by the Assistant Secretary-Indian Affairs on July 10, 1998; and

WHEREAS, the Tribe adopted amendments to the Constitution on April 26, 2004, which became effective upon approval by the Assistant Secretary-Indian Affairs on May 13, 2004; and

WHEREAS, the Tribal Council is vested with the authority, under Article IV, Section 7(a), to provide for the public health, peace, morals, education and general welfare of the Little River Band and its members; and

WHEREAS, the Tribal Council is vested with the authority, under Article IV, Section 7 to ratify agreements entered into on behalf of the Tribe; and

WHEREAS, by Resolution # 08-1029-372, Tribal Council rescinded Resolution #05-0223-92 which had allowed the Little River Casino Resort to enter into employment contracts without Tribal Council approval; and

WHEREAS, the Little River Casino Resort has posted for the position of Director of Marketing and determined that Eileen A. Duffin is qualified to perform those services on behalf of the Resort; and

WHEREAS, the Little River Casino Resort has proposed that a one-year employment agreement be entered into between the Resort and Eileen A. Duffin.

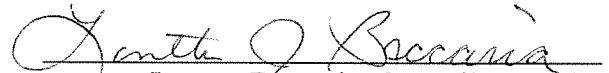
NOW THEREFORE IT IS RESOLVED THAT the Tribal Council of the Little River Band of Ottawa Indians hereby ratifies the Employment Agreement with Eileen A. Duffin.


IT IS FURTHER RESOLVED THAT nothing in the contract or this ratifying resolution shall be considered a waiver of the Tribe's sovereign immunity.

IT IS FINALLY RESOLVED THAT the agreement shall be in effect for one year, and may not be extended without further Tribal Council action.

**CERTIFICATE OF ADOPTION**

I do hereby certify that the foregoing resolution was duly presented and adopted by the Tribal Council with 6 FOR, 0 AGAINST, 0 ABSTAINING, and 3 ABSENT, at a Special Closed Session Meeting of the Little River Band of Ottawa Indians Tribal Council held on February 24, 2009, at the Little River Band's Dome Room in Manistee, Michigan, with a quorum being present for such vote.

  
Loretta Beccaria, Council Recorder

  
Don Koon, Council Speaker

Attest:

Distribution: Council Records  
Tribal Ogema  
General Manager, LRCR