

Little River Band of Ottawa Indians

375 River Street
Manistee, MI 49660
(231) 723-8288

Resolution # 09-0121-22

Allowing for Reduction in Staff Hours and Change in Hours of Operation

WHEREAS, the Tribe's status as a federally-recognized Indian tribe was reaffirmed and restored by Congress pursuant to Public Law 103-324, 108 Stat. 2156 (25 U.S.C. §1300k et seq.); and

WHEREAS, the Tribe adopted a Constitution, pursuant to a vote of the membership on May 27, 1998, which Constitution became effective upon its approval by the Assistant Secretary-Indian Affairs on July 10, 1998; and

WHEREAS, the Tribe adopted amendments to the Constitution on April 26, 2004, which became effective upon approval by the Assistant Secretary-Indian Affairs on May 13, 2004; and

WHEREAS, the Tribal Council is vested with the authority, under Article IV, Section 7(a) of the Constitution, to provide for the public health, peace, morals, education and general welfare of the Little River Band and its members; and

WHEREAS, Tribal Council is vested with the authority, under Article IV, Section 7(a)(1) of the Constitution, to govern the conduct of Tribal members and all other persons within the Tribe's jurisdiction; and

WHEREAS, Tribal Council has consistently been provided with all amendments or additions to the Government Operations Personnel Manual for approval and formal adoption by Resolution; and

WHEREAS, Tribal Council reaffirmed by Resolution its Constitutional legislative authority to govern the conduct of members and others within the Tribe's jurisdiction by approving any and all amendments or additions to the Government Operations Personnel Manual on September 17, 2008; and

WHEREAS, the Fiscal Year 2009 government operating budget was adopted by Tribal Council Resolution on December 17, 2008; and

WHEREAS, due to economic considerations, the Fiscal Year 2009 budget reduced the number of hours worked by most governmental employees from 8:00 am to 5:00 pm Monday through Friday to 8:00 am to 5:00 pm Monday through Thursday; and

WHEREAS, Section 1.4 of the Government Operations Personnel Manual provides that Tribal Council may at any time change or amend the policies and procedures contained in the Manual; and


WHEREAS, Section 5.1 of the Government Operations Personnel Manual states that work hours for all employees is five days a week, nine hours per day, which requires revision to allow for the reduction in work hours; and

WHEREAS, Tribal Council wishes to affirm the Ogema's decision to reduce work hours for most governmental employees to four days per week, nine hours per day, which includes a one-hour meal break, in accordance with the FY 2009 budget.

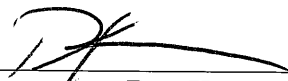
NOW THEREFORE IT IS RESOLVED that the Tribal Council of the Little River Band of Ottawa hereby affirms the Ogema's decision to reduce work hours for most governmental employees to Monday through Thursday, nine hours per day, which includes a one-hour meal break, until such a time that economic conditions improve and reach a level to support restoration of the five-day work week.

CERTIFICATE OF ADOPTION

I do hereby certify that the foregoing resolution was duly presented and adopted by the Tribal Council with 7 FOR, 2 AGAINST, 0 ABSTAINING, and 0 ABSENT, at a Regular Open Session of the Little River Band of Ottawa Indians Tribal Council held in the Little River Band's Dome Room in Manistee, Michigan on January 21, 2009 with a quorum being present for such vote.



Kimberly Alexander, Council Recorder



Don Koon, Council Speaker

Attest:

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