



Little River Band of Ottawa Indians

375 River Street
Manistee MI 49660

**Moved to
Open Session
04/15/15**

Resolution # 09-0527-143

*Approval of One Year Employment Agreement Contract With Mark Kruspe to
Serve as Director Of Gaming to Little River Casino Resort*

WHEREAS, the status of the *Gaá Čhíng Ziibi Daáwaa Aníshinaábek* (Little River Band of Ottawa Indians) as a sovereign and Treaty-making power is confirmed in numerous treaties, from agreements with the initial colonial powers on this land, to various treaties with the United States; and

WHEREAS, the Little River Band of Ottawa Indians (Tribe) is descended from, and is the political successor to, the Grand River Ottawa Bands, signatories of the 1836 Treaty of Washington (7 Stat. 491) with the United States, as reaffirmed by federal law in P.L. 103-324, enacted in 1994; and

WHEREAS, the Tribe adopted a new Constitution, pursuant to a vote of the membership on May 27, 1998, which Constitution became effective upon its approval by the Assistant Secretary-Indian Affairs on July 10, 1998; and

WHEREAS, the Tribal Council is authorized under Article IV, Section 7(a) to provide for the public health, peace, morals, education and general welfare of the Little River Band and its members; and

WHEREAS, the Tribal Council is authorized under Article IV, Section 7(b) to ratify agreements and contracts negotiated on behalf of the Tribe with the federal government; and

WHEREAS, the Tribal Ogema is authorized under Article VI, Section 5(a) to negotiate and execute contracts on behalf of the Tribe, provided such contracts are approved and ratified by the Tribal Council; and

WHEREAS, the Little River Casino Resort has posted for the position of Director of Gaming and determined that Mark Kruspe is qualified to perform those services on behalf of the Resort; and

WHEREAS, the Little River Casino Resort has proposed that a one-year employment agreement be entered into between the Resort and Mark Kruspe; and

NOW THEREFORE IT IS RESOLVED THAT the Tribal Council of the Little River Band of Ottawa Indians hereby ratifies the Employment Agreement with Mark Kruspe.

IT IS FURTHER RESOLVED THAT noting in the contract or this ratifying resolution shall be considered of waiver of the Tribe's sovereign immunity.

IT IS FINALLY RESOLVED THAT the agreement shall be in effect for one year, and may not be extended without further Tribal Council action.

CERTIFICATE OF ADOPTION

I do hereby certify that the foregoing resolution was duly presented and adopted by the Tribal Council with 6 FOR, 1 AGAINST, 0 ABSTAINING, and 2 ABSENT, at a Closed Session of the Little River Band of Ottawa Indians Tribal Council held on May 27, 2009 at the Little River Band's Conference Room in Manistee, Michigan, with a quorum being present for such vote.



Kimberly Alexander, Council Recorder



Don Koon, Council Speaker

Attest:

Distribution: Council Records
Tribal Ogema
General Manager, LRCR