Resolution #14-1223-406

Authorization of Amendment to Agreement with Delta Dental to Modify the Effective Dates of Contract/Coverage, Beginning January 1, 2015 through December 31, 2015

WHEREAS, the status of the Gaâ Čhíng Ziibi Daâwaa Anišhinaâbék (Little River Band of Ottawa Indians) as a sovereign and Treaty-making power is confirmed in numerous treaties, from agreements with the initial colonial powers on this land, to various treaties with the United States; and

WHEREAS, the Little River Band of Ottawa Indians (Tribe) is descended from, and is the political successor to, the Grand River Ottawa Bands, signatories of the 1836 Treaty of Washington (7 Stat. 491) with the United States, as reaffirmed by federal law in P.L. 103-324, enacted in 1994; and

WHEREAS, the Tribe adopted a new Constitution, pursuant to a vote of the membership on May 27, 1998, which Constitution became effective upon its approval by the Assistant Secretary-Indian Affairs on July 10, 1998; and

WHEREAS, the Tribe adopted amendments to the Constitution on April 26, 2004, which became effective upon approval by the Assistant Secretary-Indian Affairs on May 13, 2004; and

WHEREAS, the Tribal Council is authorized under Article IV, Section 7(a) to provide for the public health, peace, morals, education and general welfare of the Little River Band and its members; and

WHEREAS, the Tribal Council authorized a change in the benefit structure for employees of Little River Band Tribal Government and Little River Trading post, effective January 1, 2015; and

WHEREAS, the ancillary insurance carriers notified the Little River Band that certain changes and modifications were required in order to separate the pool of covered employees between the Little River Casino Resort and Little River Band of Ottawa Indians as requested by the Little River Casino Resort; and

WHEREAS, Delta Dental has provided a proposal to continue its dental insurance coverages provided that a new contract renewal date of January 1, 2015 is required; and
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WHEREAS, the proposal also includes cost increases due to the pool of covered lives being reduced following the division between the LRCR and LRBOI Government employees, necessitating amendment to the existing agreement that provide for the new rate structure and new effective dates of contract/coverage, and;

WHEREAS, the Ogema requests that Tribal Council authorize the agreement with Delta for the purposes noted.

NOW THEREFORE IT IS RESOLVED THAT the Tribal Council of the Little River Band of Ottawa Indians authorizes the Ogema to execute agreements and manage all matters related to the necessary amendments to the Delta agreement, including such ancillary documents as may be required to facilitate the transition.

IT IS FINALLY RESOLVED THAT additional actions as may be required and may proceed under this same authorization, provided that any significant financial expenditures, if required, must be carried out in accordance to established processes and policy of the Tribe.

CERTIFICATE OF ADOPTION

I do hereby certify that the foregoing resolution was duly presented and adopted by the Tribal Council with 7 FOR, 0 AGAINST, 0 ABSTAINING, 2 ABSENT at an Emergency Closed Session of the Little River Band of Ottawa Indians Tribal Council held on December 23, 2014, at the Little River Band’s Tribal Council Conference Room in Manistee, Michigan, with a quorum being present for such vote.

[Signatures]
Sandra Mezeske, Tribal Council Recorder
Virgil Johnson, Tribal Council Speaker

Distribution: Council Records
Tribal Ogema
Human Resource Department
Accounting Department