

Currents

You can find this and many other issues at lrboi.com



Mnidoo-Gisoons (Little Spirit Moon)
December 2011 vol.8 Issue 12

Mndoo-Giizis (Little Spirit Moon)
January 1, 2012 vol.9 Issue 1

Megwa Ezhiweback

ALSO IN THIS PUBLICATION

P.2- FROM THE OFFICE OF OGEMA ROMANELLI

P.3- 8-COUNCIL NEWS

P.17- ELDERS MEAL PROGRAM

P.22-23- U.S.CENSUS BEUREAU NEWS

P.26- MEMBERS SUBMISSIONS

P. 27- SEE THE BEAUTIFUL COLORED DREAM CATCER!

Office of Public Affairs
Contact Information
1-888-723-8288
1-231-398-6840

December/January issue 2011 Fall Membership Meeting



The Little River Band of Ottawa Indians Fall meeting was held October 15th at the Little River Casino with an Ogema Meet-n-Greet on Friday evening and the full meeting on Saturday. There was not a quorum available so no substantial issues were brought forward for a vote.

See the articles inside on both meetings. Quite a bit of attention was taken to present the questions and answers brought up during the meetings in these articles.

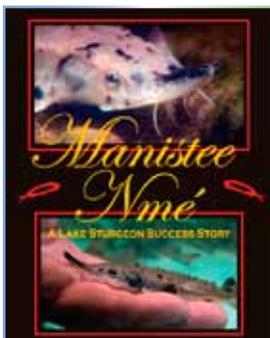
IHS award to LRBOI



Indian Health Service, Bemidji Region has recognized the efforts of LRBOI for our leadership in the areas of Safety and Emergency Management in Tribal Country.

See the article and photographs on this honor inside.

Manistee Nme' Show



The LRBOI Natural Resources department, working with a very talented video producer, has created a 30 minutes special show on the 'Nme (Sturgeon) program and the culture of the Annishinaabek. A special showing was held in Manistee at the Ramsdell Theatre for people from all over the area.

Public Affairs Update



"The LRBOI Government offices will be closed on December 26th and January 2nd for this holiday season. The offices will be open regular hours the week of December 27th – December 30th."

Two Baileys in the news



LRBOI Chief Judge Daniel T. Bailey was elected as the President of the Michigan Indian Judicial Association

GTB Chairman Derek Bailey announced a run for a Congressional Seat.





Aanii:

It has been a very busy 30 day period for me. The Fall Membership Meeting was held on October 15th at the Little River casino Resort with the Ogema's Meet and Greet taking place on October 14th in the Three Fires Conference Center. Since the last issue of the Current, the Tribal Court handed down a ruling on the voting that took place at our Spring Membership Meeting. In short, the Court ruled that the Ogema is the Chairperson for the Membership Meeting and should not have turned the meeting over to the Election Board. The court did rule that the first ballot is valid. More on this should be on following pages.

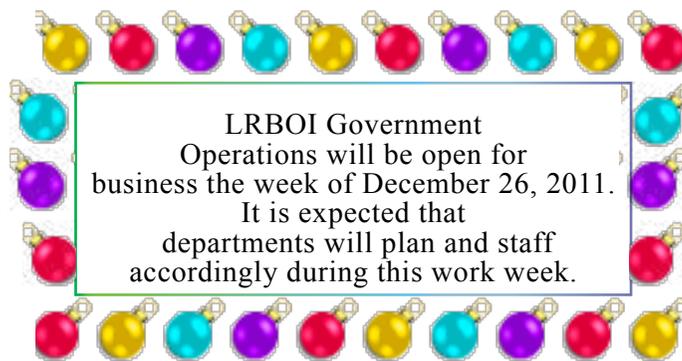
Work on the new Government Center continues and now is expected to start in the Spring of 2012. Work on our housing continues pushing toward a total of almost fifty homes.

Little River Band of Ottawa Indians hosted the Building Strong Sovereign Nations workshops at the Casino on October 24th and also hosted the United Tribes of Michigan on October 24th and 25th, both were held at the Three Fires Convention Center. I heard many good comments about our Resort and its staff. Miigwech to all our Casino staff for doing a great job!

On October 27th, Natural Resource Director, Jimmie Mitchell and I attended and chaired the Chippewa Ottawa Resource Authority in Petoskey and October 28th and 29th I attended the Casino Board of Directors Meetings.

Just as a reminder our Spring 2012 Membership meeting will be held on April 13th 2012. Easter is the first Sunday in April.

I had the pleasure of attending the Elder's Conference on November 3rd and 4th, again, at the Three Fires Conference Center. I believe there were over 200 members in attendance and the Elder's Committee did a great job of putting everything together. More information should follow.



REMEMBER: Oh Lord, when I said "can my day get any worse?" that was a rhetorical question not a challenge.

Little River Band chief for commission

Despite his casino objections, governor picks Little River Band chief for commission
Published: Wednesday, November 09, 2011, 11:23 AM Updated: Wednesday, November 09, 2011, 11:23 AM
By Eric Gaertner | Muskegon Chronicle

LANSING — Two men, the leader of the state and the leader of a local Indian tribe, apparently can see eye to eye on community issues, as long as it doesn't involve a new casino. Gov. Rick Snyder, who has said he is unwilling to sign off on an off-reservation casino proposal in Muskegon County, recently appointed Larry Romanelli, tribal ogema or chief of the Little River Band of Ottawa Indians, to the Michigan Community Service Commission. The Little River Band has proposed construction of a casino on the former Great Lakes Downs racetrack site in Fruitport Township. Romanelli, a Muskegon resident, was one of six new appointees to the 25-member state commission that works to create and strengthen a culture of service and volunteerism. Romanelli said he is honored that his name came up for the appointment. He pointed out that he has had contact with the governor and other state officials in his role as president of the United Tribes of Michigan and his service on a state committee. "This does not have anything to do with the

casino," Romanelli said. "We can be apart on that and together on these other community issues." Sara Wurfel, a spokeswoman for Gov. Snyder, said the appointments made by the governor and appointments team are focused on the "most qualified" candidates for the more than 200 boards and commissions.

"Past differences don't come into play," Wurfel said. "Conversations on this appointment with Larry were about his background and commitment to community service. There was no discussion regarding other issues in Muskegon or elsewhere."

Romanelli will represent Native American tribes, replacing Joseph Sowmick, on the commission. Romanelli, who earned an associate's degree from Muskegon Community College, was self-employed for 25 years in the construction industry and previously served for about 10 years as an employment and training coordinator.

"Mr. Romanelli has a long history of community service and is active with his tribe not only in Michigan, but nationally too," Wurfel said. "And, of course, he represents a Native American tribe, which was a current vacancy and role that we were seeking to fill."

As far as the tribe's proposed casino in Fruitport Township is concerned, Romanelli remains committed to the project. He said he continues to visit Lansing every three or four weeks to make his case to officials.

"I'm totally frustrated; I'm still optimistic," Romanelli said. "I really, really believe the jobs are so necessary."

The Little River Band's proposed development would include stores, hotels and a larger anchor retail facility. The tribe, which currently operates the Little River Casino and Resort in Manistee, owns 233 acres at and around the former Great Lakes Downs site along the booming Harvey Street corridor. Tribal officials have said their proposed development would create more than 700 permanent jobs and about 400 indirect or construction jobs.

Romanelli's appointment to the commission is for a three-year term. The appointments are not subject to the advice and consent of the Senate.

Email: egaertner@muskegonchronicle.com

© 2011 MLive.com. All rights reserved.



Recorder's Report to the Membership-NOV 2011 COUNCIL MEMBERS ATTEND DC MEETINGS

Council Members Candace Chapman and Lee Sprague attended the National Congress of American Indians Impact Week in Washington DC during the month of October. Candace Chapman has provided an over view of the critical matters that were discussed in her own publication this month. Please review her submission for the details.

FY 2012 BUDGETS FOR TRIBAL GOVERNMENT AND CASINO

As previously reported, the Tribal Council is in the last stages of adopting next year's budgets. As of this publication, there has not been any new submission from the Ogema regarding any proposed adjustments, therefore the overall number as reported last month remains unchanged. Please review the Tribal Council's web page for upcoming meeting agendas or contact the Recorder's Office with questions regarding the Government Budget. The Budget must be acted on by the Tribal Council no later than the last meeting in November.

LEGISLATIVE PRIORITIES

The Tribal Council began a series of work sessions to discuss what it believes to be the priorities for the Tribe with respect to new policy creation, or amendments to existing laws. Several ideas have surfaced, including such topics as: Investment Policy and management, Renewable Energy, attaining Self Governance status in BIA programs, Land Use laws and zoning, Revised Commercial Fishing Regulations to include Charter Boat Fishing, as well as substantial amendments to Employment laws. The employment law revisions started this year with the changes to the Indian Preference in Employment Act. Other codes, such as the Budget and Appropriations Ordinance, are being reviewed to incorporate more transparency into the process. Creation of an Economic Development Authority (EDA) to manage the Tribe's smaller enterprises has also been an ongoing discussion. The Tribal Council's work session schedule is published weekly on the Tribe's Website:

<https://www.lrboi-nsn.gov/council/docs/Tribal%20Council%20Calendar.pdf>

If you type this link into your browser, you will be directed to the Tribal Council schedule.

COMMISSIONS REPORT

The Recorder's Office must publish an annual report in November regarding the Commissions of the Tribe, and that is included this month. There are 7 Commissions created by Tribal Law. The Elders Committee remains the only committee of the Tribe. Each Commission is a body created to act with relative independence, and each Commission has a subject matter that they are the regulatory body for. The Tribal Council has assigned "Liaison" to each Commission. The Report overlaps years this time, so former council members will appear on this report, even though they are no longer on the Tribal Council. Each Commission is empowered with specific obligations and duties.

For Example: The Gaming Commission is the body created by Tribal Law to oversee the Regulation of the Little River Casino and Resort. The Gaming Commission is the only entity in the Tribe that has its own staff assigned, the Department of Gaming and Regulatory Compliance. It is the single largest department within the Tribe, and oversees the legal operation of the Tribe's Gaming entity, the Little River Casino and Resort. This body authorizes all gaming licenses associated with the operation, and this body oversees all aspects of gaming integrity. The Gaming Commission is the only Commission that has direct oversight of Staff, and Chairman Dave Corey is the person that the Director reports to. As an independent body, the Director of Gaming and Regulatory Compliance does not report to the Tribal Ogema.

Commissions must interact with Executive Staff, and many times, must rely on the Executive Departments to carry out specific functions on their behalf. Another example is the Enrollment Commission, and their interaction with the Enrollment Department. The Enrollment Commission is the body created by law to authorize applications and approve an applicant's membership in Little River Band. But it is the Enrollment Department that completes the paperwork and investigates the authenticity of documentation to make a final recommendation to approve or deny enrollment for an individual. Unlike the Gaming Commission, the Enrollment Commission does not have oversight of this department. The Enrollment Department reports to the Ogema.

Commissions are required to have open meetings, so that Tribal Members can attend and provide recommendations and input into their government. As you review the report contained within this publication, make a note of the dates/times of the meetings if you can attend. Every Commission is required to file a monthly report with the Tribal Council. Those monthly reports, once accepted, are placed on the Tribal Council's website at:

<https://www.lrboi-nsn.gov/council/ccb-reports-2011.html>

You can type this link into your browser and be directed to the page that contains links to each

entity report.

As vacancies come available, the Ogema must nominate persons to fill those seats on each Commission, subject to the approval of Tribal Council. The Commissions are involved with complex and challenging matters on behalf of Little River Band, and its members' service on these bodies assist in the overall governance of the Tribe.

MODIFIED RECORDER'S REPORT-NEED YOUR INPUT!

This month, I have submitted a simplified voting record for the first four meetings in October. You will note that the chart is structured the same way as the Work Session Attendance Report.

The Recorder would really like your feedback on the reports that you see every month. As a Member of the Tribe, do you find the Work Session Report worthwhile, and do you wish to see its publication continued? As you review the Voting Record report, do you think this is good information? Or should one or both charts discontinue? Please call your Tribal Council Representative, or utilize the comments email (comments@lrboi.com) to let us know if you want to continue to see these charts published. Please feel free to utilize that email to submit any commentary to the Tribal Council on other matters as well. As always, you can contact any member of the Tribal Council directly by telephone or email.

CHANGE IN SEASONS

The fall season marks that time when we remember our loved ones that have walked on, by observing various feasts or festivals. We remember the sacrifice of our Veterans, and honor them for their dedication to our way of life. We will enter that story telling time, when our Elders will share their stories with us. In honor of those who are no longer with us, those that gave all for us, and those who still share with us: Miiigwetch.

Respectfully submitted, Janine M. Sam-Recorder





Commission, Committee and Board Stipend Payments Collected for the Fiscal Year in Accordance with Resolution #03-0813-248

1. Commissions are created to regulate and manage within a subject matter or activity.
 - a. *Membership.* A commission has at least five commissioners who shall be appointed by the Ogema and approved by the Tribal Council.
 - b. *Authority.* A commission shall be granted sufficient legislative authority to allow the commission to create regulations to govern in the subject matter jurisdiction.

Commissions are created by adoption of an Ordinance which sets forth the legislative requirements, direction, limitations, restrictions or other directions regarding a subject matter. Upon adoption of an Ordinance, the commissioners shall be identified and directed to develop and present by-laws.

The Tribal Council shall establish Tribal Committees, as needed, in areas of governance and development. The Committees shall be composed of Tribal members and other interested persons who shall meet and discuss specific issues in order to provide information to the Tribal Council so that the Council can make better informed decisions that affect the Tribal community. In furtherance of this purpose, this Policy will provide rules for the organization, functions, responsibilities, and requirements of Tribal Committees.

2. Commission/Committee Schedules:

Commissions:

- Binojeuk Commission:** 1:00 p.m., 1st and 3rd Thursdays – Administration Building
Commerce Commission: 5:30 p.m., 1st and 3rd Wednesdays – Commerce Conference Room
Enrollment Commission: 5:30 p.m., 3rd Wednesday and Thursday of the month – Old Community Center
Gaming Commission: 5:30 p.m., Tuesdays – Gaming Commission Office
Health Commission: 5:30 p.m., 2nd Monday – Downtown Office
Housing Commission: 9:30 a.m., 1st and 3rd Thursdays – Aki Maadiziwin Community Center
Natural Resource Commission: 5:30 p.m., 1st and 3rd Tuesdays – Justice Center

*Special or Emergency Meetings do not appear but may be scheduled.

Committees:

Elders – 12:00 noon, 1st Saturday of each month – Aki Maadiziwin Community Center

3. The Binojeuk Commissioners and Gaming Commissioners receive \$125.00 per meeting and the rest of the Commissions and/or Committees receive \$100.00 per meeting.

Commission/Committee Stipends Paid January 1, 2011 to October 31, 2011

Elders Committee

Ron Pete – Chair	\$800
Marcella Leusby	\$800
Connie Waitner	\$600
Martha Kase	\$900

Liaisons

P. Ruiter – 7 out of 9 attended
S. Mezeske – 1 out of 4 attended
V. Johnson – 7 out of 9 attended

Commerce Commission

Connie Waitner	\$1,200
Jason Cross	\$1,600
Denis Mickle	\$1,200
Peggy Vriesman	\$1,600
Kareen Lewis	\$1,700

Liaisons

S. Mezeske – 4 out of 9 attended
V. Johnson – 0 out of 9 attended
J. Sam – 0 out of 8 attended

Gaming Commission

Lee Iverson	\$4,375
Dave Corey	\$5,000
Terri Nauta	\$4,525
Edward Tyler	\$1,875

Liaisons

M. Ceplina – 9 out of 22 attended
J. Sam – 1 out of 40 attended
R. Whiteloon – 0 out of 18 attended

Binojeuk Commission

Julia Chapman	\$2,775
Hariette Grantsynn	\$2,525
Carol Gibner	\$2,550
Kimberly Alexander	\$1,125
Tina Bray	\$1,875

Liaisons

C. Chapman – 19 out of 23 attended
V. Johnson – 1 out of 23 attended

Enrollment Commission

Katie Glocheski	\$1,200
Aldeanna Kelsey	\$1,300
Margery Lutz	\$1,600
Alvin Patricio	\$1,425
Diana O’Neal	\$1,400
Donna Schultz	\$ 900
Charmaine Stone	\$1,600

Liaisons

K. Alexander – 1 out of 6 attended
V. Johnson – 0 out of 16 attended
R. Whiteloon – 1 out of 9 attended

Health Commission

Marty Wabindato	\$1,000
Pamela Johnson	\$1,000
Al Patricio	\$1,000

Liaisons

J. Sam – 0 out of 5 attended
K. Alexander – 1 out of 5 attended
R. Whiteloon – 0 out of 5 attended
L. Beccaria – 0 out of 5 attended

Housing Commission

Judy Nedeau	\$2,200
Ron Wittenberg	\$1,900
Aldeanna Kelsey	\$1,500
Leona Deater	\$1,700
Julia Chapman	\$2,300

Liaisons

S. Parsons – 8 out of 23 attended
S. Mezeske – 0 out of 14 attended

Natural Resource Commission

Robert Chandler	\$1,600
John Koon	\$1,500
Mike Ceplina	\$ 700
Herman Gamelin	\$1,500
Scott Wahr	\$1,400
Al Hardenburgh	\$ 900

Liaisons

P. Ruiter – 2 out of 18 attended
M. Ceplina – 5 out of 10 attended
V. Johnson – 6 out of 8 attended

Work Session Attendance											
Date	Work Session Title	Steve Parsons	Janine Sam	Kimberly Alexander	Candace Chapman	Virgil Johnson	Sandy Mezeske	Pat Ruitter	Lee Sprague	Michael Ceplina	Total Attending
10/3/11	Agenda Review	X	X	X		X	X	X	X	X	8
10/3/11	Human Resources	X	X	X		X	X	X	X	X	8
10/4/11	Assignments/Liaisons	X	X			X	X	X		X	6
10/4/11	2012 Budget Review	X	X			X	X	X		X	6
10/4/11	Little River Casino Resort Financial Statement Review	X	X			X				X	4
10/7/11	Round Table	X	X		X	X		X		X	6
10/10/11	Government Employment Ordinance Act	X	X	X	*	X	X	X	*	X	7
10/10/11	Government Financial Statement Review	X	X	X	*	X	X	X	*	X	7
10/10/11	Agenda Review	X	X	X	*	X	X	X	*	X	7
10/11/11	Interview	X	X	X	*	X	X	X	*		6
10/11/11	Kelley Carthorne	X	X	X	*	X	X	X	*		6
10/14/11	Round Table	X	X	X		X	X	X		X	7
10/17/11	Land Use Restrictions	X		X		X	X	X		X	6
10/17/11	Grant Start Collaborative	X		X		X	X	X		X	6
10/17/11	Agenda Review	X		X		X	X	X		X	6
10/24/11	Cemetery Planning	X	X	X	X	X	X	X		X	8
10/24/11	Agenda Review	X	X	X	X	X	X	X		X	8
10/27/11	Council Priority Lists	X	X		X		X		X	X	6
10/28/11	Employment Legislation	X	X		X	*	X	X	X	X	7
10/31/11	Employment Legislation		X		X		X	X	X	X	6
10/31/11	Donations		X		X		X	X	X	X	6
10/31/11	Agenda Review			X	X		X	X	X	X	6
Total Number of Meetings for October - 23		20	19	15	8	18	21	21	8	21	

10/2011 / Work Sessions

The foundation of outstanding internal customer service is excellent interdepartmental communication and cooperation. Dialogue between internal customers and internal providers must include agreements about the following topics.

- 1. Clear Expectations.** An internal provider of service is responsible for setting clear guidelines about what internal customers can reasonably expect.
- 2. Customer Responsibilities.** To meet expectations, internal providers of service are responsible for clarifying what is needed from the internal customer, and also clarifying service provider processes and timelines necessary to meet quality requirements of customers. "HELP ME HELP YOU."
- 3. Service Provider Responsibilities.** Most internal customer service problems are a result of a 'Silo' mentality where people and departments work in isolation, consider their own priorities, and think others are sitting around twiddling their thumbs with nothing to do until an internal customer screams "Jump" in the last minute panic.
- 4. Negotiated Priorities.** While most customer priorities are 'urgent' - must have right away, this is counterproductive in any process.

Challenge: Do you know who your internal customers are? What do other departments need from you to meet their goals? Think outside the function and department, and think holistically. Remember to adopt a "Whatever it takes attitude", your customers will love it and it works both ways.

Next Article- External Customer Service

Voting Record-Oct 5, 2011										
Roll Call #	Description of Item	Steve Parsons	Janine Sam	Mike Ceplina	Candace Chapman	Virgil Johnson	Sandy Mezeske	Pat Ruitter	Lee Sprague	Kim Alexander
1	Motion to Approve Agenda-As Amended	Y	Y	Y	Y	Y	Absent	Absent	Y	Y
2	Resolution#11-1005-352-Budget Modification	Y	Y	Y	Y	Y	Absent	Absent	Y	Y
3	Motion to Accept Housing Commission Report	Y	Y	Y	Y	Y	Absent	Absent	Y	Y
4	Resolution #11-1005-353 -Unclaimed Per Capita Payments	Y	Y	Y	Y	Y	Absent	Absent	Y	Y
5	Motion to Postpone Per Cap Regulation for Tax Withholding	Y	Y	Y	Y	Y	Absent	Absent	Y	Y
6	Confirm Ogeema's Nomination of Rose Ludden as Chairman of LRRCR Board of Directors	Y	Y	Y	N	Y	Absent	Absent	Y	N
7	Motion to Postpone Ogeema's Nomination of Ron Wittenberg to Housing Commission to meet with Candidate	Y	Y	Y	Y	Y	Absent	Absent	N	Y
8	Motion to remove Designation of Agent of Record from Agenda	Y	Y	Y	Y	Y	Absent	Absent	Y	Y
10*	Motion to postpone Expenditure by Maintenance for New Trucks to next agenda	Y	Y	Y	Y	Y	Absent	Absent	N	Y
11	Resolution #11-1005-354 Adopting Amendments to Fishing Regulations	Y	Y	Y	Y	Y	Absent	Absent	Y	Y
12	Resolution #11-1005-355 Adoption of Revised Camping Regulations	Y	Y	Y	Y	Y	Absent	Absent	N	Y
13	Motion to Adjourn Open Session	Y	Y	Y	Y	Y	Absent	Absent	Y	Y
14	Motion to Go Back into Open Session	Y	Y	Y	Y	Y	Absent	Absent	Y	Y
15	Motion to Adjourn the Meeting	Y	Y	Y	Y	Y	Absent	Absent	Y	Y

Speaker Noted that Councilor Ruitter was out due to Medical Reasons, and Councilor Mezeske was traveling on personal business.

*Recorder Note: Roll Call record was misnumbered, but approved as is.

LRBOI Tribal Council

Voting Record-Oct 6, 2011

Roll Call #	Description of Item	Steve Parsons	Janine Sam	Mike Ceplina	Candace Chapman	Virgil Johnson	Sandy Mezeske	Pat Ruitter	Lee Sprague	Kim Alexander
1	Resolution #11-1006-356 Approval of Expenditure from Elder Budget for Michigan Indian Elders Association Fall meeting	Y	Y	Y	Y	Y	Absent	Y	Y	Y

Voting Record-Oct 12, 2011

Roll Call #	Description of Item	Steve Parsons	Janine Sam	Mike Ceplina	Candace Chapman	Virgil Johnson	Sandy Mezeske	Pat Ruitter	Lee Sprague	Kim Alexander
1	Approve Agenda as Amended	Y	Y	Absent	Absent	Y	Y	Y	Absent	Y
2	Resolution #11-1012-357-Budget Modification Accepting IH S Funds	Y	Y	Absent	Absent	Y	Y	Y	Absent	Y
3	Motion to Accept Commerce Commission Report for August	Y	Y	Absent	Absent	Y	Y	Y	Absent	Y
4	Confirmation of Ogeema's nomination of Ron Wittenburg to the Housing Commission	Y	Y	Absent	Absent	Y	Y	Y	Absent	Y
5	Resolution #11-1012-358 Approving Expenditure by Maintenance for 2 Trucks	Y	Y	Absent	Absent	Y	Y	Y	Absent	Y
6	Resolution #11-1012-359 Approving submission of Indian Housing Plan to HUD	Y	Y	Absent	Absent	Y	Y	Y	Absent	Y
7	Motion to Adjourn Open Session	Y	Y	Absent	Absent	Y	Y	Y	Absent	Y
8	Motion to go back to Open Session	Y	Y	Absent	Absent	Y	Y	Y	Absent	Y
9	Motion to Adjourn the Meeting	Y	Y	Absent	Absent	Y	Y	Y	Absent	Y

Speaker noted that Councilors Chapman and Sprague were on Business Travel to NCAI & Councilor Ceplina was out on Training for his Water Licensure

Voting Record-Oct 19, 2011										
Roll Call #	Description of Item	Steve Parsons	Janine Sam	Mike Ceplina	Candace Chapman	Virgil Johnson	Sandy Mezeske	Pat Ruiter	Lee Sprague	Kim Alexander
1	Motion to Approve Agenda as Amended	Y	Y	Y	Y	Y	Y	Y	Y	Y
2	Approve minutes of 9/28/11, 10/05/11, 10/06/11, 10/12/11 Open	Y	Y	Y	Y	Y	Y	Y	Y	Y
3	Resolution #11-1019-361 Budget Modification to accept funds from	Y	Y	Y	Y	Y	Y	Y	Y	Y
4	Resolution #11-1019-362 Budget Modification transferring funds from Fitness Program to Elder Meal	Y	Y	Y	Y	Y	Y	Y	Y	Y
5	Accept Government Financial Report for August 2011	Y	Y	Y	Y	Y	Y	Y	Y	Y
6	Accept Binojeeuk Commission Report for the Month of September	Y	Y	Y	Y	Y	Y	Y	Y	Y
7	Accept the Gaming Commission Report for the Month of September	Y	Y	Y	Y	Y	Y	Y	Y	Y
8	Accept the Health Commission Report for the Month of September	Y	Y	Y	Y	Y	Y	Y	Y	Y
9	Accept the Housing Commission Report for the Months of August and September 2011	Y	Y	Y	Y	Y	Y	Y	Y	Y
10	Accept Natural Resources Commission Report for September 7, 2011, and October 4, 2011	Y	Y	Y	Y	N	N	Y	Y	Y
11	Accept the Commerce Commission Report for September 2011	Y	Y	Y	Y	Y	Y	Y	Y	Y
12	Motion to Remove the LRRC Board of Director Minutes from the Agenda	Y	Y	Y	Y	Y	Y	Y	Y	Y
13	Accept the Comptroller General's Report for September 2011	Y	Y	Y	Y	Y	Y	Y	Y	Y
14	Accept the LRRC Preference Report dated September 2011	Y	Y	Y	Y	Y	Y	Y	Y	Y
15	Motion to Table Consideration of Public Safety Conservation Officer And Road Patrol Sergeant Job Descriptions pending a work session	Y	Y	Y	Y	Y	Y	Y	Y	Y
16	Motion to Adjourn (open session)	Y	Y	Y	Y	Y	Y	Y	Y	Y
17	Motion to Go Back into Open Session	Y	Y	Y	Y	Y	Y	Y	Y	Y
18	Motion to Move Resolution #11-1019-363 including the Corresponding motion and roll call vote from Closed Session to Open	Y	Y	Y	Y	Y	Y	Y	Y	Y
*C-3	Resolution #11-1019-363-Authorizing Extension of Contract with Kewegong Engineering for a Lagoon	Y	Y	Y	Y	Y	Y	Y	Y	Y
19	Motion to Adjourn the meeting	Y	Y	Y	Y	Y	Y	Y	Y	Y

*Recorder's Note: This Roll Call was taken in Closed Session, the number remains the same from the closed record to the open record.

Tribal News...

As a member of the Government Center Task Force, I am happy to report that the Tribal Government Center project is moving along nicely. Task Force Members Pat Ruitter, Virgil Johnson, Mike Ceplina, Larry Romanelli and I are scheduled to meet every Thursday morning and are making wonderful progress with the assistance of Legislative Attorney Damian Fisher, Commerce Director Robert Memberto, and recent additions of Strategic Planning Coordinator Dan Shepard, Controller Jason Verheek and Staff Accountant Dale Magoon. The selection for a Construction Manager has been made and plans are well underway. The Tribe is slated to break ground May 1, 2012.

Research, Review and Report...

Tribal Council is in the process of organizing Tribal priorities. Of course these efforts are subject to change depending on the issues that rise however we are dedicated to moving forward to solidify a clear direction for the legislative agenda. Amendments to existing legislation, such as the Administrative Procedures Ordinance, Tribal Court Ordinance, and Fair Employment Practices Code are being reviewed and proposals for new laws are currently under consideration. Each piece rather it be new or old will be brought forward for public input so be sure to visit the Tribal Website for updates.

Attendance Info...

Binojeeuk Commission Meetings: October 6th and October 20th
Governmental Center Task Force Meetings: October 6th, 20th and 27th
NCAI (National Congress of American Indians): October 10th through October 13th. Tribal Councilor Lee Sprague, Natural Resources Director Jimmie Mitchell, and Public Safety Director Mike Martin and I attended meetings with U.S. Congressman Bill Huizenga, Representative of the 2nd district in Michigan and individuals from the office of U.S. Congressman Fred Upton, Representative of Michigan's 6th District to address the importance of the issues outlined under the National News reported in this article.
Tribal Law Group: October 30th
*I missed a few work sessions this month due to illness, I do apologize for my absence.

National News...

I had the privilege of attending the NCAI conference held in Washington D.C. This conference brought many national priorities into perspective. Three key issues remained the focus of hundreds of Tribal leaders in attendance. Lengthy discussion ensued over the Indian Budget, Land Restoration and the Protection of Native Women.

Protection of Native Women

Issue: Violence Against Women Act - A bill to reauthorize the Violence Against Women Act that would also grant jurisdiction to Tribes over Indian and non-Indians alike over matters dealing with domestic/dating violence, including violations of protective orders.

Issue: Violence Against Native American Women Act of 2011 - A bill to reduce the occurrence of violent crimes against Native Women while strengthening the ability for Tribes to exercise their sovereign authority to respond to violent crimes committed against Native Women. This bill would help to ensure the offenders are held accountable for their criminal offenses.

Land Restoration

Issue: Two bills are pending before Congress that addresses the Secretary of Interior's ability to take land into trust for Indian Tribes. One of the two bills authored by Tom Cole, Republican from Oklahoma, would effectively reverse the Supreme Court decision (known as the Carciari decision) and give the Interior Department power to take land into trust for tribes, regardless of when they became federally recognized. This version exempts land in Alaska from that authority. The second bill introduced by Democrat Dale Kildee of Michigan, would apply to all federally recognized Tribes. *Note: The Supreme Court Decision held that the term "now under Federal jurisdiction" referred only to tribes that were federally recognized when the Indian Reorganization Act became law, and the federal government could not take land into trust from tribes that were recognized after 1934. LRBOI is not affected by the Carciari decision because our 1994 Reaffirmation Legislation reiterates that we are considered to be included in the 1934 Indian Reorganization Act.*

The Secretary of Interior's authority to take land into trust for Indian Tribes is a critical element of Tribal Sovereignty and diminishment of this trust responsibility owed to Tribal Nations would be detrimental. To learn more, visit

<http://ncai.org/index.php?id=57&type=123>.

Indian Budget

Recently enacted legislation places the politically charged task of reducing the national debt over the next ten years into the hands of a Congressional Joint Select Committee, also known as the "Super Committee". This group, comprised of 12 individuals, is commissioned to identify **1.2 trillion dollars** in budget cuts by November 23, 2011. Lawmakers will then have until December 23rd to act on their proposal. If they fail to do so, sequestration takes effect and cuts will automatically happen in discretionary defense and nondefense spending through 2021. What is important to note is that Tribes are considered in this pool of nondefense discretionary spending. Tribal Nations have experienced reductions to funding over the years which directly impacts a Tribe's ability to provide services to their people. We are all aware of the current financial crisis and understand the cuts are inevitable however funding to Tribal Nations should not be considered discretionary as these obligations are an integral part of Tribal Treaties. Our voice as a Tribal Nation cannot be lost to the political process of the federal government and we must be at the forefront of having this trust responsibility honored.

Until next time, Pama Pii

The views expressed above are personal and do not represent the view of Tribal Council.

WORK FOR LRBOI TRIBAL GOVERNMENT

Target your next job with Little River Band Tribal Government. The Human Resources Department welcomes you to apply! Did you know that job openings can be found on-line, in tribal newsletters, and on bulletin boards at government buildings? Job announcements are updated on a continuous basis. Look no further than these convenient sources for your next opportunity.

Interested in Temporary Work? Send in or drop off your application to be included in our temporary employment pool. Temporary assignments range from 1 to 120 days in duration. It's a great way to gain experience and sharpen your skills.

Indian Preference applies to the hiring of all vacant positions

Please send your application, resume, and cover letters to:

LRBOI Human Resources
375 River Street
Manistee, MI 49660

Fax: (231) 398-9101

E-mail: agiltz@lrboi.com

Phone: (231) 398-6859 or (888) 723-8288

About Native American Heritage Month

Information courtesy of the Bureau of Indian Affairs, U.S. Department of the Interior

What started at the turn of the century as an effort to gain a day of recognition for the significant contributions the first Americans made to the establishment and growth of the U.S., has resulted in a whole month being designated for that purpose.

One of the very proponents of an American Indian Day was Dr. Arthur C. Parker, a Seneca Indian, who was the director of the Museum of Arts and Science in Rochester, N.Y. He persuaded the Boy Scouts of America to set aside a day for the "First Americans" and for three years they adopted such a day. In 1915, the annual Congress of the American Indian Association meeting in Lawrence, Kans., formally approved a plan concerning American Indian Day. It directed its president, Rev. Sherman Coolidge, an Arapahoe, to call upon the country to observe such a day. Coolidge issued a proclamation on Sept. 28, 1915, which declared the second Saturday of each May as an American Indian Day and contained the first formal appeal for recognition of Indians as citizens.

The year before this proclamation was issued, Red Fox James, a Blackfoot Indian, rode horseback from state to state seeking approval for a day to honor Indians. On December 14, 1915, he presented the endorsements of 24 state governments at the White House. There is no record, however, of such a national day being proclaimed.

The first American Indian Day in a state was declared on the second Saturday in May 1916 by the governor of New York. Several states celebrate the fourth Friday in September. In Illinois, for example, legislators enacted such a day in 1919. Presently, several states have designated Columbus Day as Native American Day, but it continues to be a day we observe without any recognition as a national legal holiday.

In 1990 President George H. W. Bush approved a joint resolution designating November 1990 "National American Indian Heritage Month." Similar proclamations, under variants on the name (including "Native American Heritage Month" and "National American Indian and

NATIVE AMERICAN HERITAGE MONTH

Michigan Governor Rick Snyder has proclaimed November in Michigan as American Indian and Alaska Native Heritage Month! A special observation took place Thursday, the 3rd in Lansing.



News Release

FOR IMMEDIATE
RELEASE
November 7, 2011

Contact: HHS Press
Office
(202) 690-6343

Statement from Secretary Sebelius on National Native American Heritage Month

This month we celebrate National Native American Heritage Month, to honor American Indians and Alaska Natives who have contributed a great deal to our country. I recently had the opportunity to visit Indian Country in Alaska and I can say first hand that Native Americans are passionate, determined people who play a momentous role in enriching the spirit of our Nation.

They are among some of America's most significant authors, artists, scientists, and political leaders. And they have fought to protect this country as members of our Armed Forces. Native Americans have long demonstrated their commitment to advancing the common goals of this Nation, and we honor their resolve in the face of years of marginalization and broken promises.

The Obama Administration is addressing problems that have burdened Native American communities for far too long. Here at the Department of Health and Human Services we are working to expand access to affordable health care. Thanks to the new health care law, we have given the Indian Health Services office the authority to establish expanded health care services such as mental and behavioral health treatment and prevention, long-term care services, and dialysis services. We also support the First Lady Michelle Obama's recently launched *Let's Move! in Indian Country* initiative, which aims to encourage healthy living specifically for American Indians and Alaska Natives.

It is our mission to raise the physical, mental, and social health of American Indians and Alaska Natives to the highest level. And our goal is to assure that comprehensive, culturally acceptable personal and public health services are available and accessible to American Indian and Alaska Native people. Our work is rooted deeply in the foundation to uphold the Federal Government's obligation to promote healthy American Indian and Alaska Native people, communities, and cultures as well as to honor and protect the inherent sovereign rights of Tribes.

So join me in paying tribute to the rich heritage and many contributions of American Indians and Alaska Natives this month and always.

Fall Fire & Teachings Enjoyed by Many

Four days of traditional teachings, ceremonies, fellowship, fire keeping, tasty meals, and good words were shared by many people during this year's Fall Fire and Fall Teachings that were held at the tribal Gathering Grounds on October 12th through the day of the Membership meeting, on the 15th. Despite the strong winds and occasional rain, many people came out to learn and share with others, including Elders from other Tribes that were in town for the Michigan Indian Elders Association meeting that was held at the Little River Casino Resort.

Each day started with a Sunrise Ceremony followed by breakfast. Casual discussions and teachings regarding fire keeping, the four sacred medicines, and the importance of water were held throughout the first three days. Elder Jack Chambers provided guiding wisdom about fasting, sweats and sweat lodges, and clans. Jack was joined by Elder Dan Bissell in discussing the use and meaning of eagle feathers as well. On Thursday, October 13th, an Elders Talking/Sharing Circle was held and enjoyed by many who reminisced of times long ago and memories of our ancestors that have been passed down through the generations. Later that day, a special Naming Ceremony was held in which Elder Darleen Martin received her name followed by a wonderful feast. An Anishinaabemowin lesson was conducted on Friday by Terri Tyler and teachings about the Jingle dress were given by Renee Diehlman. Friday evening was wrapped up with an open discussion on getting along and taking care of each other as well as a general Talking Circle.

The Fire was carefully tended to by several our men and spirit plates were offered during the meals. People made offerings and lifted up prayers for individuals, families, the membership, and for guidance and thanks. Many good words and thoughts came together with good hearts that made this event a success. Of course successful events like this cannot be held without the dedication, assistance, and thoughtfulness of others. We would like to express our sincerest thanks and appreciation to the following individuals:

Fire Keepers:

Philip Memberto
Dan Bissell
Clatus Clyne
Jay Sam
Mike Ceplina
Reuben

Pipe Carriers:

Jack Chambers
J. D. Gibson
Brian Gibson
Jay Sam
Jimmie Mitchell

Lodge Builders & Wood:

Philip Memberto
Clatus Clyne
Ben Hamilton
Jimmie Mitchell
Martha Howell
Bridgett Ramsay

We extend our gratitude to everyone who helped make this event a success, including anyone we may have missed. We'd like to give special recognition to Austen Brauker for providing the use of the lodge coverings because they were especially needed during the blustery fall weather. An extra-special thanks is given to Jamie Friedel and the Trading Post for the donation of coffee to help keep our Fire Keepers warm; it was very much appreciated! Through this event, we learned that we have some excellent cooks, dedicated individuals, and that we all can come together with good hearts and minds

Provided Meals:

Melanie Ceplina
Tammy Bowen
Sandy Chandler
Valerie Chandler
Laura Waagosh

Jamie Friedel
Elizabeth Bissell
Deb Davis
Martha Howell
Martha Kase

Janine Sam
Kathy Gibson
Bridgett Ramsay
Al Metzger
Terri Tyler

Presenters:

Jack Chambers
Philip Memberto
Stella Whitepigeon
J.D. Gibson
Terri Tyler

Janine Sam
Dan & Elizabeth Bissell
Renee Diehlman
Jessica Burger

Donated Lodge Coverings:

Austen Brauker

Donated Coffee for Fire Keepers:

Jamie Friedel & the Trading Post

Special Recognition



And the Fry Bread Good Citizen Award goes too...

Jamie Friedel!

In a recent article covering the Tribe's Relay for Life team's fundraising efforts, one name was mistakenly forgotten in giving recognition and thanks – **Jamie Friedel**.

He went above and beyond by arranging for the Trading Post to donate 50 t-shirts to the team to help support the fundraising and bringing cancer awareness to the forefront. Many apologies for this oversight and kchi-miigwetch for everything; **we could not have done it without you Jamie!!!**

Boat Naming at Rainbow Bend



On a cold and rainy November morning, Ogema Larry Romanelli and Natural Resource Director Jimmie Mitchell with staff members Stephanie Ogren, Marty Holtgren and Dan Mays held a naming ceremony on the shores at Rainbow Bend.

Jim Boase, a US Fish and Wildlife Service fisheries biologist, had approached LRBOI about naming their new research vessel the 'Nme. This vessel is a 26' boat that will be used for conducting sturgeon work on the south east side of the state. The USFWS made this request in part because of the importance that 'Nme have to the Little River Band of Ottawa Indians as recognized through the research and restoration efforts that LRBOI has done on this species.

Other staff from Jim's office who attended were Justin Chiotti (a former LRBOI fisheries biologist) and Ashlee Horn."



The Little River Band of Ottawa Indians, in conjunction with IHS Bemidji Health District officers Jeff Conner, Senior Field Environmental Health Officer (EHO), Commander William Casey Crump District EHO and Martha “Marti” Maynes, Field EHO, Mary Velikan, Safety Officer, Glenn Zaring, TERT Chairperson, Larry Gibson, TERT Incident Commander, and Al Stone, HR Director conducted five days of training for government, Trading Post, and Muschigon Construction employees in mid-October. The 4 hour classes were held, two per day, at the training center in the interim Casino in Manistee with 87% of employees attending. On the final day 20 employees received more intense safety training on maintenance and construction activities.

On Wednesday of that week, IHS Officer Jeffrey Conner presented the IHS Area Directors’ award to the Tribal Council and Ogema, recognizing the leading edge effort by the tribe in creating a safe and effective work environment. Connors commented that a number of area tribes are looking to Little River’s lead as a guide for their own programs.

The tribe is subject to the federal OSHA rules and requirements but because of our sovereign status as a Native Sovereign Nation we are not subject to State OSHA rules on reservation lands. Our federal government-to-government treaties clearly establish this relationship.





Don't Stop there!
Follow the Four Healthy Directions
The next life you save could be your own



As part of the great Halloween celebration at the Little River Casino, a blood drive was held by **Michigan Blood**, the agency that supplies much of the blood used in hospitals and clinics around the state. The Manager of Donor Relations, Holly Sika sent in this report on the successful drive.

"Hip Hip Hooray to Little River Casino!!!! 154 people signed in to donate, with 122 pints collected!!! If you consider that we separate that into 3 blood products, red blood cells, platelets, and plasma, LRCR in one day saved up to 366 lives!!!! WOW!!!!"

All in all the drive was smooth, enjoyable, and very successful. We heard many people say it was their first time at the Casino and they were amazed by the flow of the blood drive and the beauty of the Casino. Thank you very, very much for this wonderful opportunity.

Thank you again so very much for being the huge lifesaver that you are!"

Check out the exciting opportunities that await you at the Little River Casino Resort.

There are many ways to apply.

- ♣ Log onto our Website at www.LRCR.com and click on Careers
- ♦ Call our Human Resources Department at (231) 723-4530
- ♥ Stop by our Human Resources Department located at 2700 Orchard Hwy Manistee, MI Monday – Friday 7am-5pm
- ♠ Send your Application, Resume and Cover letter to:
Little River Casino Resort
Attn: Recruiting
P.O. Box 417 Manistee, MI 49660
 Phone: (231) 723-4530 ☐ Fax: (231) 723-1589
 Email: recruiting@lrcr.com



Available job openings can also be found at all LRBOI Tribal Government buildings, in LRBOI Tribal Newsletters and at Michigan Works! Branch offices Tribal Preference will be followed in accordance with the LRBOI- Indian Preference in Employment (Ordinance #11-600-02)



WASHINGTON DC - American Indian, Alaska Native, and Native Hawaiian leaders stood in front of the US Capitol on Tuesday and called for immediate action on the most pressing issues facing Native nations and people. In launching Tribal Unity Impact Week, the leaders called on Congress to acknowledge and recommit themselves to protect tribal land, the safety of Native women, and the federal trust responsibility to invest in and support Indian Country.

In a media event held in front of the US Capitol, Jefferson Keel, President of the National Congress of American Indians was joined by Senator Daniel Akaka (HI), chair of the Senate Committee on Indian Affairs, as well as elected officials from tribal nations and leaders of Indian organizations.

“We have asked members of Congress to do more than listen; we call on them to stand with us on these issues. Together we will be stronger.”

Said National Congress of American Indians' President Keel in a statement following the event.

"We are here on Capitol Hill with a loud and clear message for all members of Congress to hear. The federal trust responsibility must be respected and, as tribal leaders, we will continue to protect what is most important to us: our land, our families, and our economic vitality."



As the nation's oldest, largest, and most representative American Indian and Alaska Native organization, NCAI brought together leading inter-tribal organizations to organize the event. The organizations delivered a joint letter on behalf of their members in a call to action to members of Congress.

Leaders attending the week of meetings represent the unified voice of hundreds of tribal nations and Indigenous communities from around the United States, including Alaska and Hawaii.

In addition to National Congress of American Indians, the following organizations partnered to organize Tribal Unity Impact Week: Affiliated Tribes of Northwest Indians, Alaska Federation of Natives, All Indian Pueblo Council, California Association of Tribal Governments, Council for Native Hawaiian Advancement, Great Plains Tribal Chairman's Association, Inter Tribal Council of Arizona, Navajo Nation, United South and Eastern Tribes, and United Tribes of North Dakota.

Elders Conference/Election

Upwards of 300 Elders attended the 2011 Little River Band of Ottawa Indians Elders Conference on November 5th and 6th at the Three Fires Conference Center.

The Elders Committee election was held near the end of the meeting on Saturday and the Elders chose a new committee that will take office in January 2012. The committee consists of five (5) seats to be filled with one of the seats being the Chair and another one being the secretary of the Committee. Those chosen for the honor of leading our Elders are: Ron Pete, Connie Waitner, Marcella Leusby, Ron Wittenberg and Rita Gale.

The committee will elect the Chair, Vice Chair or Secretary at the first Elders meeting in January 2012. Watch the tribes' website or Face Book page for information on the leadership. During the meeting, out in the corridor, Tribal Historical Preservation Videographer Mack Brushman had a place set up for photographs to be taken of the Elders. He was assisted by Martha Howell from Public Affairs.

Jamie Friedel from the Trading Post had a table display and ordering information for some beautiful new jackets for the Elders. The Elders had several choices of colors and embroidery options and we're sure that they will wear the jackets with pride.



Also in the corridor, the Manistee Public Health Department was set up to offer seasonal flu shots for the Elders.

The Committee would like to send out a special thanks to other people who provided assistance. They are Eileen Duffin, Joanne Green, Karl Waitner, John Rackow, John Lindeman, Don Underwood, Rick Lusesby, Sandy Mezeske, Pat Ruitter plus Purchasing and Warehouse staff.

K'chii Miigwech to the Elders for their guidance and leadership and thanks to June Sam, Elder Coordinator and to the Committee members for making a wonderful event!

The Fall Tribal membership meeting was held as usual at the Makwaa Endaat (Entertainment Center) this year and began with an Ogema "Meet-n-Greet" on Friday evening. Over 50 citizens attended the traditional opportunity to speak directly with the Ogema and many of the questions centered around the ruling from Tribal Court (Judge Sherigan) regarding the issues voted upon at the Spring Meeting. According to the ruling, only the first issue on the right to trial by jury if jail time is involved was accepted. The other four issues were ruled invalid due to the fact that a quorum was not present for those particular votes.

There was also a lot of discussion of the process of voting; who should run the Election; how ballots should be organized etc. etc. One of the points raised by the Ogema and members of the Election Board was that the spring meeting was the first time a quorum had been reached and processes were still being ironed out.

Other issues covered at the Meet-n-Greet included:

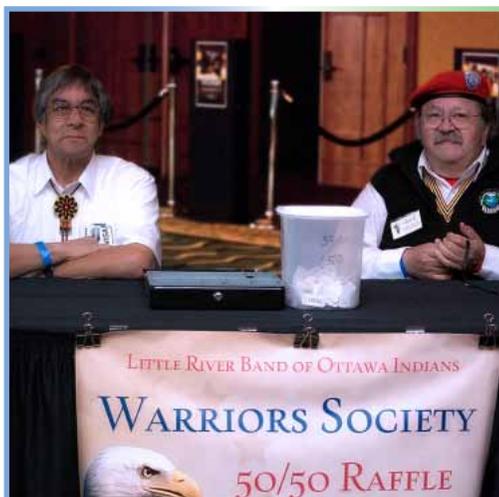
- That the *Carciere Decision* does not affect Little River members
- Our lobbyists are working against the McCain Bill
- A question as to why our Elected Officials do not use the timeclock. Ogema Romanelli pointed out that he does use it as much as possible. No Council members were there to answer for them.
- One member thanked the Ogema for "... every time I call, you call me back. Council never does."
- Casino business was discussed including the fact that we now have had 5-6 new casinos come into our market. LRCR did have a slump but was recovering.
- The Board of Directors was discussed with member (and former Council person) Elaine Porter in attendance and addressing issues. The Ogema again reiterated that he does not feel it is right having Elected Representatives on the Board of Directors.
- One member commented that he has seen a 'deterioration' of the Ogema's power (since Lee Sprague's term) with power being taken over by Council," and questioned why the Ogema does not have them in court.
- Why wasn't the Osiyo recommendation for tribal government realignment followed? The Ogema stated that he never objected bringing it to the membership for consideration and even distributed copies to those at the meeting. The recommendations were not accepted by Tribal Council.
- One initiative being discussed would have, as Election Board member Alesia Condon reported, "All elected officials will submit to gaming background checks." Also that all elected officials would do drug testing. The Ogema already participates.
- One member brought up the question about 8a certification for tribal businesses to solicit work from other governmental bodies. It was reported that to do so, all elected officials would have to "be squeaky clean." Member Jolene Ossiginac asked if all candidates for Tribal election have to have a background investigation. Ogema Romanelli answered that they do not.
- Election board member Diane Lonn also answered questions about the initiative process.

She said that the Election Board has to review the wording of the petition. If they clear it, the member who submitted it must then get 25% of the registered voters to sign for it. The petitioner must also let the Election Board know who the canvassers are by name.

• Another member questioned as to why there are no highway signs showing the reservation boundaries. The Ogema said he would have it looked into.

• Several members asked why the tribe is not buying up downtown Manistee and putting it into trust for the tribe. Robert Memberto, Commerce Director, said that in the 2011 Trust Agreement, we agreed to not do that. To do so would break that covenant.

These were the main questions raised at the Meet-n-Greet.



The 2011 Fall Membership Meeting at LRRCR started before lunch with prayer, drum songs, Warriors Society presentation and greetings from the Ogema, Larry Romanelli. Before lunch, Romanelli announced that voter registration would be held open until 1:30 p.m. to give everyone the opportunity to register to vote. Following this, numerous reports were presented for the members including:

- CFO Steve Wheeler presented the results of our most recent audit which came back with an excellent rating. He then gave a review of the revenue streams for the tribe and a per cap calculation.

- Tom Davis, General Manager of the Casino Resort reported on several aspects including improvements in the hiring of Tribal Members over recent years:

- **In 2008:** 40% of management were preference candidates Supervisors 21% preference 16% employees preference
- **In 2009** the comparative numbers were: 49%, 26% 17%
- **In 2010:** 56%, 22%, 19%
- **In 2011:** 56%, 25%, 22%. 112 LRBOI and 25 other tribes, 35 spouses and 25 descendants and now 6 of 10 supervisors Tribal Members

Davis also reported that in every category, Tribal Members have the highest hourly wage, Non-preference employees are at lowest rates. On training, only if all TM preference candidates have had a shot at the training, does the non-TM get into classes.

Other goings on at LRRCR, Davis reported that we continue to work on plans for a bowling alley and the most important one is a new swimming pool. The current one was designed for original 92 rooms and 35 RV spaces. We now have 295/95. They are talking about moving location of the pool to the end of the two hotel towers closest to the RV Park. There are a few other tricks being used like the Jungle Room so that there is always something new. To give visitors another reason to come back!

On the question as to why there is no Playland or day care, Davis said that we control the need by keeping age restriction to 21. Also he noted, the parents of young ones usually have less disposable income. "We are looking to the Bowling Alley with Laser Tag and bigger pool to answer the question in the future," Davis added.

Davis concluded by saying that, "Our headcounts this year are slightly above what they were last year. However, those that come to game, have slightly less in their pockets. Expect us to come back to the level of revenues we were at before. The 5-6 new properties do affect us, but we keep people coming back because they like Little River."

- The Ogema announced quorum call at 1:52 p.m. 30% of the total of 1020 registered voters were necessary for a quorum. The total of 247 present does not meet number required. "We will not be holding votes/balloting but will continue our meeting and hand out more gifts," he said.

The business meeting had a lively Q&A. Here is a summary of some of the comments:

- Sally Bell. Thanked Tom Davis for coming back to us (LRRCR). "He's the best one for tribal members that we have had here." Also, she thanked her co-workers for professionalism as we go thru hard times.

- Helen Green said, "We are overlooking need for TPD to get a raise. They haven't had one in 6 years. She asked Council to revisit the issue. Ogema Romanelli said, "We have a lot of other employees that deserve appreciation as well."

- Sally Jobs, "Thanks to Ron and staff for wonderful luncheon."

- Harriette Grantsynn asked, "...why is Council going over to Wisconsin? We don't get them in Muskegon! Jean Aber, was the member who requested for some Tribal Members to meet...not membership meetings, but meetings of members. Councilor Candace Chapman answered. "We have plans to visit areas with larger member concentrations. One meeting we had in Muskegon only had two people attend. We can come down if more members express interest. On the raise issue, Chapman said it is part of larger process. "Want merit benchmarks. Want 'fair' process."

- Cornelius Deverney ... "In Wisconsin we have 3 reps and we have asked them to come over once a year. This year we invited them all. 6 of 9 came over. We want extend the invitation to all. Let's quit bickering and take care of our people."

- Israel Stone commented that he saw the note about the official tribal Face Book page. He asked, "Why are we not protecting the name of the tribe with allowing inappropriate or bad information on the web. How do we protect it? Can it be trademarked?" The 2nd half of his question was about some "elected officials using FB to campaign out of season." Larry Romanelli also mentioned the confidentiality issues/concerns of FB. "We have to be very, very careful," he added. Israel's last question, "What are the constitutional guidelines for membership on the Casino Board of Directors. Why did Romanelli not take the chair position? He also said that he feels the statement by court were unfair about the Ogema overseeing election. Israel concluded by encouraging all members to come to next meeting and to participate in their tribal elections.

- An elder addressed the voting issue. He felt that excluding 70% of members from voting, "That's wrong!" "We have members spread around the country and we need to come up with some way to let people know 30-60 days ahead of what is going to be voted upon."

- Allen Metzger addressed Law Enforcement Officers leaving after getting tribally funded training. He said that other tribes came up with contract for 5 years where they couldn't leave. If they did, they would have to reimburse tribe. The Ogema commented that this is a good idea! Even for other positions that we have to train.

- Jolene Ossiginac, asked about Constitutional amendments being working on. Her group submitted suggestions in 2008. In April, Council submitted a tentative amendment. Candace Chapman responded and said that here are proposed amendments on the Council website which were up for 4+ months. Basics are there to view and

that they feel Council can move forward now following the court decision.

- A Tribal member commented that, "We do monitor the FB page (non-official tribal page). "It has started to turn into a war." "We have property in Muskegon, why don't we start process now? Why doesn't the tribe pick up cheap real estate in Manistee now that market is depressed?" The Ogema responded that Muskegon, MI wants Economic Development. On that land, pristine land, we have to do Environmental testing which is expensive. We have started that process. But if we disturb that land now, it might mean having to start over. It isn't that we're not looking at other options, but need to clear up this question first. We have big (and small) businesses who have already contacted us. That's why we are holding off for right now.

- The Warriors Society held a give-away. Warrior Richard Daley announced that they took in \$730 which was awarded to one lucky attendee at the meeting.

- A member commented that she was concerned about information that gets out and that we should use technology responsibly. Conference calls etc. are much better. She offered security expertise which is her business. She also recommend that the tribe look into Go to Meeting etc.

- Scott Wahr raised questions about the tribal forestry project. What is the financial gain? Where did it go? The funds are restricted by Resolution and Scott asked for the reason behind the resolution? Is it to protect funds to keep for proper forestry use? Natural Resources Director Jimmie Mitchell answered, "When we put the plan forward, we wanted to keep surplus dollars from rolling over to the general fund. With budget constraints we have not been able to replace person who took another job. The dollars were not for a position but for the project only. Scott asked, "Are you open to volunteers?" Unfortunately, no staff available to oversee volunteers at this time so that wouldn't work.

- Masaline Albring wanted to, "...thank the Ogema for coming to Wisconsin to meet with us." She also made a point by demonstrating the need for unity by breaking a single stick and not breaking a bundle of sticks as teaching lesson. "We must work together and can't be broken," she concluded.

- Fran Pitts asked about, "When we got our 40% per cap and when the casino was paid off we were supposed to go to 50% per cap." Tribal Council Speaker Steve Parsons responded, "I don't recall that, ever! It's not even on the map! It would have to be approved by the BIA. Other issues have to be considered to do this as well. It is not an automatic thing." CFO Steve Wheeler explained that now that the casino is paid off the (repayment) money is going to the bottom line but business has been so bad so it is offset. Doesn't look like an increase.

The Ogema and staff had a great deal of fun handing out some gifts. The most fun being our youngsters helping up on the stage!



Thank You for your support during Domestic Violence Awareness Month in October.

October was an awesome Domestic Violence Awareness month for Family Services and the Domestic Violence/Sexual Assault Program. You may have seen our banners around town or received a purple ribbon in your paycheck, or you may have met up with us at one of the events we took part in.

On October 6, 2011 we partnered with Every Woman's Place in Muskegon and participated in the Take Back the Night walk and awareness campaign. We had a great turn out in Muskegon and hope to see more of you come down to Heritage Landing next year for this event.

On October 15, 2011 Family Services participated in the fall membership meeting and we were able to connect with so many people who were interested in the DV/SA program and the Positive Indian Parenting program.

And on October 26th, 2011 LRBOI Family Services DV/SA Program partnered with CHOICES of Manistee to facilitate the Take Back the Night walk in Manistee. The walk started at the Good Shepard Lutheran Church where we had coffee, donuts freebies and speakers who talked about our local programs and some speakers who told their stories of being a survivor. We started our walk with a smudging ceremony and then walked from the church to the Tribal Health Clinic and back.

Muskegon TBTN walk



Thank You, to everyone, for supporting our programs during October's Domestic Violence Awareness month. Thank you to everyone who wore purple and purple ribbons throughout the month of October to show your support, we hope to see more of you next year.



Clothesline project Muskegon

Cecelia



The Elder Wii bowlers gathered on Friday Oct. 28, 2011 for a Halloween party at Aki Community Center. Every participant brought a dish to pass and music was provided by DJ, Steve Jobs. Everyone had a great time Wii bowling, dancing and visiting with fellow “ghouls and goblins”.

All participants brought canned goods for a food drive. We are proud to announce that over three large boxes of canned goods were donated to CHOICES of Manistee.

If you are interested in joining the Wii bowling group or just stopping in to watch, we meet on Wednesdays after the elder meal. For more information, contact a Community Health Representative at 231-398-6629 or Holly Davis at 231-398-6610.



DECEMBER 2011 Elder Meal Menu

General Information
Meals served at Noon
\$ for Guest Meal
Questions? Noelle Cross Phone: 231-398-6886
E-mail: ncross@lrboi.com
Volunteers are needed to help with meals,
if interested please contact Noelle.

Tip of the Month Tips for Healthy Holiday Eating.

- Don't go to a party hungry: we often eat faster and move when we are hungry – therefore eat a wholesome breakfast and lunch on the day to avoid overeating at the party.
- Watch your portion: treat yourself to a nice drink, dessert, chocolate or sweets without guilt, but always watch your portion. Go for small portions. This way you can sample all the different foods. Moderation is always the key.
- Make a conscious choice to limit high fat items: high fat food items can be found in fried food, cream based soup, cheese-filled casseroles, pies, processed meats such as salami and sausages, some pastries and baked goods.

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1 BBQ Beef Sand Mashed Potato Green Beans Fruit	2	3
4	5 Tomato Basil Cheese Sandwich Asparagus' Jell-O	6 Chicken Alfredo Broccoli Cheesecake	7 Roast Red Potato Carrot Fresh Fruit	8 Hamburger Baked Beans Fries Pudding	9	10
11	12 Hot Turkey Mashed Potato Corn Fruit Cocktail	13 Minestrone Soup Chicken Sand Lettuce and Tomato Pear cobbler	14 Taco's Fry Brad Green Veggies Yogurt	15 Spaghetti Meatballs Garlic toast Tapioca	16 Muskegon Elder Meal	17
18	19 Tuna Salad Sandwich Fruit salad Cauliflower Sherbet	20 Breakfast for lunch!	21 Pork Chops Creamed Corn Stuffing Fresh Fruit	22 Special Christmas Dinner	23 No Lunch Served Office Close at Noon	24 Merry Christmas
25 	26 No lunch Served Office Closed for Christmas Holiday	27 Beef Barley Soup Garlic loaf Veggie Pie	28 28 Sheppard's Pie Mixed Veggies Yogurt cream	29 Breaded Fish Mac n cheese Green Bean Applesauce	<div style="border: 1px solid black; padding: 5px;"> Activities: Wednesdays -Wii Bowling Day Other activities TBA </div>	

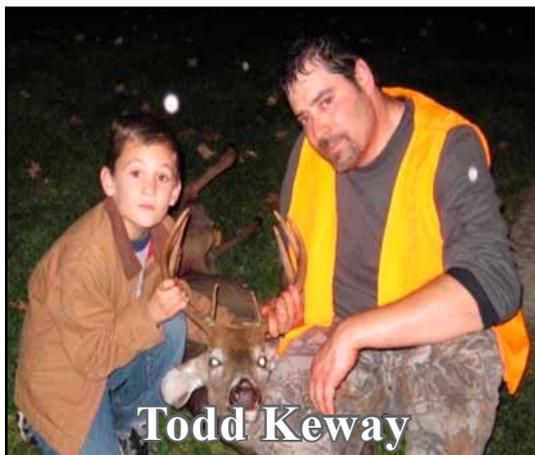
The public was invited to a special showing of a new video entitled, "Manistee 'Nme, a Lake Sturgeon Success Story". This extraordinary documentary showcases the efforts of the Little River Band of Ottawa Indians Natural Resource Department and their successful rehabilitation program of this historic species. The documentary includes some first ever underwater film taken of lake sturgeon from the Big Manistee River.

The showing was at the Ramsdell Theatre in Manistee on November 7th at 7 p.m. It had previously been aired at the Fall Membership Meeting at the Three Fires Conference Center.

Each year the Little River Band of Ottawa Indians (LRBOI) Natural Resources Department hosts a Sturgeon Open House at the U. S. Forest Service Rainbow Bend Access site. The highlight of these events is when fingerling sturgeon are released back into the Manistee River. The LRBOI's portable sturgeon rearing facility is the first-ever of its kind for sturgeon. The LRBOI has raised and released over 300 young sturgeon. A sturgeon stewardship plan for the Manistee River was developed by the Tribe and is aimed at promoting and protecting sturgeon over the next seven generations.

The lake sturgeon is an important member of the native Great Lakes fish community and LRBOI has maintained a leadership role aimed at protecting and sustaining this majestic fish from our distant past to the benefit of future generations.

The Ramsdell event was an opportunity for the tribe and community to celebrate this cultural contribution to the area. Ogema Romanelli greeted the 200 people present and talked about the program and the people who were involved. He expressed appreciation for the dedication and contributions of those from the Natural Resources Department who made this possible.



Todd Keway

This buck was taken by rifle at 6:23pm on Sunday 10/23/11 in Benzie County. My son, Noah (7), who hunts some nights with me when I reluctantly trade my bow in for the rifle, named this buck "Lucky" after narrowly avoiding us the night before. I changed my ambush location up after my Sunday morning hunt, and caught him totally off guard that night. This was Noah's first successful hunt and what a buck to break him in on. He obviously did not shoot it, but try telling him that! He was beaming from ear to ear and had good reason....it was his mom's birthday and he just gave her the best present ever. **Time to bow hunt the rut now!!**

Doug Bray



Doug Bray just started hunting and this is his first deer he harvested



Community Watch Program
It's never too late to get involved.
Aki maadiziwin Residents
November 29, 2011, 6 p.m.
Aki Community Center



The Little River Band Housing Department together with Tribal Police know you care about your neighborhood as we do, and we are inviting you to a meeting to talk more on the forming of a Community Watch Program. If you missed the two previous meeting please come join us. We will discuss inexpensive ways to improve home security, and how to combine our efforts to make our neighborhood a safer place to live.

All Aki Maadiziwin residents are encouraged to attend with their families. Light sandwiches and refreshments will be served.

If you have any questions please call Michelle @ 231-398-6875
Please call Michelle to R.S.V.P. by November 23, 2011



Food Distribution Program (FDIPIR) was created by congress in 1977 Food Stamp Act as an alternative to the Food Stamp Program for Indian Reservations. The program offers commodity to low income Native American households. No household may participate in both the Commodity Food Program and Snap Program, but eligible households can switch from one program to the other at the end of each month. Eligibility and participation for FDIPIR are based on application and certification requiring tribal status income and resources qualification, in determining who is eligible for the program. We are federally funded by the USDA and they set the regulations and guidelines for the Commodity Program.

USDA Income

Food Distribution Program on Indian Reservations
Monthly Income Standards
October 1, 2011 & October 1, 2012

Household Size	Income Limits
1.	\$ 1,055.00
2.	\$ 1,373.00
3.	\$ 1,692.00
4.	\$ 2,018.00
5.	\$ 2,362.00
6.	\$ 2,708.00
7.	\$ 3,026.00
8.	\$ 3,344.00

For each additional member add \$ 319.00

Commodity Department serves 13 counties: Benzie, Grand Traverse, Lake Leelanau, Manistee, Mason, Mecosta, Muskegon, Newaygo, Oceana, Osceola, Ottawa, Wexford.

Office hours are 8:00 A.M – 5:00 P.M
Lunch hour is 12:00 - 1:00
Yvonne Theodore, Laurie Jackson
1-888-723-8288 ask for Commodity Program
Office # are 231-398-6716 or 231-398-6715

Little River Band of Ottawa Indians
Enrollment Department
375 River Street
Manistee, Michigan 49660
(231) 723-8288
Fax: (231) 398-6751

TRIBAL DIRECTORY

The new Tribal Directory for 2011 was distributed at the Fall Membership Meeting.

After the Fall Membership Meeting, books will be available at the Enrollment Department. If you were unable to make the Fall Membership Meeting, please request this book in writing, with money order or check for \$5.00 to pay for the postage. You may come into the Enrollment Department anytime after the Fall Membership Meeting to pick up the Directory. . Only 18 and above can obtain this Tribal Directory.

If you have any questions, please feel free to contact us at 1-231-398-6712; 398-6713 or 398-6720.

Diane A. Lonn
Enrollment Officer

Drug turn-in program

Little River Band of Ottawa Indians Public Safety Officers held a successful prescription drug turn-in event last month out at the Justice Center. The purpose of the event is to give people a safe way to dispose of unused pharmaceuticals. Instead of polluting landfills or flushing them down the toilet and polluting our sacred waters, this program provides for proper disposal.

The Department of Justice sent out this message about the program this year.

“Thank you for your help in coordinating the *National Take Back Initiative* this past Saturday, October 29. From **189** participating sites in Michigan, we collected a total of **4,756 pounds** of pills that have since been destroyed. It was because of the tremendous effort on the part of local agencies and coalitions that we were able make this a successful event—to both raise public awareness about the growing concerns of pharmaceutical drug abuse as well as help rid homes of potential threats to public safety.

We anticipate holding at least one additional Take Back Day in the spring. In the meantime, should you have any questions, please do not hesitate to contact us.”

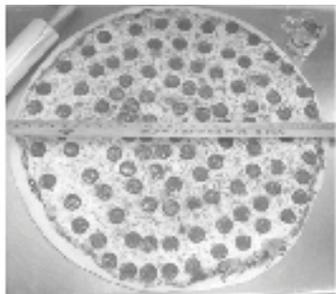
From the Tribal Public Safety Department, Detective Jim Grabowski and Officer Medacco coordinated the days' collection and proper destruction.

Large
Delivery
Area!

DiPiazza's Pizzeria

SUN-MON
4:30PM TILL 8PM
TUES-THURS
4:30PM TILL 10PM
FRI-SAT
4:30PM TO 1AM

1358 LEONARD ST NW
(616) 459-2754



HOME OF THE LARGEST PIZZA IN
GRAND RAPIDS AND WEST MICHIGAN
BID DI'S 30" XXXL

WWW.DIPIAZZASPIZZERIA.COM

TRIBAL MEMBER OWNED 10% OFF TO TRIBAL MEMBERS

Preserve your
PRECIOUS
MEMORIES

Martha Howell Photography
PORTRAITS | COMMERCIAL | DESIGN
989-954-3209 marthahowellphotography@yahoo.com

Commissions and Committees

If you are interested in serving on any of the following committees or commissions, please submit a letter of interest to the Ogema's office indicating which committee/commission you are interested in.

- Commerce Commission
- Gaming Commission
- Housing Commission
- Binojeeuk Commission
- Enrollment Commission
- Health Commission
- Natural Resource Commission.

"The Little River Band of Ottawa Indians Warriors Society is organizing fishing teams for next year's event. If you would like to be on a team or participate in the event, please contact Bill Memberto, Commander of the Warriors Society at 1-231-398-6728"

Great Lakes Pet Memorial & Creatory LLC.
Traverse City, MI
Pet Cremation Services
& Memorial Products Store

Tribal Member Owned!

PICK-UP SERVICE* WE SERVICE VETERINARIANS! ASK FOR US.
24 HOUR SERVICE * CUSTOM URNS * BOOKS
PERSONALISED STONES * JEWELRY * GLASS
ART * LOCAL PRODUCTS *
ENGRAVED PRODUCTS * PAW PRINTS *
BURIAL MARKERS * & MORE

Traverse City (231) 421-1370

www.GLPet.Memorial.com

15% off to Tribal Members!

Riverside Taxidermy

Quality work at affordable prices

Ryan Austin
Licensed Taxidermist
3914 N. Little Manistee Dr.
P.O.Box 34
Luther, Michigan 49656
231-797-8024



MUSCHIGON CONSTRUCTION, LLC



New Home Construction
Remodel Existing Buildings
Featuring Energy Efficient Homes
with Insulated Poured
Concrete Walls

294 River Street
Manistee,
Michigan 49660
Phone: 231-398-0800
Fax: 231-398-0802

ANISHNAABEK BUILDING THE FUTURE

See our completed projects at
muschigonconstruction.com

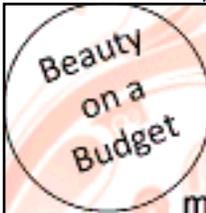


Y.M. Shkigwaas-
ange Alterations

Custom ribbon shirts
(any size)
Skirts (any size)
Shawl's

Quilts
Other regalia per request
Call Yvonne McShane
@ 231-723-7250

email:
ymskigwaasange@yahoo.com



Skin care packed with
multiple benefits. Special
offers you don't want to
miss. Free samples so you
can try before you buy. Free makeovers
and expert tips. Shop at your conven-
ience with my personal delivery. No
crowds, no parking hassles. No drain
on your gas tank. What better way to
get all your skin care and makeup!
Contact me today.

MARY KAY

Dori Carnes, Tribal Member
Independent Beauty Consultant
www.marykay.com/dcarnes1
231-638-3373

Government Closes for the following Holidays

- *New Years Day
- *Treaty Recognition Day
- *Memorial Day
- *Independence Day
- *Labor Day
- *Reaffirmation Day (September 21st)
- *Veteran's Day
- *Thanksgiving Day
- *Friday after Thanksgiving Day
- *Christmas Eve Day (Half Day)
- *Christmas Day

Some areas of the government will be continue to be available on these holidays, such as Public Safety.
Currents will inform you of any scheduled closings of the Government facilities. It's always a good idea to call first if you are not sure.
Just use the toll-free number of 888.723.8288.

Traditional Healer

J.D. Gibson

Every month

Appointments available for Indian Health Service (IHS)
eligible Native Americans Regarding scheduling of
appointments

Please call Julie Wolfe
(231) 398-6740

Sponsored by Be-Da-Bin Behavioral Health of the
Little River Band Of Ottawa Indians

The Warriors Society is Gathering photographs of members to be use when their office opens.



Please send photos of
our Warriors either in
Uniform or in
Civilian dress to
the address below

Little River Band of Ottawa Indians,
Warriors Society,
375 River Street, Manistee, Mi. 49660

American Indian and Alaska Native Heritage Month: November 2011

The first American Indian Day was celebrated in May 1916 in New York. Red Fox James, a Blackfeet Indian, rode horseback from state to state, getting endorsements from 24 state governments, to have a day to honor American Indians. In 1990, President George H.W. Bush signed a joint congressional resolution designating November 1990 as "National American Indian Heritage Month." Similar proclamations have been issued every year since 1994. This Facts for Features presents data for American Indians and Alaska Natives, as this is one of the six major race categories.

Note: Unless otherwise specified, the data in the "Population" section refer to the population who reported a race alone or in combination with one or more other races.

Population

5.2 million

As of the 2010 Census, the nation's population of American Indians and Alaska Natives, including those of more than one race. They made up 1.7 percent of the total population. Of this total, 2.9 million were American Indian and Alaska Native only, and 2.3 million were American Indian and Alaska Native in combination with one or more other races.

Source: 2010 Census Brief: Overview of Race and Hispanic Origin

<<http://www.census.gov/prod/cen2010/briefs/c2010br-02.pdf>>

8.6 million

The projected population of American Indians and Alaska Natives, including those of more than one race, on July 1, 2050. They would comprise 2 percent of the total population.

Source: Population projections

<<http://www.census.gov/population/www/projections/summarytables.html>>

1.1 million

Increase in the nation's American Indian and Alaska Native population between the 2000 Census and 2010 Census. The population of this group increased by 26.7 percent during this period compared with the overall population growth of 9.7 percent.

Source: Census 2000 Brief: Overview of Race and Hispanic Origin

<<http://www.census.gov/prod/2001pubs/c2kbr01-1.pdf>> and 2010 Census Brief: Overview of Race and Hispanic Origin <<http://www.census.gov/prod/cen2010/briefs/c2010br-02.pdf>>

723,225

The American Indian and Alaska Native popu-

lation in California as of the 2010 Census. California was followed by Oklahoma (482,760) and Arizona (353,386).

Source: 2010 Census Summary File 1, Table QT-P5

15

Number of states with more than 100,000 American Indian and Alaska Native residents as of the 2010 Census. These states were California, Oklahoma, Arizona, Texas, New York, New Mexico, Washington, North Carolina, Florida, Michigan, Alaska, Oregon, Colorado, Minnesota and Illinois.

Source: 2010 Census Summary File 1, Table QT-P5

19.5%

The proportion of Alaska's population identified as American Indian and Alaska Native as of the 2010 Census, the highest rate for this race group of any state. Alaska was followed by Oklahoma (12.9 percent), New Mexico (10.7 percent) and South Dakota (10.1 percent).

Source: 2010 Census Summary File 1, Table QT-P5

29.0

Median age as of April 1, 2010, in years, for those who are American Indian and Alaska Native, and no other race. This compares with a median age of 37.2 for the population as a whole.

Source: Intercensal population estimates and 2010 Census Demographic Profile<

<http://www.census.gov/popest/intercensal/index.html>> and <<http://factfinder2.census.gov>>

Reservations

334

Number of federal and state recognized American Indian reservations in 2010. This total excludes Hawaiian Homelands. All in all, there are 617 American Indian legal and statistical areas for which the Census Bureau provides data.

Source: Census Bureau Geography Division

22%

Percentage of American Indians and Alaska Natives, alone or in combination, who lived in American Indian areas or Alaska Native Village Statistical Areas. These American Indian areas include federal American Indian reservations and/or off-reservation trust lands, Oklahoma tribal statistical areas, tribal designated statistical areas, state American Indian reservations, and state designated American Indian statistical areas.

Source: 2010 Census Summary File 1

Tribes

565

Number of federally-recognized Indian tribes.

Source: Federal Register: Oct. 1, 2010, and Oct. 27, 2010

<<http://www.loc.gov/catdir/cpsob/aiaind.pdf>>
<<http://edocket.access.gpo.gov/2010/pdf/2010-27138.pdf>>

100,000+

In the 2010 Census, the tribal groupings with 100,000 or more responses for the American Indian and Alaska Native alone-or-in-any combination population were Cherokee (819,105), Navajo (332,129), Choctaw (195,764), Mexican American Indian (175,494), Chippewa (170,742), Sioux (170,110), Apache (111,810), and Blackfeet (105,304).

Source: 2010 Census Summary File 1, Table PCT3

Families

557,185

The number of American Indian and Alaska Native families in 2010. Of these, 57 percent were married-couple families, including those with children.

Source: 2010 American Community Survey for the American Indian and Alaska Native alone population

<<http://factfinder2.census.gov>>

29.6 and 26.8 years old

Median age at first marriage for American Indian and Alaska Native men and women age 15 to 54, respectively, in 2010. For the population as a whole in this age range, the respective numbers were 28.7 and 26.7 years. The difference in the median age at first marriage between American Indian and Alaska Native women and women overall is not statistically significant.

Source: 2010 American Community Survey for the American Indian and Alaska Native alone population

<<http://factfinder2.census.gov>>

Housing

54%

The percentage of American Indian and Alaska Native householders who owned their own home in 2010. This is compared with 65 percent of the overall population.

Source: 2010 American Community Survey for the American Indian and Alaska Native alone population

<<http://factfinder2.census.gov>>

Languages

28%

Percentage of American Indians and Alaska Natives 5 and older who spoke a language other than English at home, compared with 21 percent for the nation as a whole.

Source: 2010 American Community Survey for the American Indian and Alaska Native alone population

<<http://factfinder2.census.gov>>

73%

Percentage of residents of the Navajo Nation Reservation and Off-Reservation Trust Land, Ariz.-N.M.-Utah, age 5 and older who spoke a language other than English at home.

Source: 2007-2009 American Community Survey
<<http://factfinder.census.gov>>

Education

77%

The percentage of American Indians and Alaska Natives 25 and older who had at least a high school diploma, GED or alternative credential. Also, 13 percent obtained a bachelor's degree or higher. In comparison, the overall population had 86 percent with a high school diploma and 28 percent with a bachelor's degree or higher.

Source: 2010 American Community Survey for the American Indian and Alaska Native alone population
<<http://factfinder2.census.gov>>

41%

Among American Indians and Alaska Natives 25 and older who have a bachelor's degree, the percentage whose degree is in science and engineering, or related fields. This compares with 44 percent for all people 25 and older with this level of education.

Source: 2010 American Community Survey for the American Indian and Alaska Native alone population
<<http://factfinder2.census.gov>>

67,644

Number of American Indians and Alaska Natives 25 and older who had a graduate or professional degree.

Source: 2010 American Community Survey for the American Indian and Alaska Native alone population
<<http://factfinder2.census.gov>>

Businesses

\$34.4 billion

Receipts for American Indian- and Alaska Native-owned businesses in 2007, a 28.0 percent increase from 2002. These businesses numbered 236,967, up 17.7 percent from 2002.

45,629

Number of American Indian- and Alaska Native-owned firms in California in 2007, which led the states. Oklahoma and Texas followed. Among the firms in California, 17,634 were in the Los Angeles-Long Beach-Santa Ana metro area, which led all metro areas nationwide.

23,704

Number of American Indian- and Alaska Native-owned firms that had paid employees in 2007. These businesses employed 184,416 people.

30.5%

Percent of American Indian- and Alaska Native-owned firms that operated in construction; and repair, maintenance, personal and laundry services in 2007.

52.9%

Percent of American Indian- and Alaska Native-owned business receipts accounted for by construction, retail trade and wholesale trade in 2007.

4,599

Number of American Indian- and Alaska Native-owned firms with receipts of \$1 million or more in 2007.

162

Number of American Indian- and Alaska Native-owned firms with 100 or more employees in 2007.

Source for data in this section: Survey of Business Owners-American Indian and Alaska Native Owned Firms: 2007.
<<http://www.census.gov/econ/sbo/>>

Jobs

26%

The percentage of civilian-employed American Indian and Alaska Native people 16 and older who worked in management, business, science and arts occupations. In addition, 25 percent worked in service occupations and 24 percent in sales and office occupations.

Source: 2010 American Community Survey for the American Indian and Alaska Native alone population
<<http://factfinder2.census.gov>>

Veterans

156,515

The number of American Indian and Alaska Native veterans of the U.S. armed forces. Source: 2010 American Community Survey for the American Indian and Alaska Native alone population
<<http://factfinder2.census.gov>>

Income and Poverty

\$35,062

The median income of American Indian and Alaska Native households. This compares with \$50,046 for the nation as a whole.

Source: 2010 American Community Survey for the American Indian and Alaska Native alone population
<<http://factfinder2.census.gov>>

28.4%

The percent of American Indians and Alaska Natives that were in poverty in 2010. For the nation as a whole, the corresponding rate was

15.3 percent.

Source: 2010 American Community Survey for the American Indian and Alaska Native alone population
<<http://factfinder2.census.gov>>

Health Insurance

29.2%

The percentage of American Indians and Alaska Natives who lacked health insurance coverage. For the nation as a whole, the corresponding percentage was 15.5 percent.

Source: 2010 American Community Survey for the American Indian and Alaska Native alone population
<<http://factfinder2.census.gov>>

Following is a list of observances typically covered by the Census Bureau's Facts for Features series:

African-American History Month (February)
Super Bowl
Valentine's Day (Feb. 14)
Women's History Month (March)
Irish-American Heritage Month (March)/
St. Patrick's Day (March 17)
Asian/Pacific American Heritage Month (May)
Older Americans Month (May)
Cinco de Mayo (May 5)
Mother's Day
Hurricane Season Begins (June 1)
Father's Day
The Fourth of July (July 4)
Anniversary of Americans With Disabilities Act (July 26)
Back to School (August)
Labor Day
Grandparents Day
Hispanic Heritage Month (Sept. 15-Oct. 15)
Unmarried and Single Americans Week
Halloween (Oct. 31)
American Indian/Alaska Native Heritage Month (November)
Veterans Day (Nov. 11)
Thanksgiving Day
The Holiday Season (December)

Editor's note: The preceding data were collected from a variety of sources and may be subject to sampling variability and other sources of error. Facts for Features are customarily released about two months before an observance in order to accommodate magazine production timelines. Questions or comments should be directed to the Census Bureau's Public Information Office: telephone: 301-763-3030; fax: 301-763-3762; or e-mail: <PIO@census.gov>.



by Little River Band citizen *Sandra M. DeVerney*

In May 2010, an invitation was extended to Little River Band from Minority Adoption Leadership Development Institute (MALDI) a component of National Resource Center for Adoption (NRCA), to have Tribal representation participate in a one year Action Research Project. The selection was based on experience in the field of adoption, and essentially designed to provide participants one more way to develop and improve leadership skills of emerging culturally, ethnically, and racially diverse personnel in child welfare. I was selected as one of ten participants from across the nation to participate in a research project and to give a presentation in Washington D.C., August 2011. Let me take you on my journey.....

The interest arose from an understanding that throughout Indian country Customary Adoptions were being practiced without terminating parental rights (TPR), suspending parental rights for one year, and reinstating parental rights at a later time. This method has been known as Tribal Customary Adoptions (TCA). Historically and traditionally, informal adoptions were practiced in most tribal communities by applying custom and traditional native ceremonial practices without considering TPR. State adoption thus became a negative social event due to forced assimilation policies which destroyed Indian families and culture: a view still held by many. Now we hear about tribes reclaiming the traditional way of life that keeps children in care connected to their heritage.

Thirteen years ago The White Earth Band of Ojibwe from Minnesota was one of the first nations to develop a judicial code for TCA. When I spoke with the Honorable Tribal Judge, Anita Fineday, of the White Earth Band she commented "Customary Adoptions have always been the way – children would be placed with Indian families, the belief of our people was never termination of parental rights -severing a family tie".

Another milestone was achieved on July 1, 2010 in the state of California. The headlines read "Tribal Customary Adoption passed into California Law". The experience of many tribes and tribal families undergo pressure to accept permanent plans of adoption despite articulating fundamental opposition to termination of parental rights (TPR). California Assembly Bill 1325 will

allow Indian children and families to realize the permanency and support of adoption without the culturally offensive precursor of TPR by providing "Customary Adoption" as an additional option for permanency planning in ICWA cases. (NICWA 2010)

Here is where my research began.

My assignment was to research TCA on a national scale. First, to find out how many tribes have a judicial code for TCA. Second, to look at how we could build a similar model for LRBOI with the future goal of developing a judicial code for LRBOI children in care. A mentor was assigned and together we were to explore, discuss and draw conclusions on the data collected.

Using two models (Sackett Evidence Based Practice & Brown School Evidence Base Practice) in guiding and assessing the quality of evidence I gathered, allowed for a review process and plan as to what improvements I should make and strategize for additional improvements. Finally, the data is collected, analyzed, explained and ready to come together. I began to interpret the data from months of phone calls, survey and personal interviews, turning it into a piece of art.

The day is finally here, it's Tuesday August 23, 2011, and I'm in Washington DC ready to present to federal and state leaders in the field of Research, Adoption, Policy and Indian Child Welfare. As I look across the audience I begin to relax. Halfway into the presentation, I feel a strange sensation at the bottom of my feet. I look down at my feet wondering what is happening, am I really so nervous? Just then I look up and notice that everyone has this same unsure look on their face. When I hear a shout....it's an earthquake! Everything in the room was rumbling, cups were falling and breaking. Immediately, we were guided outside, and remained outside for an hour until it was safe to enter the building.

I was approached and asked if I was willing to finish the presentation or wait until the following day. I agreed to finish it. I later informed my boss, I gave an "Earth Shaking Presentation" that was felt up and down the East Coast.

With that said, this journey was Action Research by particular people on their own work to help them improve what they do including how they work with and for others. Action Research is a fluid process that is shaped by the thinking and experiences of the researcher, and it is concerned with changing situations, not just interpreting them. Our hope is to further develop a model, and introduce this model to LRBOI, and the twelve tribes of Michigan.

I would like to thank Bill Memberto for introducing this topic as an Action Research piece for me to research. There is still much to learn about Tribal Customary Adoptions. It is my hope that I can further this research and help to develop a Tribal Customary Adoption judicial code.

Miigwetch

Passing of Elouise Cobell



NCAI Statement on Passing of Elouise Cobell
Organization calls on Indian Country to honor tireless leader's advocacy work with continued action on rights protection and cancer awareness

Washington, DC – The President of the National Congress of American Indians (NCAI), Jefferson Keel, has released a statement on the passing of Elouise Cobell, calling for Indian Country to honor the legacy of one of Indian Country's most influential advocates by continuing to protect the rights of American Indian and Alaska Native people everywhere. NCAI also called for Indian Country to honor her life by confronting the quiet but devastating force of cancer, which took the life of Elouise Cobell and is the second leading cause of death among American Indian women and Natives older than 45.

"Elouise Cobell represented the indelible will and strength of Indian Country and her influence and energy will be greatly missed. Her passing on from this world must be honored by reaffirming our resolute commitment as Indigenous peoples to protect the rights of our citizens and our sovereign nations," said Keel, President of NCAI, the nation's oldest, largest, and most representative American Indian and Alaska Native advocacy organization. "NCAI joins all who mourn the loss of this great individual. She committed her life to strengthening Indian Country and she contributed greatly."

Elouise Cobell, a member of the Blackfeet Tribe in Montana and lead plaintiff in the historic *Cobell v. Salazar* litigation, was presented with NCAI's Indian Country Leadership Award soon after the *Cobell* Settlement was finalized in 2010. The award recognized her years of work as the spokesperson and moral force behind the effort to restore justice to American Indian account holders. NCAI has also passed resolutions strongly supporting the Cobell settlement.

"From her life, we have lessons of resilience and commitment, and in her passing, we have lessons that will inspire us to continue improving the health of Native people," continued Keel. "Just like Elouise taught us, we must not shy away from taking on what seems impossible. We must acknowledge cancer's vicious assault on Indian Country's most valuable resource, our people. We will honor her with a promise to the future generation of leaders that follow in Elouise Cobell's footsteps, to continue the fight for the health of our people."

Tax-Exempt Purchases at Little River Trading Post

Tax-exempt Cigarette Limit for 2012

Cigarette limit is 20 packs per month when tax-exempt quota is available. Tribal members are responsible for staying within this limit. Failure to stay within the limit will result in assessment of tax and penalty (\$50 for each transaction) plus suspension of tax-exempt purchase privileges until assessed amount is paid in full.

Tax-exempt Gasoline Limit for 2012

The monthly limit for tax-exempt gasoline beginning January 1, 2012 will remain 175 gallons per Tribal member when tax-exempt quota is available. Tribal members are responsible for staying within this limit. Failure to stay within the limit will result in assessment of tax and penalty (\$20 for each transaction) plus suspension of tax-exempt purchase privileges until assessed amount is paid in full.

Tribal members are required to be registered for this program. Fueling a vehicle that is not registered with the tax office is prohibited. The penalty for purchasing tax-exempt fuel for any person not entitled to purchase it is \$100 per transaction plus suspension of tax-exempt purchase privileges for up to one year.

Tax-exempt Fuel and Tobacco Products are Limited

Tax-exempt sales of fuel and tobacco products will be suspended when the Tribe's annual quota is gone. In the event there are quota amounts remaining, additional purchases may be allowed in December. Notices will be posted on the Little River Band website at www.lrboi.com and at the Little River Trading Post. If tax-exempt sales are suspended, they will resume January 1, 2012 when next year's quota becomes available.

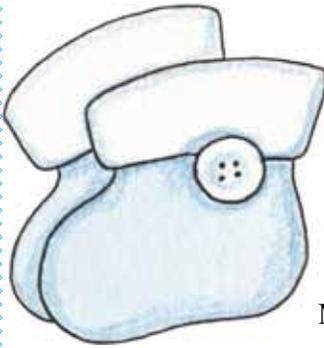
Warehouse Sale



MOONBEAR POTTERY
www.moonbearpottery.com & INDIAN ARTS

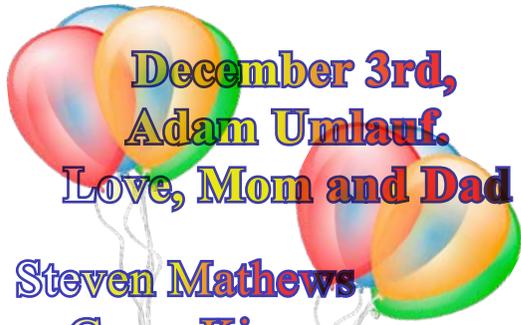
Shirley M. Brauker
1048 Silver Road - Coldwater,
Michigan 49036
(260) 243-9027

The email address is: sbrauker@gmail.com



Mason Thomas McKinley Howen
Born September 19, 2011

Grandson of Tom and Geri (Tribal Elder) Howen and 15th Great Grandchild of Celia Kohls tribal elders in Wisconsin.
Mother and Father Troy Christian Howen- Hilda Mark Peck



Steven Mathews
Garry King
Jayden Koop
Duane Renner



Logan Chase Edgar
8lbs, 1oz. 20 1/2 in.
10:11pm 10-1-2011

Ronald and Christine Edgar, daughter of Christine Kohls from N.C. Want to share a very special time with the Great Grandmother of the new grandson. Plans in place Celia Kohls came from Wisato N.C. Trudy Aklmeyer from California to N.C. on October 6 we made a trip to Georgia. This was a blessing to have both Great Grandmothers at the age of 80. Many pictures to enjoy and memories to talk about years to come to Logan Chase. Sharing the Love to all Families Chris Edgan Having four generations and latest member of the Little River Band of Ottawa Indians Loving memories of Christine Petts my Grandmother.

**In Honor Of Our Beloved
That Have Passed On,
They Will Always Be In Our Hearts**

Robert Stone

They say memories are golden
well maybe that is true.
I never wanted memories,
I only wanted you.

A million times I needed you,
a million times I cried.
If love alone could have saved you
you never would have died.

In life I loved you dearly,
In death I love you still.
In my heart you hold a place
no one could ever fill.

If tears could build a stairway
and heartache make a lane,
I'd walk the path to heaven
and bring you back again.

Our family chain is broken,
and nothing seems the same.
But as God calls us one by one,
the chain will link again.



Merry Christmas
to my Mommy Hannah
I love you very much
-Love Fern Marie Eagle



You were a dream
inside my heart
A flutter inside my soul
A little gift I wished for
Oh, so long ago

Now you're my angel's
A miracle in my arms
You are the life that I breathe
The love inside my heart
There is nothing more precious
Than the mere sight of you
There is no love more powerful
No love more sweeter or true
You are my little angel's
My sweet little ones
You're the most perfect thing
That I have ever done

Merry Christmas to my
Darling Children
Hannah and Mathew
Love, Mommy Eagle
**Merry Christmas to
Hannah and Mathew**

**- Grandma, Grandpa, Candice,
Uncle Kyle, Aunt Gayle, Uncle
Glenn, Aunt Cheryl, Uncle Char-
lie, Critter and Charles.**



Merry Christmas Daddy Mathew
I love you Very Much!
-Love
Buttercup the Chocolate Wonder!



Manistee County Fire Fighters Association

Would like to say Thank you to the following for helping collate the goodie bags for the Fire Prevention Event.

Katie Glocheski
Darleen Martin
Norma Hinkle



June Sam
Helen Green
Gene Corey

And all the others who pitched in a little bit of their time.

Thank You!

Maajiidaa Goes National!

With permission from the Little River Band of Ottawa Indians, the USDA Food and Nutrition Service has made a copy of a fun, exercise program produced by the tribe several years ago called *Maajiidaa!* (meaning: *Let's Move!* in our language, Anishinaabemowin).

The USDA Special Nutrition Programs Nutritionist is encouraging everyone to share the video with clients and use during nutrition classes or health fairs. The program is being distributed to all Food Commodity Programs!

Congratulations to the Health Clinic!



LRBOI Judge Bailey Elected



LRBOI Chief Judge Daniel T. Bailey was elected as President of the *Michigan Indian Judicial Association* at its recent meeting in St. Ignace. Little River now has two seats on the executive board with Associate Judge Angela Sherigan remaining as secretary of the association.

Congratulations Judge Bailey!



Calling for an end to the gridlock that has gripped Washington, GTB Chair Derek Bailey made a formal announcement in three Michigan cities on Saturday October 1st and declared his candidacy for the U.S. House of Representatives in Michigan's first district.

Bailey addressed the LRBOI Tribal Council in Open Session with his message that, "In Congress we need vibrant, creative and strong leadership in advancing the needs of the citizens in northern Michigan."

Declaring as a Democrat, said that he would work with both parties to solve problems if elected. "I am running to truly represent the citizenship in District One in word and in deed, to make sure our voice is heard," he said.

Bailey has served as our Jiingtamok Announcer on many occasions. He also brought his message to the Fall Membership Meeting in mid-October. Go to info@derekbaileyforcongress.com for more information.

(This announcement is for the information of our tribal citizens living in Michigan and does not indicate an official tribal endorsement of the candidate.)



Currents

You can find this and many other issues at lrboi.com

Megwa Ezhiweback

Mnidoo-Gisoons (Little Spirit Moon)
December 2011 vol.8 Issue 12



Mndoo-Giizis (Little Spirit Moon)
January 1, 2012 vol.9 Issue 1

December/January issue United Tribes Fall Meeting

The United Tribes of Michigan gathered for their regular fall meeting at the Three Fires Conference Center in late October. They started with a dinner on the 24th and a full day meeting on the 25th at the event which was hosted by the Little River Band of Ottawa Indians.

During Executive Session, Ogema Larry Romanelli was elected to another term as President of the United Tribes. He and Executive Director Frank Ettawageshik then proceed to preside over the remainder of the meeting.

The open portion of the meeting was begun with Frank Ettawageshik honoring everyone with an opening prayer and a welcome song.

The full agenda covered many topics and presentations of interest to the tribal leaders of Michigan including: Cathy Abramson updating everyone on Indian Health Issues; Building Strong Sovereign Nations by Emily Proctor; a legal update on mining issues from Godfrey & Kahn; Tribal Health Plans; Karyn Ferrick from MDHS speaking on the Michigan Indian Family Preservation Act; an update on the Tuition waiver issue by Melissa Claramunt, FEMA with Regional NIMS Coordinator Bill Sulinkas speaking on emergency management issues for tribal country; the Michigan Department of Human Services with Stacy Tadgeon; John Cataldi from Totem Technologies presenting the idea of the Native Lands Lottery and wrapping up with Nancy Boese from GVSU on small business development and the Technology Center.

The meeting was adjourned ahead of schedule.

Little River Band of Ottawa Indians
375 River Street
Manistee, Michigan 49660

PRSR STD
U.S. Postage
PAID
Permit # 195
Manistee, MI

Or Current Resident

