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Elders Fall Conference at LRCR



The largest elders conference ever held at Little River took place in early November. Elder Coordinator June Sam reported 260 folks attended the lively conference. See photos and an article on page 12.

Election 2013 announced!

The 2013 General Election has been announced by the Tribal Election Board. There are 5 Tribal Council seats; 3 Election Board seats and one Associate Judge seat open for this election. Go to page 8 for the full announcement along with the calendar. The official date of the General Election is April 26th, 2013. Also see page 16 for details on candidate campaign ads (free) in the Currents.



Self Governance for LRBOI



The topic of Self Governance for the Little River Band of Ottawa Indians has been a hot topic for discussion this year. Beginning on page 18, you will find an exhaustive recap of the background for self-governance; proposed plans; impact on our programs and links so that you can be well informed. This information was requested by the membership and is provided by the Office of the Ogema.



Calling out the Governor Muskegon Casino



Tribal leaders took Michigan Governor Rick Snyder to task for not allowing the proposed LRBOI Muskegon Casino to move forward.

At a questioned why the Governor is standing in the way of jobs and progress for the hard-hit Muskegon area. See the details on page 9.



On October 25th Little River Band of Ottawa Indians hosted the new Attorney General of Western District, Patrick Miles Jr. along with representatives of the Drug Enforcement Agency (DEA), Federal Bureau of Investigation (FBI), U.S. Secret Service (USSS), and the Bureau of Indian Affairs (BIA). Sixteen Tribal Representatives were also in attendance. The Tribe is updated on cases and issues each agency is working on. All three branches of government were well represented.

There is to be a special United Tribes Meeting on November 8th on Health Issues to be held at the Kewadin Casino in Sault Sainte Marie. I understand that along with me, all Tribal Councilors have registered to attend along with some Tribal staff. Because of recent changes at the National level it can greatly affect our Tribes healthcare plans.

I hope there was a good turnout from the Native American population for the National elections on November 7th. The trend is usually a very low turnout from our communities but there has been a push in recent years with groups like Native Vote.

Our Little River Band of Ottawa Indians Elections were announced November 5th with the actual Election Day for April 26th 2013. Good luck to all the candidates.

Until next month...

REMEMBER: Who was the first person to ask the question "Which came first, the chicken or the egg?"

Aanii:

Yes, Fall has arrived and seems to be speeding ahead to Winter. I just attended the LRBOI Elder's Conference and they had the biggest attendance to date as I understand it. I enjoy spending time with the Elders and hope they had time to meet family and exchange stories. Great job by the Elder's.

NATIONAL NATIVE AMERICAN HERITAGE MONTH, 2012

NATIONAL NATIVE AMERICAN HERITAGE MONTH, 2012 BY THE PRESIDENT OF
THE UNITED STATES OF AMERICA A PROCLAMATION

As the first people to live on the land we all cherish, American Indians and Alaska Natives have profoundly shaped our country's character and our cultural heritage. Today, Native Americans are leaders in every aspect of our society -- from the classroom, to the boardroom, to the battlefield. This month, we celebrate and honor the many ways American Indians and Alaska Natives have enriched our Nation, and we renew our commitment to respecting each tribe's identity while ensuring equal opportunity to pursue the American dream.

In paying tribute to Native American achievements, we must also acknowledge the parts of our shared history that have been marred by violence and tragic mistreatment. For centuries, Native Americans faced cruelty, injustice, and broken promises. As we work together to forge a brighter future, we cannot shy away from the difficult aspects of our past. That is why, in 2009, I signed a bipartisan resolution that finally recognized the sad and painful chapters in our shared history. My Administration remains dedicated to writing a new chapter in that history by strengthening our government-to-government relationship with tribal nations while enhancing tribal sovereignty and tribal self-determination.

Because we know that the best ideas for tribal nations come from within, my Administration has continued to engage tribal leaders in developing an agenda that respects their expertise on matters affecting American Indians and Alaska Natives. In collaboration with tribal nations, we are making critical investments to improve health and education services, create jobs, and strengthen tribal economies. In July, I was proud to sign the Helping Expedite and Advance Responsible Tribal Homeownership (HEARTH) Act into law, which will enhance tribal control over the leasing of Indian lands. Last December, I signed an Executive Order to expand educational opportunities for Native American students. It aims to preserve Native languages, cultures, and histories while

offering a competitive education that prepares young people to succeed in college and careers. And under the Tribal Law and Order Act and the Safe Indian Communities initiative, we are continuing to work with tribes to build safer communities. My Administration also supports the United Nations Declaration on the Rights of Indigenous Peoples.

Many longstanding Native American legal claims against the United States have been resolved, which will help accelerate the restoration of trust in our relationships with tribal nations. The settlements that came out of these claims -- including the historic *Cobell* and *Keepseagle* settlements, as well as more than 50 settlements in cases alleging Federal mismanagement of tribal trust funds and resources -- will put an end to decades of litigation and help drive economic development in tribal communities in the years to come.

In partnership with tribal nations, my Administration has addressed injustices and built new avenues of opportunity for American Indians and Alaska Natives. As we celebrate National Native American Heritage Month, let us move forward in the spirit of mutual understanding and mutual trust, confident that our challenges can be met and that our shared future is bright.

NOW, THEREFORE, I, BARACK OBAMA, President of the United States of America, by virtue of the authority vested in me by the Constitution and the laws of the United States, do hereby proclaim November 2012 as National Native American Heritage Month. I call upon all Americans to commemorate this month with appropriate programs and activities, and to celebrate November 23, 2012, as Native American Heritage Day.

IN WITNESS WHEREOF, I have hereunto set my hand this first day of November, in the

year of our Lord two thousand twelve, and of the Independence of the United States of America the two hundred and thirty-seventh.

BARACK OBAMA

LRBOI Congratulations

LRBOI Ogema Larry Romanelli joined other tribal leaders across the country in congratulating President Barak Hussein Obama on his re-election. Romanelli said that, "I look forward to four more years of cooperative efforts from the Whitehouse and tribal nations."

Shortly after his re-election the office of President Obama Announced 2012 White House Tribal Nations Conference.

WASHINGTON – On Wednesday, December 5, President Obama will host the White House Tribal Nations Conference at the Department of the Interior. The conference will provide leaders from the 566 federally recognized tribes the opportunity to interact directly with the President and representatives from the highest levels of his Administration.

Each federally recognized tribe will be invited to send one representative to the conference. This will be the fourth White House Tribal Nations Conference for the Obama Administration, and continues to build upon the President's commitment to strengthen the government to government relationship with Indian Country.

Recorder's Report-November 2012



Legislative Work Sessions:

The Tribal Council has been very busy reviewing several matters of importance to the Tribe and its Members. Since September, in addition to the regularly scheduled and emergency meetings of the Tribal Council, the Tribal Council is expected to have met in 66 different Work Sessions, to discuss business matters, through the month of November.

FY 2013 Little River Casino Resort Budget and FY 2013 Tribal Government Budget

The Tribal Council took action to approve the Annual Business Plan and FY 2013 Budget for the Little River Casino Resort during its meeting on October 17, 2012. This is the earliest that the plan and budget for the Casino has been approved, which will allow the Casino greater flexibility in business decisions. In the past, this action has not occurred until the month of December, which has sometimes hindered the ability of the enterprise to make critical decisions involving marketing, purchasing, and other factors.

(In the past, this action has not happened until the end of December.)

Likewise, the Tribal Council is currently awaiting the response from the Ogema's Office regarding the FY 2013 Tribal Government Operations Budget. The Tribal Council had identified those areas of the budget that it has questions about or requires additional justification for, and it was anticipated that the response by the Ogema would have been received before this submission, as Council was notified as such.

FY 2013 Budget: Elder's Insurance Program

One area of particular significance was the Elder's Supplemental Insurance allocation. The Ogema's first budget submission had removed that funding, essentially eliminating the supplemental insurance coverage. The Tribal Council sent a letter back, dated October 12, 2012, is excerpted here:

"It is the opinion of the Tribal Council that the proposed budgetary changes in the Elders' Insurance program are significant. Based upon usage of the program there is clearly a need in the elder population for the coverage that is currently being provided. Council is very concerned that major changes to the program will present an undue hardship to the Elders who count on this insurance to cover their medical expenses. We appreciate the concern over the escalation of the cost of the Elders' insurance and understand that those costs must be contained in the future.

However, this is an important program that impacts a special portion of the Tribal population. We cannot countenance the elimination of the Medicare Part F supplement coverage without further investigation as to the ramifications this will have on our eligible Elder population.

The Council believes the Elders' Insurance program should be fully reinstated in the budget to reflect the anticipated premium cost in 2013."

The Tribal Council takes this opportunity to inform the membership that the Elder's Insurance Program is experiencing cost increases, projected to be in excess of \$1 million dollars in FY 2013. However, the Council also recognizes that despite the increase, an alternative that will provide equal coverage at less cost is not yet fully realized. Therefore, the Council has requested that the program stay intact without changes for FY 2013, rather than remove funding from the Budget at this point. The Members Assistance Department as well as Family Services and the Tribal Manager are working to explore other options to ensure that the Tribe can continue to provide the service that Elders need, at a cost the Tribe can afford. Currently, the Elders Supplemental Insurance program is open to Elders aged 65 and over.

Other FY 2013 Budget Concerns

In addition to the specific points raised about the Elder Supplemental Insurance, the Tribal Council did also send a 4 page communication to the Ogema's Office dated September 28, 2012, detailing other matters, as excerpted here:

"The Tribal Government is funded primarily through the gaming distribution from the casino with additional funds derived from grants. Members receive 40% of the gaming distribution in per capita payments with the remaining 60% providing funding for governmental operations. In 2012, the gaming distribution in excess of per-cap and expenditures is estimated to be \$2 million which will replenish the Tribe's reserves. In the past those funds would have gone to the bank in the form of interest and loan principal payments.

The gaming distribution budgeted for 2013 is 3.5% greater or an additional \$600,000 more (after per-cap payments) than in 2012. But that additional \$600,000 in revenue will not be added to reserves because of increases in overhead spending of \$1.3 million and increases in citizen support payments of \$134,000. The budget does include \$695,000 in savings from proposed changes to the Elders' insurance program which helps to offset the increases in overhead and services.

The Tribal Council believes the increased level overhead spending will continue in subsequent years and will compromise the long term financial health of the Tribe. Therefore, those costs must be reduced in the 2013 budget."

The other issues raised by the Tribal Council included 16 other points, and 4 other considerations included in the same communication to the Ogema's Office, as follows here:

Tribal Council's Budget Response to Office of the Ogema:

1. *What is the contingency plan if the gaming distribution is less than expected?*
2. *The budget does not contain a provision for 3rd party revenue from the Clinic. Please include an explanation why no revenue is included.*
3. *What is the rationale for the increase in grant revenues in 2013? Given concerns over federal budget cuts please explain the \$1.8 million increase in grant revenue.*
4. *Capex budget:*
 - a. *Please provide projections to address future developments 3, 5, 7 years out.*
 - b. *Omit the Council copier (\$8,500).*
 - c. *Please provide detail for the amounts listed for ICDBG Public Facility (4077), =IHBG (4343 to 4347), BIA Roads Maintenance (4067), COPS Grant (4217), Diabetic Grant (4113), Inland Enforcement (4069), BIA Inland NR (4068). Identify the individual vehicle or equipment purchases etc.*
 - d. *Please provide the number of Commerce Dept. market value houses to be built in FY 2013 and their cost.*
 - e. *Please provide a breakdown of the amount to be invested in the EDC.*
 - f. *Please confirm if the cost of the new surveillance system will be added to the budget.*
5. *New positions added in 2013:*
 - a. *Family Services - Administrative Assistant: External auditor findings reflect this department is overstaffed. Please clarify why a new full time position is necessary to preserve the public interest*
 - b. *BeDaBin - Mental Health/Clinic Supervisor: External auditor findings reflect this department is also overstaffed. Clarify why a new full time position is necessary to preserve the public interest.*
 - c. *Finance - Payroll Clerk: External auditors have suggested a move to bi-weekly payroll would eliminate the need of this position and the additional costs associated with it. Please explain why adding this position is preferable to moving to bi-weekly payroll.*
 - d. *Legal Assistance - Paralegal: Please confirm the current office hours of this department, and clarify why a new full time position is necessary to preserve the public interest.*
 - e. *Wastewater Treatment - Utility Operator: It has been stated that efficiency would be streamlined with the implementation of the lagoon system. Please clarify why a new full time position is necessary to preserve the public interest*

- f. *Contract Health - CHS/EHAP:* Please clarify why a new part time position is necessary to preserve the public interest.
- g. *Elimination of Billing Coder position.* Please clarify why this position is no longer necessary. Verify function(s) served and identify reassignment of any responsibilities.
- h. *Elimination of CHR transporter.* Please clarify why this public service is no longer necessary. Verify function(s) served and identify reassignment of any responsibilities.
- i. *Tribal Court:* Please provide supporting documentation to substantiate the wage increases and verify salary range for all three positions receiving pay increases.
6. *Comments on vacant positions:*
- Salary rates budgeted for vacant positions:* Please clarify why [some] salary levels reflect the wage of employees who held the position previously and not the expected starting salary of the new employee e.g. Planning and Family Services director.
 - Conservation: Biological Services Specialist.* This position has been vacant for some time; please clarify where the salary rate originated and how this position performs a necessary public service.
 - Grants. Senior Grant Writer.* Is this a new position? Please clarify where the salary level originated.
7. *Employment – General:*
- Please identify all those positions, by title and department where the incumbent is permitted to work off site.*
 - Since 2010 there have been ongoing discussions surrounding the implementation of a comprehensive employee evaluation program with a revised salary structure and a performance based incentive program.* Please identify any FY 2013 goals and objectives related to this initiative that will result in any net increase to salaries and wages in the 2013 budget.
8. *Ogema's budget:*
- Please provide supporting documentation for the \$250,000 strategic planning initiative*
 - Please provide new 2013 retainer agreements for all attorneys.*
 - Please provide supporting documentation for the \$100,000 of professional fees to an Outside Legal Firm.*
9. *Tribal Court:* There are salary increases for the Peacemaking and Probations department - please provide case load information to justify the increases.
10. *The Great Lake Fisheries Assessment 2012 budget included sub-contract payments to CORA and ITFAP totaling \$115,000. There are no payments to CORA or ITFAP in the 2013 budget. Please verify that those payments are not required in 2013 or if they are budgeted elsewhere.*
11. *Members' Assistance & Education: The Tribal Council is considering amending regulations to include the following:*
- Establishing a pilot program for foreclosure rescue by the 3rd quarter of 2013.*
 - Increasing the Elders' Chore Service payments by \$100 per household.*
 - Covering larger expenses e.g. transmission replacement and easing the policy of no payments if the member has more than one vehicle.*
 - Establishing criteria for receiving college assistance to include time limits for students to acquire a degree.*
 - Creating an elders' enrichment program.*
 - Increasing vocational assistance payments to \$5,000.*
 - Increasing the college book stipend to cover the increased cost of textbooks.*
12. *Please provide supporting documentation for the Relocation Initiative of \$250,000*
13. *Please identify all costs for new furniture and equipment purchases included in the 2013 budget. Please provide details for when purchases are expected if available.*
14. *The maintenance budgets for the existing buildings are virtually unchanged from 2012. Please verify what changes in maintenance, utilities and other costs are anticipated after the buildings are vacated.*
15. *Elder Meals: Please provide statistics showing the usage of the elder meal program by month. Please provide separately the number of elders being fed at the monthly meetings.*
16. *Please verify there are funds in the budget to cover the Tribe's random drug testing program so that tests can be performed on a regular basis.*

Other Considerations:

- There are changes to the Elders' Insurance program in the budget and there is a work session scheduled on October 1 to discuss this program. Council will hold its questions on the budget implications of the program change until after the work session.*
- Two new departments (Budget & Appropriations Compliance and Self-governance) are identified in the budget with a total of four new staff positions. These departments should be created by legislation and not through the budget process.*
- There have been previous discussions regarding the consolidation of BeDaBin, Members' Assistance, Family Services and health operations into a Department of Health & Human Services. The new department would provide a single point of access to benefits for all Tribal citizens. Please indicate if consideration was given to this initiative in the 2013 budget process.*
- Muskegon Project - Is the Strategic Gaming Reserve enough to cover anticipated expenses?*
- Pharmacy - The budget does not include funding for a pharmacy. Is the pharmacy still being considered for 2013?*

As previously mentioned, the Tribal Council was notified that the Ogema's Office had prepared its official response to the points noted, but had not yet received such response by publication deadline. It is noted that once the response is received from the Ogema's Office, the Tribal Council will most likely act on the FY 2013 Government Operations Budget prior to the end of this year.

Self-Government Status for BIA Compacting

The Tribal Council is awaiting the final drafts of the agreement to be returned to the Tribe from the Bureau of Indian Affairs. The initial documents, consisting of a Compact Agreement and the Annual Funding Agreement, have been reviewed and sent back to BIA for their consideration. The Ogema's Office had indicated that they would post those documents for review, as well as potentially publish a special segment regarding the self governance process in the Currents.

The Tribe has other "government to government" agreements in place already. The Tribe is currently designated as a self governance compact tribe for Indian Health Service, and has been since 2009. In addition, the Tribe has entered into a "government to government" agreement with the BIA for its Roads program. There are other processes the Little River Band has engaged in, including negotiating a Compact Agreement with the State of Michigan for its Gaming Operation as an example, wherein the Tribe and the State agree to parameters in order for the Tribe to carry out operations on its reservation. The process with the BIA is a very similar process, in that the designation of self governance refers to the status of the Tribe, being a mature contractor. The language included in the compact currently being negotiated is not yet finalized. Please watch for upcoming publications or information pieces to share your view with the Tribal Council and Ogema.

Travel for Tribal Council:

Candace Chapman and Kim Alexander attended the United Tribes meeting during the second week of October. Candace Chapman, Michael Ceplina and Kim Alexander all attended the Midwest Alliance of Sovereign Tribes (MAST) meeting during the last week of October. Members of the Tribal Council will be attending a Special Mast meeting regarding implementation of health care under the new federal laws going into effect in upcoming years. During the month of November, Janine Sam, Mike Ceplina and Candace Chapman will be attending the joint strategy session for DOI self governance advisory committee and IHS Tribal self governance advisory committee.

Donations for FY 2012 to date:

The Tribe is required under the Indian Gaming Regulatory Act to make donations of funds derived from Gaming sources to charitable or local government organizations. In order to have a per capita plan approved by the Secretary of Interior, the Tribe must identify how much of its funds will be donated in accordance with IGRA. The Tribal Council adopted a revenue allocation plan in 2008 that establishes that donation at 1% of gaming proceeds distributed to the Tribe.

As of November 1st, the breakdown of donations reported to the Tribal Council are as follows:

Little River Band of Ottawa Indians
Donations Analysis - 2012
As of 11/1/12
Tribal Council
Donations Made Year to Date
Casman Alternative Academy
Tight Lines for Troops
Jefferson Elementary School
Michigan Youth Challenge Academy
Association of Retarded Citizens
Native American Church
Manistee Saints Baseball Club
Ogema
1/2 of Forecast Available for Ogema
Donations Made Year to Date
American Legion
Trinity Lutheran Athletic Program
Family Promise of the Lakeshore
Manistee County Community Foundation
Manistee Community Dinner
Love Inc.
Midwest Region FDPIR
Father Jack Foundation
Maple Island Estates Inc
Manistee Community Dinner
American Cancer Society
Manistee Community Dinner
Little River Casino Resort Gift Certificate
Disability Connection West Michigan
Manistee Catholic Central

The Donations process is split between the Ogema and Tribal Council, with donations being authorized by each body for up to 1/2 of the expected amount projected by the Accounting Department.

The dates of the Tribal Membership meetings for next year are April 13th & October 12th.

END OF THE YEAR SCHEDULE

Its hard to believe that another year is approaching its end! With the end of the year, the holiday season is also approaching, and the Ogema has notified the Tribal Council and Membership that he is closing the offices between Christmas and New Year's day. Please be sure that you adjust your appointments, and make contacts with those service departments prior to the end of the year.

The Tribal Council will be meeting in regular session on the following dates for the remainder of this year:

Meeting Date:
November 14
November 21
December 5
December 12
December 19

There are only 5 meetings left for this year, and with the Budget still on the table, the Council will be very busy to complete as much business as possible by the end of this year.

Respectfully,
Janine M. Sam
Recorder.

Michigan Shiga student exchange program



How would you like to be an exchange student over in Japan? Here is how you can seek into doing so.

What is the Michigan Shiga Exchange Program? The Michigan-Shiga student exchange takes place over the course of four weeks. Fifteen high school students' grades 9 thru 11 are chosen to represent the State of Michigan. During the summer, U.S. visit Shiga, Japan for two weeks. Each student stays with a host student and family for two weeks, attending school and participating in everyday life. This provides students from the United States a unique opportunity to experience a new culture and different traditions from their own. In September the Shiga students then venture to the United States for two weeks to experience American culture. Students stay with the family of the Michigan student who stayed with him/her during the summer and attends school with that student. The experience is a once in a lifetime learning opportunity. Throughout the rest of their lives students will carry the lessons learned while abroad.

Things to consider:

The cost per student is approximately \$1,500.00 not including airfare although scholarships are sometimes available.

Families of selected students must host a Japanese student for two weeks in September. Michigan families must arrange to both meet their Japanese students and attend the Shiga Farwell reception in Lansing.

The high school attended by the Michigan student must be willing to welcome a Japanese student to its classes for two weeks in September. If interested or have any questions feel free to contact the GATE Office at: 517-432-2129 or the email look-up is at GIFTED@MSU.EDUGIFTED.MSU.EDU.

If you have any question you can contact me directly at kalexander@lrboi.com or 231-398-6849. Kimberly Alexander, Legislative Liaison

Commission, Committee and Board Stipend Payments Collected for the Fiscal Year in Accordance with Resolution #03-0813-248

1. Commissions are created to regulate and manage within a subject matter or activity.

a. Membership. A commission has at least five commissioners who shall be appointed by the Ogema and approved by the Tribal Council.

b. Authority. A commission shall be granted sufficient legislative authority to allow the commission to create regulations to govern in the subject matter jurisdiction.

Commissions are created by adoption of an Ordinance which sets forth the legislative requirements, direction, limitations, restrictions or other directions regarding a subject matter. Upon adoption of an Ordinance, the commissioners shall be identified and directed to develop and present by-laws.

The Tribal Council shall establish Tribal Committees, as needed, in areas of governance and development. The Committees shall be composed of Tribal members and other interested persons who shall meet and discuss specific issues in order to provide information to the Tribal Council so that the Council can make better informed decisions that affect the Tribal community. In furtherance of this purpose, this Policy will provide rules for the organization, functions, responsibilities, and requirements of Tribal Committees.

**Special or Emergency Meetings do not appear but may be scheduled.*

2. Commission/Committee Schedules:

Commissions:

Binojeeuk Commission: 1:00 p.m., 1st and 3rd Thursdays Aki Maadiziwin Community Center

Commerce Commission: 12:00 p.m., 1st and 3rd Wednesdays Commerce Conference Room

Enrollment Commission: 5:30 p.m., 2nd Tuesday and Wednesday Old Community Center

Gaming Commission: 5:30 p.m., Tuesdays Gaming Commission Office

Health Commission: 5:30 p.m., 1st Monday Downtown Office

Housing Commission: 9:30 a.m., 1st and 3rd Thursdays Aki Maadiziwin Community Center

Natural Resource Commission: 4:00 p.m., 1st and 3rd Tuesdays Natural Resource Department

Committees:

Elders – 12:00 noon, 1st Saturday of each month Aki Maadiziwin Community Center

3. The Binojeeuk Commissioners and Gaming Commissioners receive \$125.00 per meeting and the rest of the Commissions and/or Committees receive \$100.00 per meeting.

Commission/Committee Stipends Paid January 1, 2012 to October 31, 2012

Elders Committee

Ron Pete – Chair \$900 Ron Wittenberg \$900
Marcella Leusby \$300 Rita Gale \$900
Connie Waitner \$900 Darleen Martin \$300

Liaisons

P. Ruiter – 3 out of 9 attended
S. Mezeske – 1 out of 9 attended
V. Johnson – 4 out of 9 attended

Binojeeuk Commission

Julia Chapman \$2,900 Carol Gibner \$2,425
Hayette Grantsynn \$2,550 Martha Howell \$3,025
Liaisons Tina Bray \$1,875

C. Chapman – 21 out of 25 attended
V. Johnson – 0 out of 25 attended

Commerce Commission

Connie Waitner \$900 Denis Mickle \$600
Jason Cross \$1,500 Peggy Vriesman \$1,500
Liaisons Karen Lewis \$1,500

S. Mezeske – 0 out of 16 attended
V. Johnson – 0 out of 16 attended

Enrollment Commission

Katie Glocheski \$700
Diana O'Neal \$900 Charmaine Stone \$900

Liaisons

K. Alexander - 0 out of 9 attended
V. Johnson - 1 out of 9 attended

Housing Commission

Judy Nedeau \$825 Julia Chapman \$1,900
Ron Wittenberg \$2,100 Judy Hardenburgh \$200

Liaisons

S. Parsons – 1 out of 21 attended
S. Mezeske – 0 out of 21 attended

Gaming Commission

Lee Iverson \$4,750 Terri Nauta \$4,625
Dave Corey \$4,775 Edward Tyler \$4,650
Liaisons Joe Riley \$3,500

M. Ceplina – 10 out of 42 attended
J. M. Sam – 1 out of 42 attended

Health Commission

Marty Wabindato \$1,400 Pamela Johnson \$1,400
Al Patricio \$1,400

Liaisons

J.M. Sam – 0 out of 14 attended
K. Alexander – 2 out of 14 attended

Natural Resource Commission

Herman Gamelin \$1,900 Scott Wahr \$300
Al Hardenburgh \$1,400 Ben Hamilton \$200
Liaisons Corey Wells \$900

M. Ceplina - 7 out of 19 attended
P. Ruiter – 0 out of 19 attended

Work Session Attendance

Date	Work Session Title	Steve Parsons	Janine Sam	Kimberly Alexander	Candace Chapman	Virgil Johnson	Sandy Mezeske	Pat Ruiter	Lee Sprague	Michael Ceplina	Total Attending
10/01/12	Elders Insurance and Regulations	x			x	x	x	x		x	6
10/01/12	Agenda Review	x			x	x	x	x		x	6
10/02/12	Round Table	x	x		x	x	x	x	x	x	8
10/02/12	Establishment of Tribal Council Goals	x	x		x	x	x	x	x	x	8
10/02/12	Emergency Transitional House	x	x		x	x			x		5
10/05/12	Casino Financial Review	x			x	x	x	x	x		6
10/08/12	Membership Assistance Job Description	x		x	*	x	x		x	x	6
10/08/12	Agenda Review	x		x	*	x	x		x	x	6
10/11/12	Elders Insurance Proposal	x		x	*	x	x		x	x	6
10/15/12	Government Financial Review	x		x		x	x		x	x	6
10/15/12	Job Descriptions and PAF's	x	x	x		x	x		x	x	7
10/15/12	Agenda Review	x	x	x		x	x		x	x	7
10/15/12	Health Commission	x	x	x		x	x			x	6
10/22/12	Casino Board of Directors - Ogema's Seat	x	x	x		x	x	x	x		7
10/22/12	Agenda Review	x	x			x	x	x	x		6
10/29/12	Peacemaking Conference Budget	x	x	*	x	x		x	x	*	6
10/29/12	Agenda Review	x	x	*	x	x	x	x	x	*	7
10/30/12	Round Table	x	x	*	x	x	x	x		*	6
10/30/12	Gaming Ordinance	x		*		x		x		*	3
	Total - 20	20	11	8	9	19	16	11	14	11	
*	Business Related Travel										

Tax-Exempt Quotas

Tax-exempt motor fuel monthly limit is
175 gallons per Tribal member.
Tax-exempt cigarette monthly limit is 20 packs per Tribal member.

Are You Moving In or Out of the Tax Agreement Area? Are You Moving To a New Address In the Tax Agreement Area?

Ordinance #05-100-09 at § 4.05 says, "Each Tribal member and Tribal entity shall be responsible for promptly informing the Enrollment Department or, in the case of Tribal entities, the Tax Department of any change in residence or business address prior to the effective date of such change. Any Tribal member or Tribal entity failing to provide this information in a timely manner shall have no grounds for claiming entitlement to any of the tax exemptions or immunities recognized in this Ordinance or the Tax Agreement."

Tribal members that claim Resident Tribal Member (RTM) benefits after moving out of the Tax Agreement Area can receive tax, penalty and interest assessments. If you are a Tribal Government or Casino employee that has claimed exemption from Michigan withholding tax, a new Michigan W-4 must be filed. Failure to do so may result in a large state income tax liability when you file your return.

Tribal members that move into the Tax Agreement Area must present at least two forms of Proof of Residency in addition to their Tribal ID before they will be added to the Resident Tribal Member list.

Resident Tribal Members that move to a new address within the Tax Agreement Area also must provide two forms of proof or they will be removed from the RTM list and no longer eligible for any of the tax exemptions or immunities recognized in the Tax Agreement.

Prepare for Michigan Income Tax Changes

Important changes have occurred that may affect your Michigan income tax liability. They include changes in tax rate, exemptions, deductions/subtractions and credits. Plan ahead and make sure your tax preparer is aware of these changes.

Free tax preparation service is available for senior citizens and income eligible taxpayers at many sites throughout Michigan. Call the Tax Office (231-398-6874) after February 1, 2013 to get the phone number for a site near you. In the Manistee area, qualifying Tribal members can have their returns prepared at the Manistee Senior Center on Mondays from February 4th to April 15, 2013. Please call the Senior Center after January 20th at 231-723-6477 for an appointment.

Have Your Records Ready for You Tax Prep Appointment

The following is a list of records you need to bring for your tax preparation appointment:

- Valid picture ID
- Copy of 2011 tax return (if you have it)
- Social Security numbers or Individual Taxpayer Identification Numbers (ITIN) for you, your spouse and any children born before December 31, 2012. (If available, bring the Social Security cards or ITIN letters to ensure information is copied correctly onto the tax return.)

Income documentation including:

- o W-2 Forms from all jobs worked in 2012
- o All 1099 Forms showing other income received in 2012 (Per Cap)
- o A blank check for direct deposit of your refund (If you don't have a checking account, bring your bank account name, number and the 9-digit American Bankers Association (ABA) routing number.)

If any of the following apply to you, take documentation with you:

- Child care expenses, including the provider's address and federal ID #
- Mortgage company statements
- Adoption expenses
- Alimony paid or received
- Any notices received from the IRS or state tax office
- Property tax bills
- College tuition and student loan interest statements
- Additional forms of income such as:
 - Prizes and awards
 - Scholarships and fellowships
 - Lottery/ gambling winnings
- Income Tax Reminder: Per Capita Payments are Taxable

The tribe is obligated to notify you that Per capita payments are subject to federal taxation. Per capita is taxable income and the taxes assessed depend on your income bracket and location. The Tribe will only deduct applicable taxes from the per capita payments if they meet the Internal Revenue Service's threshold that would require the withholding. The payments may also be subject to state tax if you do not live in the tax agreement area. All Per capita payments will be reported on the appropriate tax form and mailed to you by Jan. 31st. We encourage you to contact a tax preparer for further tax questions.

Michigan Income Tax Reminder

Per capita payments are subject to state tax if you do not live in the tax agreement area. Per capita payments are includable in household income for Michigan taxpayers filing for property tax and/or home heating credits.

Resident Tribal Members Can File For Annual Sales Tax Refund

If you are a Resident Tribal Member (living within the tax agreement area and registered with the Tax Office) you can receive a sales tax refund from the State of Michigan. There is no need to send in receipts. The refund is based on a percentage of the Resident Tribal Member's income. The Tax Office will be mailing Form 4013 to all Resident Tribal Members by the end of January. Call the Tax Office at 231-398-6874 if you are a Resident Tribal Member and do not receive Form 4013 for the Resident Tribal Member Annual Sales Tax Credit by the 1st of February.

It's Time to Check your W-4 Status

Income tax time is a good time to check your W-4 withholding amounts. If you owe state or federal income tax on your 2012 return, you may want to reduce your exemptions or have additional tax withheld for 2013. If you're getting a refund, you may want to increase your exemptions.

It's also a good time to check your beneficiary designations and make sure all your important documents are up to date.

The dates of the Tribal Membership meetings for next year are April 13th & October 12th.

Gaa Ching Ziibi Daawaa Anishinaabek
Little River Band of Ottawa Indians
Election Board
375 River Street Manistee, MI 49660
231-723-8288

Date of Election:
April 26, 2013

Date of Election:
April 26, 2013

Offices to be Elected:



Office of Tribal Council - Outlying (one Seat) Office of Tribal Council- At Large District (one seat) Office of Associate Judge (one seat)
Office of Tribal Council- Nine County District (three seats) Office of Election Board (three seats)

Procedure for Establishing Candidacy



For Candidates for the Office of Election Board- To run for the Election Board, a Tribal member must obtain, complete, and submit a Declaration of candidacy packet during the period listed in the election calendar, below.

For Candidates for the Office of Associate Judge- To run for the Office of Tribal Appellate Court Judge, a prospective candidate must obtain, complete, and submit a Declaration of Candidacy packet during the period listed in the Election Calendar, below.

For Candidates for the Office of Election Board- To run for the election Board a Tribal Member must obtain, complete, and submit a Declaration of Candidacy packet during the period listed in the Election Calendar, below.

For Candidates for the Office of Tribal Council - outlying, Nine County District and at Large District- To run for the office of Tribal Council in the Nine County District or the At Large District, a Tribal member must obtain, complete, and submit a Declaration or Candidacy packet during the period listed in the Election Calendar, below.

Election Calendar



Declaration of Candidacy Packets available	November 5
Delclaration of Candidacy Packets due	November 30
Slate of Candidates certified	December 10
Last day to withdraw candidacy	December 17
Ballots mailed out for Primary	January 11
Ballots due and Primary Election Day	February 15
Deadline for Primary Election Challenges	February 22
Ballots Mailed	March 25
Ballots due and Election Day	April 26
Deadline for petitions for recount	May 3
Deadline for election challenges	May 3

The Primary Election will be conducted by secret mail ballot. The homes of registered voters shall be designated as polls for voting purposes. You must be a registered voter with current mailing information on file with the Enrollment Department to receive a ballot. The ballot counting will be held in the Community Center at Aki Maadziwin in Manistee, Mi. Ballot counting process begins at 12pm.

The General Election will be conducted by secret mail ballot and a central polling place. The homes of registered voters shall be designated as polls for the voting purposes. You must be a registered voter with current mailing information on file with the Enrollment Department to receive a ballot. The central polling place will be located at the community center at Aki Maadziwin in

Please Note: In accordance with the Election Board Regulations chapter 2, section 1(d): If Voter Registration Form is not recieved by the Election Board 56 calendar days before election, the eligible voter will not be registered to vote in that election.”

Deadline for voter registration applications to be in to the Election Board are: **December 21, 2012 for the Primary Election (if necessary); and March 1, 2013 for the Regular Election.**

The Election Board is not responsible for the failure of an eligible voter to complete the registration requirements by the percribed deadlines.

Registered voters are responsible for maining thier current physical/ mailing address with the Enrollment Departemnt. Ballots will be mailed to the address with the Enrollment Department. Ballots will be mailed to the address on file in Enrollment.

Election Board Office

Hours November 2012

November 19, 2012- 3pm- 7pm
Muskegon Office 1101 West Hackley Muskegon, MI 49441

November 19, 2012- 12pm-2:30pm & 3:30pm-5pm
Manistee office Located in the Former LRCR Casino Building located at 2700 Orchard HWY. in Manistee

November 20, 2012- 10am- 2:30pm
Manistee office 2700 Orchard HWY. in Manistee

November 21, 2012- 11am-2pm
Manistee office 2700 Orchard HWY. in Manistee

Closed November 22 & 23, 2012

November 26, 2012 11am-5pm
Manistee office 2700 Orchard HWY. in Manistee

November 27, 2012 11am-2pm
Manistee office 2700 Orchard HWY. in Manistee

November 27, 2012 3pm-7pm
Muskegon Office 1101 West Hackley Muskegon, MI 49441

November 28, 2012 11am-2:30pm
Manistee office 2700 Orchard HWY. in Manistee

November 29, 2012 11am-5pm
Muskegon Office 1101 West Hackley Muskegon, MI 49441

November 30, 2012 11am-5pm
Manistee office 2700 Orchard HWY. in Manistee

For details on free candidate articles in the Currents, go to page 16

Calling out Governor Snyder on Muskegon



Romanelli and Memberto said they could not understand how Snyder could stand in the way of more than 700 direct jobs, a \$100 million project that would spur additional economic development and a proposal that would be a piece of the puzzle for the county's overall economy.

Memberto said he respects the work of the governor's staff and the meetings that have been held concerning the issue, but "at some point talk is cheap."

"Just maybe the Governor's Office needs to look on this side of the state," said Memberto, who is a former Muskegon County resident. "We believe it is going to be a catalyst for Harvey Street. We just need to get the governor to see that."

Ogema Romanelli commented that, "I can't think of even one good reason for Governor Snyder to hold up this initiative."

The proposed casino, which requires a signed compact amendment, would be located near the I-96/U.S. 31 interchange along the burgeoning Harvey Street corridor, which also includes the Lakes Mall. The development in Fruitport Township would include a casino, stores, hotels and a larger anchor retail facility.

October 31st, The Little River Band of Ottawa Indians publicly called out Michigan Governor Rick Snyder for holding up the proposed casino project on tribal land in Muskegon.

At a press conference held in Whitlow's Forerunner banquet room in the Fruitport Township, Tribal Ogema (Chief) Larry Romanelli and Director of Commerce Robert Memberto spoke about the project.

The tribe, which currently operates the highly successful Little River Casino and Resort in Manistee, owns 233 acres centered at the former Great Lakes Downs site south of I-96 and east of U.S. 31.

The project has broad support from local governments, businesses and residents in the region. Especially of interest to the local community is the prospect of approximately 700 - 1000 new jobs in an area hard hit by unemployment.

As Memberto explained, "We've been waiting two years just to petition the Department of the Interior...that is what is being held up right now. This is not support to move forward on the casino, just to ask Interior if we could proceed with it. We would still need the Governor's & Legislature approval to build the casino if the Two-Part Determination was positive from the Department of the Interior."

This is a process of Due Diligence and now we have the Governor's Office playing politics over allowing the due diligence to even be conducted on project by the Department of Interior which is one of the key steps in the process to get the land into trust for the purpose of gaming.

Fall Meet-n-Greet!



Friday night before the Fall Membership Meeting, Ogema Romanelli held his Meet-n-Greet for citizens to learn about updates, issues and actions of the tribal government over the last six months. Over 60 members attended as did Tribal Manager Jessica Burger, Commerce Director Robert Memberto and the Election Board.

The meet-n-greet format is informal and allows the staff to interact directly with members on a more personal level than the full meeting held the following day.

At the meeting, the Ogema and staff addressed issues such as the tribal move for Self-Governance, progress on the Muskegon casino project, the upcoming election announcement and the next day's registration procedure for the Tribal Meeting on Saturday afternoon.

Immediately following the gathering, Ogema Romanelli had arranged for a showing of tribal member Lucy McClellan-Hunters' Indian Board School film. This 40-minute documentary shows the impact of the infamous Indian Boarding Schools through the thoughts, faces and words of tribal elders impacted by the program.

News Advocate Editor Retires!



Ogema Romanelli and Dave Barber

Friday, November 2nd a retirement reception was held at the Manistee News Advocate for long-time editor, David L. Barber. LRBOI's Ogema Larry Romanelli attended and presented Mr. Barber with a certificate of appreciation from the tribe for his 12 years work as a true journalist in an industry that will truly miss his humor and insight. Barber had been in the profession since 1966 when he was a contributor to 'Grit', a well-known tabloid of the time.

Barber was best known in Manistee and in journalist' circles for his award-winning work on behalf of America's Veterans.

Ogema Romanelli commented that after Dave first interviewed him 6 years ago, that Dave was one of the first writers who actually 'got it' when it came to Native Americans.

Dave worked closely with the tribal Office of Public Affairs to air the news and views of the tribal nation whose reservation is Manistee. Director Glenn Zaring presented Barber with a hand-carved deer horn 'turtle' bolo as a token of his appreciation for Dave's professionalism and friendship.

Also at the reception was Jack Batdorff, the head of Pioneer Press which owns the Grand Rapids Press, Mlive.com and numerous other publications. The publisher of the News Advocate Marilyn Barker and the rest of the staff and numerous other writers and editors joined in the farewell.

The LRBOI Kwewok Circle added some zest to the Fall Membership Meeting weekend when, in cooperation with the Office of the Ogema, they sponsored a visit by Miss Indian World 2012, Jessa Rae Growing Thunder.

Upon her arrival at Manistee's Blacker Airport, Jessa Rae was greeted by over 30 well-wishers, Little River Princess Pandora Pete and Urban Nation (drum). As she came through the door, she was greeted by Debra Davis from Kwewok Circle with flowers and balloons.

Jessa Rae spent some time meeting everyone and having her picture taken with kids and adults alike. All of whom were thrilled with the visit by this lovely young woman.

The following day, Miss Indian World was introduced to the Fall Membership Meeting where she appeared in full regalia and spoke movingly of her life and mission representing Native people across the land. She is a 23 year old college junior who is a student leader on her campus in Durango, CO. She also spends almost every weekend traveling and appearing at events in her role as Miss Indian World.



Being honored by Urban Nation



Pandora, Jessa and Deb Davis



Council members greet Princess



Princess Pandora Pete

Bozhoo My Relatives, I hope that you all had a Happy Halloween!

I would like to share with all of you my experience at our annual fall membership meeting; as many of you know Miss Indian World graced us with her presence. Meeting such a strong native woman will change my life forever. Her confidence was overwhelming! How honored am I to have the chance to meet such a remarkable woman. She showed me that opportunities are much like doors, once you open one another is waiting for you to do the same. During her visit she shared with me that her mother had always encouraged her to do what her heart told her,

and that her mother said she would stand by her. It made me realize she is not so different from me. She believes in her dreams and in herself as do I. My mother has always told me no matter what I do in life she will stand by my side.

I had a wonderful time at the membership meeting and had the opportunity to get know many of the people that attended. I would like to say chi-miigwech to the Ogichidaa Society for the honor of carrying a migizii feather! This is the first feather that I have been gifted. My family has always told me that when it is the right time, I would receive my first migizii feather. I want to thank them for such an honor!

I have loved representing Little River Band in the last few months. Everyday I walk with pride as should we all. Some do not see it, but we are all fortunate to have what we have; no matter what we should be proud of who we are and where we come from! Many of us youth don't know who we are. We are only working on who we want to be in the future!

I am excited to represent the Band at Klondike Days in the coming months. This month I am also taking a native culture class in school; I am excited not only to learn but to share our beautiful culture to others! I am excited and honored to continue to represent the Band at many more functions in the near future.

Miigwech for letting me share,
Pandora Pete



Jessa thanks gathering

The 4th Annual Take Back the Night march was a great success, with over 40 men and women participating in the event. The group met at the River Street water fountain and marched behind a banner reading "Take Back the Night" to Christian Faith Church Int'l on River Street.

Janeen Codden, LRBOI Domestic Violence Coordinator, emceed the event.

After the presentation, cake and cookies were served as people shared their stories of how domestic violence impacted their lives. Free t-shirts were available to all. Two poems written by Amber Moore were read aloud on the topic of domestic violence and had a compelling impact on the audience.

The evening would not have been possible without the assistance of many people and groups. Janeen Codden and the Domestic Violence Advisory Board were instrumental in organizing the event and working on community turnout.



County Prosecuting Attorney Ford Stone, who spoke on the prosecution process in domestic violence cases and victims' rights.



Pastor Bill Willis of Christian Faith Church Int'l who spoke on the community's response to the world-wide epidemic that affects those around us.

Manistee Tribal Court Chief Judge Daniel Bailey who spoke about and gave support to the tribal Domestic Violence program.



"Take Back the Night"
 Take back the night
 All stand together and unite
 Do not fear the streets because they are your own
 Do not be afraid to live life in the open; not covered with a wall of stone
 If one falls help to lift them again
 Come together hand in hand; friend to friend
 Not alone but all as one to reassert
 Because everyone knows love shouldn't hurt
 - Amber Moore

Government Center Progress November 9, 2012

Ghoulishly Great Employee Luncheon



The Tribal government employees gathered at the Aki Maadiziwin Community Center on the 30th for a Halloween Luncheon and fund raiser and had a great time! The theme for the baked goods was Halloween with a prize for the best 'ghoulish' dessert; best soup and three prizes for the best costumes.

Winner of the best ghoulish dessert contest was Brandy Martin. Winner of the best soup contest was Barb Czarnecki. Costume winners were: 1st Bonnie Harnish, 2nd Michelle Lucas and 3rd Amber Moore. Thanks to everyone that participated and a really big thanks to the Costumed employees...they were a lot of fun!



One of the largest LRBOI Elders Conferences ever held took place the 3rd and 4th of November as 216 Tribal Elders and their families gathered at the Makwa Endaat Entertainment Center. Elders and tribal leaders including the Ogema and Council members met for two days of presentations, discussions and feasting.

At the conference, Austen Brauker (Peacemaking) gave a presentation upon the highly successful Indian Village Camp program; Jay Sam (Tribal Historical Preservation) gave a teaching on the Seven Grandfathers; Sujean Drake and Lee Ivinson spoke on the Elder Program Services; Tribal Manager Jessica Burger spoke on the move to Self-Governance; Sue Graybill (Area Agency on Aging) talked about Medicare in general and Jimmie Mitchell (Natural Resource Director and Pipe Carrier) talked about Pipe Carriers.

Little Bird (Drum) provided the blessings of its voice to set a good tone for the beginning of the conference.

The topic of Self-Governance was discussed in depth and as a result, this issue of the **Currents**, has a special multi-page report on the history of Self-Governance and the plans being brought forth for Little River.



Ron Pete, Chairperson of the Elders Committee presided over the festivities and addressed a number of topics of concern to our Elders.



The Reading List

At the Annual Conference of the Little River Band Tribal Elders, a reading list was shared with attendees, referenced a "home-work" that had been discussed at a meeting of the Tribal Council in May, 2012.

The reading list content can be found on-line via the following websites:

- www.lrboi-nsn.com
- www.tribalselfgov.org
- www.ihs.gov
- www.bia.gov
- www.whitehouse/omb

ALL LAWS OF LITTLE RIVER BAND (incl. Regulations)

PL 93-638 – 1975 PL 100-472 – 1988

PL 102-184 -1991 (Demonstration Project)

PL 103-413 – 1994

PL 103-472 – 1994 (Technical Amendments)

OMB Circular A-133

25 CFR 1000

Indian Civil Rights Act of 1968 (25 USC 1301)



December 2012/January 2013 News Letter

Food Distribution Program (FDIR) was created by congress in 1977 Food Stamp Act as an alternative to the Food Stamp Program for Indian Reservations. The program offers commodity to low income Native American households. No household may participate in both the Commodity Food Program and Snap Program, but eligible households can switch from one program to the other at the end of each month. Eligibility and participation for FDIR are based on application and certification requiring tribal status, income and resources qualification, in determining who is eligible for the program. We are federally funded by the USDA and they set the regulations and guidelines for the Commodity Program.

USDA Income Food Distribution Program on Indian Reservations
Monthly Income Standards
October 1, 2011 & October 1, 2012

Household Size	Income Limits
1.	\$ 1,080.00
2.	\$ 1,410.00
3.	\$ 1,740.00
4.	\$ 2,081.00
5.	\$ 2,438.00
6.	\$ 2,795.00
7.	\$ 3,125.00
8.	\$ 3,455.00

For each additional member add \$ 330.00

Commodity Department serves 13 counties: Benzie, Grand Traverse, Lake Leelanau, Manistee, Mason, Mecosta, Muskegon, Newaygo, Oceana, Osceola, Ottawa, Wexford.

Office hours are
8:00 A.M – 5:00 P.M
Lunch hour is 12:00 - 1:00

Yvonne Theodore,
Laurie Jackson
1-888-723-8288 ask for Commodity Program
Office # are 231-398-6716 or 231-398-6715

Another Reason to LOVE the Commodities Department

FDIR client survey question:

How the Commodity Program helps your household.

The food I get from the commodity department helps out a lot I can buy dish soap, shampoo, pay my electric bill, toilet paper and other little things for the household. The commodities save a lot on the food bill.

General Information

Meals served at Noon
There is a charge for Guest Meals
Questions? Noelle Cross Phone: 231-398-6886
E-mail: ncross@lrboi.com
Volunteers are needed to help with meals, if interested please contact Noelle.
As a reminder in order to participate in Elder Meals an Intake Form must be on file.
Eligibility:
A. Elder age 55 and older and their spouse and/or disabled household members
B. Guests are welcome and are required to pay a nominal charge for meal. Caregivers of Elders who do not meet item eligibility A. are considered Guests.

Elder Meal Menu AKI Maadiziwin Community Center December 2012

Tip of the Month Tips For Healthy Holiday Eating.

- **Don't go to a party hungry:** we often eat faster and more when we are hungry - therefore eat a wholesome breakfast and lunch on the day to avoid overeating at the party.
- **Watch your portion:** treat yourself to a nice drink, dessert, chocolate or sweets without guilt, but always watch your portion. Go for small portions. This way you can sample all the different foods. Moderation is always the key.
- **Make a conscious choice to limit high fat items:** high fat food items can be found in fried food, cream-based soup, cheese-filled casseroles, pies, **processed meats** such as salami and sausages, some pastries and baked goods.

Activities:
Wednesdays -Wii Bowling Day
Other activities TBA



Sun	Mon	Tue	Wed	Thu	Fri	Sat
2	3 Tomato Basil Soup Grill Cheese Sandwich Asparagus Jell-O	4 Chicken Alfredo Broccoli Cheesecake	5 Roast Beef Red Potato Carrot Fresh Fruit	6 Hamburger Baked Beans Sweet Potato Fries Pudding	7	8
9	10 Hot Turkey Mashed Potato Corn Fruit Cocktail	11 Minestrone Soup Chicken Salad Lettuce and Tomato Pear cobbler	12 Taco's Fry Bread Green Veggies Yogurt	13 Spaghetti & Meatballs Garlic toast Tapioca	14	15
16	17 Fish Fruit salad Cauliflower Sherbet	18 BBQ Beef Sand Mashed Potato Green Beans Fruit	19 Pork Chops Creamed Corn Stuffing Fresh Fruit	20 Special Christmas Dinner	21 Muskegon Elder Meal Please contact Noelle for Reservations 231-398-6886	22
23	24 No lunch Served Office Closed for Christmas Holiday 31. No lunch	25 Merry Christmas No lunch Served Office Closed for Hol-	26 No lunch Served Office Closed for Christmas Holiday	27 No lunch Served Office Closed for Christmas Holiday	28 SEE You all on January 2 2013!	29
30						

Aki Community Center Elder Meals Menu 2013



What are your New Years Resolutions?

- 1) I will make plans more often
- 2) I will read at least one book a month
- 3) I will do something for myself each week
- 4) Write an autobiography. Share your life story
- 5) I will eat a fresh fruit and a fresh vegetable every day
- 6) I will exercise daily
- 7) Smile EVERYDAY

Please contact Noelle Cross with any questions Phone: 231-398-6886

E-mail: ncross@lrboi.com

Volunteers are needed to help with meals if interested please contact Noelle.

Meals served at 12 o'clock

- No Charge to Elders, their Spouse and Handicap/Disabled individuals who reside with Elder.
 - Guests Meals are \$5.00
- Donations are appreciated and will be used for program activities and food.

JANUARY

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1 HAPPY NEW YEAR	2 Chefs Choice	3 Spaghetti Mixed Veggie Garlic Toast Desert	4	5
6	7 Pork tenderloin Red Potato Corn Dessert	8 Hot Beef Potato Winter Mix Veggie Sherbet	9 Cream of Potato Chicken Breast s Carrots Jell-O	10 Smothered Chicken Brown Rice Carrots Desert	11	12
13	14 Fish Filet Potato Wedge Cole slaw Apple crisp	15 Split Pea Soup Turkey Sand Cauliflower Cookie	16 Goulash Pasta Mixed Veggie Tapioca	17 Chicken Breast Baked Potato Green beans Muffin	18 Muskegon Meal Please RSVP with Noelle @231-398-6886	19
20	21 Orange Glaze Chicken Rice Roasted Veggies Strawberry Shortcake	22 Oven Fried Chicken Squash Apple Sherbet	23 Meatloaf Mashed Potato Broccoli Banana	24 Vegetable soup Gilled Cheese Fruit	25	26
27	28 Breaded Fish Mac N Cheese Brussels Sprouts Desert	29 Beef Barley Soup Garlic loaf Veggie Pie	30 Pork Roast Sweet Potato Green Beans Desert	31 Sausage Sauerkraut Green Beans Applesauce		
			Coffee, milk and water are available at every meal.		Menu subject to change with out notice. Meals meet 1/3 of the RDI based on a 1600 to 2000 calorie diet.	

Ghost Suppers

The tradition of a Ghost Supper, or Feast of the Dead or Spirit Feast, is celebrated yearly to honor our departed loved ones with a meal and remembrances. Throughout the years, changes may have been made from what some people remember long ago, but the meaning has remained the same.

According to Christian beliefs, All Soul's Day occurs on November 2nd, thus our adaptation for celebrating and honoring our loved ones at this same time. Often, families gather together to host the suppers at their private homes and so that everyone can partake, the dates are sometimes spaced apart throughout the month of November. Community members may often attend several Ghost Suppers and each individual that attends represents a spirit.

Generally, the foods that are prepared for the feast are those most enjoyed by the departed or a dish that they were remembered for making. Most often at a Ghost Supper one can expect to find meals of fish, venison, wild rice, fry bread, corn, squash, potatoes, and other traditional staples. A ceremonial fire is lit and maintained outside at which praying and a quiet time for reflection and remembrance is customary. Prior to the feasting, a prayer is said and a plate with a little bit of every dish is prepared and offered in the fire to honor those who are no longer physically with us. Typically, this time is for remembrance and fellowship with the living and the dead.

Besides food, gifts are set out and offered so that the spirits can partake of these offerings that they may be missing. Some of these gifts may include sema (tobacco), wiingash (sweetgrass), mshkwadewashk (sage), and kiishig (cedar). Non-traditional gifts may include candy, coffee, flowers, or some other favorite item that your loved one may be missing.

Traditionally, the Ghost Supper continues until all of the food is gone and at times they have been known to go on until the early morning hours or longer. Often, native communities host a community-wide Ghost Supper at a central location, which is what we do here at Little River.

This will also be the feast of closing for those who have been repatriated and returned to the earth by the Little River Band of Ottawa Indians.

Beneficiary forms/ PerCap Beneficiary form

The Enrollment Department would like to remind all Tribal Members who have not filled out a Beneficiary form or a PerCap Beneficiary form needs to contact our office. Please remember that these forms have to be notarized.

There are still some Tribal Members who need to update their addresses. If you have moved, are moving in the near future or know someone who has moved please contact our office to update the address. This form has to be notarized as well.

Tribal Directories are now available at the Enrollment Department. A written request must be submitted if you would like one mailed to you or they can also be picked up at our office.

2012

Children's Christmas Party



Please mark your calendar and register your children for this special event.

When: Sunday December 2nd, 2012

Time: 11 AM to 3 PM

Where: LRRCR Event Center

To register please call 231-723-8288 or toll free 888-723-8288 and ask for: Kathy Gibson - Ext 6617 or Ronda Koon - Ext 6625
Deadline date for Registration: 5 PM Monday November 26th



Registration is required for children to participate in this event as we need an accurate count of who will attend. Failure to register will result in your children not receiving a gift. The party is open to Tribal and descendent children. Children must be present to receive a gift.

The Enrollment Department Address changes

The Enrollment Department and the Accounting Department have been experiencing a tremendous amount of address changes coming in late or checks being returned because of undeliverable addresses during the Per Cap Distribution time. This has created a significant amount of work on both departments to change addresses, redistribute returned and undeliverable checks.

After discussing this matter, the timeline for updating an address before a Per Cap distribution will be (14) fourteen business days. Previously, it was (5) five business days before the distribution date for Per Cap.

If you move please remember to change your address with the Enrollment Department immediately and to make sure a forwarding address is submitted to the U.S. Postal Office.

Remember, if you do not change your address (14) fourteen business days prior to the distribution of the per cap checks, your check will be mailed to the last known address on file in the Enrollment Department.

If you have questions, please call us at

1-231-398-6712 or 1-231-398-6713 Diane A. Lonn Enrollment Officer

Per Capita and Bereavement Benefit payments

It has come to the attention of the Enrollment Department that there have been a number of situations whereby access to Per Capita and Bereavement Benefit payments have been hindered because of the individual who is listed as the beneficiary. The cause of the problem has been due to the listing of a minor child as the beneficiary. The Enrollment Department is recommending that if you currently have a minor child listed as the beneficiary on either your Per Capita or Bereavement Benefit form that you may want to consider changing that person to an adult to eliminate any future problems associated with the distribution of those funds on your behalf.

Extension Cord Safety

Extension cords provide a convenient method of bringing AC power to a device that is not located near a power source. They are also used as temporary power sources. As such, extension cords are heavily used here. They are also often involved in electrical code and safety violations. Improper use of extension cords can lead to shock hazards. In addition, use of an undersized extension cord results in an overheated cord and insufficient voltage delivered to the device, thus causing device or cord failure and a fire hazard. Extension cords can also be trip and fall hazards, if they are placed in a walkway.



The U.S. Consumer Product Safety Commission (CPSC) estimates that each year, about 4,000 injuries associated with electric extension cords are treated in hospital emergency rooms. About half the injuries involve fractures, lacerations, contusions, or sprains from people trip-ping over extension cords. In addition, CPSC also estimates that about 3,300 residential fires originate in extension cords each year, killing 50 people and injuring about 270 others. The most frequent causes of such fires are short circuits, overloading, damage, and/or misuse of extension cords.

Below are some recommendations EHS has for extension cord use on campus and at home:

- Extension cords must be approved (by Underwriter Laboratories or another NRTL) and properly maintained with no exposed live parts, exposed ungrounded metal parts, damage, or splices.
- Extension cords must be made of a heavy-duty or extra-heavy-duty rated cable and must be a continuous length. A spliced cord is never permitted.
- Around construction sites, in damp areas, or in an area where a person may be in direct contact with a solidly grounded conductive object such as working in a wash bay, extension cords must be protected by a ground fault circuit interrupter (GFCI). The GFCI can consist of a special circuit breaker, a GFCI outlet, or an extension cord with a built-in GFCI.
- Extension cords should be of sufficient current-carrying capacity to power the device. An undersized cord is a fire hazard.
- Extension cords must be three-conductor (grounded) even if the device has a two-conductor cord. Never use two-conductor extension cords at UT. (Equipment grounding conductors that are part of flexible cords or used with fixture wires shall not be smaller than 18 AWG copper and not smaller than the circuit conductors.)
- Cord repair is not encouraged. In the event it becomes necessary; only qualified personnel may make re-pairs of extension cords.

Multiple extension cords should not be plugged up to one outlet.



2012 Gatherings for Four Season's Kateri circle



Christmas Gathering

December 8, 2012 11 am
to 3 pm POTLUCK
St Thomas Hall 3252 Apple
Ave Muskegon

For all gatherings we request
a dish to pass, The Meat is
furnished by the Kateri Circle

If you have any questions call or email
Patti Wlodkowski at { 231-670-1455

My Email address is pski839@gmail.
com I will try to answer your questions

Frugal Franny!

Have Fun For Less

1. Host a cooking school for your kids – it's time to stop watching the Food Channel and start cooking!
2. Game night is a great family tradition to start! For a fun twist, add silly bets like loser does the dishes!
3. Create your own Wii Family Olympics by playing a different sport each night – ideal for winter break.
4. Check out FactoryToursUSA.com for a state by state listing of free tours.
5. Pizza Taste Test – buy assorted frozen pizzas, taste, rate and choose your new favorite.
6. Start a family tradition of having ice cream sundaes on Saturday!
7. Try Minute to Win It challenges at home.

Cut Your Spending by \$400 a Month!

Did you know if you cut your spending by \$13 a day, you'll save \$400 a month and \$4800 a year! Pay attention to the little expenses because they really do add up.

Make sure you're taking advantage of discounts!

Check out this list of 133 Military Discounts .

<http://www.giftcardgranny.com/blog/military-discounts/>

Do you know the best times of the year to buy for maximum savings? Fall is the best time to buy a grill because stores need to make room for Christmas merchandise. Check out the [Best Time To Buy Guide](#) with listings by month.

<http://www.freeshipping.org/blog/best-time-to-buy-guide/>

Festive and Frugal Gift Ideas

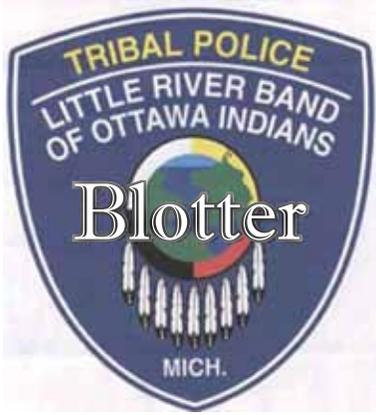
Bed and Breakfast Gift Certificate – give a mini-vacation at a Bed and Breakfast Inn. Good news, get a FREE \$50 B&B Gift Card! with the purchase of a \$250 gift certificate from BedandBreakfast.com

Christmas Ornaments – Who doesn't love a beautiful ornament? Start a collection of ornaments for a loved one, and add to it each Christmas.

Create A Cookbook – It's an ambitious project, but once you've typed all the recipes in your computer...you'll be able to print a copy for any occasion!

Photo Book – Put together a photo book, it's a gift that will be treasured for years to come! Photo Books can be made for less than \$10! Try [Snapfish](#) for photobooks.

Family Gift – Think about giving a family gift instead of individual gifts...who wouldn't love a family trip? To save on this gift, make sure to check [Groupon](#) since they specialize in discounts on fun things to do!



“The LRBOI Tribal Public Safety Department handles many different types of complaints and problems. From regular ‘beat’ officers to detectives, narcotics investigators, Maritime officers, search and rescue units and Natural Resources officers, you never know just what issues will come up from day to day. Here is a sampling of calls handled by our Tribal Police this last month.” The following is a synopsis for October Tribal and non Tribal arrests.

10/05/2012 Tribal Conservation Officers assisted Manistee County Deputies with the arrest of two individuals fishing a closed stream and taking fish. The incident occurred on Pine Creek.

10/06/2012 Tribal Conservation Officers assisted The MDNR in the arrest of three individuals for fishing a closed stream and taking of fish. The incident occurred below the weir on the Little Manistee River.

10/20/2012 A 20 year old Manistee man was arrested by Tribal Police for MIP and outstanding warrants at the Casino.

10/25/2012 a 55 year old Illinois man was arrested for OWI and open intox in a motor vehicle in the Casino parking lot.

10/28/2012 a Benzonia man was arrested by Tribal Conservation Officers for the illegal taking of a six point whitetail deer.

Tribal K-9 units had two call out for service.

Government Closes for the following Holidays

- *New Years Day
- *Treaty Recognition Day
- *Memorial Day
- *Independence Day
- *Labor Day
- *Reaffirmation Day (September 21st)
- *Veteran’s Day
- *Thanksgiving Day
- *Friday after Thanksgiving Day
- *Christmas Eve Day (Half Day)
- *Christmas Day

Some areas of the government will be continue to be available on these holidays, such as Public Safety. Currents will inform you of any scheduled closings of the Government facilities. It’s always a good idea to call first if you are not sure.

Just use the toll-free number of 888.723.8288.

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Appointments available for Indian Health Service (IHS) eligible Native Americans Regarding scheduling of appointments Please call

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Commissions and Committees

If you are interested in serving on any of the following committees or commissions, please submit a letter of interest to the Ogema’s office indicating which committee/commission you are interested in
Commerce Commission
Gaming Commission
Housing Commission
Binojeuk Commission
Enrollment Commission
Health Commission
Natural Resource Commission

To Candidates for 2013 Tribal Elections:

The LRBOI Office of Public Affairs, publisher of the Currents, is offering to assist you in reaching out to the Tribal Citizens with your election campaign message. In working with the Election Commission, it has been determined that the tribal newspaper will offer free space in the paper to certified candidates under these guidelines:

- February edition (deadline for copy submission of 5 p.m. January 4th, with distribution just prior to the Primary Election)
- March edition (deadline for copy submission of February 1st at 5 p.m. with distribution prior to the General Election)
- The Currents will run specifically defined ‘ads’ for each candidate of either:
 - o 300 words (for Council, Judicial and Election Board)
 - o 200 words (with a picture) (for Council, Judicial and Election Board)
 - o Candidates will submit their messages in the body of an e-mail, not as an attachment. We

will not accept ‘formatted’ ads created by the candidates as there are serious compatibility problems which can cause your message to appear incorrectly.

o Each candidate informational ‘ad’ will be created by the Office of Public Affairs and sent electronically for review to the candidate.

o Each candidate must review and correct or approve their ‘ad’ within the published time frame or it will not be published at all.

o Candidates are requested to include their e-mail address, Facebook address, website (if available) and Twitter address (if other social media being used).

- Candidates are asked to respond to these questions in their articles:
 - o “What are your qualifications for the office you seek?”
 - o “Why do you want to be elected?”

The Office of Public Affairs and the Election Board wish to provide a fair and equal opportunity for all candidates to deliver their message to the electorate. Please follow these guidelines to ensure this fairness to everyone concerned.

The Warriors Society is Gathering photographs of members

Please send photos of our Warriors either in Uniform or in Civilian dress to the address below:

Little River Band of Ottawa Indians
Warriors Society
375 River Street,
Manistee, Mi. 49660

The Little River Band of Ottawa Indians Warriors Society is organizing fishing teams for next year’s event.

"Walks with Wolves"
daughter of Tribal Member
Delano Peters and her new dog
cart in Biloxi, MS.
Call 231.398.9132 for
information on these carts.

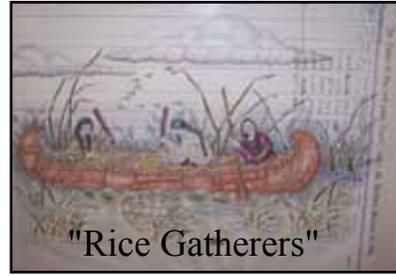


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"Rice Gatherers"

3 Native women gathering wild rice, while the face of the Rice Spirit floats below their canoe. It is drawn on 1889 Ledger paper from a Missouri court house records department.
The original has sold, but prints are available.

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SUN - MON 4:30 TILL 9:00 PM
TUES - WED - THURS 4:30 TILL 10:00 PM
FRI & SAT 4:30 TILL 12:00 AM
LUNCH THURS & FRI 11:00AM - 1:30PM



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If you had a baby in 2012, look for your survey in the mail
Mothers who return a survey will receive a \$10 gift card

With your help, we can improve services and the health of Native Mothers and babies in Michigan. Your survey is very important.

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Contact Information
Colleen Johnson- Cell: 231-942-8675

Self-Governance status for the Little River Band of Ottawa Indians is a serious move and one that has been a hot topic this year at various tribal public meetings. At membership meetings, Elders Conferences, Council meetings and other gatherings, the pros and cons of having our tribal status changed has raised many questions. In an effort to provide information to the tribal members, the Office of the Ogema has brought together this special section which includes explanations of how and when the move to self-governance began, what programs could be impacted and how our relationship with federal agencies and other governments would be affected. The information is provided here for your study.

The information has been formatted as a special section in the center of this month's *Currents* so that you can pull it out and share it with our families.

Where does the authority for Tribes to participate in tribal self-governance come from?

“Section 402 of P. L. 93-638, as amended, authorizes the Secretary of the Interior, acting through the Director, Office of Self-Governance (OSG), to select up to 50 new tribes per year from an applicant pool to participate in the self-governance program.”

What is our LRBOI tribal history concerning self-governance?

In 2009, LRBOI entered into a self-governance compact with the Department of Health and Human Services (DHHS), Indian Health Service (IHS). LRBOI has been participating in self-governance since then, pertaining to our health services delivery, as authorized under federal law (P.L. 93-638). Tribes may enter into self-governance compacts with the primary agencies that fund Indian programs; those are the Department of Health and Human Services, Indian Health Service or the Department of Interior, Office of Self-Governance, Bureau of Indian Affairs.

In early 2010, LRBOI applied for self-governance authority to compact with the Department of Interior (DOI), OSG and submitted the ‘*Self-Governance Planning Report (February 2010)*’ shown below in this special section of the *Currents*.

On April 6, 2011, as a followup to the original application to the DOI by LRBOI, Speaker Steve Parsons received a letter from the Office of the Secretary, United States Department of the Interior (DOI), Office of Self-Governance (OSG) Director, Sharee M. Freeman. LRBOI's original application was denied based upon a failure to meet the 3rd of 3 criteria required under law to demonstrate financial stability and management capability for three consecutive fiscal years.

The specific requirements for Tribal participation are:

1. Successfully completes the planning phase, which includes legal and budgetary research, as well as internal tribal government planning and organizational preparation;
2. Has requested participation in the tribal self-governance program by resolution (*see Resolution below*) or other official action by the tribal governing body; and
3. Has demonstrated, for the previous three fiscal years, financial stability

and financial management capability as evidenced by the tribe having no material audit exceptions in the required annual audit of the self-determination contracts of the tribe.

The tribal government applied again and submitted the tribes' audit report for 2010 on March 7th, 2012. In a letter from OSG Director Sharee M. Freeman, dated March 21, 2012, Director Freeman said, “OSG's review of the audit report indicates that Criteria (3) has been met and the Band's application is considered to be complete as of March 20th, 2012. I am pleased to inform you that the Little River Band of Ottawa Indians has been placed in the applicant pool and selected to begin participation in the tribal self-governance program in calendar 2013.”

Director Freeman added, “I want to congratulate the Little River Band of Ottawa Indians on being accepted to participate in tribal self-governance. The OSG looks forward to working with the Band as it pursues its goals and objectives under tribal self-governance.”

As of the printing of this edition of the *Currents* (December 2012 issue) there are two working documents being discussed as we negotiate self-governance; the compact that describes the government-to-government relationship between LRBOI and the DOI, and the funding agreement that describes the types of services that will be delivered by LRBOI to its members and other eligible Indians. Both drafts are presented here for your review, beginning with the compact. The compact is a permanent document that once in place, creates the permanent status of self-governance for the Tribe. Once this status is established, it can only be reverted under specific terms and conditions. As long as a compact is in place, funding becomes permanent to support the funding agreement activity (described in a following document).

COMPACT OF SELF-GOVERNANCE BETWEEN THE LITTLE RIVER BAND OF OTTAWA INDIANS AND THE UNITED STATES OF AMERICA

ARTICLE I – AUTHORITY AND PURPOSE

Section 1 – Authority.

This Agreement, denoted a Compact of Self-Governance (hereinafter referred to as the “Compact”), is entered into by the Secretary of the Interior (hereinafter referred to as the “Secretary”), for and on behalf of the United States of America under the authority granted by Title IV of the Indian Self-Determination and Education Assistance Act, P.L. 93-638, as amended, and the Tribe under the authority of the Constitution and By-Laws of the Tribe (hereinafter referred to as “the Tribe”).

Section 2 – Purpose.

This Compact shall be liberally construed to achieve its purposes:

(a) This Compact is to carry out Self-Governance as authorized by Title IV of P.L. 93-638, as amended, which was built upon the Self-Governance Demonstration Project, and transfers control to tribal governments, upon tribal request and through negotiation with the United States government, over funding and decision-making of certain federal

programs, services, functions and activities (hereinafter referred to as “PSFAs”) as an effective way to implement the federal policy of government-to-government relations with Indian tribes.

(b) This Compact is to enable the Tribe to redesign PSFAs of the Bureau of Indian Affairs; to reallocate funds to such PSFAs according to tribal priorities; to enhance the effectiveness and long term financial stability of tribal government; to plan, conduct, consolidate and administer PSFAs, or portions thereof, administered by the Department of the Interior, other than through the Bureau of Indian Affairs, to the extent provided in any Funding Agreement (hereinafter referred to as “FA”) for any such non-Bureau of Indian Affairs PSFA; and to reduce the Federal bureaucracy.

(c) This Compact is to enable the United States to maintain and improve its unique and continuing relationship with and responsibility to the Tribe through Tribal self-governance which will allow the Tribe to take its rightful place in the family of governments in the federal constitutional system; remove federal obstacles to effective self-governance; reorganize tribal government PSFAs; and provide a documented example for the development of future Federal Indian policy. This policy of Tribal self-governance shall permit an orderly transition of federal domination of PSFAs to allow the Tribe meaningful authority to plan, conduct and administer those PSFAs to meet the needs of its people. In implementing Self-Governance, the Bureau of Indian Affairs is expected to provide the same level of service to other tribal governments and demonstrate new policies and methods to provide improved service delivery and address tribal needs. In fulfilling the United States responsibilities under this Compact, the Secretary hereby pledges that the Department will conduct all relations with the Tribe on a government-to-government basis.

ARTICLE II – TERM, PROVISIONS AND CONDITIONS

Section 1 – Term & Effective Date.

This Compact shall be effective when signed by the Secretary or an authorized representative and an authorized representative of the Tribe. The Compact shall remain in effect for so long as authorized by federal law until it is rescinded.

Section 2 – Funding Amount.

Subject only to the appropriation of funds by the Congress of the United States and to adjustments pursuant to Section 403(g) of Title IV of P.L. 93-638, as amended, and Section 106(b) of Title I of P.L. 93-638, as amended, the

**Send your comments on Self Governance
to currentscomments@lrboi.com**

Secretary shall provide the Tribe the total amount specified in each FA negotiated in accordance with this Compact. Such amount shall not be less than the full amount of the Secretarial amount and the contract support cost amount calculated under Section 106(a)(1), (2) and (3), and 106(g) of Title I.

Section 3 – Payment. **Payment Schedule.**

Payment shall be made as expeditiously as possible and shall include financial arrangements to cover funding during periods under continuing resolutions to the extent permitted by such resolutions to the extent authorized by law. For each fiscal year covered by a FA negotiated under this Compact, the Secretary shall pay the funds specified for that fiscal year under the FA by paying the total amount provided for in the FA in one advance lump sum payment to the extent applicable. Other funds will be transferred to the Tribe as soon as possible after the amounts due are known and deliverable. The payment shall be made on or before thirty (30) calendar days after the date on which the Office of Management and Budget (hereinafter referred to as “OMB”) apportions the appropriations for that fiscal year for the PSFAs and CSCs that are subject to the Compact.

Section 4 – Audits.

(a) **Single Audit Act Audit.** The Tribe shall provide to the Secretary an annual single organization-wide audit as prescribed by the Single Audit Act of 1984, 31 U.S.C. 7501, *et seq.*, and shall adhere to generally accepted accounting principles and Circular No. A-133 of OMB).

(b) **Cost Principles.** The Tribe shall apply cost principles under the applicable OMB Circular, except as modified by Section 106(k) of Title I of P.L. 93-638 (25 U.S.C. 450j-1(k)), as amended, which section is hereby incorporated into this Compact, or by any exemptions to applicable OMB Circulars subsequently granted by OMB. No other audit or accounting standards shall be required by the Secretary.

Section 5 – Records.

The following provisions will supplement the Tribal policies on document disclosure and will govern record keeping associated with this Compact:

(a) Except for previously provided copies of tribal records that the Secretary demonstrates are clearly required to be maintained as part of the record keeping system of the Department of the Interior, tribal records shall not be considered federal records for purposes of Chapter 5 of Title 5, United States Code.

(b) The Tribe shall maintain a record keeping system, and provide the Secretary reasonable access to records.

(c) The Tribe shall maintain in its record keeping system all documents necessary for the annual audit requirement in Section 4 of this Article.

Section 6 – Savings.

Notwithstanding any other provisions of law, congressionally appropriated funds allocated in accordance with an FA negotiated under this Compact may be expended by the Tribe in accordance with its budget for the year for which the funds are appropriated, or carried over and expended in any subsequent fiscal year. Any funds not expended during the term of any of the fiscal years of this Compact may be carried over to the succeeding fiscal year, and such carry-over shall not diminish the amount of funds that the Tribe is authorized to receive in that succeeding fiscal year or in any subsequent fiscal year.

Section 7 – Reports to Congress.

In accordance with Section 405 of Title IV of P.L. 93-638, as amended, the Secretary shall submit to the Congress a written report on January 1 of each year following the negotiation of this Compact on the relative costs and benefits of Tribal Self-Governance. Such report shall separately include the views of the Tribe. The Secretary shall provide the Tribe with a draft of each report required to be submitted to Congress under this provision for review prior to the submission of the report to Congress.

Section 8 – Federal Supply Sources.

Federal supply sources (including lodging, airline transportation and other means of transportation including the use of Interagency Motor Pool vehicles) shall be available to the Tribe and to its employees for the purpose of carrying out FAs pursuant to this Compact, to the same extent as if the Tribe were a federal agency.

Section 9 – Successor Funding Agreement.

Negotiations for a successor to the FA shall begin no later than 120 days in advance of the conclusion of the preceding FA.

Section 12 – Matching Funds.

All funds provided under this Compact and any FA entered into pursuant to Title IV of P.L. 93-638, as amended, and all funds provided under contracts or grants made pursuant to Title I of P.L. 93-638, as amended, shall be treated as non-federal funds for purposes of matching requirements under any federal law.

Section 13 – Non-Bureau of Indian Affairs Programs.

Subject to Subpart F of the regulations promulgated pursuant to Section 407 of Title IV of P.L. 93-638, as amended, the administration of PSFAs under Section 403(b)(2), (b)(3) and (c) of Title IV of P.L. 93-638, as amended, shall be controlled by applicable terms included in an FA.

Section 14 – Policy Guidelines & Regulations.

The Secretary and the Tribe agree to utilize the following procedures governing the establishment and application of program rules and regulations under this Compact and any FA negotiated thereunder:

(a) Program Rules.

The Tribe will not be required to comply with program guidelines, manuals or policy directives other than those identified in this

section or in any FA negotiated under this Compact in carrying out the PSFAs under any such FA. Notice of program guidelines established by the Tribe may be provided to the Secretary upon request or voluntarily by the Tribe.

(b) Federal Regulations.

(i) Applicable Federal Regulations.

In carrying out the provisions of this Compact and any FA negotiated thereunder, the Tribe agrees to comply with applicable federal regulations that have not been waived.

(ii) Waiver of Regulations.

Any applicable regulations of the Department of the Interior may be waived in accordance with waiver provisions contained in Subpart J (Sections 1000.220 – 1000.232) of the regulations promulgated under Section 403(i) of Title IV of P.L. 93-638, as amended.

Section 15 – Property.

(a) In General.

As provided in Section 105(f) of Title I of P.L. 93-638, as amended (25 U.S.C. § 450j(f)), at the request of the Tribe, the Secretary shall make available, or transfer to the Tribe, all reasonably divisible real property, facilities, equipment and personal property that the Secretary has used to provide or administer the PSFAs in an FA pursuant to this Compact. A mutually agreed upon list specifying the property, facilities and equipment so furnished shall also be prepared by the Secretary, with the concurrence of the Tribe, and periodically revised by the Secretary, with the concurrence of the Tribe. The parties agree that the government-owned personal property that has been in the possession of and used by the Tribe in the performance of Title I Contract responsibilities up to the time of the execution of this Compact shall continue in the possession of the Tribe for use in the performance of the PSFAs listed in any FA negotiated under this Compact.

(b) Records.

The Tribe shall maintain a record of all property referred to in subparagraph (a) or other property acquired by the Tribe under this Compact or FA for purposes of replacement.

(c) Joint Use Agreements.

Upon the request of the Tribe, the Secretary and the Tribe shall enter into a separate joint use agreement to address the shared use by the parties of real or personal property that is not reasonably divisible.

(d) Acquisition of Property.

The Secretary may acquire such surplus or excess Government property for donation to the Tribe as the Secretary determines to be appropriate to support the PSFAs in an FA pursuant to this Compact.

(e) Confiscated or Excess Property. The Secretary may assist the Tribe in obtaining such confiscated or excess property as may become available to Tribes, Tribal Organizations or local governments for the purpose of carrying out FAs pursuant to this Compact.

(f) Screener Identification Card.

A screener identification card (General Services Administration form numbered 2946) shall be issued to the Tribe not later than the effective date of this Compact. The Designated Official shall, upon request, assist the Tribe in securing the use of the card.

(g) Capital Equipment.

The Tribe shall determine its capital equipment, leases, rentals, property or services required to perform its obligations under this subsection, and shall acquire and maintain records of such capital equipment, leases, rentals, property or services through the Tribe's applicable Procurement Policies.

(h) Reversion of Title.

Title to property and equipment furnished by the federal government for use in the performance of any FA pursuant to this Compact which has a value in excess of \$5,000 at the time of retrocession, rescission, or termination of the FA, and is not donated, shall, at the option of the Secretary, revert to the United States.

(i) Replacement of Property.

Property and equipment used in the performance of any FA pursuant to this Compact shall remain eligible for replacement to the same extent as if title to such property was vested in the United States, whether the property and equipment was furnished by the federal government for use in performance of an FA pursuant to this Compact or was purchased by the Tribe with funds from an FA pursuant to this Compact.

(j) Leasing of Facilities.

In accordance with Section 105(l) of Title I of P.L. 93-638, as amended, and 25 C.F.R. Part 900, Subpart H, the Secretary shall, upon request of the Tribe, enter into a lease with the Tribe for facilities used in performance of the PSFAs for which the Tribe holds title, leasehold interest, or trust interest.

Section 16 – Insurance and Federal Tort Claims Act.

The Tribe shall be fully covered by any liability insurance or equivalent coverage that the Secretary provides to Title I contractors or obtains pursuant to Section 102 of P.L. 93-638, as amended. The Tribe and its employees shall also be fully covered under the Federal Tort Claims Act to the same extent as Title I contractors are covered under the provisions of Title I of P.L. 93-638.

Section 17 – Mature Contractor Status upon Compact Termination.

Should the Tribe elect to convert to Title I, P.L. 93-638, as amended, contract status all or some of the PSFAs operated under an FA pursuant to this Compact, the Tribe shall retain the mature contractor status held prior to entering into this Compact, provided that the auditing requirements for maintaining mature contractor status have continued to be met during the period this Compact is in effect.

Section 18 – Sovereign Immunity.

Nothing in this Compact or any FA shall be construed to alter, affect or otherwise diminish the sovereign immunity of the Tribe.

Section 19 – Disputes.

(a) Litigation Remedies.

Section 110 of Title I of P.L. 93-638, as amended, shall apply to disputes under this Compact and any FA negotiated thereunder.

(b) Alternative Remedies.

In accordance with Subpart R of the Title IV regulations (Sections 1000.420 – 1000.438), the parties may pursue alternative remedies and procedures in addition to, or as an alternative to, remedies and procedures prescribed by Section 110 of P.L. 93-638, as amended.

Section 20 – Inclusion of Title I Provisions.

In accordance with 403(l), at the option of the Tribe, any or all provisions of Title I of P.L. 93-638, as amended, shall be made part of any FA negotiated under this Compact upon written request by the Tribe. The Secretary is obligated to include such provisions at the option of the Tribe. If such provisions are incorporated, they shall have the same force and effect as if set out in full in Title IV.

Section 21 – Service Area.

The parties recognize that the Tribe provides services within nine counties in the State of Michigan: Manistee, Mason, Wexford, Lake, Oceana, Newaygo, Kent, Muskegon, and Ottawa. For the purposes of coverage under the Federal Tort Claims Act and any applicable insurance, the service area for PSFAs operated under an FA pursuant to this Compact shall include all nine counties.

ARTICLE III – OBLIGATIONS OF THE UNITED STATES

Section 1 – Trust Responsibility.

The United States reaffirms its trust responsibility to protect and preserve all trust resources associated with this Compact and any FA negotiated hereunder. Nothing in this Compact is intended to, nor should it be interpreted to, terminate, waive, modify, diminish or reduce the trust responsibility of the United States to the Tribe, any tribe or individual Indians participating in this Compact or otherwise entitled to the benefits of the federal trust responsibility. The Secretary pledges to practice utmost good faith in upholding said trust responsibility.

Section 2 – Trust Evaluations.

(a) Trust Evaluation and Reassumption.

Pursuant to Section 403(d) of Title IV of P.L. 93-638, as amended, the Secretary shall monitor through annual trust evaluations the trust functions performed by the Tribe pursuant to an FA. Further, the Secretary may reassume any PSFAs, or portions thereof, if there is a finding of imminent jeopardy to a physical trust asset, natural resource or to public health and safety.

In accordance with 25 C.F.R. sections 1000.302 – 1000.304, imminent jeopardy to a physical

trust asset or natural resource means an immediate threat and likelihood of significant devaluation, degradation, damage or loss of a physical trust asset or natural resource or the intended benefit from such trust asset or resource caused by the inactions or actions of the Tribe; imminent jeopardy to public health and safety means an immediate and significant threat of serious harm to human well-being, including conditions which may result in serious injury or death caused by the Tribe's action or inaction. Evaluations shall not be burdensome and shall be conducted on a cost effective basis.

(b) Trust Evaluation Process.

For purposes of this section, a Trust Evaluation will entail a determination that trust functions assumed by the Tribe are carried out in compliance with applicable laws and regulations, as may be verified through:

- i. A review of transactions which required Secretarial approval.
- ii. On-site inspections of those trust resources.
- iii. Any other criteria, processes or appropriate practices as may be negotiated in the FA.

Information and analysis obtained by such evaluations shall be immediately provided to the Tribe's designated representative. If the United States Designated Official makes findings which indicate a risk of imminent jeopardy, the Designated Official shall immediately notify the Tribe of the specific concerns. Unless there is imminent jeopardy, the Secretary shall not take back the responsibility for management of the PSFA, or portion thereof. If, however, resources are available, the Secretary will provide appropriate assistance to the Tribe to enable the protection and conservation of physical trust assets, natural resources and preservation of health and safety.

If there is imminent jeopardy, as defined in subsection (a) above, the Secretary shall notify the Tribe in writing immediately in accordance with 25 C.F.R. section 1000.305. The United States and the Tribe shall comply with reassumption procedures set forth in 25 C.F.R. sections 1000.306 – 1000.318.

Section 3 – Programs Retained.

The Secretary retains any PSFAs with respect to the Tribe that are not specifically assumed by the Tribe in an FA.

Section 4 – Financial and Other Information.

The Tribe shall be eligible for new PSFAs and shall be advised of available funding for such PSFAs on the same basis as other tribes. This includes the use of the Tribal Interior Budget Committee (TIBC) process, as well as notification that the information has been posted on the Indian Affairs, Office of Self Governance, and Self-Governance Communication and Education websites.

Section 5 – Reservation Lands & Acquisition of Property.

As set forth in Section 6 of P.L. 103-324:

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The Secretary shall also accept in trust for the Tribe any real property located in those counties for the benefit of the Tribe if conveyed or otherwise transferred to the Secretary, if at the time of such acceptance, there are no adverse legal claims on such property including outstanding liens, mortgages, or taxes owed. The Secretary may accept any additional acreage in trust for the Tribe in the Tribe's service area specified in Section 4 of P.L. 103-324 pursuant to the Secretary's authority under the Indian Reorganization Act. Subject to the conditions imposed by Section 6 of P.L. 103-324, the land acquired by or transferred to the Secretary under or pursuant to Section 6 shall be taken in the name of the United States in trust for the Tribe and shall be a part of the Tribe's reservation.

The parties further acknowledge that the Secretary may take land into trust elsewhere to the extent not prohibited by law.

ARTICLE IV – OBLIGATIONS OF LITTLE RIVER BAND OF OTTAWA INDIANS

Section 1 – Tribal Programs.

The Tribe agrees to perform such PSFAs as indentified in any FA negotiated under this Compact, to the extent funding is provided in the FA. The Tribe pledges to practice utmost good faith in upholding its responsibility to provide such PSFAs.

Section 2 – Consolidation.

To the extent a PSFA included within the FA was included within a contract or grant previously entered into by the Tribe pursuant to P.L. 93-638, as amended, or is subject to any obligation arising from such contract or grant, that contract or grant is terminated and the parties obligations shall be governed by this Compact.

Section 3 – Amount of Funds.

The total amount of funds that the Secretary shall make available to the Tribe for the performance of its obligations under this Compact shall be identified in an FA negotiated between the Secretary and the Tribe and incorporated into this Compact as Attachment B.

Section 4 – Compact Programs.

The Tribe will perform the PSFAs identified in each FA negotiated under this Compact and

Section 5 – Reallocation.

Reallocation of funds from one program, service, function, or activity to another within a General Budget Category of the Tribe, or from one General Budget Category of the Tribe to another shall be consistent with the programs, service, functions, and activities identified in the

funding agreement, and shall not require Secretarial consent, unless the funding agreement, regulations or federal law provide otherwise.

Section 6 – Trust Services for Individual Indians.

The Tribe will maintain at least the same level of trust services to individual Indians as was previously provided by the Secretary. The Tribe pledges to practice utmost good faith in upholding its responsibility to provide such services. Trust services for individual Indians means only services that pertain to land or financial management connected with individually held allotments or townsite parcels.

Section 7 – Tribal Administrative Procedures.

Pursuant to the Indian Civil Rights Act of 1968 (25 U.S.C. 1301 *et seq.*), the laws, policies, and procedures of the Tribe shall within available funds, provide for administrative due process (or the equivalent of administrative due process) with respect to PFSA's that are provided by the Tribe pursuant to this Compact.

ARTICLE V – OTHER PROVISIONS

Section 1 – Designated Officials.

The Designated Official for the United States shall be the Director of the Office of Self-Governance. On or before the effective date of this Compact, the Tribe shall provide the Director of the Office of Self-Governance with a written designation of a senior official ("Designated Tribal Official") as its representative/liaison official for notices, proposed amendments to the Compact and other purposes for this Compact.

Section 2 – Interpretation of Federal Law.

In accordance with Section 403(i) of Title IV of P.L. 93-638, as amended, the Secretary shall interpret federal laws and regulations in a manner that facilitates the inclusion of PSFAs in an FA, and the implementation of this Compact and all subsequent FAs negotiated thereunder shall be in accordance with the spirit of Congressional policies regarding Self-Governance.

Section 3 – Compact Modifications or Amendments.

To be effective, any modification of this Compact shall be in the form of a written amendment and shall require the written consent of the Tribe and the United States. Any modifications proposed by the Tribe or the Secretary shall be reviewed and acted upon within sixty (60) days of receipt by the Designated Federal and Tribal Official.

Section 4 – Severability.

Except as provided in this section, this Compact shall not be considered invalid, void or voidable if any section or provision of this Compact is found to be invalid, unlawful or unenforceable by a court of competent jurisdiction. In the event that a section of this Compact, or any Amendment thereto, is found by a court of competent jurisdiction to be invalid, void or voidable, the parties will seek by mutual agreement to amend, revise or delete any such section or provision, in accordance with the provisions of this Compact.

Section 5 – Officials Not to Benefit.

No Member of Congress, or resident commissioner, shall be admitted to any share or part of any FA or contract thereunder executed pursuant to this Compact, or to any benefit that may arise from such Compact. This paragraph may not be construed to apply to any contract with a third party entered into under an FA pursuant to this Compact if such contract is made with a corporation for the general benefit of the corporation.

Section 6 – Covenant Against Contingent Fees.

The parties warrant that no person or selling agency has been employed or retained to solicit or secure any contract executed pursuant to this Compact upon an agreement or understanding for commission, percentage, brokerage or contingent fee, excepting bona fide established commercial or selling agencies maintained by the contractor for the purpose of securing business.

Section 7 – Retrocession.

The effective date of retrocession for any FA under this Compact or this Compact in whole or in part, shall be mutually agreed to by the United States and the Tribe.

Section 8 – Penalties.

The parties agree that the criminal penalties set forth in 25 U.S.C. 450d apply to all activities conducted pursuant to this Compact.

ARTICLE VI– ATTACHMENTS

Section 1 – Approval of Compact.

The Resolution of the Tribe consortium approving this Compact is attached hereto as Attachment A.

Section 2 –Funding Agreement.

Each FA negotiated under this Compact shall be attached hereto as Attachment B.

ARTICLE VII– COUNTERPART SIGNATURES

This Compact may be signed in counterparts.

IN WITNESS WHEREOF, the parties have executed, delivered and formed this Compact, effective the ____ day of _____, 2012.

LITTLE RIVER BAND OF OTTAWA INDIANS

By: _____
Ogema Date

UNITED STATES OF AMERICA

By: _____
Date

The second document is the annual funding agreement. The funding agreement can be negotiated for a term of multiple years; LRBOI intends to negotiate a three year term. The purpose of the funding agreement is to describe the obligations for service under law and create a mechanism for stable base funding to flow directly the Tribe over the course of the agreement. It is presented in its entirety here for your review:

MULTI-YEAR FUNDING AGREEMENT FOR CALENDAR YEARS 2013-____ BETWEEN THE LITTLE RIVER BAND OF OTTAWA INDIANS AND THE UNITED STATES OF AMERICA

Section 1

Negotiated Agreement - Pursuant to Title IV of P.L. 93-638 as amended, the Little River Band of Ottawa Indians (herein referred to as Tribe), and the United States of America, through the Secretary of the Interior (herein referred to as the Secretary) have negotiated the following Agreement for the assumption of responsibilities by the Tribe for the various programs, services, functions, and activities (PSFAs) as specified in this Agreement. This Agreement includes programs which are funded by or flow through the Bureau of Indian Affairs (herein referred to as BIA) for the benefit of the Tribe.

Section 2

Programs, Services, Functions, and Activities Assumed By the Tribe - The Tribe agrees to assume responsibility for the implementation of the programs identified in the attached REPROGRAMMING REQUEST for which funds are transferred to the Tribe. The Tribe's Budget Categories listed below specify the programs for which program responsibilities are assumed. The Tribe has broad authority to consolidate and redesign the programs and to reallocate funding between programs without further approval from the Secretary unless otherwise indicated in this Agreement.

A. Government and Administration

1. Finance
2. Purchasing
3. Property Management
4. Grants Management
5. Grants Development
5. Human Resources
6. Enrollment
7. Legal Services
8. Public Affairs
9. Operation and Maintenance of Tribal Facilities

B. Public Safety and Justice

1. Public Safety
2. Peacemaking
3. Tribal Court
4. Law Enforcement, including Criminal Investigations/Police Service
5. Corrections

C. Economic Development and Infrastructure

1. Planning
2. Commerce
3. Housing, including Housing Improvement
4. Roads Construction and Maintenance

D. Natural Resources

1. Great Lakes/Inland Lake Systems Fisheries
2. Wildlife Management and Traditional Gathering
3. Wetland Rehabilitation
4. Waterfowl Enhancement
5. Wetlands/Waterfowl Management
6. Fish Hatchery Operations
7. Noxious Weed Eradication
8. Water Management, Planning, and Pre-Development
9. Environmental Management

E. Rights Protection

1. Litigation
2. Negotiation
3. Administrative Proceedings
4. Great Lakes Fishery Assessment
5. Great Lakes/Inland Fisheries Conservation Enforcement
6. Conservation Enforcement
7. Historic Preservation
8. Chippewa Ottawa Resource Authority

F. Social Services

1. Family/Social Services
2. Crisis Social Services
3. Elders Services
4. Indian Child Welfare Program (including out-of-region and out-of-state child protection issues)
5. Community Food and Nutrition
6. Workforce Development

G. Education

1. Adult Education
2. Higher Education Scholarships
3. Adult Vocational Training
4. Johnson O'Malley (added in September 2012)

Section 3

Special Projects or Earmarked Programs, Services, Functions and Activities

The Tribe is not authorized to redesign or to reallocate funds provided through this Agreement for PSFAs which are subject to special restriction imposed by statute or which are awarded to the Tribe based on a competition or a special identified need. The amounts identified for these special projects or earmarked PSFAs are the best estimates at the time of negotiation and are subject to adjustment based on actual award, selection of project, or distribution methodology used by the Secretary, provided self-governance Tribes, other Tribes, and BIA agencies are treated similarly. Non-recurring PSFA funds are provided on a one-time basis for this year only.

The BIA's Reprogramming documents and OSG's Authority to Obligate (ATO) award documents will identify funds that are awarded on a one-time-only basis and are not guaranteed to be funded in subsequent fiscal year(s). The following programs which meet this criteria are included in this Agreement:

Section 4

Programs, Services, Functions, and Activities Retained by the BIA - Any program, service, function, or activity not listed as transferred to the Tribe shall be assumed to be a retained function of the Secretary. In addition, the services related to any inherently federal functions provided by the Secretary will be available to self-governance Tribes on the same basis as other Tribes. In cases where there are shared responsibilities between the Tribe and the BIA, the respective roles of the parties will be specified in footnotes to the reprogramming requests.

Section 5

Amount of Funds - Subject only to Congressional action and the terms of this Agreement, the Secretary shall make available to the Tribe the funds identified in the attached REPROGRAMMING REQUEST for fiscal year 2013.

Section 6

Contract Support - The Tribe shall receive full contract support cost funding in accordance with Sections 106(a)(2) and (3), 106(g) and 108(c) [sec. 1(b)(4)] of Title I, P.L. 93-638, including startup and pre-award funding under Section 106(a)(5) for any new or expanded PSFAs.

Section 7

Payment - Payment to the Tribe shall be made by the most advantageous means available. The Tribe chooses to receive all funding possible on an annual lump sum basis. Other funds will be transferred to the Tribe as soon as possible after the amounts due are known and deliverable.

Section 8

Amendment or Modification of this Agreement - Except as otherwise provided in this Agreement, the Compact, or by law, any modifications to this Agreement shall be in the form of a written amendment signed by the Tribe and the Director, OSG. It is recognized that during negotiations, there may be errors in calculation or other mistakes which may need to be renegotiated. Both parties agree to take corrective action when such errors are identified.

Section 9

No Reduction in Programs, Services, Functions or Activities to Other Tribes - In accordance with 25 U.S.C. § 458ff (a), nothing in this Agreement shall be construed to limit or reduce in any way services, contracts or funds that any other Indian tribe or tribal organization is eligible to receive under 25 U.S.C. § 450f or any other applicable Federal law.

Section 10

Subject to Availability of Funds - All amounts identified in this Agreement are subject to the availability of appropriations. In the case of continuing resolutions, the Tribe shall receive funds on a pro rata share of the fiscal year, or as otherwise set forth in the continuing resolution. The Tribe shall be eligible for new PSFAs and shall be advised of available funding for such PSFAs on the same basis as other tribes when additional funds are available.

Section 11

Establishment of Self-Governance Base Budget - The Tribe elects to establish and maintain a self-governance base budget for its operations under self-governance pursuant to 25 C.F.R. § 1000.105. This consists of the actual amounts of recurring funding which have been base transferred from BIA budget accounts to the self-governance budget accounts. Adjustments to base budgets will be done in accordance with 25 C.F.R. § 1000.109. Non-recurring funds and any other one-time funding are not eligible to be included as part of the Tribe's base budget.

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Section 12

Title I Provisions - In accordance with P.L. 104-109, 25 U.S.C. § 458(c)(l), the Tribe chooses to include the following provisions from Title I of P.L. 93-638 in this agreement:

- (a) Section 102(a)(2) & (4) (declination procedures);
- (b) Section 102(b) (declination procedures);
- (c) Section 102(e) (burden in appeals);
- (d) Section 103 (tribal grants);
- (e) Section 104 (use of federal personnel);
- (f) Section 105(a)(1) (exemption from federal procurement and other contracting laws and regulations);
- (g) Section 105(f) (property);
- (h) Section 105(k) (access to federal sources of supply);
- (i) Section 105(l) (leasing of tribal facilities);
- (j) Section 105(m) (construction);
- (k) Section 106(a) (minimum compact funding);
- (l) Section 106(b)(1) through (5) (prohibitions against funding reductions);
- (m) Section 106(d) (exemption from adverse adjustment due to shortfalls in recoveries);
- (n) Section 106(f) (limitations period for right of action or other remedy relating to cost disallowance);
- (o) Section 106(g) (adding funds to MYFA);
- (p) Section 106(j) (use of compact funds for matching or cost participation requirements);
- (q) Section 106(k) (allowability of cost expenditures);
- (r) Section 106(m) (program income);
- (s) Section 106(n) (unanticipated Secretarial savings);
- (t) Section 108(b) (federal records);
- (u) Section 110 (judicial and administrative remedies);
- (v) Section 111 (tribal sovereign immunity and United States trust responsibility); and
- (w) the following subparagraphs of section 108(c):

1(a)(2) (MYFA and compact liberally construed);

1(b)(4) (funding amount);

1(b)(5) (limitation of costs);

1(b)(6)(B)(iii) (payment of interest under Prompt Payment Act);

1(b)(7)(A) (exemption of tribal records from the Freedom of Information Act);

1(b)(8)(A) (transfer of divisible property);

1(b)(8)(B) (property recordkeeping);

1(b)(8)(C) (joint use agreement regarding non-divisible property);

1(b)(8)(D) (Tribal authority to acquire excess property);

1(b)(8)(E) (Secretarial assistance in obtaining confiscated or excess property);

1(b)(8)(F) (issuance of screener identification card);

1(b)(9) (availability of funds);

1(b)(10) (Tribal authority to obtain interagency motor pool vehicles and related services);

1(b)(11) (exemption from program guidelines, manuals, and policy directives);

1(d) (obligations of the United States);

1(e)(2) (compact and multi-year funding agreement modifications); and

1(f)(2) (multi-year funding agreement).

Title I provisions expressly made applicable by law, include without limitation the following: 25 U.S.C. §§ 450f(c), 450(i), 450j(f), 450m-1, and 450n (applicable under 25 U.S.C. § 458ff(c)), and 25 U.S.C. § 450j(e) as required by 25 U.S.C. § 458cc(b)(7).

Section 13 **Conflict Between Provisions of this Agreement and the Compact**

To the extent that provisions in this Agreement conflict with the Compact, the Compact shall apply.

Section 14 **Proposed Effective Date**

The proposed effective date of this Agreement will be 90 days following the submission of the signed Agreement to the Congress and to the other Tribes served by the BIA Agency Office. The proposed effective date is January 1, 2013. The successor agreement shall be controlled by 25 CFR 1000.90. This agreement shall remain in effect until December 31, 2013.

Section 15 **Training**

Prior to being granted access to DOI automated trust information technology systems, Tribal employees must successfully complete BIA trust automated technology systems training, the costs of which will be met by the BIA. BIA shall provide access to such training to a Tribal employee within 45 days of a request by the Tribe.

Section 16 **Employee Security**

Prior to being granted access to DOI automated information technology systems and DOI Trust Records in any electronic data or hardcopy format, the Tribe agrees its employees and employees of its contractors must be favorably screened and a final favorable suitability determination issued by the BIA Personnel and Physical Security Office pursuant to OMB Circular No. A-130 and DM 441. In addition, pursuant to Homeland Security Presidential Directive 12 (HSPD-12), Tribal employees and employees of their contractors must also successfully go through a Personal Identity Verification process prior to being granted access to DOI automated information technology systems. Costs will be incurred by the BIA for their PSFAs. Upon request by the Tribe, the BIA shall complete a suitability determination and a Personal Identity Verification process for an individual within 30 days.

Section 17 **Trust Records Management**

The Tribe and the Secretary agree to the following:

The Tribe agrees to:

(a) preserve, protect and manage all fiduciary Trust Records, created and/or maintained by the Tribe during the management of trust programs in its Title IV agreement. (A fiduciary Trust Record is any document that reflects the existence of an Indian trust asset and was used in the management of an Indian trust asset. An Indian trust asset refers to lands, natural resources, monies or other assets held in trust at a particular time by the Federal

Government for a Tribe, Alaska natives that are or were at a particular time restricted against alienation, for individual Indians.

Management includes actions that influence, affect, govern, or control an Indian trust asset. The following are examples not considered to be fiduciary Trust Records: general administrative, personnel or travel records; education records; law enforcement records; health records; law making unrelated to Indian trust assets; tribal council resolutions and laws unrelated to Indian trust assets; and tribal elections.)

(b) make available to the Secretary all fiduciary Trust Records maintained by the Tribe, provided that the Secretary gives reasonable oral or written advance request to the Tribe. Access shall include visual inspection and at the expense of the Secretary the production of copies (as agreed upon between the parties) and shall not include the removal of the records without tribal approval; and

(c) store and permanently retain all inactive fiduciary trust records at the Tribe/Consortium, or allow such records to be removed and stored at the American Indian Records Repository (AIRR) in Lenexa, Kansas at no cost to the Tribe/Consortium. *See also* subsection (b) below under the Secretary's obligations.

The Secretary agrees to:

(a) allow the Tribe to determine what records it creates to implement the trust program assumed under its Title IV Agreement, except that the Tribe must create and maintain the information required by the following statutes and regulations: [*Note: BIA to fill in applicable statutes and regulations*] No additional record keeping requirements are required by this Agreement.

(b) store all inactive fiduciary trust records at AIRR at no cost to the Tribe when the Tribe no longer wishes to keep the records. Further, the Tribe will retain legal custody and determine access to these records and such records shall not be treated as Federal records for purposes of chapter 5 of Title 5 of the United States Code unless expressly agreed to by the Tribe;

(c) create and manage a single tribal storage and retrieval system for all fiduciary Trust Records stored at AIRR; and

(d) provide technical assistance for the in preserving, protecting and managing their fiduciary Trust Records from available funds appropriated for this purpose.

Section 18 **Single Audit Copies**

In addition to the required copy to the Federal Audit Clearing House, the Tribe is required by 25 U.S.C. § 450c(f) to provide a copy of the audit financial statements and single audit report to the Secretary.

Section 19 **Reporting Requests**

(a) Subject to subsection (b) below, the Tribe may provide data and information to the BIA Midwest Regional Office in order to assist the BIA in its reporting under the Government Performance and Results Act of 1993 (P.L. 103-62) ("GPRA").

(b) The BIA Midwest Regional Office GPRA Coordinator shall provide notice and technical assistance to the Tribe regarding any applicable data and information the BIA requests of the Tribe to meet the BIA's requirements under GPRA.

LITTLE RIVER BAND OF OTTAWA INDIANS

BY: _____ DATE: _____
Tribal Ogema

UNITED STATES OF AMERICA

BY: _____ DATE: _____
Director, Office of
Self-Governance

Additional Information

It is important to note that the Compact and Funding Agreement are signed by the Office of the Secretary of the Interior; the Tribe will have a direct relationship with the highest level of decision making authority at the federal level. In the funding agreement, there are sections that are highlighted seeking DOI/OSG input. This is necessary for the negotiation. Tribes will solicit language in designated sections from the Agency to evaluate impacts on Tribal government operations, and respond accordingly. The exchange of language edits is part of the negotiation process. The draft documents printed in their entirety are LRBOI's response to the initial proposals from OSG Lead Negotiator, Dr. Ken Reinfeld. The language incorporated to date in LRBOI's negotiations has been reviewed by the Ogema, all members of Tribal Council, LRBOI's lead negotiator and the legal advisors. Suggestions as a result of the elected officials reviews have been incorporated into the submissions printed here, as well as modifications advised by LRBOI's legal staffs. Important Tribal authorities have been incorporated; land into trust language directly from LRBOI's constitution, payment of full contract support cost language and technical assistance with data training are examples of those authorities. The Compact and Funding Agreement serve to protect the Tribes interests in its relationship with DOI/OSG, creating the avenue for Tribal control of service delivery. The difference a self-governance compact creates for Tribes is control at the local governing level in service delivery; the elected government of the Tribal people served by the program assistance, determines priorities and assignment of the resources they receive. The result for the Tribal member is direct accountability at the local level; the Tribal elected officials. Self-governance ultimately results in the ability of Tribes to redesign programs, move support funding and create the rules for administration, in direct response to community member needs.

Self Governance 2013 Funding Agreement - Reprogramming Request													Office of Self-Governance		Edited 6/29/12	
Tribe: LITTLE RIVER BAND OF OTTAWA INDIANS			"The Reprogramming Request reflects the program areas the BIA states are funded for LRBOI service delivery activity. Many of the program areas in column "E" show zero dollars assigned in BIA support. LRBOI dedicates funding from its own revenue to support providing those services. LRBOI learned through a series of meetings with DOI/OSG/BIA officials that occurred in May and June of 2012, that funding came to the Tribe under Line Item 196-Consolidated Tribal Government Programs for many years. This sheet shows funds dedicated to other line items, which may be the historically funded BIA service categories. LRBOI awaits clarification on that information. Because funds were shown only in Line Item 196, new monies did not routinely get added when Congress dedicated monies to them."													
BIA Tribal Organization Code: F60482																
OSG Tribal Compact Code: OSGT482																
BIA Area Office: F00100 - MIDWEST REGION																
BIA Agency Office: F60000 - MICHIGAN AGENCY																
Line Item	Program Title	BIA Cost Code	Agency Tribal Share	Regional Tribal Share	OSG Cumulative Base	OSG Shortfall Base	OSG Shortfall Request	BIA Reprogram Request	E=A+B+C+D Total AFA	F Total True Need Amount	G=F-E Total Unmet Need	Tribe's Contribution	FN			
54	Road Maintenance - TPA/Tribal	C9250	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2			
??	Johnson O'Malley Funds	??	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0				
58	Education Line Officers - NON TPA	E5030	\$0	\$0	\$0	\$0	\$0	\$2,931	\$2,931	\$2,931	\$0	\$0	3			
65	Tribal Scholarships - TPA/Tribal	E9310	\$0	\$0	\$0	\$0	\$0	\$117,249	\$117,249	\$117,249	\$0	\$0	4			
68	Tribal Adult Education - TPA/Tribal	E9320	\$0	\$0	\$0	\$0	\$0	\$29,312	\$29,312	\$29,312	\$0	\$0	4			
79	Social Services - TPA/Tribal	H9010	\$0	\$0	\$0	\$0	\$0	\$146,546	\$146,546	\$146,546	\$0	\$0	4			
83	Indian Child Welfare Act - TPA/Tribal	H9220	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0				
84	Housing Improvement Program - TPA/Tribal	H9370	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	5			
86	Criminal Investigations/Police Service - NON TPA	J3000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0				
99	Tribal Courts Programs - TPA/Tribal	J9080	\$0	\$0	\$0	\$0	\$0	\$423,189	\$423,189	\$423,189	\$0	\$0	4			
??	Tribal Corrections Programs	??	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0				
106	Great Lakes Area Resources Mgmt - NON TPA	N3115	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	6			
109	Tribal Mgmt/Development Prgm - NON TPA	N3210	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	6			
110	Water Mngmt, Plan&Pre-Dvlpmnt - NON TPA	N3420	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	6			
112	Noxious Weed Eradication - NON TPA	N3C00	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	6			
119	Fish Hatchery Operations (UTB) - NON TPA	N3F11	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	6			
120	Fish Hatchery Maintenance (UTB) - NON TPA	N3F12	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	6			
123	Natural Resources, General (UTB) -NON TPA	N6A10	\$0	\$0	\$0	\$0	\$0	\$146,547	\$146,547	\$146,547	\$0	\$0	4			
149	Litigation Support - NON TPA	R3210	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	6			
154	Environmental Quality Projects (UTB) - NON TPA	R3B30	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	6			
196	Consolidated Tribal Government Program - TPA/Tribal	T9130	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	4			
197	Self-Governance Compacts - TPA/Tribal	T9240	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0				
199	Contract Support - TPA/Region	T9370	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0				
202	Road Maintenance - TPA/Tribal	T9650	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2			
203	TPA General Increase - TPA/Tribal	T9901	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0				
204	638 Pay Costs - TPA/Tribal	T9902	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0				
??	Lease of Tribal Facilities	??	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0				
Report Total			\$0	\$0	\$0	\$0	\$0	\$865,774	\$865,774	\$865,774	\$0	\$0				

Footnotes

AUTHORIZED FINANCIAL OFFICERS

Bureau of Indian Affairs - Regional Office

Tribe

Office of Self Governance

2 When the Tribe is eligible to receive Road Maintenance funds subject to appropriations, Bureau of Indian Affairs Road Maintenance funds will be distributed using the same formula as used last calendar year. The actual amount will be determined by a relative needs formula. The distribution will be derived from the official 2012 inventory, which is based on accepted updates of data submitted before June 15, 2012.

3 The Amount of Education Line Officers Program Funding is calculated as 2% of the sum of Tribal Scholarships and Tribal Adult Education Program Funding. The amount identified in Column D is requested to be transferred into the Tribe's Self-Governance TPA Base as soon as possible.

4 The Tribe has chosen to break out its Consolidated Tribal Government Program (CTGP) funding and include each component in a separate Line Item under its Self-Governance Funding Agreement. CTGP funding in the amount of \$862,843 has been broken out as follows: Line 65 Tribal Scholarships - TPA/Tribal (Cost Code E9310) funding in the amount of \$117,249; Line 69 Tribal Adult Education - TPA/Tribal (Cost Code E9320) funding in the amount of \$29,312; Line 79 Social Services - TPA/Tribal (Cost Code H9010) funding in the amount of \$146,546; Line 99 Tribal Courts Program - TPA/Tribal (Cost Code J9080) funding in the amount of \$423,189; and Line 123 Natural Resources General - NON TPA (Cost Code N6A10) funding in the amount of \$146,547. The amount identified in Column D is requested to be transferred to the Tribe's Self-Governance TPA Base as soon as possible.

5 Housing Improvement Program (HIP) funds will be distributed based on HIP eligible applicant data and shall be used in accordance with HIP regulations unless waived.

6 The amount to be provided is based on actual award, selection of project, or distribution methodology used by the BIA provided Self-Governance Tribes, other Tribes, and BIA agencies are treated similarly. Funding for non-recurring Programs, Services, Functions, and Activities (PSFAs) can only be provided on a one-time-only basis for this year and such PSFAs are not guaranteed to be funded in subsequent years.

Christmas Word Search

j	b	v	s	w	z	s	o	s	a	i	z	g	o	z	n
q	m	h	a	a	h	c	w	i	z	n	u	m	k	q	a
q	z	s	a	s	n	o	w	m	a	n	a	c	c	n	d
i	w	l	b	n	b	t	j	t	d	k	c	i	n	a	m
j	d	j	i	o	e	k	a	c	h	p	o	m	w	g	f
h	a	b	z	i	e	c	n	c	q	g	b	v	w	t	k
p	e	v	n	t	h	y	g	b	l	f	n	s	p	g	v
r	r	c	e	a	i	v	q	j	z	a	z	t	d	o	r
b	b	j	a	r	s	l	q	x	l	u	u	b	u	g	t
y	r	z	r	o	v	t	c	v	n	x	w	s	m	i	v
k	e	c	l	c	l	j	o	z	p	o	q	x	r	f	i
n	g	j	z	e	e	p	k	c	q	s	i	v	m	t	g
a	n	k	i	d	e	u	y	b	k	n	l	o	v	z	v
q	i	t	z	u	r	q	m	n	r	i	z	d	r	c	h
f	g	l	l	z	t	g	q	z	a	c	n	t	b	h	w
o	c	e	r	e	i	n	d	e	e	r	i	g	k	c	i



stocking

Santa
Claus



snowman



gift

cake



gingerbread



reindeer



tree



decorations



Maze

Color



October 18th is officially "Pink Ribbon Campaign" day in Manistee and hundreds of people braved the rain and cold this year to come out and show their support for the campaign against breast cancer.



Little River joined in the event with decorations and a table full of goodies for the Walkers who went up and down River Street following the opening ceremony at Fountain Park. Dan and Mary Velikan from the tribal government hosted the table in front of the main tribal office.



Dear Lord, You've done so much for me
Thank You with all my soul
But, I've something to ask of thee
Needing Your grand control
I've waged this battle and I've won
Yet, others battle still
For some, their journey's just begun
Please guide each in Your will.

I've walked this road; I've felt each bump
I have conquered Your test
I've grown much wiser, since the lump
Located in my breast
I see the world much differently
I pray others will, too
So many fight audaciously
Lord, help to see them through.

Dear Lord, I ask with all my heart
Please touch these special lives
Bless them with courage from the start
Bring hope into their eyes
Let their hope shine a hallowed light
That burns forevermore
To honor their spirited fight
And our dreams for a cure.

© 2008 - Jill Eisnaugle's Poetry Collection

**Julie Didway, Kathy Hauserman,
Janie Baumgarten, Terry Wynne**



The Little River Casino Resort this year also became involved in the campaign and held fundraisers for each shift, netting a total contribution of almost \$2000. Four of the ladies from the casino staff made the presentation to the West Shore Hospital Foundation which organized the event. The included Julie Didway, Kathy Hauserman, Janie Baumgarten and Terry Wynne.



Russell Means' Ashes Spread in Black Hills *Levi Rickert, editor-in-chief in Native Currents*

BLACK HILLS, SOUTH DAKOTA

The ashes of Russell Means were spread at Yellow Thunder Camp in the Black Hills, 12 miles outside of Rapid City early Friday morning at 4:44 am mdt.

The longtime American Indian Movement leader walked on early October 22, 2012 at 4:44 am from complications of cancer. He was 72.

Friday's ceremony culminated a week honoring the life of Means, who is iconic among American Indians throughout the United States, particularly those who are old enough to remember the gallantry of Means in fighting injustices against American Indians and indigenous peoples beginning in the 1970s.



The family asked those who may want to provide financial contributions to advance the visionary work of Russell Means can be sent to

**TREATY Total Immersion
Educational Endowment Fund**
Administrative Office
PO Box 110
San Jose, New Mexico 87565

Donate online through Paypal can be made at
www.treatyschool.org

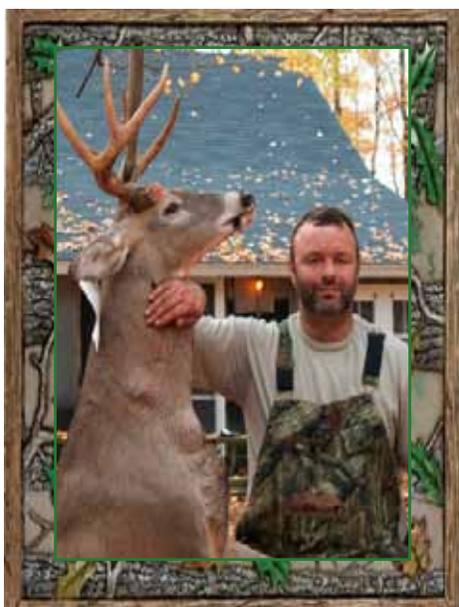
- The next three Honorings have been tentatively scheduled as follows:
- 2nd Honoring at Wounded Knee '73 Occupation Memorial (Feb 2013);
 - 3rd Honoring at Wind Cave State Park, South Dakota (June 2013);
 - 4th Honoring on Russell's birthday (Nov 10, 2013) at location to be determined.



Douglas Currier harvested a bobcat on October 16, 2012.



2012 Felisa Wert Harvested a nice buck. Look at her big smile.



Gregory Walters harvested a fantastic eight point buck!

Successful Hunter Patch Contest



When a tribal member successfully harvests a deer and checks it in at the LRBOI Natural Resources check station (in Eastlake), they receive a special patch to wear on their jackets. Two of them are shown here. This year, Natural Resources Department is looking to design new patches for the next few years and they need your help.

The department is looking for your

designs to use for the patches!

Please submit your drawings of what you think the patch should look like by February 1st, 2013 to the Currents office at

375 River Street, Manistee, MI 49660.

We will present the selections to an Elders meeting and ask them to choose the patch designs for the next five years.

Patches are generally no more than 3 1/2 inches across and may be circular or rectangular. As you can see from the pictures of these past patches, they can be colorful too!



Michigan Tribes opposed to wolf hunting season

Michigan lawmakers are considering legislation to make gray wolves a game species (State Representative Matt Huuki (R-Atlantic Mine) introduced HB 5834. Senator Tom Casperson (R-Escanaba) introduced a similar bill (SB 1350) in the state Senate). These bills would make it possible to have a hunting and trapping season for wolves.

SB 1350 cleared a Senate committee early in November. It now moves to the full Senate.

However, a number of tribes in Michigan, including the Little River Band of Ottawa Indians are opposed to a wolf hunt and that could hold the process up.

Bob Allen from Interlochen Public Radio has been following this story as it develops and made the following comments in a report:

“Allen: Many of the Indian tribes in Michigan are opposed to this legislation right now, and that’s primarily because they feel the wolf has a special status for them. It figures importantly in many of their creation stories. They consider the wolf to be a brother or part of their kin. Here’s what Kurt Perron, the president of the Bay Mills Indian Community, told me about that:

“As we see the wolf returning, or gaining strength,

just like we, as Ojibwe Anishinaabe people have, we see that relationship. So that’s what concerns us with the hunt, it’s almost like you’re hunting our brothers.”

Perron also said that by hunting wolves, you really don’t know what’s going to happen in terms of how that affects the pack structure of wolves, since they are pack animals.

Senator Tom Casperson of the western Upper Peninsula is the primary sponsor of the wolf hunt bill, and he says that he has met a couple of times with the Indian tribes, and heard their concerns, and he recognizes and respects their relationship to the wolf. But he also says that that’s not a value that all of his constituents hold.

“I don’t know how you negotiate that, because that’s a personal belief they have. But at the end of the day, I do think many people don’t hold that same belief, so what do we do? Do we hold fast to it because the tribes say it’s sensitive to them, when many of my citizens don’t hold that same value?”

RW: So is there any chance people can compromise on this?

Allen: I think there’s some chance of compromise, but the Indian tribes are insisting they’re equal partners with the state in managing the state’s resources under a court decree that happened back in 2007 that settled some of the inland hunting and fishing rights.

Our own Jimmie Mitchell, Director of the Tribes’ Natural Resources and a lead negotiator for the Chippewa Ottawa Resource Authority (CORA) on the Wolf issue reported that he has been actively meeting with Senator Casperson and some other state officials to talk about this culturally sensitive issue. He believes that if the State can prove beyond a shadow of a doubt, that a wolf hunt is the only remedy to wolf management, based on sound science evidence, the Tribes’ in our role as resource managers would be able to agree. However, he cautioned, if efforts proceed to a Wolf hunt without the Tribes’ involvement as co-managers, it may require us to go back to federal court to compel the state to abide by the terms of that agreement.

“We’re really hoping that it doesn’t get to that, rather, we are hoping to sit down as co-managers and collaborate in a fashion that gives us the ability to peer-review the scientific data and provide our management perspectives. Beyond that, whatever wolf management that needs to occur, can.”

One possibility that Senator Casperson sees for some compromise on this, is that he’s been talking about limiting a wolf hunt to just a few counties in the western Upper Peninsula, where the problems have been most severe with wolves attacking livestock and pets, and he thinks that would be a way to sort of defuse some of this conflict. But it’s going to be up to the Natural Resources Commission to make that decision. This bill that he’s sponsoring would only reclassify the wolf as a game animal, and any terms of a hunt or whether there would even be a hunt on wolves, would be totally up to the Natural Resources Commission.

It is unknown if the state Senate will take up the legislation before the holidays.

(Editor’s note: information in this article was taken from several sources including the transcript of an interview on IPR with Bob Allen.)



Lindsay Austin harvested this prize Black Bear in Schoolcraft on September 2012.

Recently a young man (a tribal descendent) was sentenced in District Court in Grand Rapids for charges related to the selling of the feathers of Migizi (the bald Eagle). Specifically, selling feathers from bald eagles, "knowing that the wildlife had been taken, possessed and transported in violation of the laws of the United States," as stated by Assistant US Attorney Phillip Green in the indictment. The young man pled guilty and was sentenced by the court on the charges.

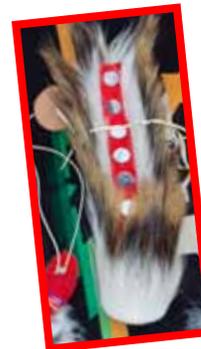
This case came to closure in early November when the feathers were respectfully returned by the officers to Warriors from the Little River Band of Ottawa Indians in a private gathering before an Elders' lodge in the woods of the Huron-Manistee National Forest.

This two-year long case was interesting from several aspects including the necessity of educating court officials concerning the cultural significance of the Miigwans (Eagle feathers) to Native Americans and the excellent cooperation of tribal and federal law enforcement officials. Natural Resources Conservation Officers from the Little River Band and the Little Traverse Bay Band of Odawa Indian joined with the US Fish and Wildlife Service on the case.

The handling of the case and the feathers was also a tribute to cooperation as it was done with the formal blessing of the tribal leaders and the Tribal Warriors Society who received the feathers following their smudging and return. The feathers were smoked down and taken through a sweat lodge to cleanse them.

The Elder initially receiving the feathers said that he hoped that the young man had learned his lesson and would respectfully turn back to the Red Road (Native Cultural Path). He added that he hoped everyone hearing of this case would also come to understand the cultural significance to Native Americans and would be respectful of them.

The various feathers, roaches and other items are shown in these photographs. If you have information on any of them, please contact currentscomments@lrboi.com



**Come here and get
your Birthday hugs!**



Steven Mathews
Duane Renner

Jayden Kopp
Garry King

January Birthday

Ashley Kopp



**Charlotte
Bineshi Wells**



Charlotte born 8/10/12 at 8:11 am/ 8lbs 6.4 oz/ 20 1/2 in, to the proud parents Jamie and Cory Wells, and big sister Zoey.

She is wearing a sweater given to LRBOI Family Services by the Elizabeth Zimmermann knitting group. A big thank you to the E.Z. knitting groups .

Congratulations

Congratulations to Jacob Shalifoe as a soon-to-be grandpa....this will be Marty Shalifoes' first biological great grandchild and the 3rd great grandchild for Nancy Freeman."

and all the best!



**To My Darlings
Hannah and
Mathew Sandel**

**I LOVE YOU
SO MUCH!**

Love Mommy Eagle

A special "thanks" to the ladies in Tribal Accounting for setting up the Bake Sale and Silent Auction and a special thanks to those that donated and participated in the bidding. The Knapp family thanks you all and God Bless you all! *Bob Knapp*

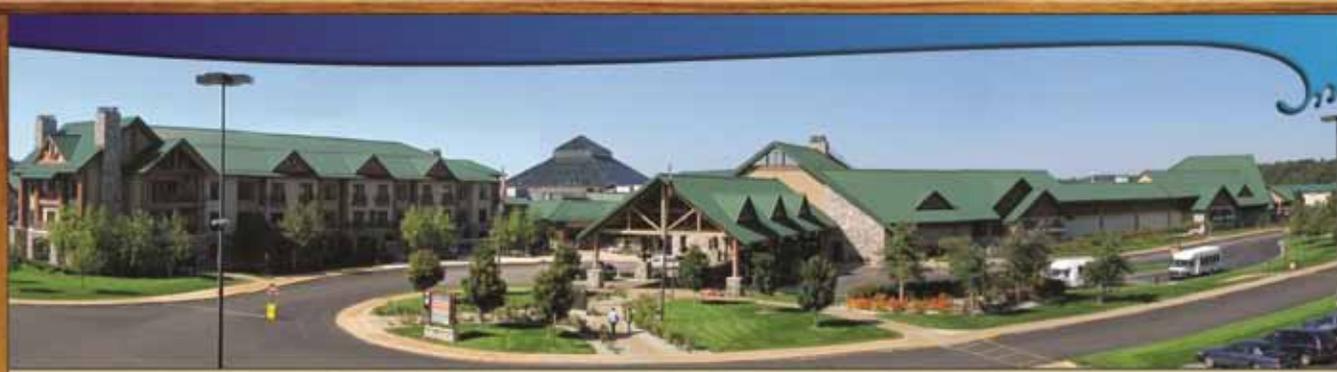
Playground Progress November 9, 2012



December 4th 1999 when Two became One



Happy Anniversary Ann For you, I thank the lord above, Each morning I wake and see your face I know i,ve found my place, we belong together you and I that the world cannot deny never in my life will I find another woman who can fulfill me the way you can, The life we've shared these past years has proven forever I love you forever in every way until my dying day..
Love Rick



Employment Opportunities

Interested in joining a progressive, fun and future forward work force?
Why not check out our amazing employment opportunities?

??? How do I apply ???

Log onto our Website at www.LRCR.com and click on Careers

Call our Human Resources Department at (231) 723-4530

Stop by our Human Resources Department located at
2700 Orchard Hwy Manistee, MI
Monday – Friday 7am-5pm

Send your Application, Resume and Cover letter to:

Little River Casino Resort
Attn: Recruiting
P.O. Box 417 Manistee, MI 49660
Phone: (231) 723-4530 • Fax: (231) 723-1589
Email: recruiting@lrcr.com

Available job openings can also be found at all LRBOI Tribal Government buildings, in LRBOI Tribal Newsletters and at Michigan Works!
branch offices

Tribal Preference will be followed in accordance with the LRBOI- Indian Preference in Employment (Ordinance #11-600-02)



Attn: Recruiting • PO Box 417 • Manistee, MI 49660
Phone: 1-231-723-4530 • Fax: 1-231-723-1589
lrcr.com

THIRD COLLECTIVE BARGAINING AGREEMENT SIGNED UNDER TRIBAL LAW

The Little River Casino Resort and the United Steelworkers Union have entered into a collective bargaining agreement covering the Resort's EVS Bargaining Unit. This is the third collective bargaining agreement entered into by the Resort and the Union under tribal law.

"We are proud of our Tribe's success in governing labor and employment relations," said Larry Romanelli, the elected Ogema of the Little River Band of Ottawa Indians. "These three collective bargaining agreements between the Resort and the USW are concrete examples of tribal sovereignty at work."

In 2007, the Band enacted a law governing labor unions and collective bargaining modeled on public sector labor relations laws. The law allows collective bargaining within the Band's public sector, which includes its gaming operations at the Little River Casino Resort. It requires unions to hold a license from the Band, and it provides a structure for union elections, bargaining rules, and the resolution of unfair labor practice charges. "We found much to learn from the way state governments regulate collective bargaining," said Stephen Parsons, the elected Speaker of the Band's Tribal Council, which enacted the law. "In the end, however, this law reflects the unique values of our Ottawa community."

Few Indian nations have laws governing collective bargaining. The short list includes the Navajo Nation and the Mashantucket Pequot Tribal Nation.

Coming Soon!

New project from Historical Preservation Department Phrases of the week in Anishinaabemowin

Here is another way to promote the use of our native language in our workplace. In this part of Anishinaabe country, Anishinaabemowin is both a learned and a taught language, but we are making an attempt for our language to be used in a good way at our workplace, at home, at school, at gatherings, at ceremonies and so on.

We will be sending out a phrase each week by Email. We sent out a clip a couple of weeks ago and found out that there were some bugs we needed to take care of. If you wish to send us a phrase that you want recorded please let us know. We want you included in this project. (No swear words, please)

The Email will give also you information on how to access the video clip from our website "Language at the workplace."

Miigwech
Kenny Neganigwane Pheasant
231-590-1187
kpheasant@lrboi.com

(Editor Note! Links will be provided for you to access the 'phrase of the week' on the tribal website; tribal Facebook page and in the weekly Rapid River News)



You can find this and many other issues at www.lrboi-nsn.gov

New Eagle Feather Rules

The LRBOI Department of Natural Resources wants to make sure that you are aware of the newest changes to the laws concerning the possession of Eagle Feathers. Here is the announcement from the Department of Justice (US):

Tribal Member Use of Feathers or Other Parts of Federally Protected Birds: Fact Sheet on Department of Justice Policy

Eagles and other migratory birds are protected under federal wildlife laws, including the Bald and Golden Eagle Protection Act and the Migratory Bird Treaty Act. These laws generally prohibit the possession, use, and sale of the feathers or other parts of federally protected birds, as well as the unauthorized killing of such birds. Such restrictions help ensure that eagle and other bird populations remain healthy and sustainable.

At the same time, eagles and other raptors hold great meaning for many Indian tribes and may play a role in tribal religious and cultural practices. In recognition

of this, and in keeping with the United States' government-to-government relationship with federally recognized tribes, the Department of Justice has announced a policy addressing the ability of members of federally recognized tribes to use the feathers and other parts of federally protected birds. The Department worked closely with the Department of the Interior and consulted extensively with tribes in developing this policy.

This policy balances the Department of Justice's commitment to enforce federal wildlife laws with its commitment to support tribal sovereignty and tribal self-determination.

The policy provides generally that the Department of Justice will not prosecute members of federally recognized tribes who:

Have or use the feathers or other parts of eagles or other migratory birds. Pick up naturally fallen or molted feathers found in the wild, without disturbing birds or their nests. Give or lend the feathers or other parts of eagles or other migratory birds to other members of federally recognized tribes. Exchange with other members of federally recognized tribes, without payment of any kind, the feathers or other parts of eagles or other migratory birds for other such items. Give the feathers or other parts of eagles or other migratory birds to craftspersons who are also members of federally recognized tribes to be fashioned into cultural or religious items. Craftspersons may be paid for their work, but no payment may be made for the feathers or other parts of the eagles or other migratory birds. Travel in the United States with the feathers or other parts of eagles or other migratory birds. Travel internationally with the feathers or other parts of eagles or other migratory birds, subject to permit requirements.

The Department of Justice will continue to prosecute tribal members and nonmembers alike for: Buying or selling the feathers or other parts of eagles or other migratory birds or trading them for goods or services (or attempting to do so).

Killing federally protected birds without a permit. Tribal members can apply to the U.S. Fish and Wildlife Service for permits to take (including kill) eagles for religious purposes.

Members of federally recognized tribes do not need permits to possess the feathers or other parts of eagles or other migratory birds or to engage in the other activities listed above (with the exception of certain international travel).

Tribal members with questions about the policy may contact the Office of Tribal Justice: (202) 514-8812.

Tribal members can also find information on other eagle feathers issues on the U.S. Fish and Wildlife Service website, at www.fws.gov/le/national-eagle-repository.html and links available from that page.

Little River Band of Ottawa Indians
375 River Street
Manistee, Michigan 49660

PRSR STD
U.S. Postage
PAID
Permit # 195
Manistee, MI

Or Current Resident

THE OFFICE OF THE OGEMA HAS ANNOUNCED THE FOLLOWING DATES FOR THE CHRISTMAS/NEW YEAR HOLIDAY GOVERNMENT OFFICES CLOSURE:

DECEMBER 24TH, 25TH, 26TH, 27TH, 28TH, 31ST, and JANUARY 1ST, 2013

Government Offices will be closed, as granted by the Ogema's Office, during the time of the Christmas Holiday.

The Health Clinic, CHS/EHAP Offices and Maajiidaa Fitness Center will be closed during that time. Health Operations is asking all of our clients/patients to plan ahead; we encourage you to check your prescription bottles for refills now, to see if the anticipated refill dates of the medications you may need falls during the closure.

If you will need a refill during the closure, please notify the Clinic and CHS/EHAP Offices BEFORE DECEMBER 19TH.

If you WILL NEED A PHYSICIAN TO WRITE A SCRIPT TO REFILL A MEDICATION (30 day supply only medications for example) **please contact the Health Clinic no later than December 19th** so your request for refills can be processed BEFORE the holiday closure. **Do not wait until the last minute to call.**

This will prevent you from running out of your medications during the holiday closure. If you WILL NEED PRIOR AUTHORIZATION FOR AN ONGOING MAINTENANCE MEDICATION REFILL please notify CHS/EHAP so your medication purchase orders can be sent to your pharmacy BEFORE the holiday closure.

The purchase orders will be dated for the due date of the medication, not the date it is sent. In other words, the prescriptions will be authorized to be filled when they are DUE, not earlier than that time.

If you WILL NEED A **SPECIALTY MEDICAL VISIT OR PROCEDURE APPROVED WITH PROPER PRIMARY CARE PHYSICIAN (CLINIC) COORDINATION AND REFERRAL**, please contact the CHS/EHAP offices **no later than December 17th**; the purchase order will be sent to the provider for the date of anticipated service visit.

There will be no staff available in Health Services on December 24th, 25th, 26th, 27th, 28th, 31st, and January 1st 2013. We will return to the office on Wednesday, January 2nd, 2013 at 8:00 am.

If you have a **MEDICAL EMERGENCY** during the office closure; go to your nearest Emergency Room or call 911.

If you need **EMERGENT/URGENT MEDICAL CARE FOR ILLNESS** during the office closure; go to your nearest Emergency Room or Urgent Care Clinic.