

# Currents

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## Megwa Ezhiweback



Binaakwe-Giizis (Falling Leaves Moon)  
October 2011 vol.8 Issue 10



ALSO IN THIS PUBLICATION

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Office of Public Affairs  
Contact Information  
1-888-723-8288  
1-231-398-6840

## Employment Opportunities in Tribal Country

**EMPLOYMENT APPLICATION INSTRUCTIONS**  
LITTLE RIVER BAND OF OTTAWA INDIANS TRIBAL GOVERNMENT  
375 RIVER STREET, MANISTEE, MI 49660  
PHONE: (888) 723-8288; FAX: (231) 398-9101

Dear Applicant:

Welcome! The Little River Band of Ottawa Indians Tribal Government would like to thank you for your interest in applying. Please take a few moments to carefully read through the following instructions and the notice of Indian Preference. If you have any questions or concerns, please do not hesitate to contact the Human Resources Department at (231) 398-6859.

Sincerely,  
LRBOI HR Department

**Instructions (all applications will be active for 6 months from the date received)**  
Please print clearly using a blue or black ink pen. The information provided will be used to determine your qualifications. Missing, or illegible information may lead to a delay or loss of job opportunity. It is the responsibility of the Applicant to complete this application in its entirety, including signature and date. Applications and Indian Preference verification documents must be received by the Human Resources Department prior to position closing date and the order to be considered. Resumes and action requests must be submitted to the Human Resources Department. \*Signatures must be in blue or black ink. \*Signatures must be in the temporary box and write "temp pool" in the position desired area.

**Notice of Indian Preference in Employment**

In accordance with the Little River Band of Ottawa Indians' Ordinance #11-600-02, and the Indian Self Determination and Education Assistance Act, the tribe recognizes seven (7) categories of Indian Preference. When claiming Indian Preference, an applicant must identify oneself in the proper category on the application and provide documentation supporting the claim. Following is the order in which preference is applied during the hiring process, as well as the customary documentation used to verify. (If not claiming Indian Preference, or if not applicable, please continue onto the application)

1. Tribal Members of Little River Band of Ottawa Indians – tribal identification card\*
2. Members of Federally Recognized Indian Tribes – tribal identification card\*
3. Tribal Descendant (1<sup>st</sup> generation, biological parent must be a Little River Band of Ottawa Indians Tribal Member) – birth certificate and copy of parent's tribal identification card\*
4. Tribal Spouse of a Little River Band of Ottawa Indians Tribal Member – current and valid marriage license and copy of spouse's tribal identification card\*
5. Tribal Adopted Child of a Little River Band of Ottawa Indians Tribal Member – court adoption papers and copy of parent's tribal identification card\*
6. Custodial or Adoptive Parent of a Little River Band of Ottawa Indians Minor Tribal Member – court adoption papers and copy of minor's tribal identification card\*
7. Member of a Michigan State Historic Tribe – tribal identification card\* or official documentation

\*Copies of tribal identification cards must be legible and not be expired.

The LRBOI Indian Preference in Employment Ordinance #11-600-02 act has been implemented. In this issue see sample copies of the employment applications and instructions and references to the ways you can access the information. The Employment Opportunities site even has links to other work sources that can be used to find employment. See pages 8 and 9 for full details.

## Muskegon Battle Continues

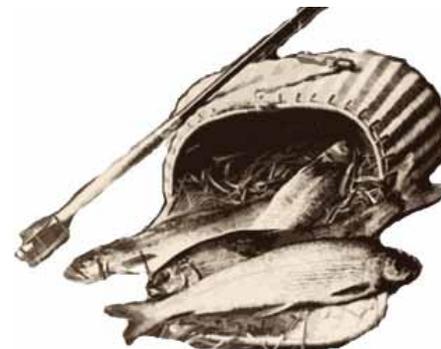


The battle to build a casino continues for LRBOI! Michigan Governor Rick Snyder came out against another 'Indian casino' in the state and Ogema Romanelli responded. See pages 6 and 7 for details.



The Little River Currents hits a milestone birthday this month. See a retrospective on your paper on page 2.

## Arctic Grayling in Michigan?



On the heels of the successful 'Nme Restoration Project of the LRBOI Natural Resources Department, our scientists and naturalists are exploring the possibilities of re-introducing the Arctic Grayling to the Manistee River. See the story and photographs of assessment activity on pages 14 and 15.

Happy Birthday

MEGWA EZHIWEBACK

Little River Currents

Second Annual "Wapigwanne Feast in Indian Country"

TRIBE'S 50TH BIRTHDAY CELEBRATION

TRIBE'S 50TH BIRTHDAY CELEBRATION



Aanii:  
Congratulations to the Currents for celebrating seven years of publication!

Interesting month. There has been much work on the Government budget in the last couple of months to readjust to the new reforecast from the Little River Casino Resort. Resort staff and Government staff have been working diligently to make necessary adjustments to the 2011 budget. I believe we have the numbers under control. While several factors have contributed to the decreased revenue, within the past year we have had two more new casinos open up within our market area in Wayland and in Hartford for a total of at least six casinos opening within our market area in less than five years.

There has been much in the news about our Muskegon Casino Project with the Governor still reluctant to sign a compact amendment at this time.

With the help of State Representatives like Goeff Hansen and Marcia Hovey Wright, we continue to push forward. Representative Hansen recently took Lieutenant Governor, Brian Calley on a tour of the Muskegon property to give him a better idea of what we proposing for a casino and economic development on the Muskegon Property.

At the August Meeting of (CORA), Chippewa Ottawa Resource Authority, I was moved from Vice Chairman to Chairman for a period of one year; however, Natural Resource Director, Jimmie Mitchell actually shares the majority of the responsibility. His efforts are greatly appreciated.

At a recent Tribal Council Meeting, a revised ordinance was passed mandating me to serve on the Casino Board of Directors which will take effect as soon as I am sworn in by a Tribal Judge. For the record, I still oppose this action.

I, and two other Tribal Chairs, had the unique opportunity to get an invitation from the Whitehouse to attend President Obama's visit to West Michigan to address economic development. President Obama was visiting Johnson Technology in Holland and although a select few of us were invited to a meet and greet with the President prior to his speech, it didn't allow enough time to get into any significant discussion about our own economic development efforts, but the invitation was much appreciated.

A reminder that the Fall Membership Meeting will be taking place at the Little River Casino Resort on October 15<sup>th</sup> and the Ogema's Meet and Greet will take place on October 14<sup>th</sup> from 7-9PM in the Three Fires Conference Center. There will also be a Fall Fire; more

information should be contained in this Currents. The issue of meeting quorum/voting has yet to be decided at this writing, but is expected prior to the Fall Meeting.

Just for clarification purposes, this is not the Ogema's Meeting, this meeting is an informational meeting for the membership per our Constitution. I do believe that the Ogema and Council should be present to answer reasonable questions posed by the membership. I will caution that I believe people must be respectful in their questions; we have had very respectful meetings over the past several years and I expect that to continue. I understand there are questions from the membership and I hope those questions will be brought to the meeting. It would be helpful for those questions to be brought forward prior to the meeting so that both the Ogema and Council can have the opportunity to get relevant responses ready for the meeting but I will leave that to the membership. As usual, there are some issues that cannot be discussed; personnel, pending court issues and some pending contractual issues. Each of the elected officials e-mail addresses are; their first initial, their last name and" @lrboi.com " i.e. [lromanelli@lrboi.com](mailto:lromanelli@lrboi.com) for me.

Until next month...

REMEMBER- Human beings are the only living beings that cut down trees, make them into paper to write "Save the trees" on.



Since that first issue, the 15th of each month a brand new newspaper has been distributed containing articles and photos of our tribal members activities, electioneering as we go through the biannual election cycle, expansion and events at the Little River Casino Resort, the painful removal of elected officials, the joys of our successes and the occasional agony of things that didn't work out so well. These seven years have been 'interesting' indeed. There are just two staff members now, Angela and Glenn. Emily earned her Masters' Degree from MSU in '07 and moved back to her native Canada where she is pursuing a successful career. We have also

Street offices on the 14th or 15th. Angela starts the labeling process of hand sorting and hand applying 3010 Avery 5160 labels to individual papers; grouping them by Post Office zip code groups into large plastic bags which on or about the 17th are carried by the Maintenance Department to the Post Office for mailing. The issue of the paper is always posted on the tribal website on the 15th and is distributed to all the government buildings about the same date. Then we start all over again!

The Currents takes articles and details from all branches and all departments for distribution to our members. Contrary to the opinion of some folks, these articles (especially those from your elected representatives) are not edited, but are printed just the way they are submitted. Department Staff (mainly the Director) write most of the local articles based upon actually being at the events and covering them just like real journalists! In addition, we pull information from outside sources including newspapers, online news sites, social blogs and electronic broadcast media (radio and TV). Information that will help you as a tribal member to understand better what is going on within and outside of our tribal family!

The Currents works hard to be non-partisan and fair. We have taken quite a bit of heat for that over the years but we are going to maintain our journalistic integrity and avoid slanting issues and articles to the utmost of our ability. You, the tribal citizens of the Little River Band of Ottawa Indians deserve the information and we will try to get it for you. Thank you for reading our newspaper and keep sending in those family photos and announcements! They make up the most fun section of the entire paper!  
K'Chii Miigwech  
Glenn C. Zaring  
Director

This month we celebrate the seventh anniversary of your Currents newspaper. In 2004, the new Public Information Office released its first issue complete with photos and articles on tribal activities of the Little River Band of Ottawa Indians. In the beginning, there was a staff of three, Reporter/Photographer Emily Drouin, Administrative Assistant Angela Eagle and Director Glenn Zaring. We led off with an article on 'Restoring Peace in Indian Country'. You can go on-line to our website and see almost all of the issues of the paper since the beginning. Go to [www.lrboi.com](http://www.lrboi.com) and click on the Public Affairs tab. (By the way, the name of the department was changed a few years ago to reflect an expansion of duties. It is now called the Office of Public Affairs.)

been blessed by the assistance of interns and Professional Service staff over the years. Currently Tribal Member Martha Howell has been capturing photos of tribal life with her wonderful photographic talents. Before her were Shawwna Love, Jessica LeDoux, Melissa Zelenak and Samantha Riley...all talented and all contributors to our efforts. We think of them with a great deal of pride (and a little nostalgia)...

Each month, during the first week of the month, we put together the newest issue which has been averaging 28 pages, 16 in color. It goes to our printer who is currently the Traverse City Record Eagle. (By the way, kudos to the Record Eagle as they worked with us a couple months ago to reduce the cost of our printing while maintaining the quality. They have been great to work with over the last few years!) They receive the electronic version of the paper around the 12th of the month and deliver 3300 printed copies to our River

## Recorder's Report to the Membership-AUG 2011

### Gaming Enterprise(s) Board of Directors Act Amendments Approved-New Member Confirmed

The Tribal Council enacted permanent changes to the Board of Directors Act that establishes the composition of the Board as follows: The Ogema, one member of Tribal Council, and three At-Large members. Ogema Romanelli had nominated Council Member Sandy Mezeske and Tribal Citizen Gary Tyler to the open vacant positions on the Board of Directors for the Little River Casino and Resort. The nomination of Sandy Mezeske was removed from the Council agenda, as the permanent adoption of the amendment made the nomination moot. The Ogema, by virtue of his Office, now holds a seat on the Board, pending completion of the background investigation. All members of the Board of Directors must undergo a background investigation and pass at a "Primary Management Official" or PMO level. During its meeting on August 24, the Tribal Council also took action to approve the Ogema's nomination of Mr. Gary Tyler to the final seat on the Board.

Gary Tyler was nominated to serve a 4 year appointment on the Board of Directors. Mr. Tyler lives in Muskegon, MI, and joins current board members Elaine Porter, Rose Ludden, and Virgil Johnson. With Mr. Tyler and the Ogema rounding out the current Board, the Tribe has a fully seated board for the first time since the adoption of the new law a year ago.

### Council to post revisions to Commissions Ordinances

The Tribal Council has considered revisions to several pieces of legislation that modify several commissions, reducing the number of appointed members to serve on the various bodies. The Enrollment Commission, Housing Commission, and Health Commission, are each slated to be modified to reduce the number of members from 5 to 3 persons. The amendments were proposed as emergency actions, as a result of the downturn in Gaming revenues that support tribal government. The Ordinance emergency amendments were enacted on Sept. 7, 2011, and are posted for public comment on the Tribal Council's website. As of this publication, the Natural Resources Commission was being resubmitted for consideration of change to the number of commissioners. This change was not yet enacted as of this publication, but may appear on the Council's website if approved.

### Regulations under Consideration

The Tribal Council has recently reviewed proposed regulations for Charter Boat Fishing operations in the areas of the Great Lakes that are subject to conservation enforcement by the Little River Band. As of this point, the regulations may not be enacted for the fall 2011 fishing season, however, please watch for future developments.

### FY 2011 Amended Budget and FY 2012 Budget Considerations

The Tribal Council has received the budget proposal from Ogema Romanelli to reduce government operations for the remainder of FY 2011. The Little River Casino and Resort has submitted its first draft of FY 2012 Annual Plan and Operating Budget. The Tribal Council will be very busy in upcoming weeks reviewing the financial status of the Tribe and its enterprises, with an eye on next year's government operations. Please watch for upcoming publications and/or opportunities at the Membership Meeting in October, for more information.

Respectfully Submitted,  
Janine M. Sam  
Recorder

Work Session Attendance											
Date	Work Session Title	Steve Parsons	Janine Sam	Kimberly Alexander	Candace Chapman	Virgil Johnson	Sandy Mezeske	Pat Ruitter	Lee Sprague	Michael Ceplina	Total Attending
8/1/11	Agenda Review		x	x	x	x	x	x		x	7
8/1/11	RAP Revisions and Budget and Appropriations Act		x	x	x	x	x	x		x	7
8/1/11	Elder Meals			x	x	x	x	x		x	6
8/2/11	RAP Revisions and Budget and Appropriations Act		x		x	x	x	x		x	6
8/2/11	Natural Resource Commission			x	x	x	x	x		x	6
8/5/11	Commission and Committee Appointments		x	x	x	x	x			x	6
8/5/11	2011 Budget		x	x	x	x	x		x	x	7
8/5/11	Tribal Council Budget		x	x	x	x	x		x	x	7
8/8/11	Financial Review		x	x	x	x		x		x	6
8/8/11	Government Employment Relations Act		x	x	x	x	x	x		x	7
8/8/11	Reducing Commissioners		x	x	x	x	x	x		x	7
8/8/11	Agenda Review		x	x	x	x	x	x		x	7
8/9/11	Revenue Allocation Ordinance			x	x	x	x	x		x	6
8/9/11	Government Structure Ordinance				x	x	x			x	4
8/9/11	Gaming Commission Concerns			x	x	x	x	x		x	6
8/12/11	Round Table			x	x	x				x	4
8/12/11	Casino Capital Budget Expenditure			x	x	x				x	4
8/15/11	Film Industry Opportunity		x	x	x	x	x	x		x	7
8/15/11	Commercial Fishing		x	x	x	x	x	x		x	7
8/15/11	Agenda Review		x	x	x	x	x	x		x	7
8/16/11	Special Audit		x	*	x	x	x	*		x	5
8/16/11	Scofes and Associates		x	*	x	x	x	*	x	x	6
8/16/11	Commission Issues		x	*	x	x	x	*	x	x	6
8/16/11	GVSU Research		x	*	x	x	x	*	x	x	6
8/19/11	Round Table		x	*	x	*	x	*	x	*	4
8/19/11	Budget Cuts FY2011		x	*	x	*	x	*	x	*	4
8/22/11	Tribal Court Ordinance			x		x	x	x	x	x	6
8/22/11	Board of Directors Act					x	x	x	x	x	5
8/22/11	Agenda Review		x			x	x	x	x	x	6
8/23/11	Litigation Reform Oversight Ordinance		x	x	x	x	x	x		x	7
8/23/11	Charter Boat Regulations		x	x	x	x	x	x		x	7
8/26/11	Round Table		x	x	x	*	x	x	x	x	7
	<b>Total</b>	<b>0</b>	<b>23</b>	<b>22</b>	<b>29</b>	<b>29</b>	<b>29</b>	<b>20</b>	<b>11</b>	<b>30</b>	
*	Tribal Business Travel										



Tribal Public Safety Officer Melissa Alexander played a key role in saving a suicidal person in Manistee last month. She and officers from the Manistee County Sheriffs' Department located a vehicle that had been reported in connection with a person identified as being 'suicidal.' She and Deputy Chris Kempf began a foot search in the woods off of Red Apple Road (Manistee). Alexander located the subject about 500 yards back from the road and observed signs of distress. She advised Dispatch to send EMS units to the site and when she approached the subject, the subject grabbed for her Taser. She subdued the subject and put the person in handcuffs. Then she and the deputies carried the subject to the road where the EMS unit was waiting. Alexander then returned to the scene and located a substance which the subject had taken and promptly called Dispatch with the information where it was relayed to the area hospital.

Alexanders' quick action and good police work again demonstrated the level of training and competence of the LRBOI Tribal Police."



"The LRBOI Public Safety Department's Officer Patrick Gilles announced at a Tribal Council session last month that a Neighborhood Watch program is going to be instituted at the Aki Maadiziwin housing area. This award-winning program has been in use for years around the nation and is credited with improving the safety and quality of life for residents where such a program has been set up.

Signs will be placed at the entrance of the housing area and throughout the development. Officer Gilles will be working with Aki residents to educate them about the program and how to make it work."

## PRESIDENT OBAMA TO NOMINATE MSU LAW PROFESSOR WENONA SINGEL TO SERVE ON NATIONAL BOARD



President Barack Obama announced on September 6<sup>th</sup> his intention to nominate Michigan State University College of Law Professor Wenona T. Singel to serve as a member of the Advisory Board of the Saint Lawrence Seaway Development Corporation (SLSDC). Professor Singel is an enrolled member of the Little Traverse Bay Bands of Odawa Indians.

The SLSDC, a wholly owned government corporation operating within the U.S. Department of Transportation, collaborates with its Canadian counterpart to operate, maintain, and ensure the safety and security of navigational facilities in the Saint Lawrence Seaway. Its five-member advisory board meets quarterly to advise the corporation's administrator on policies involving the operation, development, and effects of the Seaway.

"President Obama's nomination of Professor Singel to this important board is a tremendous honor both for her and for the Law College," said Joan W. Howarth, dean of MSU College of Law. "We are so pleased that the White House has recognized Professor Singel's extensive record of public service and dedication to research on major policy issues." Singel is an assistant professor of law and the associate director of the Indigenous Law & Policy Center at MSU Law, where she teaches courses in the fields of federal Indian law and natural resources law. She also is an associate appellate justice for the

Little Traverse Bay Bands of Odawa Indians and the former chief appellate judge for the Grand Traverse Band of Ottawa and Chippewa Indians. Prior to joining the faculty at MSU Law, Singel was an assistant professor at the University of North Dakota School of Law and a fellow with the Northern Plains Indian Law Center. She earlier worked in private practice with firms including Kanji & Katzen and Dickinson Wright. She has served as a member of the Economic Development Commission of the Little Traverse Bay Bands of Odawa Indians and as general counsel for the Grand Traverse Resort, a tribally-owned resort in northern Michigan.

She received an A.B. from Harvard College and a J.D. from Harvard Law School.



August 30<sup>th</sup> through September 2<sup>nd</sup>, FEMA hosted a conference in Chicago at the Everett Dirksen Federal Building addressing implementation issues concerning the National Incident Management System (NIMS) for tribes in Regions V and VIII. (NIMS is the basic organizational framework for governments and tribal nations to work together in times of disaster or incident such as the floods, tornadoes, fires, earthquakes and hurricanes such as have hit the U.S. this year).

The conference was opened properly with a blessing, teaching and song from Leech Lake Band of Ojibwe (MN) Spiritual Leader, Michael Smith. In his teaching, Michael spoke of how the nations and peoples must overlook their differences in times of disaster and come together. The entire gathering of tribal and other governmental representatives was moved by his words which underscored the reason that they were all there. Also part of the Leech Lake delegation was Chris Bedeau who is a major leader in Emergency Preparedness for the Native Sovereign Nations.

Tribes from as far south as the Northern Navajo of Colorado to the United South & Eastern Tribes and the United Tribes of Michigan were also represented at the conference.

Much of the conference was based around the recent Presidential Policy Directive – 8 (PPD-8) for National Preparedness. In this PPD-8, President Barack Hussein Obama said that this directive, "...is aimed at strengthening the security and resilience of the Nation by preparing for the full range of 21<sup>st</sup> century risks that threaten national security including weapons of mass destruction, cyber attacks, terrorism, pandemics, transnational threats and catastrophic natural disasters."

The 30 attendees participated in a number of sessions on issues such as:

- Tribal Emergency Mutual Aid Compact(s) (TEMAC) with examples from the United South & Eastern Tribes, Inc. <http://www.usetinc.org/Home.aspx>. This consortium of 26 tribes established a Mutual Aid Compact that is between tribes in a number of states and which provides quick tribal support for its members. The concept was discussed as something to be considered for other tribal groups because the response is faster and more flexible than just depending upon the FEMA structure.

- Assessing preparedness was another topic which looked into Capabilities Assessment, Preparedness and the federal tool used to gauge levels of preparedness called NIMSCAST. This internet-based system allows tribal governments to document and track their preparedness and to identify areas for improvement.
- Grants were discussed, especially the fact that the vast majority of grants now require compliance from tribes with the NIMS program. Not being compliant will impact just how well your tribe can access grants. LRBOI is currently up-to-date on compliance thanks to the efforts of the Tribal Emergency Response Team (TERT) and the Tribal Incident Command Team (ICT). Both are comprised of Tribal citizens as well as Tribal employees.
- Best practices were reviewed for NIMS compliance with the state of Oklahoma providing excellent tools for everyone to utilize. Their state tribal population contains 38 Native Sovereign Nations. 15 participate at this time in NIMS, 3 are pending and 6 provide no services. The participants have what is called an Intertribal Emergency Management Agreement.
- NIMS Training requirements were discussed, especially position-specific training. This is part of the Incident Command Team establishment where certain positions require certain skill sets.
- Another area discussed was Resource Typing. Standardization on how to define and list emergency response assets so that they can be applied across tribes (and other jurisdictions) is a big topic at this time.
- Credentialing of Emergency Management personnel was addressed along with a pre-release copy of the newest guidelines from the Federal government. One key issue during a disaster is how to put personnel with

specific training into the right places to do the most good. Using the same definitions of the positions greatly increase the effectiveness of the response. The Federal government is recommending standardization in credentialing of response personnel from tribes and other government entities.

- Other areas discussed were individual and community preparedness through the Citizen Corp and Community Emergency Response Teams (CERT). LRBOI has already trained 12 individuals, including tribal citizens for an area CERT. More training is planned for the near future.

One message that was clear was that nobody is big enough to handle one of these 'disasters' by themselves. It will require cooperation and coordination with outside agencies and other tribes to survive an event.

The conference was closed by Bill Sulinkas, the FEMA Region V Director with a presentation of a gift to attendees in the form of Wild Rice harvested by the Leech Lake Band of Ojibwe in Minnesota.

*(LRBOI and the United Tribes of Michigan were represented by Glenn C. Zaring, Director of the Office of Public Affairs for Little River.)*



## The battle for our Muskegon Casino is continuing



PROPOSED CONCEPTUAL AERIAL VIEW OF THE CASINO



RICK SNYDER

“We are not going to put a casino just anywhere,” the governor continued, pointing to the 21 Indian and three corporate casinos in the state. “That’s not a good answer to put a casino in every community. I don’t think we need that.”

Back in June, supporters of a Little River Band casino at U.S. 31 and I-96 heard from the governor’s office that Snyder would not be supporting a compact amendment for the tribe to operate an off-reservation casino. Former Gov. Jennifer Granholm and the tribe came to an agreement on a Muskegon casino but it didn’t pass the Michigan Legislature.

Even when he was running for governor last year, Snyder expressed his disdain for casino-inspired economic development.

“I’m not a real fan of casino gambling,” Snyder told the same Chronicle Editorial Board last fall in the midst of his gubernatorial campaign. “It is not high on my priority list.” But the governor’s opposition to the Little River Band expansion of Indian casino gambling into Muskegon County has not stopped supporters. The tribe also needs approval by federal officials in the U.S. Bureau of Indian Affairs.

Sen. Goeff Hansen, R-Hart, continues to push the governor’s office for support of the Fruitport Township casino plan. Also pushing for the casino are Fruitport township Supervisor Brian Werschem and state Rep. Marcia Hovey-Wright, D-Muskegon. State Rep. Holly Hughes, R-White River, has taken a hands off approach to the local casino issue.

Little River Ogema Larry Romanelli said in the face of Snyder’s opposition that the tribe will continue to pursue its plans. The Little River Band is highly invested in Fruitport Township, spending \$13.5 million in 2008 to purchase 233 acres including the racetrack property along I-96.

“We will continue to work with Gov. Snyder to show the economic benefits to the community and the state,” Romanelli has said.

*For the tribal response see the accompanying article*

This last month Michigan Governor Rick Snyder announced that he could not support the project. He did so in an interview with the Muskegon Chronicle saying:

“Gov. Rick Snyder is opposed to the proposed Indian casino in Fruitport Township because those plans “cross the line.”

For the governor, he said he will not support a casino proposal that is a tribe’s second and is on non-Indian land.

To allow the Little River Band of Ottawa Indians in Manistee to open their second casino at the former racetrack property in Muskegon would open the door to too many casinos, Snyder argues. Tribes around the state could end up expanding Indian casino gambling into nearly every Michigan community, he said.

“I appreciate the tough times in this and other communities,” Snyder told The Muskegon Chronicle Editorial Board last week. “The issue of putting them on non-tribal lands, that’s where I drew the line.”



PROPOSED CONCEPTUAL ENTRANCE TO THE CASINO



LARRY ROMANELLI

The Little River Band of Ottawa Indians remains committed to pursuing a casino in Muskegon County, which is part of our traditional land. While we are disappointed with Gov. Rick Snyder's recent comments made to *The Muskegon Chronicle* on tribal gaming ("Snyder explains opposition to local casino," Aug. 31), we will continue to work with the community to show the governor the economic benefits for the people of west Michigan and the state and encourage him to step back and evaluate tribal casinos on a case-by-case basis regarding market conditions and community sentiment.

The governor's No. 1 job is to create jobs in our state. There is no prospective project in the Muskegon area that would create more jobs than the LRBOI's proposed casino. The Little River Band encourages Gov. Snyder to evaluate our gaming project based on the standards applied by the federal government. Does the casino project benefit the tribal community, the local community and the state? Our project is expected to generate more than 1,100 jobs, resulting in a \$100 million investment and a \$400 million dollar per year economic impact for the Muskegon area.

Gov. Snyder says he is concerned about our tribe owning a second casino. Yet, six federally recognized tribes in Michigan already have more than one casino. Seven tribes can open an unlimited number of casinos and nine of the twelve Michigan tribes can own more than one casino without the approval of the governor. And just this week, the Pokagon Band of the Potawatomi Indians opened its second casino site, a satellite casino in Hartford.

The governor also says he's worried that approval of the Muskegon casino would lead to the proliferation of casinos in every community in the state. That could only happen if the governor approved proposals for

every community. Our proposal is for a casino on our traditional tribal homelands. Michigan already has approved two Native American casinos on land that did not qualify as reservation land eligible for gaming under the Indian Gaming Regulatory Act, but we're in the traditional homelands of the tribe. The Little River Band has a long rich history in Muskegon County and many of us call this region home. Muskegon County is the home to the Little River Band's largest population base. Muskegon is one of the band's service areas and the band maintains governmental offices in Muskegon County to serve our members. The only reason Muskegon County wasn't part of eligible gaming land was due to a political tradeoff made in Washington.

The LBROI also contributes 6 percent of its electronic gambling revenue to the state. But six of the other tribes pay no revenues to the state. This includes Michigan's largest tribal casino operator, the Saginaw Chippewa Indian Tribe, which operates three casinos in Mount Pleasant and Standish. By comparison, the revenue-sharing provisions in the Little River's amended compact signed by former Gov. Jennifer Granholm in March 2010, are markedly more advantageous to the state than previous compacts.

We care about this region and we are confident that a casino would be an economic development catalyst for the area. The LRBOI Tribal Council earlier this month reaffirmed support to continue the effort to pursue a casino in Muskegon County. In July 2011, both Fruitport Township and Muskegon County reaffirmed support for the band's Muskegon casino with a resolution of support. Fruitport Township officials called the project an "entertainment venue" designed to generate economic growth and help make Muskegon County a destination point for tourists.

The Obama administration has renewed the opportunity for tribes to pursue off-reservation casinos by removing artificial barriers and committing to following the law passed by Congress and signed by President Reagan in 1988.

We urge the governor to allow the process to go forward. Allow us to make our case to the federal Department of Interior to see if it would approve taking the land into trust for the purpose of gaming. If they rule favorably, the governor can then make his decision to support or oppose 1,100 jobs for Muskegon County.

Indian gaming is a complex issue and merits a review of how a project benefits the local community, the tribe and the state. We look forward to meeting with Gov. Snyder to show him how our casino proposal would provide year-round tourism and jobs to Muskegon while providing much needed revenue to the local and state government.

Larry Romanelli is Tribal Ogema for the Little River Band of Ottawa Indians. He lives in Muskegon County.



PROPOSED CONCEPTUAL CONSENSUS PLAN

## WORK FOR LRBOI TRIBAL GOVERNMENT

Target your next job with Little River Band Tribal Government. The Human Resources Department welcomes you to apply! Did you know that job openings can be found on-line, in tribal newsletters, and on bulletin boards at government buildings? Job announcements are updated on a continuous basis. Look no further than these convenient sources for your next opportunity.



- www.lrboi-nsn.gov/hr
- Rapid River News Weekly
- Tribal Government Buildings
- Global E-mail
- By calling the HR Department

Interested in Temporary Work? Send in or drop off your application to be included in our temporary employment pool. Temporary assignments range from 1 to 120 days in duration. It's a great way to gain experience and sharpen your skills.

**Indian Preference applies to the hiring of all vacant positions**

**EMPLOYMENT APPLICATION INSTRUCTIONS**  
LITTLE RIVER BAND OF OTTAWA INDIANS TRIBAL GOVERNMENT  
375 RIVER STREET, MANISTEE, MI 49660  
PHONE: (888) 723-8288; FAX: (231) 398-9101

Dear Applicant:

Welcome! The Little River Band of Ottawa Indians Tribal Government would like to thank you for your interest in applying. Please take a few moments to carefully read through the following instructions and the notice of Indian Preference. If you have any questions or concerns, please do not hesitate to contact the Human Resources Department at (231) 398-6859.

Sincerely,  
LRBOI HR Department

**Instructions (all applications will be active for 6 months from the date received)**

Please print clearly using a blue or black ink pen. The information provided will be used to determine your qualifications. Missing, or illegible information may lead to a delay or loss of job opportunity. It is the responsibility of the Applicant to complete this application in its entirety, including signature and date. Applications and Indian Preference verification documents must be received by the Human Resources Department prior to the position closing date and the order to be considered. Resumes are additionally requested.  
\*Special Note: Please place all applications in the temporary box and write "temp pool" in the position desired area.

**Notice of Indian Preference in Employment**

In accordance with the Little River Band of Ottawa Indians' Ordinance #11-600-02, and the Indian Self Determination and Education Assistance Act, the tribe recognizes seven (7) categories of Indian Preference. When claiming Indian Preference, an applicant must identify oneself in the proper category on the application and provide documentation supporting the claim. Following is the order in which preference is applied during the hiring process, as well as the customary documentation used to verify. (If not claiming Indian Preference, or if not applicable, please continue onto the application)

1. **Tribal Members of Little River Band of Ottawa Indians** – tribal identification card\*
2. **Members of Federally Recognized Indian Tribes** – tribal identification card\*
3. **Tribal Descendant (1<sup>st</sup> generation, biological parent must be a Little River Band of Ottawa Indians Tribal Member)** – birth certificate and copy of parent's tribal identification card\*
4. **Tribal Spouse of a Little River Band of Ottawa Indians Tribal Member** – current and valid marriage license and copy of spouse's tribal identification card\*
5. **Tribal Adopted Child of a Little River Band of Ottawa Indians Tribal Member** – court adoption papers and copy of parent's tribal identification card\*
6. **Custodial or Adoptive Parent of a Little River Band of Ottawa Indians Minor Tribal Member** – court adoption papers and copy of minor's tribal identification card\*
7. **Member of a Michigan State Historic Tribe** – tribal identification card\* or official documentation

\*Copies of tribal identification cards must be legible and not be expired.

Please send your application, resume, and cover letters to:

**LRBOI Human Resources**  
375 River Street

Manistee, MI 49660

Fax: (231) 398-9101

E-mail: [agiltz@lrboi.com](mailto:agiltz@lrboi.com)

Phone: (231) 398-6859 or (888) 723-8288

**EMPLOYMENT APPLICATION**  
LITTLE RIVER BAND OF OTTAWA INDIANS TRIBAL GOVERNMENT  
375 RIVER STREET, MANISTEE, MI 49660  
PHONE: (888) 723-8288; FAX: (231) 398-9101

**Instructions:** Print clearly using an ink pen. It is the responsibility of the Applicant to complete this application in full, including signature and date, and furnish all requested information. The information provided will be used to determine your qualifications. Missing information may lead to a delay or loss of job opportunity. All applications must be received by the Human Resources Department prior to the position's closing date and time in order to be considered. Resumes are additionally requested.

**PERSONAL INFORMATION**

Name: \_\_\_\_\_  
First Middle

Address: \_\_\_\_\_  
Street P.O. Box City State Zip

Phone: \_\_\_\_\_  
Cell:

E-mail Address: \_\_\_\_\_

**TRIBAL AFFILIATION (if applicable) – INDIAN PREFERENCE APPLIES TO ALL HIRING FOR VACANT POSITIONS**

The Little River Band of Ottawa Indians recognizes seven (7) Indian Preference categories in accordance with Ordinance # 11-600-02.  
*When claiming Indian Preference, please check appropriate category. Applicants must provide verification with application.*

<ol style="list-style-type: none"> <li>1. Little River Band Tribal Member (Tribal ID)</li> <li>2. Member of other federally recognized Indian Tribe (Tribal ID)</li> <li>3. Tribal Descendant (Birth Certificate and Tribal ID of parent)</li> <li>4. Tribal Spouse (Marriage License and Tribal ID of spouse)</li> </ol>	<ol style="list-style-type: none"> <li>5. Tribal Adopted Child (Adoption Papers and Tribal ID of Parent)</li> <li>6. Custodial/Adoptive Parent of Minor Tribal Member (Adoption Papers and Tribal ID of Child)</li> <li>7. Member of State Historic Tribe (Tribal ID or Official Documentation)</li> </ol>
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*\*For further information regarding Indian Preference please visit the LRBOI website at [www.lrboi-nsn.gov](http://www.lrboi-nsn.gov)*

**GENERAL INFORMATION**

EDUCATION INFORMATION				
Institution	Name, City, State	Course of Study/Major	Credit Hours Completed	Diploma/Degree/Currently Pursuing
High School or GED (circle one)				
College/University				
Graduate				
Technical/Trade/Other				
COMPUTER SKILLS				
Software Programs	Proficiency Level			Comments
MS Word	N/A	Intermediate	Advanced	
MS Excel	N/A	Beginner	Intermediate	
MS PowerPoint	N/A	Beginner	Intermediate	
MS Outlook	N/A	Intermediate	Advanced	
MS Access	N/A	Beginner	Intermediate	
Other				
Words per minute typed:				
CERTIFICATIONS, TRAINING AND AWARDS				
Please list any related certifications, training, or experiences that may further qualify you for the position(s):				
Please list any special recognition or awards that you have received throughout your employment or academic history:				
MILITARY EXPERIENCE				
Branch	Rank at Discharge	Period of Active Duty	Date of Final Discharge	
		From: To:		
Describe Duties/Training:				
REFERENCES				
List three non-supervisory work references not related to you. If not applicable, list three school or personal references not related.				
Name	Company	Phone	Number of Years Known	

**THE LITTLE RIVER BAND OF OTTAWA INDIANS**  
TRIBAL GOVERNMENT

GAACHING ZIIBI DAAWAA ANISHINAABE OGEMAKIDAAGEWIN

**Secure Area**  
• Registration  
• Login/Logout

**Legislative**  
• Tribal Council  
• Ordinances  
• Regulations

**Executive**  
• Administration  
• Finance  
• Information Technology  
• Legal Department  
• Planning  
• Public Affairs  
• Public Safety  
• Tax Office  
• Tribal Historic Preservation  
• Tribal Operations  
• Utility Department

**Judicial**  
• Tribal Court

**Independent Office**  
• Prosecuting Attorney

**Internal Links**  
• Anishnaabemba  
• Contact Us  
• Election Board  
• Gaming Commission  
• Health Commission

**Human Resources**  
**Mission Statement:**  
"The Little River Human Resource Department's mission is to develop, contribute to, and support the identified mission, vision, values, strategic goals, and objectives of the Tribal government, its departments and entities; through formulating and implementing policies, to guide and lead the change process; to ensure organizational structure and access through workforce management."

**Current Job Postings**

Job Title	Department	Open Date	Close Date	Status Date
Internal Auditor	Gaming Department	8-29-11	9-9-11	8-29-11

**Color Coding for Status Date**  
• Green - Open  
• Red - Closed  
• Yellow - Selection

**PLEASE NOTE THE FOLLOWING:**  
An application must be submitted, resumes and cover letters are strongly encouraged. Applications will remain active for a period of 6 months after receipt of your application. Please contact the Human Resource Department if you are unsure if you have an active application. When you see a job that you would like to apply for please contact Alyce Gitz at Phone: 231-398-6859, Fax: 231-398-9101 or E-mail: alyce@tribal.com or Allen Stone at Phone: 231-398-6871 or E-mail: astone@tribal.com. You can download the Employment Application and send it in by postal mail, e-mail, fax or hand deliver it if you choose. Applications are kept active for 6 months. Tribal Preference is applied to all positions.

**Links**  
LRBOI Home page  
Job Postings  
Court Docket  
NAASFC Summer Youth Camp  
Elders Meal Pro  
Muskegon Project  
Slow your support for the Little River Muskegon Walkers

**Rapid River News!**  
Mdaamin-Gitizis (Falling Leaves Moon) September 8, 2011 Volume 8 Issue 43  
Chippewa Naangwa!  
November 4<sup>th</sup>-5<sup>th</sup> Elders Reference Meeting  
November 4<sup>th</sup>-5<sup>th</sup> Elders Reference Meeting for the Elders Committee at this meeting. If you plan to run for a seat please let June Sam, Elders Coordinator, know by October 12<sup>th</sup>. There are 5 seats on the Elders Committee. Elections will have the election November 5<sup>th</sup>.

**December 3<sup>rd</sup> Elders Christmas Party**

• **FEMA and tribes.** Representatives from tribes in two mid-western regions met in Chicago last week to discuss FEMA compliance issues that could affect support services for tribes. LRBOI represented the United Tribes of Michigan. See the article in the next Currents for more details.

• **Indian Tacos and Fry Bread at the Street Fair!!** There will be Indian Tacos, Fry Bread and all the fixin's at the Port City Street Fair this weekend in Manistee. Be sure and stop in to enjoy some good eating and support one of our members.

**Commissions/Committees:**  
The following commissions have current openings.  
Gaming Commission 1 opening  
Health Commission 2 openings  
LRCR Board 1 opening for an elected official  
2 openings, at large seats  
All other commission seats available have been filled.

**Casino Board of Directors**  
meetings have been set. They are:  
Sept 22 & 23  
Oct 28 & 29  
Nov 18 & 19  
Dec 16 & 17  
Jan 27 & 28

WORK EXPERIENCE			
<b>Current or Last Employer:</b>	Address:		
Job Title:	Starting Pay: \$ per	Ending Pay: \$ per	May We Contact Employer? Yes No
Date Employed: (mo/yr)	Supervisor Name/Title:		Supervisor Phone:
Full Time? Yrs. Mos.	Describe Job Duties:		
Last Name While Employed	If		
Reason for Leaving:			
<b>Employer #2:</b>	Address:		
Job Title:	Starting Pay: \$ per	Ending Pay: \$ per	May We Contact Employer? Yes No
Date Employed: (mo/yr)	Supervisor Name/Title:		Supervisor Phone:
Full Time? Yrs. Mos.	Describe Job Duties:		
Last Name While Employed	If		
Reason for Leaving:			
<b>Employer #3:</b>	Address:		
Job Title:	Starting Pay: \$ per	Ending Pay: \$ per	May We Contact Employer? Yes No
Date Employed: (mo/yr)	Supervisor Name/Title:		Supervisor Phone:
Full Time? Yrs. Mos.	Describe Job Duties:		
Last Name While Employed	If		
Reason for Leaving:			
APPLICANT CONSENT			
I certify that I have given true, accurate and complete information on this form to the best of my knowledge. I authorize employers, educational institutions, associations, licensing boards, and others to furnish whatever detail is available concerning my qualifications, and furthermore release such persons and organizations from any legal liability in making such statements. I authorize investigation of all statements made in this application and understand that false information or documentation, or a failure to disclose information may be grounds for rejection of my application, disciplinary action or dismissal if I am employed. I further understand this is an application for employment and no contract of employment is being offered.			
Signature of Applicant:		Date:	



## Bakakwenh Naboo

(Chicken Soup)



Bakakwenh Naboo will answer your questions about Anishinaabek culture, traditional teachings, relationship building, and general advice. There might even be some wisdom here and there for you. You can ask the questions that you have always wanted to ask, because no question is too obscure for Bakakwenh Naboo to try to answer.

Bakakwenh Naboo has the soup scoop so send your questions to:

**[csoup@lrboi-nsn.gov](mailto:csoup@lrboi-nsn.gov)**

This column is open to all Tribal Members and Descendants.  
Those who ask a question will have their names changed to protect their privacy.  
Note: You can make up our own name or Bakakwenh Naboo will come up with an appropriate moniker for you.

### Bakakwenh Naboo Questions

#### Question 1.

- Q Tweet 15 asks: **A.** What are the roles of a Spiritual Leader and a Pipe Carrier as they pertain to our People?  
**B.** How do they differ in tasks?  
**C.** Are these roles assigned or do individuals train to better serve the needs of our People?  
**D.** And, are the roles of Spiritual Leader and Pipe Carrier specific to Tribal ceremonies?

A. Bakakwenh Naboo says: These are all very good questions. Question “A.” What are the roles of a Spiritual Leader and a Pipe Carrier as they pertain to our People? Naboo did some work and great thought in finding these answers. A “Spiritual Leader” is a person who has great wisdom by their life experiences, along with the teachings they have received from their teacher. Spiritual Leaders can do counseling, healing ceremonies, and prayers for the people. They are only limited by their teachings they have received. That will depend on what other ceremonies and other services the Spiritual Leader can perform.

B. How do they differ in tasks? A “Spiritual Leader” is a person, who does helpful things for the people, most time the spiritual leader carries a pipe. The Pipe is a “tool” that helps the Spiritual Leader in prayer. The part that gets a little confusing is the purpose the pipe is used for. There are personal pipes, and pipe for specific ceremonies, some pipes are only brought for the one time a year and only for purpose they were created for.

C. Are the roles assigned or do individuals train to better serve the needs of our People? Historically a young person was chosen because they shown the signs that would make a good Spiritual Leader. But today because we have lost so much, a Spiritual Teacher will accept older people to mentor, and teach our ceremonies to. Becoming a Spiritual Leader is a huge sacrifice, to self, and family. Because when the person picks up the pipe, and starts to follow the teaching of the “Seven Grandfather Teaching.” It is those values that become the way the spiritual leader lives there life.

D. Are the roles of the Spiritual Leader and the Pipe Carrier specific to Tribal ceremonies? Ok, this one was a little tricky. But Naboo is on the “zhooniya.” The path the person has chosen to follow by becoming a Spiritual Leader is that of their teacher. The teachings the person receives will come from their teacher’s tribal ways. If your teacher is Hopi then you will learn the Hopi ways, if your teacher is Anishinaabe, then you will learn Anishinaabek ceremonies and teaching. But wisdom comes from experience and understanding. Wisdom cannot be taught, it can only be developed over many year of living life’s lessons. Bakakwenh Naboo hopes this helps a little, I know some times things can be as clear as mud.

*DISCLAIMER: We make no claims, promises or guarantees about the accuracy, completeness, or adequacy of the information; also we cannot answer any questions involving politics, legal questions or give medical advice. We can promise you; you will get an answer to your question. Bakakwenh Naboo, says this is but one possible answer, there may be other ways to answer the question. Offering semaa, to an Elder would be a respectful way to receive a more in-depth answer to your question.*

“On a beautiful day Saturday in August, veterans, family members, political leaders and citizens gathered for rededication of the Veterans Memorial in Manistee. Several hundred people gathered at the blocked off street across from Olesons’ Market to watch the two-hour long ceremony with representatives from all of the various veterans organizations, including the Warriors Society of the Little River Band of Ottawa Indians.

As the Manistee News Advocate reported, “Saturday’s rededication of the Veterans Memorial monument in Manistee was guided by an All American spirit – a red, white and blue generation-bonding soul – that defines who we are, where we’re at and where we’re going”

Korean war heroes Duane Dewey, who is a recipient of the Congressional Medal of Honor and Silver Star recipient Harry Conway led the crowd in the Pledge of Allegiance.

Ted Ahrens, Manistee resident and longtime Veteran advocate said that, “We have to honor our veterans, every minute of every day. What they do for us, the freedoms they are willing to put their lives on the line for, should not be forgotten...ever.”

The refurbished monument has added polished black granite ‘wings’ where the names of Manistee veterans are inscribed. Names of veterans, living or deceased may be added to the monument. For more information contact Oak Grove Funeral Home and Cremation Center in Manistee at 231-723-1117.

Our thanks to our Warriors Society for members participation. “



**Honor Guard**



**Names of Heros are read**



# Legislative visit

Michigan State legislators visited the Little River Casino Resort last month on a luncheon visit and tour arranged by the office of 101st State Representative Ray Franz. The legislators, along with Ogema Larry Romanelli and Council Members Kimberly Alexander and Pat Ruiter toured the resort and then boarded a bus for a tour of the tribal facilities. Included were Aki Maadiziwin, tribal housing, the Tribal Utility Department, Justice Center and Trading Post. One purpose of the tour was to show the legislators that the tribal commitment and investment into our lands was much more than just having a gaming facility.

Each legislator was presented with an Economic Impact sheet laying out the facts about the impact of Little River on the area and a copy of our tribal history book so that they could see the truth of our tribal presence in this area. Included with Representative Franz were Reps Wayne Schmidt, Jim Stamas, Peter Pettalia, Matt Huuki, Councilor Kim Alexander, Rep Phil Potvin, Councilor Pat Ruiter, Ogema Larry Romanelli, Reps Ray Franz, Bruce Rendon, Jon Bumstead, and Senator Darwin Booher

Commerce Director Robert Memberto served as the 'tour guide' explaining the extent of the facilities to the legislators. Also in the group was LRBOI Lansing lobbyist Steve Scofus.

Comments from the visitors following the tour revolved around, "We had no idea about the extent of the tribal presence in Manistee."



Reps Wayne Schmidt, Jim Stamas, Peter Pettalia, Matt Huuki, Councilor Kim Alexander, Rep Phil Potvin, Councilor Pat Ruiter, Ogema Larry Romanelli, Reps Ray Franz, Bruce Rendon, Jon Bumstead, and Senator Darwin Booher

## Court and Public Safety Personnel gathered for a potluck welcoming Codden back from the wars!



Janeen Codden, a long-time employee of the Little River Band of Ottawa Indians was recently honored at a potluck lunch celebrating her return from active duty in Afghanistan. Codden, who served in Logistics with the National Guard, finished her tour and came back in early September to the Tribal Courts where she worked before hand. Janine also has served the tribe in the Tribal Public Safety Department where she was a uniformed Law Enforcement Officer. Laurie Willis from the Court (who is also an ordained minister) offered up a prayer welcoming Janeen back and asking for blessings on Janeen and thanks for her service to the nation).



Here is a picture of Michigan House of Representative Jim Stamas, District 98, Majority Floor Leader; looking at the Warrior Society Monument at LRCR. Robert Memberto explained what the monument was and what the eagle feathers mean next to the names.

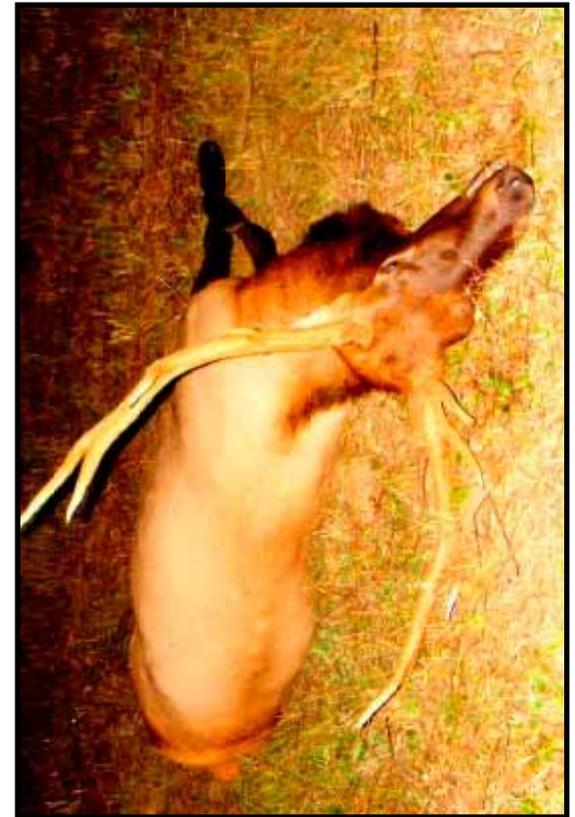
Photos by: Martha Howell  
Currents Staff



The Little River Band of Ottawa Indians Warriors Society is organizing fishing teams for next year's event. If you would like to be on a team or participate in the event, please contact Bill Memberto, Commander of the Warriors Society at 1-231-398-6728



Linda Hill harvested her 5X5 Elk  
second day of elk  
season without a guide.  
Linda is one happy lady that she  
was able to “bag an Elk”.



## Elk Goulash

### Ingredients

- 1 tbsp butter
- 1 tbsp canola oil
- 5 cups coarsely chopped yellow onions (about 1 1/2 lbs)
- 1 garlic bulb (6 to 8 cloves), peeled and minced
- 6 tbsp sweet paprika combined with 2 tbsp flour
- 3 cups stock (low sodium chicken or vegetable)
- 2 tbsp tomato paste
- 1 1/2 tsp dry marjoram leaves
- 2 bay leaves
- 2 tsp salt
- 1/4 to 1/2 tsp ground black pepper
  
- 2 to 4 tbsp canola oil
- 3 lb elk stew meat cut into 1 1/2 inch cubes
  
- 1/2 cup sour cream
- 1/4 cup (tightly packed) minced fresh parsley leaves



### Method

Using a 6 to 8 quart Dutch oven, melt the butter over medium heat. Add the canola oil. Add chopped onions and sauté until they start browning, about 15 to 20 minutes.

Add the minced garlic. Cook and stir until garlic starts browning, about 2 minutes.

Immediately sprinkle in paprika/flour combination. Stir to combine with onions and garlic. Continue stirring and gradually add stock. Blend in tomato paste. Add marjoram leaves, bay leaves, salt and pepper. Increase heat, continue to cook and stir until mixture is just brought to a boil. Remove from heat.

Take a couple of minutes to heat 1 to 2 tbsp canola oil in a large saucepan over medium-high heat. Add half the stew meat making sure the meat cubes are not over crowded and have space between them. (If large saucepan is not available cook in three batches if necessary.) Allow meat cubes to sear for 2 to 3 minutes before turning. Continue to turn cubes every couple of minutes until completely brown. Each batch of meat will take 8 to 10 minutes to brown.

Transfer browned meat to Dutch oven. Between batches immediately deglaze the hot pan with a 1/2 cup of water. Use a food whip to combine the browned bits from the pan with the water. No additional heat should be necessary; deglazing should only take a minute or two. Add deglazed liquid to Dutch oven.

Snuggly seal the top of the Dutch oven with a layer of aluminum foil. Use two sheets cross-wise if necessary. Then cover the Dutch oven and cook goulash in a 275F oven for 4 hours. Check after 2 hours. Stir in some additional water if necessary.

To finish, remove a 1/2 cup of goulash liquid from the stew. In a small bowl, combine liquid with the sour cream. Pour mixture back into Dutch oven and sprinkle in parsley. Fold until just combined. Serve over prepared egg noodles or rice.

## Native Species Stewardship Grayling

In 2010 the Little River Band of Ottawa Indians (LRBOI) was awarded a U.S. Fish and Wildlife Grant to develop a plan to restore native species in the Reservation and Big Manistee River watershed. A Tribal Native Species Cultural Context Task Group composed of Tribal community members and biologist has been established to develop a long-term strategy for protecting and restoring native species. One area of focus is the reintroduction potential of Arctic grayling (*Thymallus arcticus*).

Specific objectives of this project are to:

- 1) determine historic conditions in the Big Manistee watershed when grayling existed naturally,
- 2) summarize research on grayling for all life stages,
- 3) determine present habitat conditions and abundance of species that may potentially interact, and
- 4) develop prescriptions for re-establishing grayling.

This summer the LRBOI and Michigan Technological University team began fieldwork and initial collection of watershed data. The data collection will continue over the next two years.



## Natural Resources Publish Article

### LRBOI Natural Resources Department Publishes on Fisheries Changes from the Flood of 2008

The LRBOI Fisheries and Water Quality Programs have surveyed the Bear Creek fish community for ten years and in 2008 when a 100-year flood happened they were prepared to see how a fishery changes with high flows. Former employee and graduate student Jason DeBoer with Stephanie Ogren, Marty Holtgren and Eric Snyder (Grand Valley State University) are publishing their findings in the September issue of the American Midland Naturalist a scientific journal founded in 1909 and published by the University of Notre Dame. This study documents that non-native fish within Bear Creek were more negatively impacted than native species by the flood. This publication the fifth scientific, peer reviewed article from the Fisheries and Water Quality program. Publishing in scientific journals is important for the LRBOI to interact within the scientific community and promotes credibility of Tribal agencies as researcher and managers.

The Little River Tribal Natural Resources Department and Michigan Technological University announced through an Associated Press article on August 21<sup>st</sup> that they are teaming up to explore reinstating the Arctic Grayling to the Big Manistee.

They report stated that, "Overfishing and habitat destruction drove the grayling to extinction in the state decades ago, but one band of Ottawa Indians has landed a \$200,000 federal grant and enlisted Michigan Technological University scientists for a two-year research effort to test the feasibility of successfully reintroducing the grayling in the Big Manistee River watershed of the northern Lower Peninsula.

The last of the Arctic grayling in Michigan disappeared from the river's Bear Creek tributary in the 1930s, according to Marty Holtgren, a biologist for the Little River Band of Ottawa Indians. Montana's Big Hole River now hosts the only surviving Arctic grayling population in the U.S. outside Alaska.

As he and fellow tribal biologist Stephanie Ogren see it, the effort at reintroducing the Arctic grayling in Michigan is both an environmental and a cultural imperative. It is part of an effort to bring back other native species and restore a damaged environmental system while also making it possible for native peoples to fish for species that helped sustain their great- and great-great-grandparents, they said.

The study concentrates on a short and relatively pristine section of the 230-mile river in eastern Manistee County and is part of the tribes' focus on species restoration in both the waters and forests of Michigan.

"The Michigan Tech team is focusing on an 11-mile stretch of the Big Manistee between two hydroelectric dams, the Tippy and the Hodenpyl," university spokesman John Gagnon wrote in an email.

The stretch has little development and is heavily forested, offering the shade needed to keep the water relatively cool and hospitable for the grayling, Holtgren said.

Restoration enthusiasts should be prepared to wait, Ogren cautioned.

Much of this and next summer's work will focus on assessing the state of the watershed, the condition of the riverbed, the mix of other fish and other environmental factors, she said. Restoration might happen soon, or perhaps only after many years.

## Grayling in the Big Manistee

"It's really a feasibility study," she said. "Just to assess what we have now."

Biologists Nancy Auer and Casey Huckins are leading the Michigan Tech research team. Among other things, they're trying to determine which genetic strain might have the best shot at taking hold and what natural conditions are key to making that possible.

"It's exciting to think that it might be possible," Auer said. "Grayling are what we used to have, and they're a remarkably pretty fish."

Montana's state fishing Web pages offer both praise for the fish's beauty and a frank assessment of the vulnerabilities that led to its extinction in much of its native range.

"Grayling are gullible to the angler's lures and also seem to be easily outcompeted by other salmonid (salmon family) species," the Montana online fishing guide says, adding: "The iridescent hues of a spawning grayling's dorsal fin are brilliant."

A principal factor in the Arctic grayling's disappearance in Michigan was logging, which eliminated covering trees and raised the water temperature, as well as silting up the stream beds in which grayling and other fish spawn. Other factors include overfishing and competition from nonnative game fish, the biologists say.







In the days leading up to the Fall Membership meeting, the Historic Preservation Department has planned for a Fall Fire and Fall Teachings. The Fire is scheduled to be lit during a sunrise ceremony on Wednesday, October 12, 2011 and continue through Saturday, October 15, 2011. The Fire and Teachings will be held at the tribal Gathering Grounds. We are planning to have an Elders Talking Circle and a Naming Ceremony, among other traditional teachings, including our native language. The Elders will be hosting the Michigan Indian Elders Association meeting on these same dates so this is the perfect opportunity to attend this meeting, the Membership meeting, and also fellowship and make an offering at the Fall Fire and Fall Teachings. Everyone is encouraged to attend whether they are from the LRBOI community or not and we remind you to bring camp chairs if possible and to dress according to the weather since October can sometimes be a bit chilly and damp. If you would like to do a presentation and/or have some input for us, please feel free to give us a call; we welcome all suggestions. Please watch the Rapid River News for an upcoming schedule or you can call the Historic Preservation office at 231-723-8288 or toll-free at 1-888-723-8288. Once all of the presenters have been confirmed, the schedule will also be posted on the tribal website as well.

**We hope to see you there!**

## 2011 Eagle Staff Gathering!

September 30th through October 2nd is the 10th year celebration and 2011 Eagle Staff Gathering. The Gathering will be held at Enji Maawnjiding (Native Centre) of the Sault College-Sault Ste. Marie, ON Canada beginning at 5 p.m. The Eagle Staffs gather "in celebration of our strength in maintaining our culture and language, and as we gather, we stand for unity." Watch for more details in the Currents and Rapid River News. The Warriors Society of the Little River Band of Ottawa Indians will be hosting the 2012 gathering.

# CALL FOR ART

## A Native American Art Exhibition

November 11 – December 31

### "Bashkaakodin/Mnidoo Giisoonhs"

(Freezing and Little Spirit Moons)

The new Oliver Art Center (formerly the Crystal Lake Art Center) in Frankfort will be hosting an Exhibition featuring work by **Regional Native American Artists** in the new galleries at the former Coast Guard Station.

The Exhibition is asking artists for both 2-D and 3-D artwork of any media that is ready to display. The artwork may be traditional or contemporary and may be for sale or not for sale.

Artists interested in taking part in the Exhibition please call the Oliver Art Center at 231-352-4151 or email us at [clartcenter@sbcglobal.net](mailto:clartcenter@sbcglobal.net).

**For the artists' reception on November 11, we plan to have a drum and other celebration activities, including food. The Exhibition will also host programs for local students; these programs may include hoop dancing, storytelling, basket making, history of the culture, etc.**

**If you would be interested in participating in celebration of our Native culture, please call the Oliver Art Center.**

### Honorable Tribal Member!



Tribal member Rachel Walsh was inducted into the National Honor Society May 3, 2011



Far too often, many people have heard the words “you have cancer”. These words are difficult and not only impact the person hearing them, but their family and friends as well. With millions of supporters, the American Cancer Society is the official sponsor of birthdays; it saves lives and creates more birthdays by helping people stay well, get well, find cures, and fight back. One of the ways that fundraising and fighting back occurs is through Relay for Life. Since cancer never sleeps, it is a 24-hour event designated to celebrate survivorship and to raise money for research and patient support programs. The Little River Moccasin Walkers took part in the American Cancer Society’s local Relay for Life event from noon to noon on July 22 and 23, 2010 at the Manistee High School.

During the Survivor Ceremony, several individuals of the Little River community participated in the honorary lap around the track. Little River member, employee, and team captain Valerie Chandler was the keynote speaker for the Survivor Ceremony in which she told her touching story of battling cancer and becoming a survivor.

The Little River team sold over 50 luminaries in honor of and in memory of loved ones who have or had cancer or are no longer with us. A total of 1,251 luminaries were lit during a special ceremony in which the names were read aloud as a tribute. Also adding to the ceremony was Little River member Ashley Klein; she sang beautifully to the crowd and garnered much appreciation and applause.

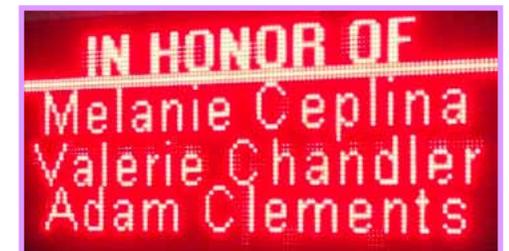
Without volunteers, events such as this one would not be a success. A very special thank you goes out to all of our supporters and especially our walkers: Melanie Ceplina, Sandy Chandler, Jessica Ceplina, Tammy Bowen, Angela Carter, Terri Raczkowski, Joanne Trembl, Alyce Giltz and her neighbor, Melissa Alexander, Angie Stone, Laura Waagosh, Kent Sievert, Wendy Bradley and her son, Christine Verheek, Brandy Martin, Addison Martin, and Marty Wabindato. Sincere appreciation and thanks also goes to Al Patricio and Tom Herr for delivering a table at the last minute and to Sandy Chandler for assisting in the set up and clean up of our team’s canopy area.

Thanks to the Little River Tribal Council, the Tribe was a sponsor for the Relay for Life event. In three short months of fundraising through bake sales, gift basket raffles and auctions, and the Miz Relay pageant, the Little River Moccasin Walkers donated \$3,096.64 and came in 7<sup>th</sup> place out of 25 teams for the most money raised! The grand total for all 25 teams was over \$77,000! These are amazing totals considering it is solely based upon donations.

The Little River Moccasin Walkers received a Certificate of Recognition in support of the fight against cancer. The Tribe received a Certificate of Recognition and Gold Sponsor plaque for the support and sponsorship of the Relay event and our team also received a Manistee County Great Effort Award plaque for all of the hard work and our community involvement before and during the Relay.

It is planned to continue fundraising efforts for the 2012 Relay and be able to surpass our efforts from this year. Thank you again for all of the

hard work and dedication and congratulations on the outstanding achievements done on behalf of the Little River Band of Ottawa Indians! If you would like to become involved with upcoming fundraisers and/or join the Little River Relay for Life team, please contact Valerie Chandler at 231-723-8288, toll-free at 1-888-723-8288 extension 6895 or email [vchandler@lrboi-nsn.gov](mailto:vchandler@lrboi-nsn.gov). Please consider joining our efforts for such an important and worthwhile cause.



## LRBOI Elder Meal Program says Farewell to 2 Outstanding Temp Employees



Left: Lee Ivinson, Felisa Moore, Michael Cross, Noelle Cross, Michelle Bernatche and her daughter Ashley and Lucy Deguia.

A fond farewell and huge Kchi-Miigwetch to Felisa Moore and Lucinda Deguia. We will miss their dedication, friendship and hard work. Felisa Moore was brought on as a temp last year and shared her expertise and passion for preparing delicious meals for our Tribal Elders. Felisa also prepared the Elder Committee Meeting meals in 2009. Felisa is the spouse of Tribal Elder Sherman Moore. Lucy Deguia volunteered for the program for many months because she loves to give of her time to good causes and she stepped up and became our salad bar queen! It has been a joy to work with these ladies and they will be missed!

Thank-you ladies for your help in making the Elder Meal Program a success and especially for all the laughs and friendship you brought to our elders. The positions were vacated as the result of the newly adopted employment ordinance which allows for temp positions to be filled for only 120 days. The program has been left shorthanded however backup planning is in place until the positions are filled. We will maintain the same service delivery days and times. The program relies heavily on its volunteers from the community. If you would like to give of your time to a very good cause that promotes health and wellbeing for our Elders, Please contact Noelle Cross at 888-723-8288 ext. 6886.

### Aki Community Center Elder Meals Menu 2011



October.  
7th Birthday Celebration  
18th Bingo  
25th Bunco  
31st Halloween Party!  
Every Wednesday is Wii Bowling!



Please contact Noelle Cross with any questions  
Phone: 231-398-6886  
E-mail: [ncross@lrboi.com](mailto:ncross@lrboi.com)  
Volunteers are needed to help with meals  
if interested please contact Noelle.

Meals served at 12 o'clock

- No Charge to Elders, their Spouse and Handicap/Disabled individuals who reside with Elder.
- Guests Meals are \$5.00

Donations are appreciated and will be used for program activities and food.

### October

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						Elder Committee Mtg
2	3 Chicken Parmesan Italian veggies Anti Pasta salad Peaches	4 Baked Fish Rice Asparagus Applesauce	5 Oven Baked Chicken Lima Beans Apple Sherbet Activity: Wii Bowling	6 French dip Potato wedges Peas Strawberries	7 Elder Birthday of the Month Celebration!	8
9	10 Glazed Pork Chop Red Potato Corn Fruit crisp	11 Chicken Pot pic Broccoli Cottage cheese Fruit cocktail	12 Hot Beef Sandwich Mashed Potato Green beans Jell-O Activity: Wii Bowling	13 Vegetable soup Gilled Cheese on Wheat Fruit	14	15
16	17 Chicken Breast Baked Potato Green beans Pudding	18 Pot Roast Red potato Carrots Sugar free Pic	19 Chicken Salad Sweet Potato Tot Mandarin Oranges Tapioca Activity: Wii Bowling	20 Polish Sausage Boiled Potato Steamed Cabbage Jell-O	21 Muskegon Luncheon Please RSVP with Noelle	22
23	24 Taco Bake Spanish Rice Lettuce and Tomato Yogurt cream	25 Hamburger Relish Plate Baked Beans Corn O'Brian Chilled Pears	26 Lasagna Broccoli Fruit juice Tapioca Activity: Wii Bowling	27 Turkey n Swiss Split Pea Soup Veggie Melody Yogurt	28	29
30	31 GOOOLOSH Oranges Carrots Jell-o 		Coffee, milk and water are available at every meal.		Menu subject to change with out notice. Meals meet 1/3 of the RDI based on a 1600 to 2000 calorie diet.	

When a person eligible for SNAP (Supplemental Nutrition Assistance Program) uses his or her SNAP Bridge Card to shop for food at a farmers' market, the amount of money that he or she spends is matched with Double Up Food Bucks bonus tokens. The tokens can then be exchanged for Michigan-grown fruits and vegetables.

## STEP 1: USE YOUR BRIDGE CARD



## STEP 2: RECEIVE BONUS TOKENS



Shoppers visit the Bridge Card booth/tent at their market and get their Bridge Card tokens

## STEP 3: PURCHASE LOCAL PRODUCE

Shoppers get an equal amount, up to \$20, of Double Up Food Bucks tokens.



Shoppers spend their tokens with vendors at the market. Bridge Card tokens can be spend on any SNAP-eligible food items. **DUFB tokens are for Michigan-grown fruits and vegetables only.**

Here are some of the locations where the program is in place:

### Manistee Farmers' Market

Corner of Memorial Drive and Washington Street, Manistee

#### Days and Times:

Saturday, 8am – 12pm (May–October)

### Marvin's Garden Spot

18345 Honor Hwy/US-31, Interlochen

#### Days and Times:

Monday–Saturday, 9:30am – 7pm Sunday, 10am – 5pm

Go to the following website for information on the program and a full list of the participating markets in Michigan,

<http://www.doubleupfoodbucks.org/markets>



## Commodities

Food Distribution Program ( FDPIR ) was created by congress in 1977 Food Stamp Act as an alternative to the Food Stamp Program for Indian Reservations. The program offers commodity to low income Native American households. No household may participate in both the Commodity Food Program and Food Stamp Program, but eligible households can switch from one program to the other at the end of each month. Eligibility and participation for FDPIR are based on application and certification requiring tribal status, income and resources qualification. In determining who is eligible for the program. We are federally funded by the USDA and they set the regulations and guidelines for the Commodity Program.

USDA Income  
Food Distribution Program on Indian Reservations  
Monthly Income Standards  
October 1, 2010 & October 1, 2011  
Household Size Income Limits

- 1. \$ 1,045.00
- 2. \$ 1,357.00
- 3. \$ 1,668.00
- 4. \$ 1,991.00
- 5. \$ 2,329.00
- 6. \$ 2,666.00
- 7. \$ 2,978.00
- 8. \$ 3,290.00

For each additional member add \$ 312.00

Commodity Department serves 13 counties: Benzie, Grand Traverse, Lake Leelanau, Manistee, Mason, Mecosta, Muskegon, Newaygo, Oceana, Osceola, Ottawa, Wexford.

Yvonne Theodore, Laurie Jackson  
1-888-723-8288 ask for  
Commodity Program  
Office # 231-398-6716  
or 231-398-6715

Office hours are 8:00  
A.M – 5:00 P.M  
Lunch hour is 12:00 - 1:00

### Little River Band of Ottawa Indians Manistee, Michigan REQUEST FOR PROPOSALS

**PURPOSE:** Contractual agreement with qualified vendors to provide services/goods for fiscal year 2012 through December 31<sup>st</sup>, 2013

**PROPOSAL DUE DATE:** October 31<sup>st</sup>, 2011.

**DESCRIPTION:** The Little River Band of Ottawa Indians requires the following professional services: janitorial cleaning supplies, electric repair/services, bottled water, mat/linen rental.

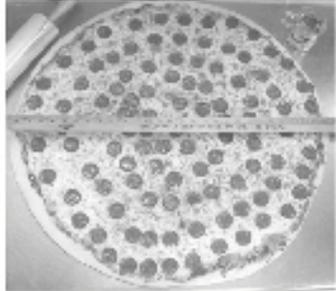
**CONTACT:** Requests for bid packets should be directed to Michelle Lucas, Purchasing Supervisor at (231)398-6804 or [mlucas@lrboi.com](mailto:mlucas@lrboi.com).

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### Commissions and Committees

If you are interested in serving on any of the following committees or commissions, please submit a letter of interest to the Ogema's office indicating which committee/commission you are interested in.

- Commerce Commission
- Gaming Commission
- Housing Commission
- Binojeeuk Commission
- Enrollment Commission
- Health Commission
- Natural Resource Commission.



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Email: [jpetoskey@ndnlaw.com](mailto:jpetoskey@ndnlaw.com)  
**www.ndnlaw.com**

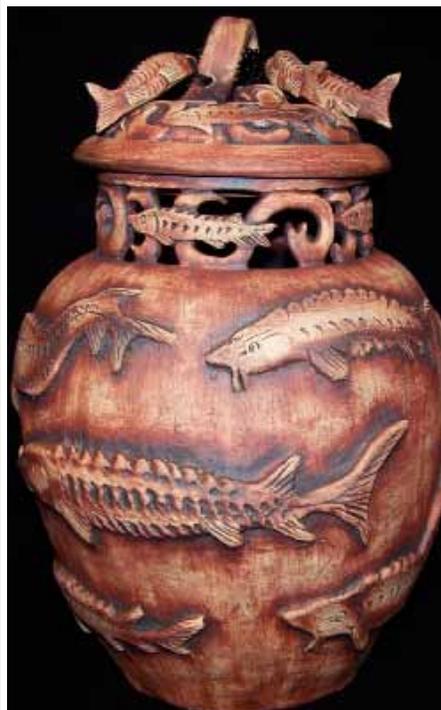
Fredericks Peebles & Morgan LLP id a full service law firm that limits it's practice to Indian tribes and Native American organizations throughout the U.S.

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The email address is: [sbrauker@gmail.com](mailto:sbrauker@gmail.com)



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the  
Eiteljorg Indian Museum in  
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crowds, no parking hassles. No drain  
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231-638-3373

## Government Closes for the following Holidays

- \*New Years Day
- \*Treaty Recognition Day
- \*Memorial Day
- \*Independence Day
- \*Labor Day
- \*Reaffirmation Day (September 21<sup>st</sup>)
- \*Veteran's Day
- \*Thanksgiving Day
- \*Friday after Thanksgiving Day
- \*Christmas Eve Day (Half Day)
- \*Christmas Day

Some areas of the government will be continue to be available on these holidays, such as Public Safety.

Currents will inform you of any scheduled closings of the Government facilities. It's always a good idea to call first if you are not sure.

Just use the toll-free number of 888.723.8288.

## Traditional Healer

### J.D. Gibson

Every month

Appointments available for Indian Health Service (IHS)  
eligible Native Americans Regarding scheduling of  
appointments

Please call Julie Wolfe  
(231) 398-6740

Sponsored by Be-Da-Bin Behavioral Health of the  
Little River Band Of Ottawa Indians

The Warriors Society is  
Gathering photographs of members to be  
use when their office opens.



Please send photos of  
our Warriors either in  
Uniform or in  
Civilian dress to  
the address below

Little River Band of Ottawa Indians,  
Warriors Society,  
375 River Street, Manistee, Mi. 49660



Little River Band of Ottawa Indians  
Enrollment Department  
375 River Street  
Manistee, Michigan 49660  
(231) 723-8288  
Fax: (231) 398-6751

This is just a reminder to any Tribal Member who has not filled out their Bereavement Beneficiary and the Per Cap Beneficiary. Please call the Enrollment Department to see if you have filled out these forms or if you want the Enrollment Department to send you the forms. If you want to you can come into the Enrollment Office to fill out these forms, we are notaries and would be more than happy to notarize the forms.

Remember that if you do not have a Beneficiary form on file, the information will be sent to the Tribal Court to determine who should receive the money.

The Enrollment Department's phone numbers are  
1-231-398-6720, 398-6713, 398-6712.

Diane A. Lonn  
Enrollment Officer

## Casino Employment



**Interested in joining a progressive, fun and future forward work force?  
Why not check out our amazing employment opportunities?**

**??? How do I apply ???**

- ♣ **Log onto our Website at [www.LRCR.com](http://www.LRCR.com) and click on Careers**
- ♦ **Call our Human Resources Department at (231) 723-4530**
- ♥ **Stop by our Human Resources Department located at 2700 Orchard Hwy Manistee, MI**
- ♥ **Monday – Friday 7am-5pm**
- ♣ **Send your Application, Resume and Cover letter to:  
Little River Casino Resort  
Attn: Recruiting  
P.O. Box 417 Manistee, MI 49660  
Phone: (231) 723-4530 ☐ Fax: (231) 723-1589  
Email: [recruiting@lrcr.com](mailto:recruiting@lrcr.com)**



Available job openings can also be found at all LRBOI Tribal Government buildings, in LRBOI Tribal Newsletters and at Michigan Works! branch offices  
Tribal Preference will be followed in accordance with the LRBOI- Indian Preference in Employment (Ordinance #11-600-02)

## Domestic Violence and Sexual Assault Program

The Domestic Violence and Sexual Assault program in the Family Services Department provides services to survivors of domestic violence, sexual assault, dating violence and stalking. This program is funded through the Department of Justice Office of Violence Against Women. Services are provided to Tribal members and survivors of domestic violence, sexual assault, dating violence or stalking. The DV/SA program serves a nine county area which includes: Manistee, Mason, Oceana, Muskegon, Kent, Lake, Wexford, Newaygo and Ottawa.

Domestic violence, sexual assault, dating violence and stalking are not confined to certain socioeconomic groups, genders, sexual orientations, ethnicities, racial, religious or age groups. We can all be affected by the controlling and coercive behavior of abuse and violence. Abuse can be physical, sexual, emotional, mental, spiritual and financial. Anyone can be involved with an abuser and it is important to know that help is always available for you as a Tribal member.

Native American women experience violent crimes well above that of other U.S. racial or ethnic groups and more than two times the national average. According to a study done by Amnesty International more than one-third of Native American women will be either raped or sexually assaulted in their lifetimes. Equally appalling, the stalking rate is so high against Native American and Alaska Native women that 17% will be stalked during their lifetimes. (*Domestic Violence Report, March 1988, Sacred Circle, South Dakota*)

The Domestic Violence and Sexual Assault program is an important resource to have in the community. You can stop by the Family Services Department and pick up a Personal Safety Plan pamphlet or pocket sized card as a resource to have on hand at all times. The Personal Safety Plan includes information on safety precautions to take and a list of the following: community resources, legal services, counseling and support services and hotlines.

The Domestic Violence/Sexual Assault Program Coordinator's responsibilities include assisting with domestic violence/sexual assault survivors in creating and implementing plans to improve safety. Additional services offered include: providing court accompaniment, transportation, group and individual support counseling to survivors and assisting in accessing local community services and resources. Clients can meet with the Domestic Violence/Sexual Assault Program Coordinator in the Family Services office located at 1762 US 31 South in Manistee. Alternatively if transportation barriers exist the client can be met at other safe locations. All services through the program are confidential.

If you or someone you know needs help or if would like to know more about the services offered please don't hesitate to contact the Domestic Violence/Sexual Assault Program Coordinator, Angie McNally, at (231) 398-6723 or email [amcnally@lrboi.com](mailto:amcnally@lrboi.com).

Written by Cecelia LaPoint, DV Advisory Committee Member.

*Imagine for a moment living in a home where you are constantly on guard, in fear, always walking on egg shells....and at the same time feeling like you are alone, like no-one cares, understands, or will help you. Alice Walker once said, "The most common way people give up their power is by thinking they don't have any."*

Every day in Michigan someone, *somewhere*, is a victim of domestic violence. According to the 2010 Michigan Uniform Crime Report, there were 93,519 domestic violence incidences reported. Many, however, go unreported. Fear of the batterer, poverty, loss of children, and lack of information regarding rights and services for victims of domestic violence are main reasons why an individual remains in an abusive relationship.

### So, what is Domestic Violence all about?

Domestic violence is about power and control. The abuser wants to dominate the victim/survivor and wants all the power in the relationship-and uses violence in order to establish and maintain authority and power. Perpetrators of domestic violence are usually not sick or deranged, but have learned abusive, manipulative techniques and behaviors that allow them to dominate and control others and obtain the responses they desire.

An abuser will often restrict a victim's outlets, forbidding the victim to maintain outside employment, friends, and family ties. This has an isolating effect, leaving victims with no support system, and creating dependency. Abusers also limit a survivor's options by not allowing access to checking accounts, credit cards or other sources of money or financial independence.

Perpetrators of domestic violence may constantly criticize, belittle and humiliate their partners. Causing the victim to feel worthless, ugly, stupid and crazy does not allow for a survivor's healthy self-perception. Low self-esteem may contribute to victims feeling they deserve the abuse, affecting their ability to see themselves as worthy of better treatment.

**ANYONE CAN BE A VICTIM!** Victims can be of any age, sex, race, culture, religion, education, employment or marital status. Although both men and women can be abused, most victims are women. Children in homes where there is domestic violence are more likely to be abused and/or neglected. Most children in these homes know about the violence. Even if a child is not physically harmed, they may have emotional and behavior problems.

Domestic violence affects each of our lives. It extends to all socioeconomic groups, ethnicities, and genders. If you feel that it has surpassed you, look closely in your workplace, neighborhood or church congregation.

### So.... what can you do?

- Become involved. Advise victims of ways you can help (i.e., providing housing, money, child care, etc.). Help victims locate shelter and resources. Offer to call attorneys or make appointments with

social service agencies. Provide transportation to the appointments and support throughout the decision-making process. If you hear a violent incident occurring, call the police.

- Demonstrate concern. Tell victims the abuse is not their fault. Let them know you are afraid for their welfare and the welfare of their children. Many victims may not be able to see the harm violence does to their family until someone outside the family voices their concern. Hearing that others see the effects of violence on the children will often prompt victims to seek assistance.

- Provide support and encouragement. Victims should hear from friends and family that they are worth better treatment and deserve to be loved. Supportive positive messages may enable victims to find the strength within them-selves to escape the violence. Understand if victims are reluctant to leave: staying may be a survival strategy. Let victims know you are willing to help when they are ready to ask for assistance.

### October is Domestic Violence Awareness Month

I know there are a lot of facts to process here but Domestic Violence affects each of our lives. It extends to all socioeconomic groups, ethnicities, and genders. If you feel that it has surpassed you, look closely in your workplace, neighborhood or church congregation.

Why does it matter? Let's take a look at a few of the statistics:

In Michigan's 2010 Uniform Crime Report there were 93,519 incidents of Domestic Violence reported. This is a Michigan specific report.

Witnessing violence between one's parents or caretakers is the strongest risk factor of transmitting violent behavior from one generation to the next.

Boys who witness domestic violence are *twice as likely* to abuse their own partners and children when they become adults.

30% to 60% of perpetrators of intimate partner violence also abuse children in the household.

71% of pet-owning women entering women's shelters reported that their batterer had injured, maimed, killed or threatened family pets for revenge or to psychologically control victims; 32% reported their children had hurt or killed animals.

68% of battered women reported violence towards their animals by a perpetrator. 87% of these incidents occurred in the presence of the women, and 75% in the presence of the children, to psychologically control and coerce them.

Abusers kill, harm, or threaten children's pets to coerce them into sexual abuse or to force them to remain silent about abuse. Disturbed children kill or harm animals to emulate their parents' conduct, to prevent the abuser from killing the pet, or to take out their aggressions on another

victim.

Animal cruelty problems are people problems. When animals are abused, people are at risk.

Historically, females have been most often victimized by someone they knew

One in every four women will experience domestic violence in her lifetime.

According to the 2010 Michigan Uniform Crime Report 72,985 women and 28,071 men were victimized by an intimate partner.

The cost of intimate partner violence **exceeds \$5.8 billion each year**, \$4.1 billion of which is for direct medical and mental health services.

One study found that women who have experienced any type of personal violence (even when the last episode was 14 to 30 years ago) reported a greater number of chronic physical symptoms than those who have not been abused. The risk of suffering from six or more chronic physical symptoms increased with the number of forms of violence experienced (Christina Nicolaidis et al., 2004).

Native American women experience the highest rate of violence of any group in the United States. A report released by the Department of Justice, American Indians and Crime, found that Native American women suffer violent crime at a rate three and a half times greater than the national average. National researchers estimate that this number is actually much higher than has been captured by statistics; according to the Department of Justice over 70% of sexual assaults are never reported.

In 2003, lesbians, gays, bisexuals, or transgender people experienced 6,523 incidents of domestic violence; 44% were men, 36% women and 2% transgender (National Coalition of Anti-Violence Programs, 2004).

Almost **one-third of female homicide victims** that are reported in police records are killed by an intimate partner.

In 70-80% of intimate partner homicides, no matter which partner was killed, the man physically abused the woman before the murder.

Victims of intimate partner violence *lost almost 8 million days of paid work* because of the violence perpetrated against them by current or former husbands, boyfriends and dates. This loss is the equivalent of more than *32,000 full-time jobs* and almost *5.6 million days of household productivity* as a result of violence.

The question should not be "why does she stay?" the question we should be asking is "why does he choose to abuse?" We cannot afford to bury our heads in the sand and hope that domestic violence will go away. Abuse is stopped only by intervention.

Help is available:  
**Call-1-800-A-SHELTER for Assistance OR 211  
Little River Band of Ottawa Indians Family Services  
Dept. 231-398-6726  
Manistee- CHOICES- 231-723-6597**

## Narrative Report on “Partners in Action, Midwest Region”

Reported by Jonnie J. Sam II, Historic Preservation Department Director

The opening Ceremonies included a presentation of colors by Mille Lacs Band veterans, songs by their drum and a prayer in Anishinaabemowin. They set the stage for the first conference of this kind in the Midwest. What followed was an introduction by roll call of the Tribes and each Tribal contingent standing when introduced. Once each was introduced it was time for the morning key note speaker.

Keynote address was given by Larry Echohawk, Assistant Secretary Indian Affairs. He began with discussion of the President’s top three priorities for Indian Country: Public Safety, Economic Development and Education. Mr. Echohawk discussed leadership, and pointed out he is the longest serving Assistant Secretary in the last 20 years. He stated there were 4 positions that needed to be filled and that they filled them with younger non-DC oriented persons from Indian Country. He related his good working and the tribes’ good working relationship with the Secretary of Interior. He pointed out that all 12 Regional Directors’ positions were filled as permanent positions. Briefly discussed the accomplishments in general over the last two years: Meeting with all Tribal leaders, Improvements in consultation, Tribal law & order act the Cobell Settlement, water rights settlement (out west) and the US agreeing to the UN Declaration on Rights of Indigenous People. The Assistant Secretary addressed the specifics of the priority areas and talked about fee to trust and the Carcerri case. He stated the decision creating second class tribes without fee to trust ability. Mr. Echohawk said the President wants a clean fix. During the budget discussion, against the background of changes in DC, Mr. Echohawk said the trust responsibility will not be allowed to fail and compared it to Social Security. All that being said it was noted the Budget Control act could cause some changes and that a very challenging time is coming up.

After lunch, everyone went to individual breakout session covering many topics. I went to Budget and Budget-related topics. I learned that the BIA budget is the most diverse and challenging in the Interior Department. As part of the session we were shown how the federal budget process works, and that the budget was actually a law. So it was only natural that the discussion included “How a bill becomes law” (sadly no schoolhouse rock). Also stated was that Tribes provided the field gathered information to support budgetary action. A lot of information was made available, like the green books from 1970 to the present showing funding and changes in funding areas for all tribal regions and tribes. We went over changes and base change tables. Then we dove into the Financial Budget Management System (FBMS) and the changes that are coming with use of this system. It will implemented bringing changes in terminology and numbering with full use anticipated for FY

2013. There will be a blackout period prior to implementation (September). The BIA budget formulation process works with priorities coming from the Tribes to the Bureau to the Secretary to the President and Congress. Basically it was noted that good information is needed to justify budget item, but often negative effect of not being funded is not shown. Included was a discussion on Tribes having input into Interior’s entire budget (BLM, F&WS, Park Service) as they also effect tribal lands and concerns. Thus the day closed for me.

Day two and more budget related training or workshops. Actually as a result of an audible I attended workshops on Contract Support Costs, Direct and Indirect Costs followed by the Contract Support Costs Allocation Methodology. (Yep, the workshops ran all day.) I had been looking forward to FEMA, Water resources and Park service funding but instead covered the topics of contract support costs, and reviewed where they come from, what is direct cost and indirect costs, what is an indirect cost rate (and where to get one) and of importance – shortfalls and how allocation is done. Indirect costs are those that are generated by more than one program or can’t be allocated to a single program. Single program costs are direct costs. Direct costs create indirect costs through the approved indirect cost rate and all of this can create a shortfall in contract support costs that affects both types. The intention is to bring everyone up to the same level of shortfall as a percentage. Apparently bringing everyone up to 100% of contract support is not possible due to appropriation, although some discussion followed.

The final day of the conference and I finally got to the area of activity the Department is involved with – the thrilling world of NHPA section 106 consultation. One of the things that hardly ever happens did, someone forgot who I was. Richard Berg asked where people were from and commented he had just been to Little River Band of Ottawa Indians and met with someone, and I had to say it was me because he didn’t remember. (It is usually the other way around.) So with some humor the presentations began. Tribes can assume the duties, all or some of them, from SHPO for their reservations. Some have and most leave the Architectural component with the state, assuming the other duties. Professional Standards were gone over as was the nature and required types of consultation. There was a discussion of how much consultation is enough; most agreed there is a need for more development in the policies to define consultation better. We discussed the various sections of the law(s) in question and heard how funding can be made available following emergencies.

Then the final session, where the thanks you and goodbyes, a travelling prayer and song from the drum as the colors were retired. 19-20 hours of conference sessions, all the information available to grab and now done. (Well there was the trip home the next day.) All in all it was a helpful conference and chance to talk to people one on one and in smaller groups between sessions, after sessions and at meals. The information now available to other departments (once copied) and discussions with the BIA’s staffers was of extra value and should serve the Tribe well.

### Bureau of Indian Affairs Meeting

The Bureau of Indian Affairs (BIA) met in Minnesota the week of August 8<sup>th</sup> and LRBOI was well represented. Attending from our tribe were Commerce Director Robert Memberto; Planner Dan Shepard, Natural Resources Director Jimmie Mitchell; Public Safety Director Mike Martin, Historical Director Jay “Jonnie” Sam and Tribal Manager Jessica Burger. Several of the attendees provided views of the meetings.

Public Safety Director Mike Martin said, “Crucial information was gathered at the Bureau of Indian Affairs (BIA) conference in Hinckley, Minnesota, to strengthen our sovereignty & to give us greater insight into the BIA’s decision-making process.

I attended specific sessions presented by subject matter experts on; the BIA budgeting process, the BIA financial management system, Tribal self governance, Tribal social services, and the Tribal law & Order Act of 2009. While attending each session I focused on the that information that would;

1. enable us to provide more quality services to our Tribal members,
2. increase federal monies to our Tribe,
3. (and how to) influence BIA priorities to benefit our Tribe’s needs.

Overall, I came away from the conference with a greater understanding of the BIA working model, and what I need to do to promote our Tribe.” *Director Mike Martin, Tribal Public Safety*



After Copper Falls, we went to Leach Minnesota. The Pow-wow there was an Indian Child Welfare Pow wow/conference. I was one of the expedition dancers. It was fun and they even had a great feast. This was on July 28. Then from there we went to Fort Totten North Dakota on the 29-31. That one was unique. It had a rodeo, mini-rides and the Pow-wow all together. There they didn't have an Octagon in the middle with cedar on top but they had a tree with all the colors painted on it (yellow, black, red and white). Then we went to Mount Pleasant Pow-wow in Michigan on August 5-7. They had cowboy and cowgirl dancers which were interesting to watch.

Then from that Pow-wow we went to the Waters meet Pow-wow on August 12-14. While we were there I learned the snake dance and had fun doing so. They also had a thing for 12 and under they had to grab a dollar off the ground without using anything but their mouth and nothing can touch the ground. I also had a lot of family members from Little River there with me. There were my grandparents, cousins, and my aunts and uncles. Then from there back to MN!

We attended the Mile du Lacs Pow-wow on August 12-14. They were nice and there princess was a very good role model. She gave me a hug even though I didn't know her and said she hoped that I do good. That's what I've done since I left. I've traveled and went to a lot of pow-wows. I hope I'm a good role model and represent my people well. I even practiced my princess wave Haha! When I was crowned my sister made a poem for me and it means a lot. Her name is Pandora Joy Pete and here it is. PRIDE: eyes filled with sadness heart filled with sorrow wondering what awaits you tomorrow. The beat of the drum and the pride of your people fill your head as you dance in the circle with your head held high and pride that will never die. I just wanted to say thank you Pandora and I love you. Out of all the pow-wows I've been to and everywhere that I have traveled, my favorite was Watersmeet. I got to see my family and enjoy the pow-wow with everyone. It was the best thing I could ask for. I'll be attending the Indian summer fest in Milwaukee hope to see you there. Bama pii, Josephine Pete



## Environmental Web Site

Aanii,

I've done many new Pow-wows since I've been crowned. Done so many new things and even learns from them.

Before I went to the Pow-wows I attended Girl Scout Camp. While I was there I helped children and did a C.P.R class. I even got my license! Close to the end of the week, I did a presentation for the camp as did everyone. Mine was about Pow-wows which Kristy Backus helped me with. I told them how I was crowned and that I dance in my regalia. Kristy supplied me with the C.D.

After that ended I went to the Baraga Pow-wow in M.I. While I was there I danced and had a good time with my family. From there we went to Copper Falls in Michigan on July 25-26. While I was there we went to the light house and see what stuff people once used back then. We went inside the light house and got to see what it would have looked like when it was in use long ago. After that we went to the museum and read about the tallest man. The door was huge. Then we went and drove up a mountain, and when we got to the top we walked around for a little bit. Then back in the car we went.

NMAI and Tribes Launch Environmental Web Site  
BY MICHELLE TIRADO · 08/16/2011 ·

The Smithsonian's National Museum of the American Indian, in partnership with four Indian tribes, launched last week a Web site to educate middle school and high school teachers and students on how tribes use their traditional culture, values and indigenous knowledge in combination with contemporary science and technologies to tackle environmental issues.

At the site, called "American Indian Responses to Environmental Challenges" and located at [www.AmericanIndian.si.edu/environment](http://www.AmericanIndian.si.edu/environment), visitors can watch up to 20 videos, explore images and objects from the museum's collection, learn Native terms and take quizzes to test their knowledge. An interactive feature, the "Story Project Planner," allows students to document an environmental issue in their own community and upload their work for display on the site.

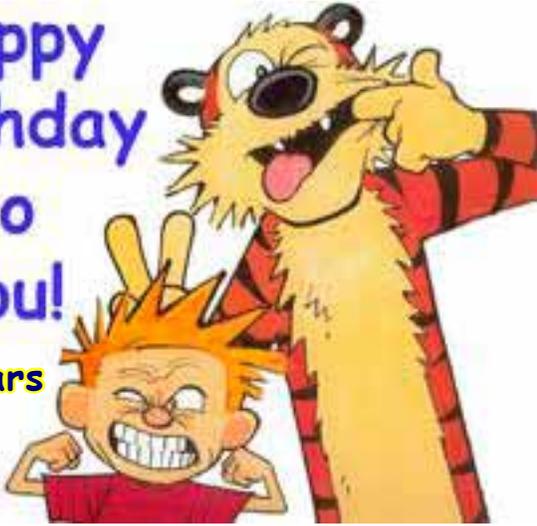
"Many people think of American Indians only as historical figures, but we are still here, vital communities dealing with important contemporary issues of cultural, economic and environmental sustainability," said Kevin Gover, director of the museum, in a press release.

For thousands of years, tribal communities have thrived on, respected and protected their surroundings. Continued stewardship of the environment remains important to American Indians today.

The site's tribal partners are: the Akwesasne Mohawk of New York, the Campo Kumeyaay Nation of California, the Leech Lake Band of Ojibwe of Minnesota and the Lummi Nation of Washington. "The work these tribes are doing shows that we can do something about our endangered planet, and that their cultures are still vibrant and adaptable," said associate director for museum programs Tim Johnson (Mohawk). "With this Web site, we hope to not only bring attention to their work, but begin to change the way that students see American Indian people."

**Happy Birthday to you!**

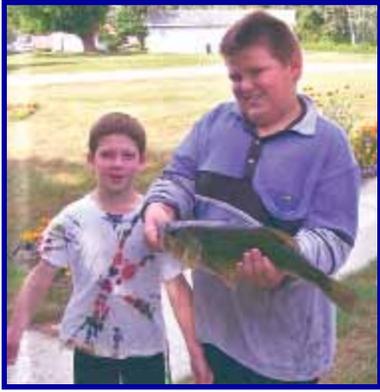
**11 Years Old!**



**Happy Birthday Mathew Sandel My little Buttercup!**

Love Mommy Eagle, Hannah Tha Great, Grama, Grandpa, Uncle Kyle, Candice, Aunt Gayle, Uncle Glenn, Aunt Cheryl, Uncle Charley, Charles, Critter, Petey, Fern, and your Buttercup!

**Good Fishing**



**Critter & Mathew Sandel Mat Caught this fish at Uncle Charlies! 8/09/2011**



**Happy Birthday Family**

<b>Cheyenne Renner</b>	<b>Andrew Fraley</b>
<b>Lori King</b>	<b>Yvonne Theodore</b>
<b>Lori Fraley</b>	<b>Sandy Renner</b>
<b>Heather Fraley</b>	<b>Dale Mathews</b>
<b>Deb Renner</b>	<b>Lansing Larry</b>



## Pencil Wars Competition Winner!



Charles King won Pencil Wars Competition drawing of Darth Maul was featured in the art show Resistance was Futile in Atlanta Georgia Aug 27th & 28th 2011 Comic Sci Fi Art Show. Your Family is very proud of you Tuna.

## Elder Committee Election announced!

The next Elders Committee election will be held at the November 2011 meeting. The new committee that is elected at the November annual Conference will take office in January 2012.

The committee consists of five (5) seats to be filled with one of the seats being the Chair and another one being the secretary of the Committee. Anyone wishing to be on the ballot for the election in November needs to get their name submitted to June Sam by the 17th of October in order to get their names printed on the ballot sheet.

Each candidate for the Committee will be given a specified time, to yet be determined, to speak to the Elders in attendance regarding their vote. The votes will be cast and counted on the first day (Saturday) that the annual gathering takes place.

## Members Assistance gives THANKS its Volunteers

*No one is more cherished in this world than someone who lightens the burden of another. Thank you. ~Author Unknown~*

**We acknowledge and give great THANKS to our supporters and volunteers who give of their time to the Elder Meal site. Without their help the program would not be a success!**

**Our volunteers are truly appreciated!**

Mike Burmeister, Leonard Rittenhouse, Carol Gibner, Michelle Bernatche & daughter Ashley Michael Cross, Diane Dennett, Erford Edmondson, Destinee Cross, Melanie Ceplina, Lynn Saunders, Melissa Waitner, Andrea Krause and Lee Ivanson

**Tribal Elders Who Volunteer Their Time!!**

Leonard Rittenhouse  
Carol Gibner

**Those who donate fresh harvested vegetables and prizes for Prize Bingo!**

Felisa Moore, Carol Gibner, Joan Peters, Lucy Deguia, Raymond Zeeryph Jr.  
Linda Wissner

**Donated a BBQ Grill to Elder Meals Program!**  
Sherman Moore

Volunteers help with meal preparation, serving and clean up. Most of the volunteers help with the monthly Elder Committee meal served on the 1<sup>st</sup> Saturday of the Month. This meal serves up to 100 people in attendance. We are very much in need of volunteers during the daily meals Monday thru Thursday and home delivery of meals for home bound elders living in the area near Aki. Elders who participate in the meal program are welcomed to volunteer as well. We serve up to 45 meals a day and on average there are 6 meal deliveries to homebound elders.



Over the past seven years Central Michigan University's Native American Programs has opened its doors to over 100 Native American high school students. This past July Native students from all over the state of Michigan participated in the North American Indigenous Summer Enrichment Camp.

Native American students entering the 8th – 12th grades in the fall of 2011 were invited to apply. Students stayed in a residence hall and participated in activities on the beautiful campus of Central Michigan University in Mt. Pleasant, Michigan.

NAISEC aims to expose young Native people to higher education and improve participants' understanding and perceived ability to succeed in a college setting. The following are key components of NAISEC: Academic Understanding students learned how to take notes, how to prepare for exams, and how to use the University library for research.

Cultural Understanding Students received lessons on the Anishinaabe language and history, contemporary issues in Native American communities, and leadership skills from a cultural perspective.

Requirements to Prepare for College Students attended workshops with admissions, career services, and financial aid.

Critical Thinking Students were challenged to look at issues from multiple perspectives rather than one, to see the impact of their identity.

Learning Community Students will learn how to work well in groups,

see the value in sharing knowledge with peers, and to understand the value of listening and working with others.



### Tribes represented

- Gun Lake: 8
- LRBOI: 7
- Sault: 3
- Sag Chip: 2
- LTBB: 2
- Grand River: 1
- Cherokee: 2



## Essay from former Princess Hannah Sandel

*Each Student spent time working on an essay which they can later submit for possible scollarship award.*

Aanii,

My name is Hannah Lynn Sandel.

I am from the Little River Band of Ottawa Indians. I am very active in my Tribe.

My Native American dancing started before I could walk. My mom would carry me and dance. Because I have been in the Tribe all my life I feel better and more comfortable participating in my tribe. My mom enrolled me in Native American Hoop Dance two years ago. I have stuck with it ever sense. Before that I was a Shawl Dancer. My mom taught me Shawl Dancing herself and made me my regalia.

I decided to put my Hoop Dancing teachings to good use. I started dancing for the Relay for life thanks to my school. In 2010 I tried out for our schools Relay for Life Talent Show. When I found out I made it in I was so happy. A lot of people don't know our culture so I thought I would give them a taste of it as I danced on the stage I thought about my Great Grandpa. How I never got to meet him because of his death due to large cell cancer. That led me to think of my Great Aunt who was treated for Breast Cancer. As I made the Soaring Eagle out of my five hoops, I know I wasn't doing this for only my culture I was doing this for my family. Also for other families that suffered from these horrible diseases. That's when I thought, if I raised this much money hoop dancing I could raise even more on foot. My school had a fund raiser for life when you could take a paper and go around your neighborhood collecting pledges of money. My mother donated an afghan she crocheted for me to raffle for the people who donated. At the end of the month I raised \$100, the person could sign their name and give me the money and I put it into an envelope. The next year I broke the School record of \$200. It felt good to help.

As I grow I hope to develop more skills on helping others, like I did when I help for the Relay for life. I know The Little River Band of Ottawa Indians does not have a pediatrician for the Little River Band of Ottawa Indians Tribal Health Clinic. I hope to be a building block in each child's stair way to life. I know our Tribe deserves this type of health care because of the expense of others. So I plan to help in any way I can. I plan to always stay connected to my Tribe. I will continue to take more and more information about my Tribe to help myself know and get a better idea of how we lived and how we still live today. My Tribe helps me piece together my future and myself.

Sincerely,  
Hannah Lynn Sandel

# Currents

You can find this and many other issues at [lrboi.com](http://lrboi.com)

Megwa Ezhiweback



Binaakwe-Giizis (Falling Leaves Moon)  
October 2011 vol.8 Issue 10



## LRCR Charity Golf Outing Results!



The 12<sup>th</sup> annual Charity Golf Classic was held at Manistee National Golf Course last month. The popular event this year raised \$40,650 for Manistee Child/Family Advocacy, Vogue Theatre Restoration Fund, Manistee Historical Museum, Hearts for Critters, Manistee Girls on the Run, and West Shore Community College Foundation. 150 golfers participated. An additional \$15,000 by LRCR and their vendors raised the total for the event to \$55,000.

Little River Band of Ottawa Indians  
375 River Street  
Manistee, Michigan 49660

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Chad and Melissa from Pepsi



Executive Chef  
Stephanie Fitch with dessert



Many of donated prizes!

