

Little River Band of Ottawa Indians

1762 U.S. 31 South Manistee MI 49660 (231) 723-8288

ORIGINAL

RESOLUTION NO. #00-0610-10

AUTHORIZING EXECUTION OF AMENDED ADOPTION AGREEMENT FOR NORTHWESTERN SAVINGS BANK & TRUST NON-STANDARDIZED 401(K) PROFIT SHARING PLAN AND TRUST

WHEREAS, the Little River Band of Ottawa Indians is a federally recognized tribe, as reaffirmed under P.L. 103-324, enacted on September 21, 1994; and

WHEREAS, the Tribe and its members are eligible for all services and benefits provided by the federal government to Indians as members of federally recognized Tribes; and

WHEREAS, the Tribal Council, pursuant to Article IV, Section 7(b) of the Constitution of the Little River Band of Ottawa Indians ("Tribal Constitution"), has the power to authorize and ratify agreements and contracts negotiated on behalf of the Tribe with the federal government; and

WHEREAS, the Tribal Ogema, pursuant to Article VI, Section 5(a) of the Tribal Constitution, is authorized to negotiate and execute contracts on behalf of the Tribe, provided such contracts are approved and ratified by the Tribal Council; and

WHEREAS, the Tribal Administration has presented an amended Adoption Agreement for the Tribal government's 401(k) profit sharing plan for Tribal Government employees, which amendment specifically excludes employees of Little River Casino Resort who are covered under a separate Plan; and

WHEREAS, the Tribal Council supports and approves the Amended Adoption Agreement as presented.

NOW THEREFORE BE IT RESOLVED, that the Tribal Council of the Little River Band of Ottawa Indians hereby authorizes the Tribal Ogema, Robert Guenthardt, to execute the amended Adoption Agreement for Northwestern Savings Bank & Trust Non-Standardized 401(k) Profit Sharing Plan and Trust for employees of the Tribal Government. It is specifically recognized that the purpose of the amended Plan is to exclude employees of Little River Casino Resort from coverage under this Plan, effective March 7, 1999

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Certificate of Adoption

This resolution was adopted by the Tribal Council of the Little River Band of Ottawa Indians at its Regular Session held at the Little River Band Community Center in Manistee, Michigan on June 10, 2000, by a vote of _7 in favor, _O opposed, _2_absent, and _O abstentions. A quorum of the Tribal Council being present for such vote.

Date: 6/10/00

Charles Fisher, Council Recorder

Attest:

Joan Spalding, Council Speaker