

Little River Band of Ottawa Indians
1762 U.S. 31 South
Manistee, MI 49660
(231) 723-8288

No Salaried
Employees
cf

ORIGINAL, cf

RESOLUTION NO. 00-0708- 03

**APPROVING BUDGET MODIFICATION FOR THE FISCAL YEAR 2000
OPERATING BUDGET FOR THE LITTLE RIVER CASINO RESORT
(RESORT) TO REFLECT A 2000 BUDGET AMENDMENT OF \$10,000.00 TO
AWARD A PAID DAY-OFF AS AN "INCENTIVE HEALTH DAY" EVERY
CALENDAR QUARTER TO EMPLOYEES WHO HAVE HAD PERFECT
ATTENDANCE DURING THE QUARTER.**

WHEREAS, The Little River Band of Ottawa Indians is a federally recognized tribe, as reaffirmed under PL 103-324 enacted on September 21, 1994 with property rights secured to it under the 1836 Treaty of Washington (7 Stat.491) and the 1855 Treaty of Detroit (11 Stat. 621); and

WHEREAS, the Little River Band of Ottawa Indians (Tribe) is the owner of the Little River Casino Resort; and

WHEREAS, the enterprise has expressed concern for the disparity of benefits of Little River Casino Resort employees and the benefits of the competition; and

WHEREAS, it is anticipated that increases in employee benefits will be helpful in the recruitment and retention of enterprise employees; and

WHEREAS, the Little River Casino Resort developed the above indicated employee benefit to partially address these issues; and

WHEREAS, the Business Board of the Little River Casino Resort has reviewed and approved the increase in PTO days in the 2nd year of employment from 15 to 18 days.

with additional
one day per yr
health incentive day
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NOW THEREFORE IT IS RESOLVED THAT the Tribal Council of the Little River Band of Ottawa Indians hereby approves the award of an "Incentive Health Day" every calendar quarter to Casino/Resort employees who have had perfect attendance during the

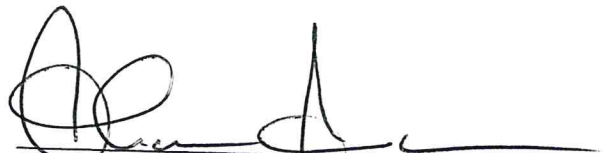
HOURLY
cf


quarter effective October 1, 2000 and the necessary budget amendment associated with this change in Little River Casino Resort employee benefits.

CERTIFICATE OF ADOPTION

I do hereby certify that the foregoing resolution work session duly presented and adopted by the Tribal Council with 8 FOR, 1 AGAINST, 0 ABSENT and 0 ABSTAINING, at a Regular Session of the Little River Band of Ottawa Indians Tribal Council held at the Little River Band Community Center (Conference Room) on July 8, 2000, in Manistee, Michigan, with a quorum being present for such vote.

ATTEST:


Charles Fisher, Council Recorder


Connie Waitner, Councilor