

**Little River Band of Ottawa Indians
1762 U.S. 31 South
Manistee, MI 49660
(231) 723-8288**

ORIGINAL, ef

RESOLUTION NO. 00-0708-04

**APPROVING CHANGES IN THE POLICIES AND PROCEDURES MANUAL OF
THE CASINO/RESORT TO REFLECT CHANGES IN EMPLOYEE BENEFITS
MADE AT THE JULY 8, 2000 TRIBAL COUNCIL MEETING.**

AS AMENDED. ef

WHEREAS, The Little River Band of Ottawa Indians is a federally recognized tribe, as reaffirmed under PL 103-324 enacted on September 21, 1994 with property rights secured to it under the 1836 Treaty of Washington (7 Stat.491) and the 1855 Treaty of Detroit (11 Stat. 621); and

WHEREAS, the Little River Band of Ottawa Indians (Tribe) is the owner of the Little River Casino Resort; and

WHEREAS, the enterprise has expressed concern for the disparity of benefits of Little River Casino Resort employees and the benefits of the competition; and

WHEREAS, it is anticipated that increases in employee benefits will be helpful in the recruitment and retention of enterprise employees; and

WHEREAS, the Little River Casino Resort developed employee benefits to partially address these issues; and

WHEREAS, the Business Board of the Little River Casino Resort has reviewed and approved all of the benefit changes recommended by Human Resources.


NOW THEREFORE IT IS RESOLVED THAT the Tribal Council of the Little River Band of Ottawa Indians hereby approves the requisite changes to the Casino/Resort Personnel Manual as applicable.

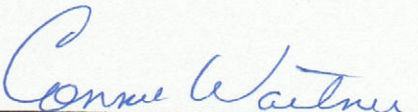
attached. ef

CERTIFICATE OF ADOPTION

I do hereby certify that the foregoing resolution work session duly presented and adopted by the Tribal Council with 9 FOR, 0 AGAINST, 0 ABSENT and 0 ABSTAINING, at a Regular Session of the Little River Band of Ottawa Indians Tribal Council held at the Little River Band Community Center (Conference Room) on July 8, 2000, in Manistee, Michigan, with a quorum being present for such vote.

ATTEST:


Charles Fisher, Council Recorder


Connie Waitner, Councilor