



Little River Band of Ottawa Indians

1762 U.S. 31 South
Manistee MI 49660
(231) 723-8288

Resolution No. #00-0724-05

**Approving Budget Modification to the Fiscal Year 2000
Operating Budget for the Tribal Government Operations to
Reflect the Transfer of Funds from the Community & Economic
Development Department (Prog. #368) to Establish a New
Program (Professional Development & Training) within
the Internal Service Fund**

WHEREAS, the Tribe's status as a federally-recognized Indian tribe was reaffirmed and restored by Congress pursuant to Public Law 103-324, 108 Stat. 2156 (25 U.S.C. §1300k et seq.)(hereinafter "Little River Act"); and

WHEREAS, the Tribe adopted a new Constitution, pursuant to a vote of the membership on May 27, 1998, which Constitution became effective upon its approval by the Assistant Secretary-Indian Affairs on July 10, 1998; and

WHEREAS, the Tribal Council, pursuant to Article IV, Section 7(a) of the Constitution, has the power to provide for the general welfare of the Tribe and its members; and

WHEREAS, the Tribal Council, pursuant to Article IV, 7(i)(2) of the Constitution, has the power to manage any funds within the exclusive control of the Tribe and to appropriate such funds for the benefit of the Tribe and its members; and

WHEREAS, the Tribal Council has previously approved the operating budget for the Community & Economic Development Department, as a program within the Tribal Government's Operating Budget, which budget is funded with a combination of General Funds and Special Revenue Funds; and

WHEREAS, the Tribal Ogema, has developed a proposal for the establishment of a Professional Development and Training Department, which was not specifically contemplated in the Fiscal Year 2000 Operating Budget, as enacted; and

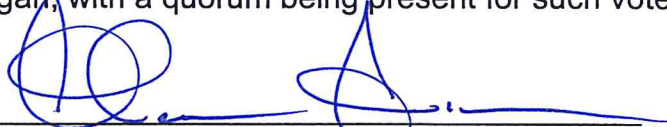
WHEREAS, the Tribe's Controller has recommended funding the Professional Development and Training program by transferring a total of \$77,444.00 in Special Revenue Funds from Program #368 to the Internal Service Fund, in accordance with the line item transfers described on the budget proposal attached hereto; and

WHEREAS, the transfer of the funds from Program #368 to the Internal Service Fund to establish a Professional Development and Training program will require a modification of the Operating Budget for Tribal Government Operations for Fiscal Year 2000, which was approved on January 24, 2000.

NOW THEREFORE IT IS RESOLVED THAT the Tribal Council of the Little River Band of Ottawa Indians hereby approves a modification of to the Operating Budgets for the Tribal Government and Little River Casino Resort for Fiscal Year 2000 to transfer \$77,444.00 in Special Revenue Funds from Program #368 to the Internal Service Fund for the establishment of a new program for Professional Development and Training, which will be assigned a new Program Number for financial reporting.

CERTIFICATE OF ADOPTION

I do hereby certify that the foregoing resolution was duly presented and adopted by the Tribal Council with 7 FOR, 1 AGAINST, 1 ABSENT, and 0 ABSTAINING, at a Regular Session of the Little River Band of Ottawa Indians' Tribal Council held at the Little River Band Community Center on July 24, 2000, in Manistee, Michigan, with a quorum being present for such vote.



Charles Fisher, Council Recorder



Attest:

Joan Spalding, Council Speaker

Presentation of Resolution Budget Modification and Appropriating Tribal Funds to Tribal Ogema:

Pursuant to Article V, Section 5(a)(6) and Section 5(c) of the Tribal Constitution, the foregoing Resolution modifying the Operating Budget for the Tribal Government for Fiscal Year 2000 and appropriating Tribal funds has been presented to the Tribal Ogema by the Tribal Council Recorder for his/her approval.

Date delivered to Tribal Ogema: 7/25/00

Signature of Council Recorder: 

Action by the Tribal Ogema: ☐ Approved ☐ Disapproved (attach comments)

Date: _____

Signature of Ogema: _____

3rd Quarter Goals and Objectives
Director of Professional Development
And
Training

Primary Goal

Provide technical assistance in the use of Microsoft® Office products and further the proficiency in the use of such products to all Little River Band of Ottawa Indians members. Develop a training center to meet the academic and vocational needs for of Little River Band members.

3rd Quarter Objectives

1. Design a workable budget for the professional development department.
2. Purchase 5 to 10 training systems.
3. Purchase training materials.
4. Evaluate the training needs of each department and develop a training schedule to meet the needs of departmental employees.
5. Develop and conduct an 'Intro to Computers' class for all interested Little River Band members.
6. Establish an agreement with Microsoft® and the Little River Band of Ottawa Indians to certify Little River Band members in the Microsoft® Office User Specialist (MOUS) program.
7. Meet with Bay Mills for satellite classes to be conducted within the Manistee area.

Long Term Objectives

1. Develop a Microsoft® Office User Specialist (MOUS) training center for all Little River Band members and their families.
2. Certify Little River Band employees in the MOUS program.
3. Develop a tutoring and proctoring program for Little River Band members within the Manistee area.

Microsoft ® Office User Specialist (MOUS) Certification

MOUS certification is the globally recognized standard for skills with the Microsoft Office suite of business productivity applications. The MOUS program is the ONLY Microsoft approved certification program designed to measure and validate users' skills with the Microsoft Office suite of desktop productivity applications such as Microsoft Word®, Microsoft Excel®, Microsoft PowerPoint®, Microsoft Access®, and Microsoft Outlook®. MOUS certification has provided thousands of people with proof that they are able to increase their productivity by more fully utilizing the functionality of Microsoft Office applications.

Benefits of MOUS certification

- Increase in employee productivity.
- Improved company communication.
- Higher employee retention.
- Lower technical support costs.
- A stronger bottom-line.

Becoming an Authorized Testing Center

To fully realize the benefits of the MOUS program many corporation elect to conveniently offer MOUS examinations within their own offices. The administering of MOUS examinations in a professional and secure manner consistent with the importance of a certification examination requires commitment. The privilege is reserved to those organizations willing to enter an "Authorized Testing Center Agreement" containing requirements for the testing environment and other aspects of exam administration.

Required Equipment for MOUS training and certification

The administrative computer system is the direct link between Microsoft® and the Authorized Testing Center. Five workstations are then connected the administrative computer using a Mini Hub and Fire Wire. Microsoft® Office products are then loaded on each workstation for testing and training.

Benefits for the Little River Band of Ottawa Indians

The MOUS program is a way to prove the skills those Little River Band members' posses to the corporate world. This program involves training and testing in each of the Microsoft® Office products. The certification gives an edge the Little River Band member applying for jobs that involve the use Microsoft® Office products. The program allows will give a sense of accomplishment and pride to those that complete the training and testing of Microsoft® Office certification. The Little River Band of Ottawa Indians will be a leader in Office Professional Development training.

Training requirements

Training timelines are anywhere for one week to one month depending on the skills that the student possesses before entering the program. Training material will be purchase from 'Element Knowledge Press' which is a leader in MOUS educational training materials.