



**Little River Band of Ottawa Indians**  
1762 U.S. 31 South  
Manistee MI 49660  
(231) 723-8288

**ORIGINAL**

Resolution No. #00-1023-03

**Approving Amendment to Sections 6.7 of the  
Tribal Government Personnel Policies to Add the Friday  
Following Thanksgiving to the Schedule of Paid Holidays**

WHEREAS, the Tribe's status as a federally-recognized Indian tribe was reaffirmed and restored by Congress pursuant to Public Law 103-324, 108 Stat. 2156 (25 U.S.C. §1300k et seq.)(hereinafter "Little River Act"); and

WHEREAS, the Tribe adopted a new Constitution, pursuant to a vote of the membership on May 27, 1998, which Constitution became effective upon its approval by the Assistant Secretary-Indian Affairs on July 10, 1998; and

WHEREAS, the Tribal Council, pursuant to Article IV, 7 of the Constitution has the power to enact ordinances and resolutions to promote the general welfare of the Tribe and its members; and

WHEREAS, the Tribal Council, pursuant to Article IV, 7(i)(2) of the Constitution, has the power to manage any funds within the exclusive control of the Tribe and to appropriate such funds for the benefit of the Tribe and its members; and

WHEREAS, the Tribal Administration has proposed adding the Friday after Thanksgiving to the schedule of paid holidays to permit Tribal government employees to travel to visit family without requiring the use of personal time or annual leave; and

WHEREAS, the Tribal Council supports policies and practices that recognize the importance of family and believes that the proposal presented by the Tribal Administration is reasonable.

**NOW THEREFORE IT IS RESOLVED THAT** the Tribal Council of the Little River Band of Ottawa Indians hereby approves the following revisions to the Tribal Government Personnel Policies:

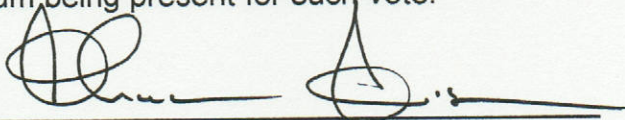


- a. Section 6.7 is amended to add: "Friday After Thanksgiving" to the schedule of paid holidays.

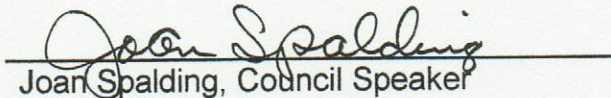
IT IS FURTHER RESOLVED THAT the Tribal Council hereby directs the Tribal Ogema to take such steps as may be required to implement the revisions approved.

**CERTIFICATE OF ADOPTION**

I do hereby certify that the foregoing resolution was duly presented and adopted by the Tribal Council with 6 FOR, 3 AGAINST, 0 ABSENT, and 0 ABSTAINING, at a Regular Session of the Little River Band of Ottawa Indians Tribal Council held at the Little River Band Community Center on October 23, 2000, with a quorum being present for such vote.



Charles Fisher, Council Recorder



Attest:

Joan Spalding, Council Speaker