



**Little River Band of Ottawa Indians**

1762 U.S. 31 South  
Manistee MI 49660  
(231) 723-8288

**ORIGINAL**

Resolution No. #00-1111-08

**Establishing the Compensation for the Tribal Ogema**

WHEREAS, the Tribe's status as a federally-recognized Indian tribe was reaffirmed and restored by Congress pursuant to Public Law 103-324, 108 Stat. 2156 (25 U.S.C. §1300k et seq.)(hereinafter "Little River Act"); and

WHEREAS, the Tribe adopted a new Constitution, pursuant to a vote of the membership on May 27, 1998, which Constitution became effective upon its approval by the Assistant Secretary-Indian Affairs on July 10, 1998; and

WHEREAS, the Tribal Council, pursuant to Article IV, 7(i)(2) of the Constitution, has the power to manage any funds within the exclusive control of the Tribe and to appropriate such funds for the benefit of the Tribe and its members; and

WHEREAS, the Tribal Ogema, pursuant to Article V, Section 5 (b) of the Constitution, shall be entitled to compensation for his/her services which shall not be diminished during his/her continuance in office; and

WHEREAS, the Tribal Council, pursuant to Article V, Section 5(b) of the Constitution, must establish such compensation for the Tribal Ogema; and

WHEREAS, the Tribal Council, pursuant to Article IV, Section 6(g)(1.) of the Constitution, must act only by ordinance, resolution or motion; and

WHEREAS, the Operating Budget for Fiscal Year 2000, which was approved on January 24, 2000, included a level of Salary, Fringe Benefits, and other means of compensation for the Tribal Ogema that was not properly established by a Resolution of the Tribal Council.

NOW THEREFORE IT IS RESOLVED THAT the Tribal Council of the Little River Band of Ottawa Indians hereby establishes the minimum Compensation for the Office of Tribal Ogema as follows:




- a. Annual Salary shall be at a minimum of \$75,000.00 per year, subject to any increases due to Cost of Living Adjustments (COLA) as adopted by the Tribal Council from time to time.
- b. Vacation /Sick /Personal Time shall be set at 240 hours annually, and shall be accounted for by the Tribal Government Accounting Department in the manner prescribed by the policies established and adopted from time to time for Government Officials. Vacation/Sick/Personal time may be used at the discretion of the Tribal Ogema, provided that prior notice is given to the Tribal Council when possible.
- c. The Ogema shall be entitled to Holidays observed by the Tribal Government Offices as adopted by the Tribal Council, which is included in the annual salary established in sub-part (a) of this paragraph

IT IS FURTHER RESOLVED THAT the Compensation for the Tribal Ogema will not include expenses, (i.e., mileage, car allowance), which expenses are provided for and approved within the budgets and appropriations adopted by the Tribal Council for those purposes.

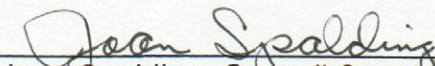
IT IS FURTHER RESOLVED THAT the Compensation established for the Tribal Ogema will be deemed to be in effect from and retroactive to the date that the Ogema was sworn into Office, upon adoption of this Resolution by the Tribal Council.

#### CERTIFICATE OF ADOPTION

I do hereby certify that the foregoing resolution was duly presented and adopted by the Tribal Council with 8 FOR, 1 AGAINST, 0 ABSENT, and 0 ABSTAINING, at a Regular Session of the Little River Band of Ottawa Indians' Tribal Council held at the Little River Band Community Center on November 11, 2000, in Manistee, Michigan, with a quorum being present for such vote.



Charles Fisher, Council Recorder



Joan Spalding, Council Speaker

Attest: