



Little River Band of Ottawa Indians

1762 U.S. 31 South
Manistee, MI 49660
(231) 723-8288

Resolution No. # 00121203

Approval of Cost of Living Adjustment

WHEREAS, the Tribe's status as a federally-recognized Indian tribe was reaffirmed and restored by Congress pursuant to Public Law 103-324, 108 Stat. 2156 (25 U.S.C. §1300k et seq.) (hereinafter "Little River Act"); and

WHEREAS, the Tribe adopted a new Constitution, pursuant to a vote of the membership on May 27, 1998, which Constitution became effective upon its approval by the Assistant Secretary-Indian Affairs on July 10, 1998; and

WHEREAS, the Tribe has adopted a Personnel Policies Manual, as amended, for the identification of the employer-employee relationship; and

WHEREAS, the Tribe has approved Cost of Living Adjustments for employees of the Tribe and such adjustments have occurred on March 1 and September 1; and

WHEREAS, the Controller has identified that on September 1, 2000, the Department of Labor identified the cost of living adjustment was set as a 1.52 % increase over the last adjustment; and

WHEREAS, the Controller and the Tribal Operations Manager have requested approval of the Cost of Living Adjustment to be paid retroactive to September 1, 2000 for each employee; and

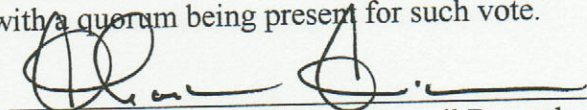
WHEREAS, the Tribal Council has determined that the cost of living adjustment should be approved and applied to the Wage Grid;

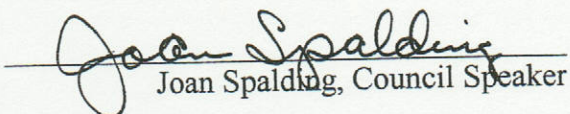
NOW THEREFORE IT IS RESOLVED THAT the Tribal Council of the Little River Band of Ottawa Indians hereby approves the Cost of Living Adjustment of 1.91% to be applied beginning September 1, 2000 to the Wage Grid of the Little River Band of Ottawa Indians.

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CERTIFICATE OF ADOPTION

I do hereby certify that the foregoing resolution was duly presented and adopted by the Tribal Council with 6 FOR, 0 AGAINST, 3 ABSENT, and 0 ABSTAINING, at a Regular Session of the Little River Band of Ottawa Indians Tribal Council held at the Little River Band Community Center on 12/12/00, 2000, with a quorum being present for such vote.


Charles Fisher, Council Recorder

Attest: 
Joan Spalding, Council Speaker