Little River Band of Ottawa Indians



Resolution # <u>01-03-07-</u>07 Insurance Benefits for Tribal Councilors

- WHEREAS, the Tribe's status as a federally-recognized Indian tribe was reaffirmed and restored by Congress pursuant to Public Law 103-324, 108 Stat. 2156 (25 U.S.C. §1300k et seq.); and
- WHEREAS, the Tribe adopted a new Constitution, pursuant to a vote of the membership on May 27, 1998, which Constitution became effective upon its approval by the Assistant Secretary-Indian Affairs on July 10, 1998; and
- WHEREAS, the Tribal Council is responsible for monitoring and enacting Tribal legislation, approval of the Tribal budget, and ratification of contracts; and
- WHEREAS, the Tribal Council has identified that these responsibilities have necessitated that Councilors spend greater amounts of time in meetings and preparation for those meetings than has been expected in past years; and
- WHEREAS, in recognition of this increased need, the Tribal Council adopted resolution #00-1111-07, which set compensation levels for Councilors based on a full time work schedule; and
- WHEREAS, as a result of the increased amount of time necessary for Councilors to perform their work in an informed manner, many Councilors are unable to obtain other employment which would offer health insurance benefits; and
- WHEREAS, as a full time member of the Tribal Council, it is important that Councilors be in good health in order to fully carry out all aspects of their responsibilities; and
- WHEREAS, it is important that the Tribe offer health insurance benefits to Councilors;

NOW THEREFORE IT IS RESOLVED THAT the Tribal Council of the Little River Band of Ottawa Indians hereby approve the application of the employee related health, dental and vision insurance benefits to Councilors effective upon adoption of this resolution; and

IT IS FURTHER RESOLVED THAT the Tribal Council hereby directs that the application of the employee related health, dental and vision insurance benefits shall apply in the same manner as new employment with the Tribe; and

IT IS FINALLY RESOLVED THAT the Tribal Council hereby directs the Human Resources Manager to schedule a meeting with the Tribal Council to introduce and accept applications for health, dental and vision insurance benefits for the Tribal Council on Thursday, March 8, 2001 at 9:30 a.m., and that all Councilors who are interested shall attend such meeting.

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CERTIFICATE OF ADOPTION

I do hereby certify that the foregoing resolution was duly presented and adopted by the Tribal Council with 7 FOR, 0 AGAINST, 0 ABSENT, and 3 ABSTAINING, at a Regular Session of the Little River Band of Ottawa Indians Tribal Council held at the Little River Band Community Center on <u>MARCH 7</u>, 2001, with a quorum being present for such vote.

Lisa M. McCatty, Council Recorder

Joan Spalding, Council Speaker Attest: