Little River Band of Ottawa Indians



Resolution # <u>61-0606-09</u> Approval of Interim Leadership Development Program

ORIGINAL

- WHEREAS, the Tribe's status as a federally-recognized Indian tribe was reaffirmed and restored by Congress pursuant to Public Law 103-324, 108 Stat. 2156 (25 U.S.C. §1300k et seq.); and
- WHEREAS, the Tribe adopted a new Constitution, pursuant to a vote of the membership on May 27, 1998, which Constitution became effective upon its approval by the Assistant Secretary-Indian Affairs on July 10, 1998; and
- WHEREAS, the Little River Casino desires to implement a program that will make training opportunities available to members of the Tribe for management positions; and
- WHEREAS, the Little River Casino has developed a "Leadership Development Program" that will provide opportunities for education and on-the-job training in cross-functional management positions; and
- WHEREAS, the Business Board has reviewed and approved the "Leadership Development Program;" and
- WHEREAS, the Tribal Council desires to approve and direct implementation of the proposed program;

NOW THEREFORE IT IS RESOLVED THAT the Tribal Council of the Little River Band of Ottawa Indians hereby approve for implementation the "Leadership Development Program" of the Little River Casino on an interim basis for one year; and

IT IS FURTHER RESOLVED THAT the Tribal Council hereby directs that reports be filed with the Business Board and the Tribal Council at six months into the interim program and at nine months into the program to determine if any changes/amendments are necessary to the program; and

IT IS FINALLY RESOLVED THAT the Tribal Council hereby directs that, upon adoption, this resolution shall be forwarded to Tom Davis, Little River Casino Manager, Valarie Bergstrom, Little River Casino Human Resources, Al Muma, Little River Casino Training Manager.

Resolution # <u>01-0606-09</u> Page 2

CERTIFICATE OF ADOPTION

I do hereby certify that the foregoing resolution was duly presented and adopted by the Tribal Council with \mathcal{A} FOR, \mathcal{A} AGAINST, \mathcal{A} ABSENT, and \mathcal{A} ABSTAINING, at a Regular Session of the Little River Band of Ottawa Indians Tribal Council held at the Little River Band Community Center on \mathcal{A} AUAL (\mathcal{A} , 200), with a quorum being present for such vote.

Charles Fisher, Council Recorder Attest: an Spalding, Council Speaker eshen Parsons