



LITTLE RIVER BAND OF OTTAWA INDIANS

TRIBAL COUNCIL

ORIGINAL

Resolution No. # 01-0606-16

Approval to Hire Administrative Assistant to Tribal Council

WHEREAS, the Tribe's status as a federally-recognized Indian tribe was reaffirmed and restored by Congress pursuant to Public Law 103-324, 108 Stat. 2156 (25 U.S.C. §1300k et seq.); and

WHEREAS, the Tribe adopted a new Constitution, pursuant to a vote of the membership on May 27, 1998, which Constitution became effective upon its approval by the Assistant Secretary-Indian Affairs on July 10, 1998; and

WHEREAS, the Records of the Tribal Council are mandated by the Constitution of the Little River Band of Ottawa Indians, and are critically important to the preservation of the Tribe's History and protection of the Tribe's Sovereignty; and

WHEREAS, the Tribal Council has not been able to produce documents when requested, for outside audits or other requests, which has the potential to result in harm to the Tribe; and

WHEREAS, the Tribal Council by this resolution declares the records of the Council to be in a "State of Emergency", requiring immediate action to rectify and address a solution to create files and documents from a time period back to at least June 2000; and

WHEREAS, the Tribal Council has on prior occasions adopted action plans that have failed to restore the records of the Council to an acceptable state, in keeping with the Constitution of the Tribe; and

WHEREAS, the Tribal Council recognizes that the scope of any project initiated at this time to rectify the matter will require the hiring of staff for the Council; and

WHEREAS, the Tribal Council is exempt from the Personnel Manual applicable to the Tribal Operations [*ref. (Section 1)*] but has attempted to adhere to current employment practices of the Tribe in an effort to employ qualified and competent individuals, having offered staff positions to Tribal members on a minimum of three occasions; and

WHEREAS, the Tribal Council currently has no support staff to facilitate completion of records due to circumstances beyond the control of the Council; and

WHEREAS, the Records of the Tribal Council have now reached a point that any further delay in hiring staff for the Council may pose considerable risk to the foundation of the Government and Records of the Little River Band of Ottawa Indians Tribal Council.

IT IS THEREFORE RESOLVED THAT the Tribal Council declares and "Emergency" condition to exist with respect to the official records, including minutes, resolutions, and documentation of the Council, that requires immediate action to hire a qualified individual as the Administrative Assistant to the Tribal Council. and

IT IS FURTHER RESOLVED THAT the Tribal Council determines that the position will be filled on the basis of the job description and minimum qualifications that were adopted by the Council during the May 30, 2001, meeting which was adjourned to and reconvened on June 4, 2001.

IT IS FINALLY RESOLVED THAT the Tribal Council will select a qualified individual to fill a permanent position from the resumes currently on file which meet the minimum qualifications set forth by the job description.

CERTIFICATE OF ADOPTION

I do hereby certify that the foregoing resolution was duly presented and adopted by the Tribal Council with 9 FOR, 0 AGAINST, 0 ABSENT, and 0 ABSTAINING, at a Regular Session of the Little River Band of Ottawa Indians Tribal Council held at the Little River Band Community Center on June 6, 2001, with a quorum being present for such vote.



Janine Sam, Council Recorder

Attest: 

Steve Parsons, Council Speaker