



**LITTLE RIVER BAND OF OTTAWA INDIANS
TRIBAL COUNCIL
REGULAR MEETING
SATURDAY, JANUARY 20, 2001
LITTLE RIVER BAND COMMUNITY CENTER**

OPEN SESSION

AMENDMENTS (added 10/30/02)

II. GENERAL BUSINESS

Roll Call Results

Correction: Lisa McCatty-Present
(correction doesn't affect the quorum status)



Little River Band of Ottawa Indians
PO Box 314
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(616) 723-8288

2/14/01
APPROVED

*Jan 1-31-01
postponed*

APPROVED

2/14/01

TRIBAL COUNCIL MEETING MINUTES
Regular Session
Saturday, January 20, 2001, 10:00 A.M.
(Held at the Little River Band Community Center)

It was noted on the agenda for this meeting that this was the first Saturday meeting of the Tribal Council with this meeting format and that it was structured to basically follow the format that the Tribal Council previously used to review reports. It was also noted that the monthly Saturday Tribal Council meetings are considered regular meetings.

Because Saturday meetings are regular Tribal Council meetings, minutes are being made available. The minutes will basically follow the same structure as the meeting itself. An agenda was prepared for the meeting and, for the convenience of the readers, is reproduced below.

AGENDA

- I. **SILENT PRAYER**
- II. **GENERAL BUSINESS**
 - CALL TO ORDER
 - ROLL CALL
 - ACCEPTANCE OF AGENDA
- III. **PUBLIC COMMENT**
- IV. **REPORT AGENDA**
 - OGEMA'S REPORT
 - DIRECTOR OF OPERATIONS REPORT
 - ATTORNEY REPORT
 - FINANCIAL DEPARTMENT REPORT
 - ACCEPTANCE OF COMMITTEE MINUTES
 - ELDERS' COMMITTEE
 - ENROLLMENT COMMITTEE
 - EDUCATION COMMITTEE
 - CULTURAL PRESERVATION COMMITTEE
 - HEALTH COMMITTEE
 - LAND ACQUISITION COMMITTEE
 - ACCEPTANCE OF COMMISSION MINUTES
 - BINOJEEUK COMMISSION
 - GAMING COMMISSION
 - HOUSING COMMISSION

**NATURAL RESOURCES COMMISSION
ACCEPTANCE OF BOARD MINUTES
ELECTION BOARD
HEALTH APPEALS BOARD
BUSINESS BOARD
MAINTENANCE & CONSTRUCTION CO. BOARD
CONSTRUCTION MANAGEMENT TEAM**

- V. PUBLIC COMMENT
- VI. FUTURE LEGISLATIVE PRIORITIES
- VI. CONCLUDING BUSINESS
 - NEXT TRIBAL COUNCIL MEETING DATE (S)
 - Regular Session: Wednesday, January 24, 2001
 - Work Session: Tuesday, January 23, 2001
- VII. ADJOURNMENT

Prior to the Call to Order, time was provided for a silent prayer. The Tribal Council Speaker, Joan Spalding, called this meeting of the Little River Band of Ottawa Indians Tribal Council to order at approximately 10:30 a.m. The Roll Call Record indicates that the tape was started at this same time.

The regular Roll Call followed the Call to Order. The Official Roll Call established that 8 Tribal Council members were present – Janine Szpliet was absent at the time of roll call. All other Tribal Council members were present. It should be noted that Janine did arrive early in the meeting, i.e., at approximately 10:45. The official Roll Call Results are as follows:

Roll Call Results:

C. Bennett – Present	K. Berentsen – Present
C. Fisher – Present	T. Kleeman – Present
L. McCatty – Absent	E. Porter – Present
J. Spalding – Present	J. Szpliet – Absent
C. Waitner – Present	

It should perhaps again be noted that Janine Szpliet did arrive for the meeting shortly after the Roll Call was taken.

In addition to the agenda, there was a Tribal Council packet provided at the meeting's outset and there was some discussion about getting the information prior to the meeting and efforts will be made to do this for future Saturday Tribal Council meetings. More specifically, it was noted by one of the Council members that there wasn't time to look at any of the information that is in front of me. Other Councilors were asked for their comments in this regard. At this point, some of the background related of the meeting was shared. At about this same time, there was also some discussion regarding the observation that no committee or department people were present and this was further discussed as well. It was noted that Bob Davis had had a death (of his best friend) and wasn't able to be at the meeting. It was noted that Jo Anne House was in attendance. There was further discussion about this being the first meeting of the year following this format, which also contributed to state of affairs. It was also noted that the intent of the Saturday Tribal Council meetings is to set aside time for the membership to meet with the Tribal Council.

There was also some discussion about the contents of the packet provided to Tribal Council members. It was noted that Dan (Broton) was to have the departmental reports and Sherry Hunt passed these out after she retrieved them from her car. Included in this packet of information were reports entitled: 1) Financial Report for the Month of December 2000 (dated January 20, 2001), and 2) Annual Report on Operations for the Year ended December 31, 2000 (dated January 20, 2000).

There was also discussion about the meeting notice or lack thereof. It was indicated that a Notice of the Saturday meetings would be submitted for the next newsletter. Further, a memo would be written to administration requesting attendance. Also, a separate memo would be written to the committees/commissions/boards informing them of the Saturday meetings as well as requesting that a representative be in attendance and also asking that they regularly provide their minutes/reports to the Tribal Council by the Tuesday before the Saturday Tribal Council meetings to assure that the Tribal Council has time to review these prior to the meeting.

It was also asked if Directors were required to attend these meetings and this was further discussed. There was further discussion regarding the matters outlined above. In the course of this discussion, Carol Bennett asked people to speak up. It was again noted that the Tribal Council obviously could not read all of the materials they were just handed and some consideration of tabling all of the minutes/reports. It was noted that if these were tabled, they would be tabled until next month. Additionally, it was noted by legal that we really couldn't talk about tabling until agenda has been adopted. This area of discussion also included some committee and membership input. The Cultural Preservation Committee noted they turn their minutes into accounting and were under the impression that these were then made available to the Tribal Council – the committee was asked to put a copy in the Tribal Council mailbox and it was indicated that they would make sure this happens in the future. As the discussion regarding these matters wound down, there was a motion to accept the agenda.

Motion: To accept the agenda.

Motion by: Elaine Porter

Support: Lisa McCatty

Roll Call:

K. Berentsen – No

T. Kleeman – Yes

E. Porter – Yes

J. Szpliet – Abstain

C. Bennett – No

C. Fisher – Yes

L. McCatty – Yes

J. Spalding – Yes

C. Waitner – Yes

Results: Motion passes:

6 for, 2 opposed, 1 abstain and 0 absent.

Following the acceptance of the agenda, the meeting moved to Public Comment. Generally speaking, the public comment period was rather lengthy and contained many questions and answers. There is no note in the Roll Call Record as to when this portion of the meeting began.

The first mention in the Public Comment portion of the meeting involved Laurie (Eggert or Willis). In response, and before the question was clearly articulated, it was noted that we (the Tribal Council) cannot discuss personnel matters.

There was next a reference to a November Tribal Council meeting wherein matters involving a tribal member were first brought to the attention of the Tribal Council. It was indicated that there should be immediate help to members who needed it, for example help with housing. At this time, it was indicated that, at that meeting, it was noted that members in need of assistance needed to be referred to departments - if related to housing - should talk to Ruth Bussey. It was also indicated that Sherri Ivens is the head of social services and that it was believed that assistance would be provided if available.

One of the members in the audience indicated that a tribal member from Green Bay applied for casino job - sent in application - told they were overqualified by the person who eventually got the job. It was again noted that the Tribal Council couldn't speak about personnel matters. However, the statement of the member was corrected, i.e., it was noted that this involved the Human Resources Director position (the hiring of Tina) and not a casino position. This area of discussion closed with a reference to policy.

The next topic of discussion was that of Tribal Council Members salaries. This began when the Tribal Council was asked about sick leave and whether or not Tribal Council members had (health) insurance. With regard to health insurance, it was noted that Tribal Council members do not have this at this time and that there are no provisions for any other benefits either. The subject of Tribal Council salaries was discussed at length. The Tribal Council Speaker asked each Tribal Council member to individually answer this question and this was done.

A tribal member asked if it was true that we have lawyers who worked beyond their time and it was noted that this was true. It was then asked, "Are we still paying them"? It was noted that a decision still needed to be made in this regard.

At this point in the meeting, there was also some discussion of the Election and the Election Board. It was noted that it was expected that a mailing by the Election Board is forthcoming. Jo Anne House indicated that the Election Rules are posted and again mentioned the Election Board mailing, noting that this would be done next week. It was also noted that the election schedule document has not been seen by legal at this point in time. It was further asked if we (Tribe) were within our legal time and this was further discussed. It was stated that the rules are set (and they are legal), the deadlines are set (they are in the rules) and that the Election will be held sometime in April - exact date unknown. It was also clarified that the Election Board adopts the election rules and further that currently there is no ordinance in place governing elections, i.e., the Ordinance we did have governed the first election only.

The discussion turned to casino-related matters. Concern was expressed as to the amount of debt involved with the permanent facility. The belief was also expressed that the membership would be responsible for all of the bills. It was clearly noted that this was NOT TRUE. It was indicated that this belief was the result of a statement made at the fall membership meeting. It was noted that this was not true then either. It was further noted by the legal department that only certain monies of the tribe could be attached. Noted that someone should have corrected this at the fall meeting and also noted that this was believed when this was said at the membership meeting. It was suggested that this be put in the newsletter. Bill (Brooks) indicated that we would be happy to do so.

There was a discussion about the 3-bid process as this was related to the casino. One tribal member who was present for the Public Comment indicated that he wanted to bid on the casino. There was an explanation of the design-build process and in this it was noted that there is a bidding process involved in design build contracts. The above discussion led to a discussion of the project blueprints and it was noted that early drawings in a design-build project were conceptual drawings only. The member directly asked, "where is the original blueprint from which I could bid the job" and this was further discussed. It was noted that it was thought that it was still possible to get on the subcontractor list. It was further noted that blueprints are NOT available at this time. It was stated that the General Contractor does not have the drawings being referred to at this time however they would be available for the subcontractors. It was noted that the design-build process was not the same as the conventional building process and this was further elaborated. It was noted that an architect is available to the project under design-build and that the agreement is based on the conceptual drawings – in the design process. It was stated that this speeds up construction. It was also noted that there is a contract involved and that there are incentives built into the contract for completing the work on time.

The Tribal Member involved in this discussion went on to say: "If you are talking that way, the project will cost a fortune - can't make a lot of changes - need blueprint - would hold up construction - you don't have one person give you one price. Current casino should not have cost \$20M." It was noted that this total was not all construction costs, i.e., it is a grand total, including equipment and (slot) machines are expensive.

It was asked how much larger new facility would be and answered that it would be approximately twice the size of the interim (casino).

The tribal member expressed fears (concerns) for the following; that expansion will not produce additional income; that everything is "scattered"; could just put up the hotel; don't want to go in debt that much money; that we are making money now. In response, there was some discussion as to the plans of the Pokagon Band Casino announcement recently made and to a lesser degree other competition. It was noted that we are doing well now because it is fairly new - new competition coming - it is really in our best interest to be able to compete the expansion as soon as possible. It was additionally noted that we are building a reasonable sized casino and hotel - for what we believe the market will bear.

As this area of discussion continued, it was asked "why can't we keep our casino - electrical stuff could be kept - wiring would not be wasted whereas it would if we go to a completely new facility. It was further noted by the member that fancy restaurants are not making money in other casinos and asked why we did not look at other options.

It was noted that other options were examined in depth and it was clearly stated "we are not going blindly into this project". Also noted was that part of the problem with Upper Peninsula Casinos (and fancy restaurants) is that they are rather remote. It was also noted that the project's Owner's representative has been hired which will help the project go as smoothly as possible (without a lot of changes). There was further discussion of prospects of simply adding on (to the

interim casino) and it was noted that we (the Tribe) have spent many hours examining the project.

It was stated "People want to know what is going on - everything is confidential." In response, it was indicated that we are finalizing everything at this time and at such time as everything is completed, there are plans to publicize.

It was also indicated in Public Comment that there are "All kinds of rumors going on at the casino, i.e., casino is not going to be built." It was stated that this was a rumor - have been working on everything to move the project forward and this will be translated to visible activity in the very near future.

It was additionally suggested that the computer room has to be bigger and that every office is too small. It was noted that, in many ways, we have just been getting by and that the new project will largely eliminate this.

Again, concern was noted by a member that we are getting in over our heads - that businesses are needed that will make us money - if we do hotel, have to make sure it is competitive with prices in Manistee. It was indicated that the only thing that we can do is to assure questioners that we have done our homework with respect to the expansion of the Little River Band Casino/Resort. It was further noted that we all hope we are doing the right thing. It was stated that we have worked on this for months and months, and that there have been a number of disagreements.

And again, concern was expressed for the fact that we are doing too much. It was stated that, if we slowed down - we wouldn't be stuck with a big bill. It was stated, "Maybe we won't have a problem, but if we do, we have a big problem".

It was noted that if we do not go forward with the permanent Little River Band Casino/Resort, we would not be competitive with new casinos that are now being planned.

Noted that we can't be sure what will happen with the new administration (the Bush Administration). It was also asked if there is money set aside for housing - from the casino - so people who don't meet federal guidelines can get help.

There was further discussion about one particular family. It was asked why we couldn't get a couple of people on a committee who can determine if they need help right now - do not want to have people beg for help. It was stated that it sounds like something should be able to be done (and an attempt was made to reach S. Ivens, Family Services Director by phone. She was apparently out of town and it was indicated that a meeting is scheduled for this coming Friday. It was further noted that a lot of people are working together to try to meet members' needs as quickly as they can.

It was also asked when the Tribal Council seats are up. It was stated that there would be an election will be in April - per the constitution. There was a statement by a member that "Candidacy needs to be declared 90 days prior (to the election)" and this should be checked against the timeline. It was noted that five (5) Tribal Council positions are up and that there is going to be a special newsletter or mailing (believed this will be a mailing). It was noted that the Election will be around the same time as the spring membership meeting and

that the Ogema has not set the date of the spring membership meeting. It was suggested that, at the membership meeting, should contemplate campaigning. This would help people know whom they are voting for. Hope was expressed that people will campaign for their jobs (Tribal Council seats) but it was also noted that this was up to the candidates.

There is a cabin in Crystal Valley - couple lives there - they have maintained this - very nice - could visit a couple of years ago - owners are not Indian - has a lot of information about the tribe - wondering what is going to happen to the cabin - asked if the tribe could possibly do something - asked if there was further information available - answer was yes but were not in hand at the time the matter was raised. One councilor asked what was being asked of the tribe and the answer was to "buy it". It was suggested that informational materials be taken to Bob Guenthardt. It was asked what this would fall under the Ogema since it was not really a moneymaking thing and it was again suggested that this be forwarded to Bob (Guenthardt). Thanks were expressed for the sharing of this information.

A map was also suggested - a map of places to visit in Michigan. It was noted that this is not currently available and not thought to be being worked on at this time but that this sounded like a good idea.

It was asked if the language classes are still going on. Yes was the answer. It was noted that these are not on the calendar anymore. It was stated that we need to get more information into the newsletter - still don't see anything in the newsletter and that the Tribal Council needs someone to volunteer to do this. It was noted that no one has volunteered to be a "reporter". It was also asked if Candace's only job is to do the newsletter and stated, if it is, she should be doing this.

One of the Councilors indicated that because of the earlier question that related to the benefit status of Tribal Council members - she was on leave but was at the meeting - was surprised that this was brought up - because the slip was just turned in Wednesday. It was again noted that Tribal Council members don't have any benefits.

It was stated by one of the members (the one who asked most of the questions) that "Not against people having insurance - can't understand why you don't - can't do a good job if you have to worry - noted that Tribal Council should be covered by insurance".

At this point in the meeting, a short break suggested and this turned into a lunch break consideration. It was asked by the Tribal Council Speaker - "What does the Ordinance say? - Can lunch be taken? - Legal was consulted - there were no known prohibitions. It was noted that meeting would reconvene after lunch, at 1:15 p.m. Time: 12:00 o'clock noon.

A lunch break was taken and the meeting did reconvene at approximately 1:15 p.m. when the meeting was called back to order by the Tribal Council Speaker.

Roll call taken and a quorum established. Upon the second roll call (the one after lunch), there were six Tribal Council members present. The record indicates the following:

Roll Call Results:

**C. Bennett – Present
C. Fisher – Present
L. McCatty – Present
J. Spalding – Present
C. Waitner – Present**

**K. Berentsen – Absent
T. Kleeman – Absent
E. Porter – Absent
J. Szpliet – Present**

Councilor Elaine Porter did arrive for the afternoon portion of the meeting shortly after it had begun.

It should also be noted that the Swearing In Ceremony for Michael Schrader was going to be scheduled in this meeting; however, it was noted that the Ogema is designated to do this. Therefore, this did not occur.

There was a motion to accept the Ogema's Report following its review and discussion in the meeting. This occurred as follows:

**Motion: To accept the Ogema's Report.
Motion by: Lisa McCatty
Support: Janine Szpliet**

Roll Call:

**K. Berentsen – Absent
T. Kleeman – Absent
E. Porter – Yes
J. Szpliet – Yes
C. Bennett – Yes**

**C. Fisher – Yes
L. McCatty – Yes
J. Spalding – Yes
C. Waitner – Yes**

**Results: Motion passes:
7 for, 0 opposed, 0 abstain and 2 absent.**

Motion to send a memo to Ogema requesting summary of his duties one week prior to sat meeting. Before there was any action, it was noted by another Councilor that they would like specific language included in the notice: i.e., that the report is expected to comply with article 5, section 5, of the constitution and that the report is to be provided the council on a monthly basis and this was turned into a motion.

Motion: To send a memo to the Ogema requesting a summary of his duties one week prior to the monthly Saturday meeting; report to comply with Article 5, Section 5, of the Constitution.

**Motion by: Janine Szpliet
Support: Lisa McCatty**

Roll Call:

**K. Berentsen – Absent
T. Kleeman – Absent
E. Porter – Yes
J. Szpliet – Yes
C. Bennett – Yes**

**C. Fisher – Yes
L. McCatty – Yes
J. Spalding – Yes
C. Waitner – Yes**

**Results: Motion passes:
7 for, 0 opposed, 0 abstain and 2 absent.**

It should perhaps again be noted that departmental reports turned over to the council by Sherry Hunt – and represented a compilation of reports. Provided the Director of Operations Report - talking about the annual report 2000. There was a recommendation that the Tribal Council refer the annual report back to the Ogema and director of operations for a signature - signature page should be included. This was suggested - motion was not made. It was stated, "It looks like it is well put together" and further noted that the report would be available to the membership once it has been approved. It was also noted that a "form" would likely be used to make these requests for the report. Stated that it should be available next month. Stated that it was not an official record at this time. Noted to be talking about the Director of Operations report. Not clear whether we are talking about the Annual Report.

Move that the Annual Report Jan 2000 be referred to the tribal Ogema for review and determination of whether he or the Director of Operations would sign and requiring signature as a condition of resubmission by February 7th. This motion was made by Janine Szpliet and supported by Lisa McCatty. Before the roll was called, there was a recommendation that the report be accepted and sent back with a listing of additional requests: cover letter, signature, etc. and support for the above motion was withdrawn.

Noted that signature is not a new expectation. It was noted that someone thought that there was a separate report to the BIA. It was further noted that while the report was titled as an "annual report" – we were only talking about the 3rd and 4th quarter.

Move to accept for filing and publish to the membership. J2/LM

Motion: To accept (Annual Report) for filing and publish to the membership.

Motion by: Lisa McCatty

Support: Janine Szpliet

Roll Call:

K. Berentsen – Absent

T. Kleeman – Absent

E. Porter – Yes

J. Szpliet – Yes

C. Bennett – Yes

C. Fisher – No

L. McCatty – Yes

J. Spalding – No

C. Waitner – Yes

Results: Motion passes:

5 for, 2 opposed, 0 abstain and 2 absent.

It was again noted that it was thought that this was a report from the Director of Operations. There were members present who indicated the need for signatures.

Joan Spalding, the Tribal Council Speaker, stated **For The Record** "my objection is that this is not a complete annual report". It was noted that the Motion is passed - we are on Finance Department Report.

At this point, it was noted by member that we skipped over the Attorney Report.

Jo Anne House said she assumed we were accepting the attorney report, as it was included in the Director of Operations report. It was asked if we wanted to return to the attorney report.

It was suggested that spaces be provided on the agenda for individual notes.

There was an oral attorney report to supplement the written report. JoAnn House provided this. Within this report, it was noted that Bill Brooks would take on contracts and resolutions related to the Omega's office. Joann will take on legislative area, including all resolutions related to the Tribal Council. Helen Ann Yunis will take on other matters including matters related to the election board, juvenile related cases, water/sewer treatment project and more. Grants will be drafted in J. Bussey's office. It was noted that the above represents the current separation of workload – still working on standardization and establishing routines. Questions were invited - there were none.

Following this, there was a motion to accept Jo Anne House verbal report with the written (attorney) report in the book.

Motion: To accept Jo Anne House's verbal report with the written (attorney) report in the book.

Motion by: Connie Waitner

Support: Carol Bennett

Roll Call:

K. Berentsen – Absent

T. Kleeman – Absent

E. Porter – Yes

J. Szpliet – Yes

C. Bennett – Yes

C. Fisher – Yes

L. McCatty – Yes

J. Spalding – Yes

C. Waitner – Yes

Results: Motion passes:

7 for, 0 opposed, 0 abstain and 2 absent.

Note on Tammy's (Tammy Carter's) Report. Noted that audit was sent - it was believed that this should have come to the Tribal Council. There was an indication on the part of the Legal Department that there may not be anything that would require this. Noted that the Ogema may have accepted this. It was suggested that both bodies should accept these and noted that many tribes do not have a separation of authorities and this is something that we should take a closer look at in the near future. Noted that we were going to have a workshop and that this should be included.

Move that request be sent to Ogema, that any financial reports sent in to outside agencies be forwarded to the Tribal Council, from 1997 to date.

J2/LM - see voting record

Motion: To request be sent to Ogema, that any financial reports sent in to outside agencies be forwarded to the Tribal Council, from 1997 to date.

Motion by: Janine Szpliet

Support: Lisa McCatty

Roll Call:

**K. Berentsen – Absent
T. Kleeman – Absent
E. Porter – Yes
J. Szpliet – Yes
C. Bennett – Yes**

**C. Fisher – Yes
L. McCatty – Yes
J. Spalding – Yes
C. Waitner – Yes**

Results: Motion passes:

7 for, 0 opposed, 0 abstain and 2 absent.

It was asked if there were any motions regarding the report itself. After pause - noted that either an "accept for filing" motion or a "motion to table" was sought. Clarified that we were talking about the finance department report. There was also a For The Record Statement, i.e., "I would like to differentiate between the financial report submitted by Ogema and the finance department report in the same folder". Following this, there was a Motion to Accept Fin. Dept. Rpt for filing. J2/CW. - See voting record.

Motion: To accept the Finance Department Report for filing.

Motion by: Janine Szpliet

Support: Connie Waitner

Roll Call:

**K. Berentsen – Absent
T. Kleeman – Absent
E. Porter – Yes
J. Szpliet – Yes
C. Bennett – Yes**

**C. Fisher – Yes
L. McCatty – Yes
J. Spalding – Yes
C. Waitner – Yes**

Results: Motion passes:

7 for, 0 opposed, 0 abstain and 2 absent.

Any other motion?

Move to accept the financial report provided by the Ogema and publish it to the membership as requested by the Ogema. Lisa McCatty made this motion. Support was called for: there was none.

Following this, there was a motion that the financial report be returned to the Ogema for his signature. This was duly supported and subsequently voted on. The related details follow:

Motion: That the Financial Report be returned to the Ogema for his signature.

Motion by: Janine Szpliet

Support: Carol Bennett

Roll Call:

**K. Berentsen – Absent
T. Kleeman – Absent
E. Porter – Yes
J. Szpliet – Yes
C. Bennett – Yes**

**C. Fisher – Yes
L. McCatty – Yes
J. Spalding – Yes
C. Waitner – Yes**

Results: Motion passes:

7 for, 0 opposed, 0 abstain and 2 absent.

At this point in the meeting, it was noted that we are on the committee portion of the agenda. There was a review of the content of the report inclusions. It was noted that the Elders' Minutes were available, which was followed by a motion to accept Elders Report. EP/CW.

Motion: To accept the Elders' Report (Minutes).

Motion by: Elaine Porter

Support: Lisa McCatty

Roll Call:

K. Berentsen – Absent

T. Kleeman – Absent

E. Porter – Yes

J. Szpliet – Yes

C. Bennett – Yes

C. Fisher – Yes

L. McCatty – Yes

J. Spalding – Yes

C. Waitner – Yes

Results: Motion passes:

7 for, 0 opposed, 0 abstain and 2 absent.

There was a discussion of the Enrollment Report next. It was noted that this was not included in the packet; however, it was received separately. Following this, there was a motion to send the Enrollment Committee a memo indicating the need to send their reports for Saturday Tribal Council Meeting inclusion.

Motion: To send the Enrollment Committee a memo indicating the need to send their reports for inclusion in monthly Saturday Tribal Council Meeting packet.

Motion by: Lisa McCatty

Support: Elaine Porter

Roll Call:

K. Berentsen – Absent

T. Kleeman – Absent

E. Porter – Yes

J. Szpliet – Yes

C. Bennett – Yes

C. Fisher – No

L. McCatty – Yes

J. Spalding – Yes

C. Waitner – Yes

Results: Motion passes:

6 for, 1 opposed, 0 abstain and 2 absent.

It was indicated by the "NO" voter that it had been previously agreed that a memo would be sent to all Committees/Commissions/Boards and the Construction Management Team regarding the need to submit minutes/reports for the monthly Saturday Tribal Council Meetings. It was asked if this had been done by motion. The answer to this was no. It was asked if this than was a motion and a motion to this effect was made. There was some discussion as to how the motion should be worded. This ended with a motion that memo be sent to all committees, commissions, boards and the Construction Management Team indicating expectation of the Tribal Council that meeting minutes are provided no later than 8 days prior to the 3rd Saturday of the month. Further details regarding this are contained in the record of this motion (on the following page).

Motion: To send a memo to all Committees, Commissions, Boards, and the Construction Management Team indicating the expectation of the Tribal Council that meeting minutes/reports are to be provided no later than 8 days prior to the 3rd Saturday of the month.

Motion by: Charles Fisher

Support: Janine Szpliet

Roll Call:

K. Berentsen – Absent

T. Kleeman – Absent

E. Porter – Yes

J. Szpliet – Yes

C. Bennett – Yes

C. Fisher – Yes

L. McCatty – Yes

J. Spalding – Yes

C. Waitner – Yes

Results: Motion passes:

7 for, 0 opposed, 0 abstain and 2 absent.

NOTED FOR THE RECORD -

Housing Commission minutes were dated Nov. 7, 2000 and Jan. 9, 2001. Election board minutes date(s) were noted in the meeting however were not in the Recorder's packet when the dates were to be added in the minutes. Business board (3 sets) per dates as follows: 11/30/00, 12/12 & 12/19/00.

Motion: To accept the Housing Commission, Election Board and Business Board Minutes.

Motion by: Elaine Porter

Support: Janine Szpliet

Roll Call:

K. Berentsen – Absent

T. Kleeman – Absent

E. Porter – Yes

J. Szpliet – Yes

C. Bennett – Yes

C. Fisher – Yes

L. McCatty – Yes

J. Spalding – Yes

C. Waitner – Yes

Results: Motion passes:

7 for, 0 opposed, 0 abstain and 2 absent.

It was indicated that the Health Committee has not been meeting. Other vacancies on other committees also discussed. Education committee noted to probably have enough members to come forward with. Joan Spalding, Tribal Council Speaker asked if there was anything else on committees/boards.

Noted that the Construction Management Team was not put in place until one week ago, i.e., there would not be minutes due until the next meeting.

At this point, it was also noted that Connie Waitner had to leave soon and it was suggested to move onto the next item of business.

This next item on the agenda was noted to be public comment.

At this point in Public Comment, it was asked when we would make decision on Enrollment Committee membership. Noted that the Tribal Council appoints to

enrollment committee. It was indicated that this was posted and that there was a separate mailing sent as well.

Also in Public Comment, a member indicated they thought the health committee should be a health board. Tribal Council was asked if there were any rules related to this. Noted that boards are usually regulatory. It was also noted that health boards generally have health professionals on them and that the committee is mostly lay people. There was a question as to where this would go from here. Suggested that meeting be established with Jessica. Health Appeals Board was briefly considered and the policy related to Elected and Appointed Officials (pay, stipends, mileage, etc.) was also briefly considered without action.

There was a recommendation that legislative subcommittee finalize the committees and Commissions Ordinance and include Jo Anne House. It was indicated by the Tribal Council Speaker that she would rather see Jo Anne develop policy and have the committee review. It was recommended that Tammy (Kleeman) be appointed to some of the Tribal Council subcommittees. It was stated that she should let us know which ones she would be interested in.

There were also a number of suggestions that came forward at this point in the meeting that included the following:

- Establish an Editorial Board
- Look Into Policy For Hiring In Administration
- Remove the In-House Posting Practice
- Publish Meeting Dates

It was noted at this point in the meeting that we would lose quorum shortly.

Noted that we have a policy on the books - how could this be audited. It was recommended that we request information - noted that we have several auditors on board and compliance can be audited not just financial information. Suggested that we need such a department. Need to be able to randomly check. Could use a compliance person on board.

It was suggested to review committees/boards/commissions as well as the personnel policies of the tribe as some are legislative. It was suggested that the employment review was a priority and that this should be brought to Ordinance level.

It was noted that we no longer had a quorum and needed to begin wrapping up.

Training at the casino was raised as a concern. Shadowing was discussed. Noted that were still trying to work this out. Currently working on a leadership program. Would involve on the job training. Continually being refined. It was noted that some tribal members are showing more ability than others. Noted that this is being addressed. Noted that everyone is aware of the short time involved. Noted that there might be a better way. Indicated that education has to be a main factor in this and qualifications were also briefly discussed.

LEGISLATIVE PRIORITIES

Several Tribal Council members offered their legislative priorities and these included the following:

- Develop labor laws
- Minimum wage
- Domestic Violence Ordinance
- Sovereign Immunity Ordinance
- Elders Follow Up
- Land Use Act - within boundaries
- Confidentiality
- Liaison Responsibilities
- Travel Policy

It should be noted that the above list is not inclusive of the mentions made in the meeting. An attempt to retrieve this information from the tape was not made because it was asked that Tribal Council members making suggestions provide Jo Anne with these in writing. Tribal Council Assistant was briefly mentioned, as were expectations for this position. It was noted that a review of Bereavement Policy would need to be scheduled in the (relatively near) future.

Quorum was called. Business of the day concluded at approximately 2:50 p.m. In closing, it was noted that the last newsletter was late.

APPROVED MINUTES

CHARLES FISHER
Tribal Council Recorder