



Little River Currents

G a a c h i n g Z i i b i D a a w a a A n i s h i n a a b e k
L i t t l e R i v e r B a n d o f O t t a w a I n d i a n s

Inside this issue:

Ogema's Report	2
Tribal Council Update	4
Career Opportunities	10
Government Center News	11
Economic Development Update	12
LRBOI Human Resources Spotlight	14

LRBOI Giigaadoobii'aapkonhs (telephone) Listings

Aki Maadiziwin Kitchen	231.398.2813
Government Center	888.723.8288 231.723.8288
Little River Casino Resort	888.568.2244 231.723.1535
LRBOI Muskegon Office	231.398.6651
Natural Resources	231.723.1594
Next Generation Learning Center	231.398.6718
Public Safety	231.398.2225
Trading Post	231.398.2274
Tribal Court	231.398.3406
Purchased & Referred Care/ Clinic	231.723.8299 888.382.8299
Mshikii Gamig (Pharmacy)	231.398.6853

UPCOMING EVENTS

JAN

Tuesdays

Wellbriety

Support/Education Wellbriety Talking Circles
Aki Maadiziwin Community Center on
Tuesdays at 6P beginning January 7th, 2020.

JAN

Saturdays

Anishinaabemowin Classes

Justice Center | 3031 Domres Rd | Manistee, MI
Saturday Mornings | 10A
Please see page 11 for more info

REOCCURRING EVENTS

Elders Meal

Aki Maadiziwin
Mon-Thu 12P

Language Class

Government Center
Every Friday 10:30A

Traditional Healer

Government Center
Every 3rd Tuesday
by Appointment

Little River Trading Post Announces Remodeled Convenience Store

According to the National Association of Convenience Stores (NACS), there are 153,237 convenience stores operating in the United States, as of December 31, 2018 and some exciting changes are happening at the Little River Trading Post, owned and operated by the Little River Band of Ottawa Indians and located at the corner of US 31 and M-22.

The store's interior is undergoing its first renovation since opening its doors in the summer of 2008. Construction has been taking place throughout December 2019 and will be completed by the end of 2019.

"We are excited to be a local business and look forward to giving back to the community. Updating the store allows us to better serve our guests with more choices." Trading Post Manager, Tammy Bogue said in a statement. The refresh includes a more inviting, modern, market-style look, with new flooring and paint colors, updated shelving, signage and displays, and a guest friendly cashier stand.

New offerings include fresh food choices such as produce and baked goods, grab-and-go hot food products, iced coffees, an expanded beer and wine section and liquor sales in future plans.

Details and dates of the reopening will be communicated to the public as available. The 2,800 square foot Trading Post operates seven days a week and features eight gasoline and four diesel pumps.



OGEMA LARRY ROMANELLI

Contact:

Little River Band of Ottawa Indians
2608 Government Center Drive
Manistee MI, 49660
P: 231.398.6824

E: lromanelli@lrboi-nsn.gov

Ogema's Online page can be found@
lrboi-nsn.gov

- Government
- Executive Branch: Tribal Ogema
- Ogema Larry Romanelli

Ogema's Meet & Greet

April 17, 2020

7- 9P

LRCR Three Fires Conference
Room

Spring Membership Meeting

April 18, 2020

LRCR Event Center

Membership Meeting Videos are
posted on lrboi-nsn.gov on the
Ogema's Online Page

Aanii,

Winter came early this year, and there is a foot of snow outside the office. It remains a very busy schedule within the government.

The annual Elder's Christmas Party and Children's Christmas Party were both held and were a success. I want to thank the Elder's Committee for a great job on the the Elder's party. I want to thank Mary Thomas for her work on the Children's party. Miigwetch! Recent meetings have included the Partners In Action Meeting in St. Paul, Minnesota hosted by the regional BIA Office. The meeting gives Tribes a chance to meet individually with BIA staff representatives. For the first time since becoming Ogema, I attended my first G2E Conference held in Las Vegas. Interesting with many new items related to gaming. The Tribal/State Summit was held in Mount Pleasant in which the Tribes of Michigan had the opportunity to meet with Michigan's Governor and again, discuss issues important to Tribes. We thank Governor Whitmer for continuing to hold the Tribal/State Summits. The good news is that we now have a full-funded Michigan Indian Tuition Waiver Program thanks to this administration!

As one of the CORA Tribes in Michigan, the Little River Band of Ottawa Indians continues to participate in ongoing negotiations with our 2020 Compact. The meetings are held in various locations throughout the State.

We have also held our annual Ogema Meet and Greet and Fall Membership Meeting along with the Elder's Conference within the last couple of months.

Our Muskegon Casino Project continues to move forward but it seems to move very slow although interest seems to be picking up and it is hopeful that we will be able to announce some movement at the Federal level soon.

Hopefully, winter is good to us and the holidays are safe. Merry Christmas and have a Happy New Year! Please take care.



From the left: LRBOI Prosecutor -Shayne Machen, LRBOI Ogema -Larry Romanelli, Gov. Gretchen Whitmer, and Tribal Attorney Elise McGowen-Cuellar

Governor Directive Requires Training For State Employees Who Work On Tribal Matters

Gov. Gretchen **WHITMER** signed an executive directive she said is the first one in state history to require training on tribal-state relations for all state department employees who work on matters that have direct implications for tribes.

Whitmer signed the executive directive during a summit of tribal leaders in Mount Pleasant, according to the Governor's office. It also details a process of tribal consultation designed to ensure meaningful and mutually beneficial communication and collaboration between these tribes and the departments and agencies on all matters of shared concern.

According to the Governor's office, the directive reaffirms and extends Michigan's commitment to recognize the sovereignty and right of self-governance of Michigan's federally-recognized Native American tribes and orders each state department and agency to adhere to these principles.

"As Michiganders, we must ensure that our tribal communities are treated with dignity and respect," Whitmer said in a statement. "It's important to me that each tribe has a seat at the table in my administration to contribute their perspectives, and I'm committed to working closely with our tribal leaders to protect the health, safety, and welfare of their communities."

Read Executive Directive No. 2019-17 here:

https://content.govdelivery.com/attachments/MIEOG/2019/10/31/file_attachments/1315447/Executive%20Directive%202019-17.pdf

MAST**Midwest Alliance of Sovereign Tribes**

Larry Romanelli Delegate
 Shannon Crampton Alternate
 Sandra Lewis Alternate
 Ron Wittenberg Alternate
 Cindy Champagne Alternate

NIGC**National Indian Gaming Commission**

Ron Pete
 Ron Wittenberg
 Tom Guenthardt

US Chamber of Commerce

Ron Pete Delegate
 Shannon Crampton Delegate
 Gary DiPiazza Alternate

NCAI**National Congress of American Indians**

Larry Romanelli Delegate
 Sandra Lewis Alternate
 Shannon Crampton Alternate
 Cindy Champagne Alternate

NIGA**National Indian Gaming Association**

Larry Romanelli Delegate
 Ron Pete Alternate
 Sandra Lewis Alternate
 Tom Guenthardt Alternate

United Tribes of MI

Larry Romanelli Delegate
 Ron Wittenberg Alternate
 Gary DiPiazza Alternate
 Diane Lonn Alternate

State Liaisons

Gary DiPiazza
 Ron Pete

Federal Liaisons • Democrat

Sandra Lewis
 Shannon Crampton

Federal Liaisons • Republican

Gary DiPiazza
 Diane Lonn

Joint Units of Government • Gary DiPiazza & Diane Lonn

ELECTION BOARD

Valerie McDonnell Chair
Kathy Gibson Secretary
Karen Love

Michael Ceplina
Terri Burmeister

Open Meetings at 5P | Government Center

January 21

February 18

March 24

2608 Government Center Drive | Manistee, MI 49660 | 231.398.6709

election@lrboi-nsn.gov

<https://lrboi-nsn.gov/government/election-board/>

COMMISSIONS & ELDERS COMMITTEE**Binojeeuk Commission**

Meetings: 1PM 1st & 3rd Thursdays

Family Services Department

Vacant •Chair
Vacant •Commissioner
Shawna Gonzalez •Commissioner
Norma Hinkle •Commissioner
Beverly Cole •Commissioner
Diane Lonn •Liaison
Cindy Champagne •Liaison
Tom Guenthardt •Liaison

Enrollment Commission

Meetings: 5PM 3rd Tuesday of the Month

Enrollment Department

Charmaine Stone •Chair
Diana O'Neal •Co-Chair
Krystyne Medawis •Secretary
Chuck Fisher •Commissioner
Vacant •Commissioner
Ron Wittenberg •Liaison
Sandra Lewis •Liaison
Diane Lonn •Liaison
Cindy Champagne •Liaison

Gaming Commission

Meetings: 5:30PM Every Tuesday

Gaming Commission Office

Bill Willis •Chair
Alyce Giltz •Commissioner
Mark Jespersen •Commissioner
Deb Davis •Commissioner
Steve Parsons •Commissioner
Ron Pete •Liaison
Dave Corey •Liaison
Tom Guenthardt •Liaison

Health Commission

Meetings: 4:30PM 2nd Monday of the Month

Law Library

Pamela Johnson •Chair
Vacant •Commissioner
Vacant •Commissioner
Sandra Lewis •Liaison
Gary DiPiazza •Liaison

Housing Commission

Meetings: 10AM 1st and 3rd Thursday

Aki Maadiziwin Community Center

Judy Hardenburgh •Chair
Julia Chapman •Commissioner
Marcella Leusby •Secretary
Teresa Callis •Commissioner
Margaret Kowalkowski •Commissioner
Sandra Lewis •Liaison
Shannon Crampton •Liaison
Ron Wittenberg •Liaison
Tom Guenthardt •Liaison

Natural Resource Commission

Meetings: 5PM 2nd Monday of the Month

Natural Resource Office

Virgil Johnson •Chair
Martha Howell •Secretary
Connie Eno •Commissioner
Boo Battice •Commissioner
Richard Koon •Commissioner
Gary DiPiazza •Liaison
Tom Guenthardt •Liaison
Dave Corey •Liaison

Elders Committee

Meetings: 12PM 1st Saturday of the Month at Aki Maadiziwin

Mary Thomas •Chair
Defra Kelsey •Co-Chair
Sally Russo •Secretary
Chuck Fisher •Trustee
Marcella Leusby •Trustee

Diane Lonn •Liaison
Shannon Crampton •Liaison

GIIGADOO NINI KWEWOK & GIIGADOO NINIWOK (TRIBAL COUNCIL)**Ron Pete • Speaker**

231.398.6820

ronpete@lrboi-nsn.gov**Diane Lonn**

231.398.6834

dianelonn@lrboi-nsn.gov**Dave Corey**

231.398.6836

dcorey@lrboi-nsn.gov**Gary DiPiazza • Recorder**

231.398.6825

gdipiazza@lrboi-nsn.gov**Cindy Champagne**

231.398.6838

cindychampagne@lrboi-nsn.gov**Shannon Crampton**

231.398.6835

scrampton@lrboi-nsn.gov**Tom Guenthardt**

231.398.6833

tomguenthardt@lrboi-nsn.gov**Ron Wittenberg**

231.398.6828

rwittenberg@lrboi-nsn.gov**Sandra Lewis**

231.398.6869

smlewis@lrboi-nsn.gov**TRIBAL COUNCIL UPDATE:**

Aanii Tribal Citizens,

The Tribal Council will soon have the capability of live-streaming our Tribal Council Open Session Meetings! This will occur soon after the New Year once the equipment is able to be installed. Citizens will be able to live-stream into the meetings and be able to ask questions during the Wednesday meetings. The Tribal Council already has the capability of Citizens being able to call in or video conference into open session work sessions.

It is recommended that you contact Kathleen Bowers, Executive Assistant, at least three days ahead of time if you plan on phoning in to a work session or meeting. Kathleen can be reached at 231.398.6845.

The Government and Casino 2020 budgets have been approved!

As this year comes to an end we would like to wish you Happy Holidays and a wonderful New Year!
Sincerely,

Gary DiPiazza

Tribal Council Recorder

TRIBAL COUNCIL WORK SESSIONS | NOVEMBER

Date	Work Session Title	Cindy Champagne	Ron Wittenberg	Shannon Crampton	Gary DiPiazza	Diane Lonn	Dave Corey	Tom Guenthardt	Sandra Lewis	Ron Pete	Total
11/01/19	Agenda Review	x	x		x	x			x		5
11/01/19	Summit Meeting	x			x	x			x	x	5
11/04/19	Round Table	x	x	x	x	*	x	x	*	x	7
11/04/19	Government Financials	x	x	x	x	*	x	x	*	x	7
11/04/19	Election Ordinance	x	x	x	x	*		x	*	x	6
11/04/19	Agenda Review	x	x	x	x	*	x	x	*	x	7
11/12/19	Agenda Review	x	x		*	*	x	x	x	x	6
11/14/19	Constitution Meetings	x	x		x	V		x	x	x	6
11/15/19	Live Streaming	x	x		x	x		x	x		6
11/15/19	Changing blood degree	x	x		x	x		x	x		6
11/18/19	Round Table	x	x	x	x	x		x		x	7
11/18/19	Agenda Review	x	x	x	x	x	x		x	x	8
11/19/19	Land Use	x	x	x	x	x	x	V	x	x	8
11/19/19	Tax Revenue Ordinance	x	x	x	x	x	x	V	x	x	8
11/19/19	Round Table w/ Ogema	x	x	x	x	x	x	V		x	7
11/25/19	Round Table	x		x	x	x		x	x	x	7
11/25/19	Ethics Ordinance	x		x		x		x	x	x	6
11/25/19	TERT	x		x	x	x	x	x	x	x	8
11/26/19	Boys/Men Workshops	x	x		x	V	x	x		x	6
11/26/19	Building Ordinance	x	x		x	V	x	x		x	6
Total - 20		20	16	12	18	12	11	14	12	17	

V = Vacation | * = Business Related | P = Called In | B = Bereavement

TRIBAL COUNCIL WORK SESSIONS | OCTOBER

Date	Work Session Title	Cindy Champagne	Ron Wittenberg	Shannon Crampton	Gary DiPiazza	Diane Lonn	Dave Corey	Tom Guenthardt	Sandra Lewis	Ron Pete	Total
10/01/19	Indian Preference Ord	x	x		x	*		x	x	x	6
10/01/19	Commissions Ordinance	x	x		x	*		x	x	x	6
10/03/19	Commission - Non-Tribal	x	x	P	x	*		x		x	5
10/03/19	TC Meetings - Non-Tribal	x	x			*		x		x	4
10/07/19	Round Table	x				x		x	x	x	5
10/07/19	2019 Goals	x				x		x	x	x	5
10/07/19	10 homes	x				x	x	x	x	x	6
10/07/19	Agenda Review	x	x		x	x		x	x	x	7
10/10/19	Government Financials	x	x		x	x		x	x	x	7
10/14/19	Round Table	x	x	x	x	x		x	x	*	7
10/14/19	Maintaining Our Lands	x	x	x	x	x		x	x	*	7
10/14/19	Housing Commission	x	x	x	x	x		x	x	*	7
10/14/19	Agenda Review	x	x	x	x	x		x	x	*	7
10/14/19	Trail Plan	x	x	x		x		x		*	5
10/15/19	Gaming Commission	x	x	x	x			x	x	*	6
10/15/19	Health Commission	x	x	x	x			x	x	*	6
10/15/19	Disburse Fisheries Trust	x		x	x			x	x	*	5
10/15/19	Pow Wow	x	x	x	x			x	x	*	6
10/18/19	Election Ordinance	x		x	x			x	x	*	5
10/18/19	Hemp Exploratory	x		x	x			x	x	*	5
10/21/19	Round Table	x	x	x	x	x		x		x	7
10/21/19	2020 Budget	x	x	x	x	x				x	6
10/21/19	Agenda Review	x	x	x	x	x	x	x	x	x	9
10/21/19	TC Procedures Ord	x	x	x	x	x	x	x	x	x	9
10/22/19	Trips around Tribal area	x		x	x	x	x	x		x	7
10/22/19	Maintaining Our Lands	x		x	x	x	x	x		x	7
10/22/19	Round Table w/ Ogema	x	x	x	x	x	x	x		x	8
10/28/19	Round Table	x			x	x		x		x	5
10/28/19	Indian Preference Ord	x			x	x		x	x	x	6
10/29/19	Round Table w/ Ogema			x	x	x	x	x	x	x	7
10/29/19	1836 Fishing Rights			x	x	x	x	x	x	x	7
10/30/19	Cannabis/Hemp	x		x	x	x	x	x	x	x	8
10/30/19	Pow Wow	x	x	x	x	x		x	x	x	7
10/31/19	Election Ordinance	x			x	x		x	x		5
Total - 34		32	20	22	29	24	9	33	25	22	

V = Vacation | * = Business Related | P = Called In | B = Bereavement

TRIBAL COUNCIL MEETING: OCTOBER 2, 2019 | 10 - 10:25A

DIPIAZZA PRESENT	CRAMPTON PRESENT	GUENTHARDT ABSENT	LEWIS PRESENT	LONN ABSENT	COREY PRESENT	PETE PRESENT	CHAMPAGNE PRESENT	WITTENBERG PRESENT
Reports due: August 2019			Reports Received	19-1002-260 APPROVAL OF SENSAPHONE AGREEMENT AND UPDATING EXISTING VERIZON CONTRACT by Lewis; supported by Corey				
Financial Report			None Submitted	DIPIAZZA•YES		CRAMPTON•YES		CHAMPAGNE•YES
Enrollment Commission			August 2019	LEWIS•YES		LONN•ABSENT		COREY•YES
				PETE•YES		GUENTHARDT•ABSENT		WITTENBERG•YES
Natural Resource Commission			None Submitted	MOTION FOR APPROVAL OF RE-APPOINTMENT OF MARCELLA LEUSBY TO THE HOUSING COMMISSION by Lewis; supported by Corey				
				DIPIAZZA•YES		CRAMPTON•ABSTAIN		CHAMPAGNE•NO
				LEWIS•YES		LONN•ABSENT		COREY•YES
				PETE•YES		GUENTHARDT•ABSENT		WITTENBERG•YES

TRIBAL COUNCIL MEETING: OCTOBER 9, 2019 | 10 - 11:51A

DIPIAZZA PRESENT	CRAMPTON PRESENT	GUENTHARDT PRESENT	LEWIS PRESENT	LONN PRESENT	COREY PRESENT	PETE PRESENT	CHAMPAGNE PRESENT	WITTENBERG PRESENT
---------------------	---------------------	-----------------------	------------------	-----------------	------------------	-----------------	----------------------	-----------------------

Reports due: August 2019**Reports Received**

Financial Report None Submitted

Natural Resource Commission None Submitted

19-1009-264 AUTHORIZATION FOR THE CONSTRUCTION PROJECT TASK FORCE TO OVERSEE THE LITTLE RIVER BAND OF OTTAWA INDIANS PUBLIC SAFETY GARAGE PROJECT by Lewis; supported by Lonn

DIPIAZZA•YES	CRAMPTON•NO	CHAMPAGNE•YES
LEWIS•YES	LONN•YES	COREY•YES
PETE•YES	GUENTHARDT•YES	WITTENBERG•YES

19-1009-265 ACCEPTING FOR FILING THE REVISED GAMING COMMISSION REGULATION #R400- 04:GC-11 CHAPTER 11-CLASS III MINIMUM INTERNAL CONTROL STANDARDS FOR GAMING ENTERPRISES OF THE LITTLE RIVER BAND OF OTTAWA INDIANS by Guenthardt; supported by Lonn

DIPIAZZA•YES	CRAMPTON•ABSTAIN	CHAMPAGNE•YES
LEWIS•YES	LONN•YES	COREY•YES
PETE•YES	GUENTHARDT•YES	WITTENBERG•YES

19-1009-266 APPROVAL OF APPOINTMENT OF ECONOMIC DEVELOPMENT CORPORATION BOARD MEMBER CANDIDATE, TRIBAL COUNCILOR TOM GUENTHARDT by Di Piazza; supported by Lonn

DIPIAZZA•YES	CRAMPTON•ABSTAIN	CHAMPAGNE•ABSTAIN
LEWIS•YES	LONN•YES	COREY•YES
PETE•YES	GUENTHARDT•ABSTAIN	WITTENBERG•YES

19-1009-267 APPROVING THE FY 2020 RESORT OPERATING AND CAPITAL EXPENDITURE BUDGET by Lonn; supported by Guenthardt

DIPIAZZA•YES	CRAMPTON•NO	CHAMPAGNE•NO
LEWIS•YES	LONN•YES	COREY•YES
PETE•YES	GUENTHARDT•YES	WITTENBERG•NO

19-1009-268 RATIFICATION OF A CONTRACT WITH GRAND TRAVERSE ENGINEERING & CONSTRUCTION (GTEC) TO BUILD A PUBLIC SAFETY GARAGE IN THE AMOUNT OF \$475,437.36 by Di Piazza; supported by Lonn

DIPIAZZA•YES	CRAMPTON•NO	CHAMPAGNE•YES
LEWIS•YES	LONN•YES	COREY•YES
PETE•YES	GUENTHARDT•YES	WITTENBERG•YES

19-1009-269 RATIFICATION OF CONFIDENTIALITY AGREEMENT BETWEEN THE PARTIES TO THE LITIGATION OF UNITED STATES OF MICHIGAN ON BEHALF OF THE LITTLE RIVER BAND OF OTTAWA INDIANS

by Di Piazza; supported by Lonn

DIPIAZZA•YES	CRAMPTON•YES	CHAMPAGNE•YES
LEWIS•YES	LONN•YES	COREY•YES
PETE•YES	GUENTHARDT•YES	WITTENBERG•YES

TRIBAL COUNCIL MEETING: OCTOBER 16, 2019 | 10 - 11:52A

DIPIAZZA PRESENT	CRAMPTON PRESENT	GUENTHARDT PRESENT	LEWIS PRESENT	LONN PRESENT	COREY ABSENT	PETE ABSENT	CHAMPAGNE PRESENT	WITTENBERG PRESENT
---------------------	---------------------	-----------------------	------------------	-----------------	-----------------	----------------	----------------------	-----------------------

Reports due: August 2019**Reports Received**

Financial Report August 2019

Natural Resource Commission None Submitted

19-1016-272 APPROVAL TO SUBMIT TO THE DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT FY2020 INDIAN HOUSING PLAN (IHP) FOR THE LITTLE RIVER BAND OF OTTAWA INDIANS by Lonn; supported by Lewis

DIPIAZZA•YES	CRAMPTON•YES	CHAMPAGNE•YES
LEWIS•YES	LONN•YES	COREY•ABSENT
PETE•ABSENT	GUENTHARDT•YES	WITTENBERG•YES

19-1016-273 APPROVING CONTRACT OPTION CANCELLATION BETWEEN LITTLE RIVER CASINO RESORT AND AFLAC by Lonn; supported by Lewis

DIPIAZZA•YES	CRAMPTON•YES	CHAMPAGNE•YES
LEWIS•YES	LONN•YES	COREY•ABSENT
PETE•ABSENT	GUENTHARDT•YES	WITTENBERG•YES

19-1016-274 APPROVING REALLOCATION OF 2019 CAPITAL FUNDING FOR PURCHASE OF SECURALERT SYSTEM AND FOR PURCHASE OF A G&D BPS C2 -4 CURRENCY SORTER by Lewis; supported by Lonn

DIPIAZZA•YES	CRAMPTON•YES	CHAMPAGNE•YES
LEWIS•NO	LONN•YES	COREY•ABSENT
PETE•ABSENT	GUENTHARDT•YES	WITTENBERG•NO

19-1016-275 RATIFICATION OF TELE-PSYCHIATRIC CONSULTATION SERVICES AGREEMENT by Lewis; supported by Lonn

DIPIAZZA•YES	CRAMPTON•YES	CHAMPAGNE•YES
LEWIS•YES	LONN•YES	COREY•ABSENT
PETE•ABSENT	GUENTHARDT•YES	WITTENBERG•YES

19-1016-276 RATIFICATION OF TEMPERATURE CONTROL, INC. CONTRACT by Lewis; supported by Lonn

DIPIAZZA•YES	CRAMPTON•YES	CHAMPAGNE•YES
LEWIS•YES	LONN•YES	COREY•ABSENT
PETE•ABSENT	GUENTHARDT•YES	WITTENBERG•YES

TRIBAL COUNCIL MEETING: OCTOBER 23, 2019 | 10 - 11:55A

DIPIAZZA PRESENT	CRAMPTON PRESENT	GUENTHARDT PRESENT	LEWIS PRESENT	LONN PRESENT	COREY PRESENT	PETE PRESENT	CHAMPAGNE PRESENT	WITTENBERG PRESENT
---------------------	---------------------	-----------------------	------------------	-----------------	------------------	-----------------	----------------------	-----------------------

Reports due: August 2019

Reports due: August 2019	Reports Received
Operations Report	None Submitted
Financial Report	None Submitted
Enrollment Commission	None Submitted
Health Commission	None Submitted
Housing Commission	None Submitted
Natural Resource Commission	August 2019 September 2019

19-1023-277 ACCEPTANCE OF GRANT FUNDS FROM THE MICHIGAN DEPARTMENT OF HEALTH AND HUMAN SERVICES-VOCA TRIBAL VICTIM SERVICES AND APPROVING A MODIFICATION TO THE OPERATING BUDGET MB-2019-55 IN THE AMOUNT OF \$244,493

by Guenthardt; supported by Lewis

DIPIAZZA•YES	CRAMPTON•YES	CHAMPAGNE•YES
LEWIS•YES	LONN•YES	COREY•YES
PETE•YES	GUENTHARDT•YES	WITTENBERG•YES

19-1023-278 ADOPTING THE FISCAL YEAR 2020 TRIBAL GOVERNMENT OPERATIONS BUDGET by Lonn; supported by Guenthardt

DIPIAZZA•YES	CRAMPTON•NO	CHAMPAGNE•NO
LEWIS•YES	LONN•YES	COREY•YES
PETE•YES	GUENTHARDT•YES	WITTENBERG•NO

19-1023-279 APPROPRIATING FUNDS FOR EXPENDITURES DURING THE FIRST QUARTER OF FY2020 IN ACCORDANCE WITH SECTION 5.07 OF THE BUDGET & APPROPRIATIONS ACT OF 2013 by Di Piazza; supported by Lonn

DIPIAZZA•YES	CRAMPTON•NO	CHAMPAGNE•YES
LEWIS•YES	LONN•YES	COREY•YES
PETE•YES	GUENTHARDT•YES	WITTENBERG•YES

MOVE FOR THE APPROVAL OF RE-APPOINTMENT OF TERESA CALLIS TO THE HOUSING COMMISSION by Lewis; supported by Lonn

DIPIAZZA•YES	CRAMPTON•NO	CHAMPAGNE•NO
LEWIS•YES	LONN•YES	COREY•YES
PETE•YES	GUENTHARDT•YES	WITTENBERG•YES

19-1023-280 ADOPTION OF THE FY2020-2023 LITTLE RIVER BAND OF OTTAWA INDIANS TRIBAL TRANSPORTATION IMPROVEMENT PLAN (TTIP)

by Lonn; supported by Lewis

DIPIAZZA•YES	CRAMPTON•YES	CHAMPAGNE•YES
LEWIS•YES	LONN•YES	COREY•YES
PETE•YES	GUENTHARDT•YES	WITTENBERG•YES

MOTION FOR APPROVAL TO POST THE HOUSING COMMISSION ORDINANCE #04-700-01 FOR A 30-DAY PUBLIC COMMENT PERIOD

by Di Piazza; supported by Corey

Motion Failed

DIPIAZZA•NO	CRAMPTON•YES	CHAMPAGNE•YES
LEWIS•NO	LONN•NO	COREY•YES
PETE•NO	GUENTHARDT•NO	WITTENBERG•YES

MOTION TO APPROVE POSTING AMENDMENTS TO THE GAMING COMMISSION ORDINANCE #04-400-04 FOR A 30-DAY PUBLIC COMMENT PERIOD by Di Piazza; supported by Corey

Motion Failed

DIPIAZZA•NO	CRAMPTON•YES	CHAMPAGNE•YES
LEWIS•NO	LONN•NO	COREY•YES
PETE•NO	GUENTHARDT•NO	WITTENBERG•YES

MOTION TO APPROVE POSTING AMENDMENTS TO THE HEALTH COMMISSION ORDINANCE #06-150-06 FOR A 30-DAY PUBLIC COMMENT PERIOD by Di Piazza; supported by Corey

Motion Failed

DIPIAZZA•NO	CRAMPTON•YES	CHAMPAGNE•YES
LEWIS•NO	LONN•NO	COREY•YES
PETE•NO	GUENTHARDT•NO	WITTENBERG•YES

The following motions and roll calls only were moved from Closed to Open Session.

19-1023-281 APPROVING CONTRACT NTE INCREASE BETWEEN LITTLE RIVER CASINO RESORT AND HANNA AND ASSOCIATES TO INCLUDE MEDIA BUYING SERVICES by Lewis; supported by Lonn

DIPIAZZA•YES	CRAMPTON•YES	CHAMPAGNE•YES
LEWIS•YES	LONN•YES	COREY•YES
PETE•YES	GUENTHARDT•ABSENT	WITTENBERG•YES

19-1023-282 APPROVING TRIBAL OGEMA TO EXECUTE THE FIFTH AMENDMENT TO EXTEND THE SERVICE AGREEMENT THROUGH CY2020 WITH CAMBRIDGE RESEARCH CONSULTANTS by Lonn; supported by Di Piazza

DIPIAZZA•YES	CRAMPTON•YES	CHAMPAGNE•YES
LEWIS•YES	LONN•YES	COREY•YES
PETE•YES	GUENTHARDT•ABSENT	WITTENBERG•YES

19-1023-283 CONFIDENTIALITY AGREEMENT

by Lonn; supported by Di Piazza

DIPIAZZA•YES	CRAMPTON•YES	CHAMPAGNE•YES
LEWIS•YES	LONN•YES	COREY•YES
PETE•YES	GUENTHARDT•ABSENT	WITTENBERG•YES

TRIBAL COUNCIL MEETING: NOVEMBER 2, 2019 | 10 - 10:26A

DIPIAZZA PRESENT	CRAMPTON PRESENT	GUENTHARDT ABSENT	LEWIS PRESENT	LONN PRESENT	COREY PRESENT	PETE PRESENT	CHAMPAGNE PRESENT	WITTENBERG PRESENT
---------------------	---------------------	----------------------	------------------	-----------------	------------------	-----------------	----------------------	-----------------------

Reports due: September 2019

Reports due: September 2019	Reports Received
Operations Report	None Submitted
Financial Report	None Submitted

Enrollment Commission	None Submitted
Health Commission	None Submitted
Housing Commission	September 2019

TRIBAL COUNCIL MEETING: NOVEMBER 6, 2019

DIPIAZZA PRESENT	CRAMPTON PRESENT	GUENTHARDT PRESENT	LEWIS ABSENT	LONN ABSENT	COREY PRESENT	PETE ABSENT	CHAMPAGNE PRESENT	WITTENBERG PRESENT
19-1106-286 ACCEPTING FOR FILING GAMING COMMISSION REGULATION #R400-04:GC-19 CHAPTER 19-NON-GAMING VENDOR LICENSING by Wittenberg; supported by Corey				19-1106-292 APPROVING CONTRACT BETWEEN LITTLE RIVER CASINO RESORT AND THE HARTFORD GROUP BENEFITS BASIC AND SUPPLEMENTAL LIFE WITH AD&D by Corey; supported by Wittenberg				
DIPIAZZA•YES	CRAMPTON•YES	CHAMPAGNE•YES		DIPIAZZA•YES	CRAMPTON•YES	CHAMPAGNE•YES		
LEWIS•ABSENT	LONN•ABSENT	COREY•YES		LEWIS•ABSENT	LONN•ABSENT	COREY•YES		
PETE•ABSENT	GUENTHARDT•YES	WITTENBERG•YES		PETE•ABSENT	GUENTHARDT•YES	WITTENBERG•YES		
MOTION TO APPROVE POSTING AMENDMENTS TO THE TRIBAL COUNCIL PROCEDURES ORDINANCE 06-100-02 FOR A 30-DAY PUBLIC COMMENT PERIOD by Corey; supported by Crampton Motion Failed				19-1106-293 APPROVING CONTRACT BETWEEN LITTLE RIVER CASINO RESORT AND CONSUMERS ENERGY FOR ENERGY SERVICES TO THE RESORT by Guenthardt; supported by Corey				
DIPIAZZA•NO	CRAMPTON•YES	CHAMPAGNE•NO		DIPIAZZA•YES	CRAMPTON•YES	CHAMPAGNE•YES		
LEWIS•ABSENT	LONN•ABSENT	COREY•YES		LEWIS•ABSENT	LONN•ABSENT	COREY•YES		
PETE•ABSENT	GUENTHARDT•NO	WITTENBERG•NO		PETE•ABSENT	GUENTHARDT•YES	WITTENBERG•YES		
19-1106-287 ACCEPTING FOR FILING THE REVISED GAMING COMMISSION REGULATION #R400- 04:GC-11 CHAPTER 11-CLASS III MINIMUM INTERNAL CONTROL STANDARDS FOR GAMING ENTERPRISES OF THE LITTLE RIVER BAND OF OTTAWA INDIANS by Wittenberg; supported by Corey				19-1106-297 RATIFICATION OF THE EMPLOYMENT CONTRACT WITH SUJEAN DRAKE by Corey; supported by Guenthardt				
DIPIAZZA•YES	CRAMPTON•YES	CHAMPAGNE•YES		DIPIAZZA•YES	CRAMPTON•YES	CHAMPAGNE•YES		
LEWIS•ABSENT	LONN•ABSENT	COREY•YES		LEWIS•ABSENT	LONN•ABSENT	COREY•YES		
PETE•ABSENT	GUENTHARDT•YES	WITTENBERG•YES		PETE•ABSENT	GUENTHARDT•YES	WITTENBERG•YES		
19-1106-288 REPEALING OF GAMING COMMISSION REGULATION R400-04:GC-05 CHAPTER 5- SURVEILLANCE REQUIREMENTS REGULATION by Wittenberg; supported by Corey				19-1106-298 APPROVAL OF AGREEMENT WITH LARSEN'S LANDSCAPING FOR SNOW REMOVAL 2019-2020 MOTION FAILED by Corey; supported by Crampton				
DIPIAZZA•YES	CRAMPTON•YES	CHAMPAGNE•YES		DIPIAZZA•YES	CRAMPTON•YES	CHAMPAGNE•YES		
LEWIS•ABSENT	LONN•ABSENT	COREY•YES		LEWIS•ABSENT	LONN•ABSENT	COREY•NO		
PETE•ABSENT	GUENTHARDT•YES	WITTENBERG•YES		PETE•ABSENT	GUENTHARDT•NO	WITTENBERG•NO		
19-1106-289 APPROVAL OF RETAIL ON-SITE GENERAL LIQUOR LICENSE AND A RETAIL OFFSITE GENERAL LIQUOR LICENSE FOR LITTLE RIVER CASINO RESORT FOR CALENDAR YEAR 2020 by Wittenberg; supported by Corey				19-1106-299 RATIFICATION OF GREAT LAKES RECOVERY CONTRACT by Corey; supported by Wittenberg				
DIPIAZZA•YES	CRAMPTON•YES	CHAMPAGNE•YES		DIPIAZZA•YES	CRAMPTON•YES	CHAMPAGNE•YES		
LEWIS•ABSENT	LONN•ABSENT	COREY•YES		LEWIS•ABSENT	LONN•ABSENT	COREY•YES		
PETE•ABSENT	GUENTHARDT•YES	WITTENBERG•YES		PETE•ABSENT	GUENTHARDT•YES	WITTENBERG•YES		
The following motions and roll calls only were moved from Closed to Open Session.				The following resolutions, motions and roll calls were moved from Closed to Open Session.				
19-1106-290 APPROVING CONTRACT BETWEEN LITTLE RIVER CASINO RESORT AND THE HARTFORD GROUP BENEFITS LONG TERM DISABILITY by Corey; supported by Wittenberg				19-1106-294 RATIFICATION OF AMENDMENT TO CONTRACT WITH NICHOLS PAPER & SUPPLY COMPANY by Corey; supported by Wittenberg				
DIPIAZZA•YES	CRAMPTON•YES	CHAMPAGNE•YES		DIPIAZZA•YES	CRAMPTON•YES	CHAMPAGNE•YES		
LEWIS•ABSENT	LONN•ABSENT	COREY•YES		LEWIS•ABSENT	LONN•ABSENT	COREY•YES		
PETE•ABSENT	GUENTHARDT•YES	WITTENBERG•YES		PETE•ABSENT	GUENTHARDT•YES	WITTENBERG•YES		
19-1106-291 APPROVING CONTRACT BETWEEN LITTLE RIVER CASINO RESORT AND THE HARTFORD GROUP BENEFITS SHORT TERM DISABILITY by Corey; supported by Wittenberg				19-1106-295 RATIFICATION OF AMENDMENT TO CONTRACT WITH CONTINENTAL LINEN SERVICES by Corey; supported by Guenthardt				
DIPIAZZA•YES	CRAMPTON•YES	CHAMPAGNE•YES		DIPIAZZA•YES	CRAMPTON•NO	CHAMPAGNE•YES		
LEWIS•ABSENT	LONN•ABSENT	COREY•YES		LEWIS•ABSENT	LONN•ABSENT	COREY•YES		
PETE•ABSENT	GUENTHARDT•YES	WITTENBERG•YES		PETE•ABSENT	GUENTHARDT•YES	WITTENBERG•NO		
19-1106-296 RATIFICATION OF AGREEMENT WITH SPECTRUM ENTERPRISES by Corey; supported by Guenthardt				19-1106-296 RATIFICATION OF AGREEMENT WITH SPECTRUM ENTERPRISES by Corey; supported by Guenthardt				
DIPIAZZA•YES	CRAMPTON•YES	CHAMPAGNE•YES		DIPIAZZA•YES	CRAMPTON•NO	CHAMPAGNE•YES		
LEWIS•ABSENT	LONN•ABSENT	COREY•YES		LEWIS•ABSENT	LONN•ABSENT	COREY•YES		
PETE•ABSENT	GUENTHARDT•YES	WITTENBERG•YES		PETE•ABSENT	GUENTHARDT•YES	WITTENBERG•NO		

TRIBAL COUNCIL MEETING: NOVEMBER 13, 2019 | 10 - 11:43A

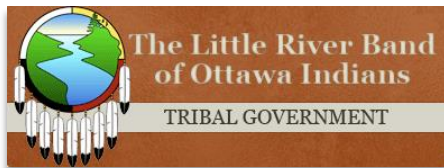
DIPIAZZA PRESENT	CRAMPTON ABSENT	GUENTHARDT PRESENT	LEWIS PRESENT	LONN PRESENT	COREY PRESENT	PETE PRESENT	CHAMPAGNE PRESENT	WITTENBERG PRESENT
Reports due: August 2019				19-1113-307 APPROVAL OF AGREEMENT WITH LARSEN'S LANDSCAPING FOR SNOW REMOVAL 2019-2020				
Health Commission				by DiPiazza; supported by Lonn				
None Submitted				MOTION FAILED				
The following motion and roll call only was moved from Closed to Open Session.				DIPIAZZA•YES	CRAMPTON•ABSENT	CHAMPAGNE•NO		
				LEWIS•NO	LONN•YES	COREY•NO		
				PETE•NO	GUENTHARDT•NO	WITTENBERG•NO		

TRIBAL COUNCIL MEETING: NOVEMBER 20, 2019 | 10A

DIPIAZZA PRESENT	CRAMPTON PRESENT	GUENTHARDT PRESENT	LEWIS PRESENT	LONN PRESENT	COREY PRESENT	PETE PRESENT	CHAMPAGNE PRESENT	WITTENBERG PRESENT
Report of the Tribal Ogema				Reports Received				
Operations Report				October 2019				
Financial Report				None Submitted				
Committee Minutes and Other Entities				Reports Received				
Elders Committee Minutes				None Submitted				
Little River Casino Resort Preference Report				October 2019				
19-1120-310 AUTHORIZING THE DONATION OF \$500 FOR THE ST. JOSEPH'S INDIAN SCHOOL by DiPiazza; supported by Lonn								
DIPIAZZA•YES			CRAMPTON•YES			CHAMPAGNE•YES		
LEWIS•YES			LONN•YES			COREY•YES		
PETE•YES			GUENTHARDT•YES			WITTENBERG•YES		
MOTION FOR APPROVAL TO POST THE HOUSING COMMISSION ORDINANCE #04-700-01 FOR A 30-DAY PUBLIC COMMENT PERIOD by Champagne; supported by Wittenberg								
DIPIAZZA•NO			CRAMPTON•YES			CHAMPAGNE•YES		
LEWIS•YES			LONN•NO			COREY•YES		
PETE•NO			GUENTHARDT•YES			WITTENBERG•YES		
MOTION AUTHORIZING POSTING AMENDMENTS TO THE GAMING COMMISSION ORDINANCE #04-400-04 FOR A 30-DAY PUBLIC COMMENT PERIOD by Crampton; supported by Champagne								
DIPIAZZA•NO			CRAMPTON•YES			CHAMPAGNE•YES		
LEWIS•YES			LONN•NO			COREY•YES		
PETE•YES			GUENTHARDT•NO			WITTENBERG•YES		
MOTION AUTHORIZING POSTING AMENDMENTS TO THE HEALTH COMMISSION ORDINANCE #06-150-06 FOR A 30-DAY PUBLIC COMMENT PERIOD by Crampton; supported by Wittenberg								
DIPIAZZA•NO			CRAMPTON•YES			CHAMPAGNE•YES		
LEWIS•YES			LONN•NO			COREY•YES		
PETE•NO			GUENTHARDT•NO			WITTENBERG•YES		
MOTION AUTHORIZING POSTING AMENDMENTS TO THE TRIBAL COUNCIL PROCEDURES ORDINANCE #06-100-02 FOR A 30-DAY PUBLIC COMMENT PERIOD by Crampton; supported by Wittenberg								
DIPIAZZA•NO			CRAMPTON•YES			CHAMPAGNE•YES		
LEWIS•NO			LONN•NO			COREY•YES		
PETE•NO			GUENTHARDT•YES			WITTENBERG•YES		

Acceptance of Commission Reports			Reports Received		
Binojeeuk Commission			October 2019		
Enrollment Commission			None Submitted		
Gaming Commission			October 2019		
Health Commission			October 2019		
Housing Commission			October 2019		
Natural Resource Commission			None Submitted		
<i>The following motion and roll call only has been moved from Closed to Open Session.</i>					
19-1120-311 APPROVING FIRST AMENDMENT TO THE EMPLOYMENT AGREEMENT WITH ANDREW M. GENTILE FOR THE POSITION OF GENERAL MANAGER OF THE LITTLE RIVER CASINO by Lonn; supported by Crampton					
DIPIAZZA•YES		CRAMPTON•YES		CHAMPAGNE•YES	
LEWIS•YES		LONN•YES		COREY•YES	
PETE•YES		GUENTHARDT•YES		WITTENBERG•YES	
19-1120-312 RATIFICATION OF INQUEST ENVIRONMENTAL INC CONTRACT by Lonn; supported by Lewis					
DIPIAZZA•YES		CRAMPTON•YES		CHAMPAGNE•YES	
LEWIS•YES		LONN•YES		COREY•YES	
PETE•YES		GUENTHARDT•YES		WITTENBERG•YES	
19-1120-313 RATIFICATION OF AMENDMENT TO CONTRACT WITH JOHNSON & WOOD LLC by Lonn; supported by Lewis					
DIPIAZZA•YES		CRAMPTON•YES		CHAMPAGNE•YES	
LEWIS•YES		LONN•YES		COREY•YES	
PETE•YES		GUENTHARDT•YES		WITTENBERG•YES	
19-1120-314 RATIFICATION OF AGREEMENT WITH CUSTOM SHEET METAL & HEATING by Lonn; supported by Guenthardt					
DIPIAZZA•YES		CRAMPTON•YES		CHAMPAGNE•YES	
LEWIS•YES		LONN•YES		COREY•YES	
PETE•YES		GUENTHARDT•YES		WITTENBERG•YES	
19-1120-315 RATIFICATION OF AGREEMENT WITH TEMPERATURE CONTROL by Lonn; supported by Guenthardt					
DIPIAZZA•YES		CRAMPTON•YES		CHAMPAGNE•YES	
LEWIS•YES		LONN•YES		COREY•NO	
PETE•YES		GUENTHARDT•YES		WITTENBERG•YES	
MOTION TO APPROVE BEVERLY COLE TO THE BINOJEEUK COMMISSION by Crampton; supported by Lewis					
DIPIAZZA•YES		CRAMPTON•YES		CHAMPAGNE•YES	
LEWIS•YES		LONN•YES		COREY•YES	
PETE•YES		GUENTHARDT•YES		WITTENBERG•YES	

Career Opportunities with LRBOI Tribal Government and Little River Casino Resort



Food Distribution

Food Distribution Assistant

Gaming Commission

Surveillance Operator

Health Services

Staff Physicians - 2 Full Time

Human Resources

Government Center Temp Pool

Maintenance

Maintenance Technician - 2 Full Time

Next Generation Learning Center (NGLC)

Teacher's Aide

Unified Legal

Legal Intern

888.723.8288 or 231.398.6859

jobs@lrboi-nsn.gov

lrboi-nsn.gov/resources/employment-opportunities/



Beverage Service Attendant

Cook

Graphic Design Coordinator

Security Level I

Security Level II

Table Games Floor Supervisor

1.888.568.2244 or 231.723.4530

Monday through Friday 7A-5P

www.lrcr.com/plan-your-journey/careers





JOB SEARCH ASSISTANCE

RÉSUMÉ & COVER LETTER DEVELOPMENT

CAREER PLANNING

TRAINING OPPORTUNITIES




Northwest Michigan Works!
Next Generation Learning Center
Every Wednesday & Friday
8:00 a.m.–5:00 p.m

Contact Pam Anderson at 231.398.2253

Northwest Michigan Works! is supported by the State of Michigan and is a proud partner of the American Job Center Network. Auxiliary aids and services are available upon request to individuals with disabilities. Individuals with speech or hearing impairments may call the Michigan Relay Center by dialing 711. Equal opportunity employer/program. This project may have been funded with federal funds. Visit the Networks Northwest website for more information at nwm.org/financial.

JOIN THE 2020 CENSUS TEAM

BE A CENSUS TAKER

Hourly Wage for Manistee County has just increased to \$24.50/hour

Flexible Hours, Weekly Pay & Paid Training

For more information or to apply online, visit 2020census.gov or call 1.855.JOB.2020

APPLY ONLINE! 2020census.gov/jobs

Help Wanted:

Commercial fishing operation seeking Tribal Citizen(s) for year-round operation out of Ludington.

Must be physically fit and able to lift 100 lbs. Owner is willing to train. Excellent compensation. If interested or if you have questions, **call Tom at 231.923.2090.**

Government Center News

Family Services Welcomes Family Spirit

What is Family Spirit? Family Spirit is a home based visiting program created by the John Hopkins Center for Native American Indian Health. It was created to increase maternal knowledge, reduce parent stress, and improve home safety utilizing an inclusive and culturally specific curriculum. The program serves expectant mothers and families with children up to age five. The Family Spirit program is designed to work around the schedule of the family to help find solutions and connections to resources and supports. Our Parent Educator can assist families with needs and answer questions about the growth and development of children. The Family Spirit program is a support system that can provide individual and community support, as well as knowledge and skills based on the requirements of the family. It provides assessments and school readiness skills that benefit children along their path of development as they grow from birth through preschool with a healthy life as the goal.

Please contact Holly Lindsey at 231.655.9391 to schedule an appointment or for more information.

HISTORIC PRESERVATION

<p>Goals:</p> <p>Students will increase their knowledge of vocabulary words on a variety of topics</p> <p>Students will increase their ability to pronounce words correctly.</p> <p>Students will be able to ask and answer questions in many different forms.</p> <p>Students will be able to use personal pronouns, article words, prefixes and suffixes.</p> <p>Students will be able to use possessive terms and conjugations.</p> <p>Students will increase their ability to read Anishinaabemowin.</p> <p>Students will increase their ability to understand culture and history.</p>	<h2 style="text-align: center;"><u>ANISHINAABEMOWIN CLASSES</u></h2> <h3 style="text-align: center;">BEGINNING IN THE NEW YEAR 2020</h3> <table border="1" style="width: 100%;"> <tr> <td style="width: 30%;">Aanii piish (where)</td> <td>Little River Band Justice Center Conference Room 3031 Domres Rd</td> </tr> <tr> <td>Wenesh pii (when)</td> <td>Beginning Manido Giizis (January 11th) on Saturday mornings at 10:00 AM</td> </tr> <tr> <td>Wenesh (who)</td> <td>Families of the community Open to all – Parents must accompany children</td> </tr> </table> <p style="text-align: center;">Subject area: Anishinaabe language, culture and history.</p> <p style="text-align: center;">Concept: Anishinaabemowin is the indigenous language of this area and is one of the oldest languages in North America.</p> <p>Material used: visual aids (images of vocabulary and verbs), written lessons, games (concentration games, picture bingo), videos, cd roms, websites, props.</p>	Aanii piish (where)	Little River Band Justice Center Conference Room 3031 Domres Rd	Wenesh pii (when)	Beginning Manido Giizis (January 11th) on Saturday mornings at 10:00 AM	Wenesh (who)	Families of the community Open to all – Parents must accompany children	<p>Instructor: Kenny Neganigwane Pheasant</p> <p>231-398-6892 231-590-1187 kpheasant@lrboi-nsn.gov www.anishinaabemdaa.com</p> <p>www.Aanii.org</p> <p>Facebook page: anishinaabemdaa</p> <p>This class is provided by the Historic Preservation Department</p>
Aanii piish (where)	Little River Band Justice Center Conference Room 3031 Domres Rd							
Wenesh pii (when)	Beginning Manido Giizis (January 11th) on Saturday mornings at 10:00 AM							
Wenesh (who)	Families of the community Open to all – Parents must accompany children							

EDC | Economic Development Corporation

The EDC Board

Frank Lewis, Jr.	•Chair
Ron Spoerl	•Vice Chair
E. James Nedeau	•Secretary
James LaPorte	•Treasurer
Tom Guenthardt	•Tribal Council

EDC Companies:

[Little River Health Technologies, LLC](#)

[Little River Capital Management, LLC](#)

[Little River Development, LLC](#)

[Little River Real Estate Management, LLC](#)

[Little River Government Contracting, LLC](#)

Administration:

Tyler Leppanen

Assistant Director

231.398.6811

TylerLeppanen@lrboi-nsn.gov

Eugene Magnuson

Assistant Director

231.398.6885

EugeneMagnuson@lrboi-nsn.gov

Crystal Newman

Project Coordinator

231.398.6840

CrystalNewman@lrboi-nsn.gov

Jennifer Waldron

Administrative Assistant

231.398.6830

jenniferwaldron@lrboi-nsn.gov

Tom St. Dennis

Attorney

231.398.6815

TomStDennis@lrboi-nsn.gov

On the web: lrhedc.com

facebook.com/littleriverholdingsllc

InTerra Nutraceuticals

interranutra.com

Advanced Protein Solutions

advancedproteins.com

Odeno Homes in Fruitport

odenohomes.com

Little River Government Contracting

This is an exciting time for Little River Government Contracting - **We have received our 8(a) Certification and are now able to bid on government contracts!!** This is a great milestone for the Tribe and will help to provide stable income for years to come.

Little River Health Technologies

InTerra:

Our marketing campaign is still under way and is increasing both traffic to our website and Amazon, as well as Likes on our social media accounts and most importantly, SALES! We recently lowered prices on all of our products with the hopes that would further increase sales and it looks like it is working so far. We ran a successful Black Friday/Cyber Monday sale in November as well. Our new social media accounts include Instagram ([@interranutraceuticals](https://www.instagram.com/interranutraceuticals)), Facebook ([@interranutra](https://www.facebook.com/interranutra)), and Twitter ([@interranutra1](https://twitter.com/interranutra1)). Follow us for updates on InTerra and stay informed about upcoming deals!

You can find our products for sale on our InTerra [website](#), [Amazon](#), or at the Little River Casino Resort Gift Shop.

Advanced Protein Solutions

We met with a major retailer again recently to further discuss a private label option for our APS product. More to come!

Little River Real Estate Management

All of our rental units are currently leased.

Little River Development

Sales are continuing at our Odeno subdivision in Fruitport. Plans are already in the works for our next phase since Phase 1 is almost half sold out.

We have been continuously working on the next stage of the US-31/M-22 development and everything is moving along nicely. Meetings have taken place and continue regarding zoning and funding ideas.

EDC board meetings are held the 4th Wednesday of the month at 3pm, except for months where that Wednesday falls on or is close to a holiday.

Open session/public comment starts promptly at 3pm, and Tribal Members are welcome to attend that portion of the meeting.

TRIBAL DEVELOPMENT TEAM FORMS TO CONNECT TRIBAL MEMBERS AND HIRING MANAGERS!

The HR team is pleased to participate in LRBOI's first Tribal Development Team. The purpose of the team is help Tribal hiring managers build connections and relationships with Tribal students and members working through various school and development programs.

Why did this team form?

Simple. In March, April and May this year, LRBOI HR sponsored an LRCR Tribal employee in their mentorship program. That was successful in two ways; a) the employee had an opportunity to gain valuable experience in her career field of choice, HR and b) the mentorship also demonstrated that LRBOI and LRCR had a tremendous opportunity to work collaboratively in developing team members. After this success, a group of people from LRCR HR, LRCR Organizational Development, LRBOI Education, LRBOI Workforce Development and LRBOI HR got together and had a conversation. It went something like this; why are we struggling to find qualified Tribal applicants for positions and why are more Tribal members not connecting with opportunity in their areas of interest? At the end of the conversation, the Tribal Development Team was born, and the team had a problem statement to work on!

There's a lot of work to this kind of problem-solving event. After completing the problem statement, the team looked at each department's processes. This included both describing their process and presenting data to show performance. As an example, at LRBOI we looked at Tribal Members accessing each program. HR processes naturally focused on recruiting and we learned that 14.2% of all applications received are Tribal Preference candidates. If we look even deeper, Tribal Members are 8.7% of all applicants. Finally, Tribal Preference hires are 26.2% of all hires. What did we learn? With Tribal Preference hires at 26.2% of all hires, we're out-hiring the Tribal Preference application rate of 14.2%. Digging deeper, we also learned that while the numbers show strong Tribal Preference hiring, we're still struggling to find qualified Tribal candidates for many of the positions that represent the future. Critical leadership, technical and service positions require degrees, certifications and in some cases years of development to position a person for success. Why is this important? Here's another fun fact; in a recent study of LRBOI government employment demographics 51% of government employees are age 50 or older. This means the organization should be preparing the next generation of leaders and difference-makers today. We also learned that our departments operate successful programs to help Tribal Members develop, but there's limited or no connection to hiring managers or upcoming opportunities. So now we know where we're at and why it's important to improve!

So after all of this, what's the vision for building connections and relationships? A critical step in any problem-solving process is defining what the future looks like. In answer to this challenge, the team created five vision bullet points to describe tomorrow's success:

- We generate interest, mentor and hire!
- We easily make connections and share information between departments, entities and Tribal members.
- We can easily and effectively promote the Tribal entity employment experience.
- We can formally mentor Tribal members in their individual development and search for Tribal employment.
- We have a pipeline of Tribal members in high school and college that are actively engaged and preparing for Tribal entity employment.

Now we know what our vision is. Great. You might next ask, "how do we get there?"

That's a more difficult question but one that has an answer, thanks to the hard work and ingenuity of the team members. The first great accomplishment is collaboration between departments and programs. The simple act of working together on a team to solve a problem initiated real cross-functional cooperation. The second accomplishment was the creation of a list of Tribal students by college, degree program and year of study. This was published to potential hiring managers in October, so they could begin planning any of their own connection work with Tribal students studying in their career field. The third accomplishment was an outreach plan for Tribal students at the college level. This includes



Ferris State Fall 2019 Career Fair

attendance at college career fairs and a communication piece for Tribal college students at least once per semester. In October LRBOI attended our first on-campus event, the Ferris State Fall 2019 Career Fair. Public Safety, Natural Resources and HR planned and put together a great exhibition booth. The first communication piece is scheduled for distribution to Tribal students before the end of the first semester. It's planned to promote Tribal career fields, encourage student connections with hiring managers and promote Tribal internship opportunities. Next up, the team has a host of additional ideas ranging from student career mentors to job shadowing.

It's been awesome to participate and work with the team over the last 6 months. Specifically, thank you to Yvonne Parsons from Education, David Hawley from Workforce Development, Jason Cross from Family Services, Lynn Saunders and Tina Bray from LRCCR HR along with Israel Stone and Maria Maddox from LRCCR Organizational Development. Their collaborative approach and desire to help are second to none.

Of course, we saved the best question for last. What can I do to help? That's easy! Tell your Tribal student about what the team is doing. Help them understand the opportunity that exists within their Tribe. Help them connect with the various hiring managers in their field of study. Most importantly, encourage them to finish their education and be a part of the Tribe's future!

If you'd like more information, please contact any of the following:

Yvonne Parsons	LRBOI Education
David Hawley	LRBOI Workforce Development
Jason Cross	LRBOI Family Services
Tina Bray	LRCCR HR
Maria Maddox	LRCCR Organizational Development
Jeff Simpkins	LRBOI HR

Little River Band of Ottawa Indians (LRBOI)

Government Center

888.723.8288 or 231.398.6859

jobs@lrboi-nsn.gov

Little River Casino Resort (LRCCR)

888.568.2244 or 231.723.4530

Monday thru Friday 7A-5P

www.lrcr.com/plan-your-journey/careers

What is Wellbriety?

The **Wellbriety** Movement began in the early to mid-1990s as a support system by combining the Alcoholics Anonymous 12 Step program with Medicine Wheel Teachings. This approach uses any or all the various local tribal traditions in meetings and Talking Circles.

The term Wellbriety stands for being Well in Sobriety. Substances are referred to as "Mind Changers." The quote from the introduction of the book *The Red Road to Wellbriety* states,

"Here the destruction stops,
We will heal ourselves,
We will heal our wounded relationships,
We will heal our children,
We will heal our Nations,
On this day, our future history begins."

The Program now includes recovery from drugs as well as alcohol.

**Little River Band of Ottawa Indians Be Da Bin Behavioral Health will begin offering
Support/Education Wellbriety Talking Circles at Aki Maadiziwin Community Center on
Tuesdays at 6P beginning January 7th, 2020.
All are Welcome.**



These are all the lovely elves/elf who made cookies to decorate for "Shop with a Home Town Hero". Home Town Hero's shop at Meijer's with kids who shop for their family. We average 25-35 plates of cookies, one for each child who shops and we make extra to drop off at different sites in need.

We have been doing this for 8 years and it grows every year with more wanting to help. Every item is donated and it is a great time for all who participate.

Caution: What You Share with Others Could Endanger Someone



Imagine the following:

While you sit in the clinic reception area at the Tribal Government Center awaiting an appointment, you see your nephew's girlfriend come in and disappear into one of the offices of the Victim Services Program (VSP). Later, you casually mention to your sister that you saw her son's girlfriend go into the VSP offices and you ask if she might know what that is all about. Your sister, not knowing that there has been trouble between her son and his girlfriend, asks him about it. Little do either of you know, your nephew has been abusing his girlfriend and is looking for her. Your nephew's girlfriend is in hiding because she fears for her safety. She is seeking services from the VSP to get a Personal Protection Order (PPO) against him.

Ask yourself, "What could happen as a result of my inquiry?"



Confidentiality is of utmost concern for survivors and those who work with them. Many victims are afraid to report crimes because they don't want friends and family to know what happened to them. Some crimes, such as rape, can be embarrassing to a survivor as they may feel that they will be to blame. Most importantly, **a lack of confidentiality can put others in harm's way**. For example, it is possible that your nephew could locate and harm his girlfriend because of what he learned through you.

The VSP staff stresses, **"It is critical that crime victims receive services in a confidential manner. This is especially important in small reservation communities where everyone knows everyone else."**



While it is the responsibility of the professionals working with crime victims to assure client confidentiality, **as part of the LRBOI community, you also have a vital role to play in protecting the privacy of those seeking Tribal services** whether through the VSP, the clinic, Family Services, or anywhere else within the government offices and even other places within the community.

Please, be respectful of the privacy of others by keeping their business confidential; someone's life may depend on it!

Miigwetch!

Little River Band Of Ottawa Indians



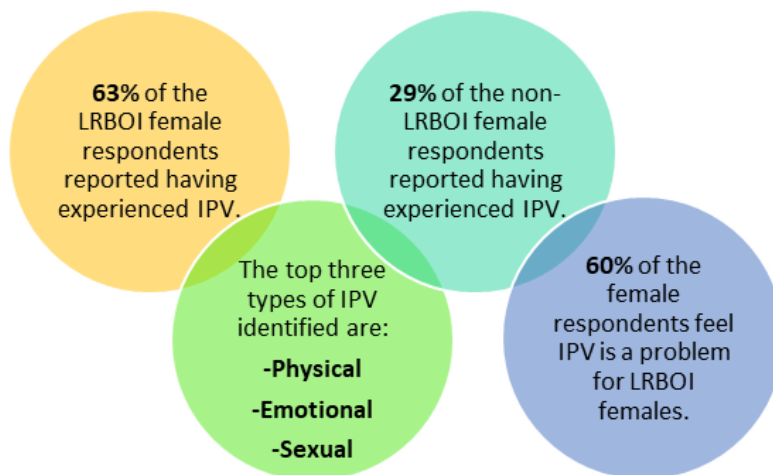
Are LRBOI women experiencing intimate partner violence (IPV) at the same rate as Native women nationally?

Statistics from a National Institute of Justice (NIJ) Research Report released in May of 2016 indicate the following:

- More than half of American Indian/Alaskan Native (AI/AN) women (55.5 %) have experienced physical violence by intimate partners in their lifetime.
- More than half of (AI/AN) women have experience sexual violence in their lifetime.
- AI/AN women are 1.7 times more likely than White women to have experienced violence in the past year.

The following is a visual summary of the results that show that LRBOI women are indeed experiencing IPV at rates similar to Native women nationally.

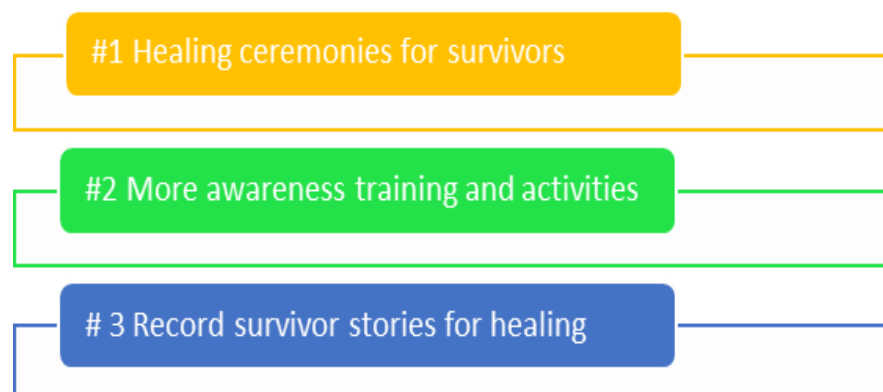
The survey participants indicated that the types of violence felt to be the most problematic for LRBOI females are:



How do these statistics compare to that of the women of LRBOI?

The Victim Services Program (VSP) staff conducted a survey at the Fall Membership Meeting to find out. Fifty-three people, thirty-eight of which were LRBOI females participated in the survey.

The survey participants were asked to indicate their top three choices from a list of activities that the VSP can do to help strengthen LRBOI families and to prevent future violence. Following are the top three activities selected:



LRBOI's Victim Services Program Launches a Program Website

LRBOI's Victim Services Program (VSP) is pleased to announce the launch of their program website. The program's Outreach Specialist, Michol Tanner, shares that the website serves two purposes. First and foremost, she stresses that the site's primary purpose is to "bring program information to victims and survivors of intimate partner violence and other non-consensual intimate crimes." Second, Michol says that the website is "designed to bring information, education, and resources to the community and to those who may know someone impacted by domestic violence, sexual assault, stalking, human trafficking, dating violence, and child sexual abuse."

The VSP team invites you to visit the program's website and to share it with others on your social media pages. The more people that know the program exists, the more likely it is that those who need services will get the help that they need.

You may visit the VSP website at www.victimservicesprogram.org.

For confidential help, call the VSP staff at 231-398-6719, email them at victimservices@lrboi-nsn.gov, or reach out to them through the contact form on the website.



You can also access a copy of their program brochure [here](#)

Why Traffickers Prey on Native Americans

January is National Slavery and Human Trafficking Prevention Month.

Like domestic violence and sexual assault, Native Americans are victimized through trafficking at rates higher than other populations. With the great number of missing and murdered indigenous women, it is difficult to determine the exact numbers of trafficked Natives, but one study conducted at four sites in the U.S. and Canada report that approximately 40% of sex trafficked women from these areas identified themselves as American Indian/Alaskan Native or as First Nations persons despite Native women representing 10% or less of the population in the studied communities.

While Native women are more often trafficked for sex, Native men are often trafficked for labor purposes. Why are traffickers preying on Native communities? Some reasons are that:

- Traffickers target vulnerable people; Native Americans are considered a vulnerable population.
- Native women are considered "exotic" and so are in greater demand than some other populations.
- Jurisdictional and statutory issues complicate the coordination and prosecution of traffickers.
Currently, the Violence Against Women Act (VAWA) only addresses domestic violence in Indian Country. Reauthorization of VAWA would change that by adding language to the Act to include crimes of sexual assault and trafficking (read more [here](#)).
- Native Americans are largely overlooked as victims.
- Traffickers often operate where there is a large gathering of people; some say this includes casinos.



Sadly, human trafficking is close to passing the sale of illegal drugs because trafficked people can be sold many times a day. Drugs on the other hand, are a onetime transaction.

As a Native community, some ways that we, as members of LRBOI, can help stop trafficking is by bringing awareness and training to the Tribe and to our communities. We can also work with other Tribes, and with the U.S. government, to create anti-trafficking laws and to strengthen the Tribe's ability to investigate, prosecute, and punish those who victimize our people.

References:

<https://humantraffickingsearch.org/traffickingofnativeamericans/>
<https://indianlaw.org/issue/ending-violence-against-native-women>



Karen Lee (Wood) Thompson

On October 11, 2019, Karen attended a family reunion in Heaven.

In Attendance of the Heavenly reunion were:

Parents: Leonard & LaVerne (Cannon) Wood

Brother: Gary L. Wood, Proud member of LRBOI Warrior Society

Grandparents: Ollie & Elise Wood, Roy Cannon, Eva (Medacco) Shrock

Great Grandparents: Moses & Julia (Trombley) Medacco

Numerous Uncles and Aunts

Not in attendance of the Heavenly reunion were:

William Thompson, Karen's very loving and special husband

Sister: Patricia (Gary) Morrical

Children:

Tracy (Frank) Butler, Timothy (Kris) Weisgerber, and Tanya Venhuzien

Grandchildren:

Bryanna, Frank, Bradley, Ryan, Sean, Nick, Paige and Timmy

Nephew: Duane (Tabatha) Darnell

Niece: Denise Johnson

Our loss is Heaven's gain.

Match the word from Anishinaabemdaa videos w/Kenny Pheasant.

www.anishinaabemdaa.com | www.Aanii.org | [f Anishinaabemdaa](https://www.facebook.com/Anishinaabemdaa)

NOVEMBER CURRENTS ANSWERS

FOX [WAAGOSH](#)

WOLF [MAHINGAN](#)

PORCUPINE [AGAAG](#)

BEAR [MAKWA](#)

DEER [WAWASHKESH](#)

RABBIT [WAABOOZ](#)

WILD ANIMAL [WESIINH](#)

TURKEY [GINEW](#)

ROBIN [BINESHIINH](#)

OWL [MZISENH](#)

HAWK [MGIZI](#)

GOLDEN EAGLE [GOKOKO](#)

BIRD [PITCHI](#)

BALD EAGLE [GEKEK](#)

Online Readers please note an addition has been made to the match the Anishinaabe words provided by Kenny Pheasant.

You can now click the words in blue and hear Kenny say them.

If you would like to submit a special announcement, story, traditional\family recipes, birth, or obituary announcement please submit it to :

LRBOI | Attn: Public Affairs | 2608 Government Center Drive
Manistee, MI 49660

Currentscomments@lrboi-nsn.gov or call 231.398.6841

Attention Tribal Members, if you are an artist or crafter of Native American items, traditional recipes or stories, please feel free to send pictures and contact information to the Public Affairs Office.

Artistic Awards Presented At Ziibiwing

Tribal member, Shirley M. Brauker, (Little River Band of Ottawa Indians) was awarded the Daniel "Gomez" Mena "Mentor/Apprentice Award" along with her granddaughter, Aryl Ruffino (Saginaw/Chippewa and Odawa). This award is so significant because it connects the ancient tribal tradition of passing stories, knowledge and techniques to the youth. It is not only transmitted in the physical surface world that we see, but travels through "blood memory" to future generations. Brauker says that "it is this hidden force that connects generation to generation. Receiving this award will strengthen that bond between grandmother and granddaughter." This award will provide 6 months to a year's worth of inspiration and financial incentive for the awardees.

"The Ziibiwing Center of Anishinabe Culture and Lifeways of Mt. Pleasant presented this award to us. I was greatly surprised when I also received an "Honorary" award for continued service and commitment through my art with a pottery jar titled "Murdered and Missing." It tells the story of the over 5,000 missing and murdered Indigenous women. Ziibiwing acknowledges artists every year by hosting the "Indigenous Art Market." They also offer numerous workshops and events to the community as a way of teaching Native customs and traditions that strengthens the community.

The following pictures were taken at the 2019 Art Market:



Aryl Ruffino and Shirley Brauker in front of Aryl's display of her vibrant paintings, prints and T-Shirt



Shannon Martin, Director of Ziibiwing Center; Aryl Ruffino, Artist; Shirley Brauker, Artist; Glenna Jenkins, Event Coordinator



Shirley Brauker near her booth at the Indigenous Art Market.



Shannon Martin, Director of Ziibiwing Center; Shirley Brauker, artist; & Glenna Jenkins, Event Coordinator



Dori Carnes, member of Little River Band of Ottawa Indians, with her sewn fiber photo art. Second year of displaying her creations there.



Group of Award recipients for the Indigenous Peoples Artistic Merit program and the Circle of Indigenous Arts Market.

NATIONAL DAYS FOR THE MONTH OF DECEMBER

Dec 1 National Christmas Lights Day
 Dec 2 National Mutt Day
 Dec 3 Giving Tuesday
 Dec 4 National Cookie Day
 Dec 5 International Ninja Day
 Dec 6 National Gazpacho Day
 Dec 7 National Cotton Candy Day
 Dec 8 National Brownie Day
 Dec 9 National Llama Day
 Dec 10 Human Rights Day
 Dec 11 International Mountain Day
 Dec 12 National Gingerbread House Day
 Dec 13 National Ice Cream Day
 Dec 14 National Free Shipping Day
 Dec 15 National Cupcake Day
 Dec 16 National Chocolate Covered Anything Day

Dec 17 National Maple Syrup Day
 Dec 18 Answer The Telephone Like Buddy The Elf Day
 Dec 19 National Hard Candy Day
 Dec 20 National Ugly Sweater Day
 Dec 21 National Wreaths Across America Day
 Dec 22 National Short Person Day
 Dec 23 National Roots Day
 Dec 24 National Eggnog Day
 Dec 25 National Pumpkin Pie Day
 Dec 26 National Candy Cane Day
 Dec 27 National Fruit Cake Day
 Dec 28 National Card Playing Day
 Dec 29 National Pepper Pot Day
 Dec 30 National Bacon Day
 Dec 31 National Champagne Day

Hello December

Happy Birthday Tribal Elders

I am happy to admit I will be 65 years old on Dec. 5, 2019.

I finally made the list.

Migwetch Susan (Peters) Taylor

Donald Aber	Linda Deshler	Melvin Klemp	John Olson	Nancy Sturdy
Joanne Ayala	George Elmers	Ronald Langner	Evelyn Otto	Barbara Sulainis
Robert Bailey	Velva Emmer	Stephen LaPorte	Georgiann Paynter	Susan (Peters) Taylor
Linda Barber	Josephine Everett	Vicki LaPorte-Sarasien	Charlene Pete	Elsie Waite
William Barnes	Michael French	Lori Lewis	Stanley Petts	Mary Warren
Lillian Barnett	George Fultz	Geri Lewis	Charles Rambaldo	Marion Warren
Laurie Bates	Darlene Gregorich	David Lilleberg	Jerry Ramsey	Carla Wendt
Ruth Boda	Allen Hardenburgh	Paul Mackety	Philip Robinson	Robert Westman
Timothy Campeau	Margie Harris	Richard Magnuson	Jacqueline Rose	Harold Wiegand
Carole Crampton	Helena Hiller	Elizabeth McKenney	Patricia Ruiter	Constance Willard
Carrie Crane	James Huston	Marsha Moore	Richard Russ	George Zinn
Lou Crawford	Alma Karl	Judith Moreau	Helen Scriptor	*Elders 65 &+ over
	Charles King	Patricia Morrical	Michel Shalifoe	

NATIONAL DAYS FOR THE MONTH OF JANUARY

Jan 1 New Years Day
 Jan 2 National Buffet Day
 Jan 3 National Fruitcake Toss Day
 Jan 4 National Spaghetti Day
 Jan 5 National Whipped Cream Day
 Jan 6 National Bean Day
 Jan 7 National Bobblehead Day
 Jan 8 National Bubble Bath Day
 Jan 9 National Law Enforcement Appreciation Day
 Jan 10 National Cut Your Energy Costs Day
 Jan 11 National Pharmacist Day
 Jan 12 National Gluten-Free Day
 Jan 13 National Rubber Ducky Day
 Jan 14 National Hot Pastrami Sandwich Day
 Jan 15 National Bagel Day
 Jan 16 National Fig Newton Day

Jan 17 National Winnie the Pooh Day
 Jan 18 National Thesaurus Day
 Jan 19 National Popcorn Day
 Jan 20 National Cheese Lover's Day
 Jan 21 National Hugging Day
 Jan 22 National Blonde Brownie Day
 Jan 23 National Pie Day
 Jan 24 National Peanut Butter Day
 Jan 25 National Opposite Day
 Jan 26 National Spouses Day
 Jan 27 National Chocolate Cake Day
 Jan 28 National Daisy Day
 Jan 29 National Puzzle Day
 Jan 30 National Croissant Day
 Jan 31 National Hot Chocolate Day

JANUARY

HAPPY BIRTHDAY TRIBAL ELDERS

KAREN ALTHER	LAWRENCE CAMPEAU	ROMAINE JONAITIS	STEVEN RAMBERG	JUNE STOBEL
CHARLES ANTOINE	JOHN CANTU	NANCY KEMPTON	DONALD RAY	AUGUSTA STUCK
DANIEL BAILEY	STEWART COGSWELL	JOHN KOON	GLADYS ROMAIN	NANCY TOLLEY
RONALD BARWACZ	DONNA CONGLETION	MARY MCCAULEY	 LARRY ROMANELLI 	ASA TOMPKINS
SALLY BELL	DARLENE FRALY	ANN MCCLELLAN	MARGARET ROSE	PATSY TREANOR
PEGGY BOXER	LEE FRISBIE	PHILIP MEMBERTO	KATHLEEN ROSS	ANITA WELLMAN-PENCE
STANLEY BRAY	HARRIETTE GRANTSINN	JULIA NICKLESON	VIRGINIA SCHMITTOU	ROBERT WHITELOON
GLEN BURMEISTER	PHYLLIS HOWELL	JUANITA O'CONNOR	RITA SCHURINO	KENNETH WILLARD
CAROL BURNETT	VIRGIL JOHNSON	JANET PARKER	RICHARD SHEPARD	**65 & UP
	ROBERT JOHNSTON	DARLENE PINEDA	JUNE STANFIELD	

2019 Tribal Member Services provided by LRBOI Government

LRBOI Services	Tribal Members	Descendants	Spouse	Elders	9 County	Out of Area Members	Public	LRBOI & LRCR Employees
Be Da Bin Behavioral Health								
Tele Psych Program	X			X	X			
Substance Use Services	X			X	X			
Counseling Services	X	X	X	X	X			
Education								
Computer Access	X			X	X	X		
Enrollment								
	X			X	X	X		
Health Services Center								
Pharmacy	X	X	X	X	X	X	X	X
Foot and Ankle Specialist	X	X	X	X	X	X		X
Family Medicine Physicians	X	X	X	X	X	X		X
Internal Medicine Physicians	X	X	X	X	X	X		X
Telemedicine	X	X	X	X	X	X		X
Radiographs	X	X	X	X	X	X		X
Labs	X	X	X	X	X	X		X
PRC (CHS)/EHAP	X	X			X	X		
Fitness Center	X	X	X	X	X	X		X
Medical Transports	X			X	X			
Community Health Rep				X	X			
Housing								
Down Payment Assistance	X			X	X	X		
Members Assistance								
Food Assistance	X		X	X	X	X		
Low Income Energy Assistance	X		X	X	X	X		
Well & Septic	X		X	X	X			
Emergency Transportation	X		X	X	X	X		
LIHEAP	X		X		X			
Rental & Mortgage Assistance	X		X	X	X	X		
Elder Chore Assistance	X		X		X	X		
Home Repair	X				X	X		
Members Attorney								
Legal Assistance	X			X	X	X		
Tax Office								
	X			X	X	X		
Workforce Development								
Development & Training Assistance	X			X	X	X		
Career Assistance Voucher	X			X	X	X		
Internship	X	X		X	X	X		

*Other criteria may apply | * All services/Benefits depend on available funding | *Not all services are listed currently



Little River Band of Ottawa Indians
2608 Government Center Drive
Manistee, Michigan 49660

PRSRT STD
U.S. Postage
PAID
Permit #195
Manistee, MI
CHANGE SERVICE REQUESTED

Little River Band of Ottawa Indians 2020 Calendar

January

7, 14, 21, & 28 | Support/Education Wellbriety Talking Circle
11, 18, & 25 | Anishnaabemowin Class
21 | Election Board Open Meeting

March

28 | Treaty Recognition Day

April

18 | **Spring Membership Meeting**

August

1 | Elders Picnic
5 - 7 | Peacemaking Conference

September

21 | Reaffirmation Day

October

10 | **Fall Membership Meeting**

November

7 - 8 | Elders Conference

December

5 | Elders Christmas Party
6 | Kids Christmas Party



Miigwetch to the [Barefoot Gypsies](#) and Russell Johnson of [Lake Shore Photobooth](#) for joining us at the 2019 Elder & Kids Christmas parties.



All photo booth pictures can be seen online on the Lake Shore Photo Booth Facebook page: [Lake Shore Photobooth](#)

Little River Currents Newspaper

Submissions due by the 7th of month.

lrboi-nsn.gov/news-media/little-river-currents/

Rapid River Online News

lrboi-nsn.gov/news-media/rapid-river-news/

*Login Required

Having trouble logging into the website? Please feel free to contact Public Affairs for assistance.

LRBOI Email News List

Please email or call the Public Affairs Office to sign up.

231.398.6841
currentscomments@lrboi-nsn.gov