



Little River Band of Ottawa Indians
375 River Street
Manistee MI 49660
(231) 723-8288

RESOLUTION # 02-0313-01

Adoption of Indian Preference in Employment Ordinance, # 02-600-02, and Repeal of Existing Indian Preference Policies in the Tribe's Personnel Manual

WHEREAS, the Tribe's status as a federally-recognized Indian tribe was reaffirmed and restored by Congress pursuant to Public Law 103-324, 108 Stat. 2156 (25 U.S.C. s. 1300k et seq.); and

WHEREAS, the Tribe adopted a new Constitution, pursuant to a vote of the membership on May 27, 1998, which Constitution became effective upon its approval by the Assistant Secretary-Indian Affairs on July 10, 1998; and

WHEREAS, the Tribal Council is authorized under Article IV, Section 7(a) to provide for the public health, peace, morals, education and general welfare of the Little River Band and its members; and

WHEREAS, setting Indian preference requirements and procedures promotes the hiring of members and improves their employment opportunities; and

WHEREAS, the Tribal Council has presented the Indian Preference in Employment Ordinance, at work sessions, to the Executive Director of Operations and the Human Resource Director for comment and discussion; and

WHEREAS, the Tribal Council finds that adoption of the ordinance is in the best interests of the Tribe and its membership to clearly define how Indian preference will be implemented,

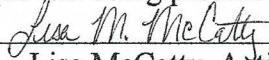
NOW THEREFORE IT IS RESOLVED THAT the Tribal Council of the Little River Band of Ottawa Indians hereby adopts the Indian Preference in Employment Ordinance, # 02-600-02, for implementation 90 days after adoption; and

IT IS FURTHER RESOLVED THAT the Tribal Council hereby directs the Human Resource Director to develop the appropriate implementation and/or training plans for complete implementation of the Indian Preference in Employment Ordinance within the 90 day implementation period; and

IT IS FURTHER RESOLVED THAT the Tribal Council hereby repeals section 2.3 of the Personnel Manual and supersedes all other sections which conflict with the Indian Preference in Employment Ordinance.

CERTIFICATION OF ADOPTION

I do hereby certify that the foregoing resolution was duly presented and adopted by the Tribal Council with 6 For, 1 Against, 2 Absent, and 0 Abstaining, at a Regular Session of the Little River Band of Ottawa Indians Tribal Council held at the Little River Band Community Center on March 13, 2002, with a quorum being present for such vote.



Lisa McCatty, Acting Council Recorder



Attest:

Steve Parsons, Council Speaker

cc: Executive Director of Operations
Human Resource Department Director
Bill Brooks, General Counsel