

# Little River Band of Ottawa Indians 375 River Street

Manistee MI 49660 (231) 723-8288

### **Resolution # 02-0515-10**

#### Approving the Revised Promotional Policy

- WHEREAS, the Tribe's status as a federally-recognized Indian tribe was reaffirmed and restored by Congress pursuant to Public Law 103-324, 108 Stat. 2156 (25 U.S.C. §1300k et seq.; and
- WHEREAS, the Tribe adopted a new Constitution, pursuant to a vote of the membership on May 27, 1998, which Constitution became effective upon its approval by the Assistant Secretary-Indian Affairs on July 10, 1998; and
- WHEREAS, the Tribal Council should review any change to the promotional policy which is contained in the Employee Guidebook and Policy Manual since the change will impact the operation of the Little River Casino Resort; and
- WHEREAS, the Business Board determined that changes to the promotional policy were necessary to protect the integrity of the Casino operation; and
- WHEREAS, during its regularly schedule meeting on May 3, 2002, the Business Board unanimously approved the revised promotional policy; and
- WHEREAS, the Tribal Council has approved the revised promotional policy, finding such revision to be in the best interests of the Tribe and the Little River Casino Resort.

NOW THEREFORE IT IS RESOLVED THAT the Tribal Council of the Little River Band of Ottawa Indians approves the changes to the promotional policy as follows:

Unless authorized by the General Manager, persons in any of the following categories are <u>NOT</u> eligible to win prizes or participate in promotional programs or giveaways offered by or through the Resort: (a) persons who are employees or agents of the Resort or service agencies or prize suppliers of the Resort; (b) persons in any way employed or engaged in the development, production, or distribution of materials for such promotional programs or giveaways; (c) persons who are immediate family (defined as

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mother, father, sister, brother, daughter, son, spouse, grandparent, grandchild, aunt, uncle, stepparent or stepchild) of any person in any of the preceding categories, regardless of where they live reside in the same household of any person in any of the preceding categories, whether related or not, with any person in any of the preceding categories, and (d) any person who resides in the same household, whether related or not, with any person in any of the preceding categories parents, step-parents, children, and stepchildren of employees of the resort.

## **CERTIFICATE OF ADOPTION**

I do hereby certify that the foregoing resolution was duly presented and adopted by the Tribal Council with <u>9</u> FOR, <u>0</u> AGAINST, <u>0</u> ABSTAINING, and <u>0</u> ABSENT at a Meeting of the Regular Session of the Little River Band of Ottawa Indians Tribal Council held at the Little River Band's Community Center on May 15, 2002, in Manistee, Michigan. A quorum of the Tribal Council being present for such vote.

Janine M. Sam, Council Recorder

Stephen Parson, Council Speaker

Attest:

Distribution: