

Little River Band of Ottawa Indians

375 River Street Manistee, MI 49660 (231) 723-8288

Resolution No. #02-0814-10

Authorizing the Little River Casino Resort Incentive Plan for the Period January 2002 to June 2002

- WHEREAS, the Band's status as a federally-recognized Indian tribe was reaffirmed and restored by Congress pursuant to Public Law 103-324, 108 Stat. 2156 (25 U.S.C. §1300k et seq.); and
- WHEREAS, the Band adopted a Constitution, pursuant to a vote of the membership on May 27, 1998, which Constitution became effective upon its approval by the Assistant Secretary-Indian Affairs on July 10, 1998; and
- WHEREAS, the Tribe is entitled to the protections and benefits accorded federally-recognized Indian tribes under federal law, including those under the Indian Gaming Regulatory Act of 1988 (25 U.S.C. §2701 et seq.)(hereinafter "IGRA"), which permits Indian tribes to operate Class II gaming activities on lands held in trust for the Tribe; and
- WHEREAS, the Tribe has, since July 1999, conducted Class III gaming operations on its Reservation at an interim gaming facility, known as "Little River Casino Resort"; and
- WHEREAS, the Tribal Council and Manistee Gaming LLC agreed on a Incentive Plan for the period January 2002 to June 2002, the terms of which are set forth in the Little River Casino Resort Incentive Plan; and

NOW THEREFORE IT IS RESOLVED THAT the Tribal Council of the Little River Band of Ottawa Indians hereby authorizes and approves the Little River Casino Resort Incentive Plan;

IT IS FURTHER RESOLVED THAT the approval and authorization is limited to time period of January 1 to June 30, 2002;

IT IS FURTHER RESOLVED THAT employees of the Little River Casino Resort be provided a letter of notification that the Incentive Plan is being revised; and

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IT IS FINALLY RESOLVED THAT Tribal Council refers the Incentive Plan to Business Board and requests Business Board to agree on a new/revised Plan, to the Council for consideration of the new Plan by October, 2002.

CERTIFICATE OF ADOPTION

I do hereby certify that the foregoing resolution was duly presented and adopted by the Tribal Council with <u>8</u> FOR, <u>1</u> AGAINST, <u>ABSTAINING</u>, and <u>ABSENT</u>, at a Closed Session of the Little River Band of Ottawa Indians Tribal Council held on August 14, 2002, at the Little River Band's Downtown Offices in Manistee, Michigan, with a quorum being present for such vote.

Janine M. Sam, Council Recorder

Stephen Parsons, Council Speaker

Attest:

Distribution: Council Records

Tribal Ogema Tribal Court Legal Department