



LITTLE RIVER BAND OF OTTAWA INDIANS Approved 10/19/04
TRIBAL COUNCIL
EMERGENCY MEETING
SATURDAY, DECEMBER 21, 2002
LITTLE RIVER BAND COMMUNITY CENTER

OPEN SESSION
MINUTES

I. Call to Order

The Emergency Meeting of the Tribal Council of Saturday, December 21, 2002, was called to order at 1:17 p.m.

II. Roll Call

Roll Call

C. Bennett – Present	C. Fisher – Present	T. Kleeman – Absent
L. McCatty – Present	P. Medahko – Present	S. Parsons – Present
E. Porter – Present	P. Ruiter – Present	J. Sam – Present

Quorum established.

Others Present: Bob Davis, Bill Willis, Jay Sam.

III. New Business:

A. Approving Budgets

1. Approval of the fiscal year 2003 Tribal Government Operating Budget

The Ogema submitted the final budget on 12/20/02. The Ogema stated the document is a bare minimum operating budget. There is no enterprise budget as the Casino submits its own budget, and asked that the Council incorporate. Capital outlay has not been included in this budget, as any capital outlay or economic development is approved individually by the Council. Unallocated funds to be a reserve at this point, not tied to a specific function, to give the Council flexibility for use of funds. The Ogema stated need to review as a budgetary statement, there are no changes or reorganization changes.

Question was asked about the Membership Assistance Program and the budget allocation. Davis responded that the program has been cut to fund only the necessary items to operate the approved programs, and does not include funding for the other components that have not been implemented. Davis suggested that policies be developed

to implement the programs prior to acting on supplemental appropriation.

Clarification was requested regarding the leadership intern program and to provide the breakdown of the positions and associated salaries, because it is inconsistent. Discussion regarding breakdown of wages ensued.

MOTION TO AMEND THE BUDGET TO INCLUDE A “UNIFORM” LINE ITEM, AND TRANSFER THE MONEY \$2,621.0 FROM THE BULLETPROOF VESTS TO THE UNIFORMS ITEM. by McCatty; supported by Bennett.

Roll Call #1

C. Bennett – Yes	C. Fisher – No	T. Kleeman – Absent
L. McCatty – Yes	P. Medahko – Yes	S. Parsons – No
E. Porter – No	P. Ruiter – No	J. Sam – Yes

Motion failed (4-4-0-1)

It was noted that Public Safety does not have a budget narrative.

Questions were raised regarding the designation of Dan Shepard as a Director, and Planning being listed as a separate department. It was noted that Planning had reported under Community and Economic Development Director, at that time, Jim Wabindato. Mr. Shepard was initially hired for a short-term position that was tied to a grant. Davis indicated that following the completion of the grant, a position was posted and Mr. Shepard was hired. There was a query regarding the title of the position because do not believe the position posted was a director, but rather it was a coordinator position. Davis responded that the position was not posted as a director. Davis responded that he would review the process, and that Dan Shepard was hired for the posted position after the initial grant ran out, and noted it could have possibly been a coordinator.

Question arose of how the external resources department came into being, and was the position posted. Davis noted that he could not answer the question at this time. There was an inquiry if Davis could assure the Council that approval of the budget does not technically approve the position. Davis noted that there is no intent to change any reporting, or supervisory responsibilities, in terms of job titles, reporting authority or reporting responsibilities, and there is no policy. Davis commented that a person using a specific title, or changing the title, once it is commonly used and accepted is difficult to determine when the title change happened,

and there are no policies to prevent a person from using a title, nor are there any policies that address title changes.

Gaming Compliance has commission expenses of \$1,160,650. Discussion regarding the organizational chart of the gaming commission's operations ensued. Davis noted that similar clarifications are necessary for the Natural Resource Commission. Davis reviewed the hiring process for the Director's position in Conservation, noting that the Commission had an influence on the hiring committee. Housing Commission issues were discussed with respect to the supervision of employees.

McCatty noted that the schedule does not meet the standard of the Budget and Appropriation Ordinance.

McCatty informed the Council that staff at the Casino projected the debt service for next year was at 6.4 million, and Magoon projected \$6million. Davis noted that he was not provided the information. McCatty refuted Davis' statement, indicating that she had provided the information on debt service during a budget meeting.

Comment was made that the Public Safety Department increases were not substantiated with respect to the \$242,000.00 increase and noted that with no narrative to represent how the money will be used was uncomfortable authorizing that amount.

Concern was raised that the money being allocated to Housing Administration was excessive.

MOTION TO SUSPEND ALL HIRING AND INCREASES IN PAY FOR MERIT AND COLA, UNTIL THE COUNCIL AND OGEMA REVIEW THE WAGE SCALE AND ALL POSITIONS TO COMPLETE PUTTING ALL EMPLOYEES IN LINE WITH AN APPROVED WAGE SCALE; by

McCatty; supported by Porter.

Roll Call #2

C. Bennett – Yes	C. Fisher – No	T. Kleeman – Absent
L. McCatty – Yes	P. Medahko – No	S. Parsons – No
E. Porter – No	P. Ruiter – Yes	J. Sam – No

Motion failed (3-5-0-1)

It was noted that the CFO and Controller positions must be filled. Davis indicated that there are employees that have annual reviews due, and should not be penalized because other employees are

higher than the salary schedule set by the Council. House voiced concern that there are personnel action forms in process that are due this year and not being used until next year. A second issue raised by House involved the evals for 2002 being paid out in 2003.

MOTION TO REMOVE ITEMS UNDER NEW BUSINESS LETTER A, ITEMS 1,2,AND 3; by McCatty; supported by Ruiter.

Roll Call #3

C. Bennett – Yes	C. Fisher – No	T. Kleeman – Absent
L. McCatty – Yes	P. Medahko – Yes	S. Parsons – Yes
E. Porter – Yes	P. Ruiter – Yes	J. Sam – Yes

Motion failed (7-1-0-1)

4. FY 2003 Tribal Operations Continuing Budget Resolution

Personnel freeze discussion ensued. House clarified that the critical personnel for accounting will be able to move forward. Willis noted that the first qtr appropriations authorization is not included in the resolution.

House read into the record “IT IS FURTHER RESOLVED THAT THE TRIBAL COUNCIL AUTHORIZES THE FIRST QUARTER APPROPRIATIONS BASED ON THE LAST QUARTER APPROPRIATIONS FOR FISCAL YEAR 2002, WHICH SHALL BE REVISED WHEN THE BUDGET FOR FISCAL YEAR 2003, IS ADOPTED” change to the resolution.

MOTION TO APPROVE RESOLUTION # 02-1221-01 THE FY 2003 TRIBAL OPERATIONS CONTINUING BUDGET, AS AMENDED; by Parsons; supported by Ruiter.

Roll Call #4

C. Bennett – Yes	C. Fisher – Yes	T. Kleeman – Absent
L. McCatty – Yes	P. Medahko – Yes	S. Parsons – Yes
E. Porter – Yes	P. Ruiter – Yes	J. Sam – No

Motion carried (7-1-0-1)

I. Adjourn

MOTION TO ADJOURN OPEN SESSION; by Ruiter; supported by Medahko.


Roll Call #5


C. Bennett – Yes	C. Fisher – Yes	T. Kleeman – Absent
L. McCatty – Yes	P. Medahko – Yes	S. Parsons – Yes
E. Porter – Yes	P. Ruiter – Yes	J. Sam – Yes

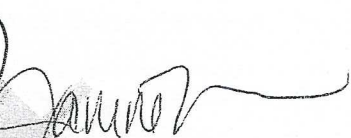
Motion carried (8-0-0-1)

The meeting was adjourned at 3:27 p.m.

Respectfully Submitted,


Mary Bower
Transcribing Assistant


Kathleen Block
Transcribing Assistant


Janine M. Sam
Tribal Council
Recorder

Draft