



Little River Band of Ottawa Indians

375 River Street
Manistee, MI 49660
(231) 723-8288

Resolution # 03-0205-28

COMPENSATION REVIEW OF PUBLIC OFFICIALS

Setting a date for public work session

WHEREAS, the Little River Band of Ottawa Indians has a long and proud history as a Nation which pre-dates the establishment of the government of the United States of America; and

WHEREAS, the Little River Band of Ottawa Indians was a signatory of the Treaty of Washington of March 28, 1836, and the Treaty of Detroit of July 31, 1855, with the United States of America; and

WHEREAS, the Little River Band of Ottawa Indians' status as a federally-recognized Tribe was reaffirmed by the United States Congress in Public Law 103-324, 108 Stat.2156(25 U.S.C. § 1300k et seq.); and

WHEREAS, the Tribe adopted a new Constitution, pursuant to a vote of the membership on May 27, 1998, which Constitution became effective upon its approval of the Membership, and subsequent approval by the Assistant Secretary-Indian Affairs on July 10, 1998; and

WHEREAS, the Tribal Membership vested the Legislative Powers of the Little River Band in the Tribal Council, according to Article IV, Section 7, of the Tribal Constitution; and

WHEREAS, the Tribal Council is authorized to act only by Ordinance, Resolution or Motion, in accordance with Article IV, Sections 6 and 7; and

WHEREAS, the Tribal Council has the authority to manage any funds within the control of the Little River Band, and appropriate these funds, in accordance with Article IV, Section 7 (i)(2); and

WHEREAS, the Tribal Council is authorized to establish the compensation for the Tribal Ogema and Tribal Judges, in accordance with the Tribe's Constitution; and

WHEREAS, the Tribal Council has determined that it is in the best interest of the Tribe to conduct a public review of all compensation and benefits for the Tribal Ogema, Tribal Council members, and Tribal Judges, to allow for membership input and possible restructuring of the compensation and benefits extended to public officials of the Tribe.

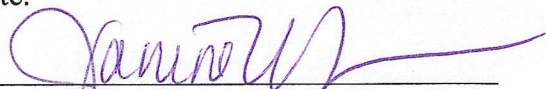
NOW THEREFORE IT IS RESOLVED THAT the Tribal Council has set aside February 27, 2003, at 10:00 a.m. as the date for a public work session to be held in the Little River Band Community Center for the purpose of informing membership of all salary and benefit information for public officials, including but not limited to: wage information, insurance information, 401(k) information, or other such information that may be considered a benefit to an individual serving a public office.

IT IS FURTHER RESOLVED THAT the Tribal Council will make every effort to gather information from other Tribal Governments and Foreign Governments, such as State or Local Government entities, for review during the work session to enable a comparison of salary and benefit information of public officials.

IT IS FINALLY RESOLVED THAT following the conclusion of the public work session, the Tribal Council will set by Resolution or Ordinance the compensation for the Tribal Ogema, Tribal Council, and Tribal Judiciary, and will act on such legislation prior to April 15, 2003. Such legislation will identify the effective date of implementation, and will include a mechanism for periodic review of compensation for these positions

CERTIFICATE OF ADOPTION

I do hereby certify that the foregoing resolution was duly presented and adopted by the Tribal Council with 9 FOR, 0 AGAINST, 0 ABSTAINING, and 0 ABSENT, at a Regular Session of the Little River Band of Ottawa Indians Tribal Council held on February 5, 2003, at the Little River Band's Community Center in Manistee, Michigan, with a quorum being present for such vote.



Janine M. Sam, Council Recorder



Stephen Parsons, Council Speaker

Attest:

Distribution: Council Records
Tribal Ogema
Tribal Court
Legal Department