



Little River Band of Ottawa Indians

375 River Street
Manistee, MI 49660
(231) 723-8288

Resolution # 03-0813-260

Amendment of Contract with Rory SnowArrow Flint Knife to Reflect Organizational Changes that Assign the Attorney and Reporting Responsibilities to the Tribal Council

WHEREAS, the status of the *Gaá Čhíng Ziibi Daáwaa Aníshinaábek* (Little River Band of Ottawa Indians) as a sovereign and Treaty-making power is confirmed in numerous treaties, from agreements with the initial colonial powers on this land, to various treaties with the United States; and

WHEREAS, the Little River Band of Ottawa Indians (Tribe) is descended from, and is the political successor to, the Grand River Ottawa Bands, signatories of the 1836 Treaty of Washington (7 Stat. 491) with the United States, as reaffirmed by federal law in P.L. 103-324, enacted in 1994; and

WHEREAS, the Tribe adopted a new Constitution, pursuant to a vote of the membership on May 27, 1998, which Constitution became effective upon its approval by the Assistant Secretary-Indian Affairs on July 10, 1998; and

WHEREAS, the Tribal Council is authorized under Article IV, Section 7(a) to provide for the public health, peace, morals, education and general welfare of the Little River Band and its members; and

WHEREAS, the Tribal Council approved an employment contract with Rory SnowArrow Flintknife for legal services to be provided to the Tribe by resolution # 03-0416-99; and

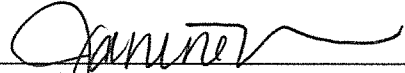
WHEREAS, the Ogema has requested clarification of reporting and supervision responsibilities regarding legal counsel employed by the Tribe and the Tribal Council agrees that this clarification is needed in order to improve the communications and services provided by the legal counsel employed by the Tribe; and

WHEREAS, the Ogema has submitted an amendment to the contract entered into with Rory SnowArrow Flintknife which clarifies the reporting and supervision responsibilities to the Tribal Council;

NOW THEREFORE IT IS RESOLVED THAT the Tribal Council of the Little River Band of Ottawa Indians hereby authorizes the Ogema to enter into the amendment to the contract with Rory SnowArrow FlintKnife for the purposes of clarification of reporting and supervision responsibilities, all other matters in the original contract to remain unchanged.

CERTIFICATE OF ADOPTION

I do hereby certify that the foregoing resolution was duly presented and adopted by the Tribal Council with 8 FOR, 0 AGAINST, 0 ABSTAINING, and 1 ABSENT, at a Regular Closed Session of the Little River Band of Ottawa Indians Tribal Council held on August 13, 2003, at the Little River Band's Downtown Offices in Manistee, Michigan, with a quorum being present for such vote.



Janine M. Sam, Council Recorder



Stephen Parsons, Council Speaker

Attest:

Distribution: Council Records
Tribal Ogema
Tribal Court
Legal Department

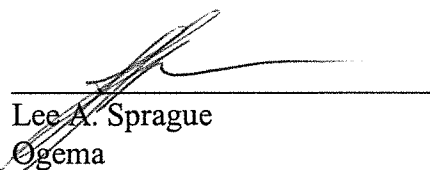
**Amendment to Contract Between the Little River Band of Ottawa Indians and Rory
SnowArrow Flintknife To Correct and Assign Reporting and Supervision Responsibilities
to the Tribal Council**

This amendment entered into between Lee A. Sprague, Ogema, and Rory SnowArrow FlintKnife, Attorney, amends the contract approved by the Tribal Council by resolution # 03-0416-99.

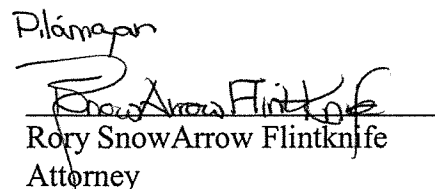
The purpose of this amendment is to clarify and correct, as necessary, reporting and supervision of Attorney Flintknife. No other provisions of the prior contract are amended by this agreement.

1. Attorney Flintknife is assigned to the Tribal Council and shall take direction and supervision from the Tribal Council.
2. The Tribal Council is the primary supervisor of the Attorney from whom direction and assignments shall be delivered to Attorney.
3. The Tribal Council shall notify Attorney Flintknife if changes regarding assignment of the primary supervisor are made.
4. The Tribal Council shall identify the budgeting for the Attorney and related expenses as needed in the annual budget. Such budget may be separate or included with the budget of the Tribal Council.
5. Attorney Flintknife shall receive performance evaluations from the Tribal Council, and the primary supervisor and Attorney shall meet to discuss such evaluations.
6. Nothing in this agreement shall authorize the primary supervisor individually to make employment related decisions such as negotiation of contract amendments, terminations, or extensions without written authorization by the Tribal Council. All amendments, terminations or extensions to the Attorney's contract shall be made by resolution of the Tribal Council.

Signed this 19th day of August 2003, by



Lee A. Sprague
Ogema



Rory SnowArrow Flintknife
Attorney