



Little River Band of Ottawa Indians

375 River Street
Manistee, MI 49660
(231) 723-8288

Resolution # 03-0910-292

*Authorizing the Gaming Commission to Hire Two (2) Surveillance Operators
Pursuant to Resolution #03-0423-105*

WHEREAS, the status of the *Gaá Čhing Ziibi Daáwaa Aniřhinaábek* (Little River Band of Ottawa Indians) as a sovereign and Treaty-making power is confirmed in numerous treaties, from agreements with the initial colonial powers on this land, to various treaties with the United States; and

WHEREAS, the Little River Band of Ottawa Indians (Tribe) is descended from, and is the political successor to, the Grand River Ottawa Bands, signatories of the 1836 Treaty of Washington (7 Stat. 491) with the United States, as reaffirmed by federal law in P.L. 103-324, enacted in 1994; and

WHEREAS, the Tribe adopted a new Constitution, pursuant to a vote of the membership on May 27, 1998, which Constitution became effective upon its approval by the Assistant Secretary-Indian Affairs on July 10, 1998; and

WHEREAS, the Tribal Council is authorized under Article IV, Section 7(a) to provide for the public health, peace, morals, education and general welfare of the Little River Band and its members; and

WHEREAS, the Tribal Council is authorized to under Article IV, Section 7(i) to "take action, not inconsistent with this Constitution or Federal law, which shall be necessary and proper to carry out the sovereign powers of the Tribe; and

WHEREAS, the Tribal Council did, pursuant to Resolution #03-0423-105, direct that the Tribal Ogema freeze all new hiring until such time as a human resource process review by the Tribal Council is completed; and

WHEREAS, Resolution #03-0423-105 does authorize the Tribal Ogema to request Tribal Council authorization to hire new employment positions; and

WHEREAS, the Tribal Gaming Commission has requested authorization to hire two (2) Surveillance Operators to fill vacant positions authorized within the Gaming Commission's Program Budget and which positions the Gaming Commission believes are necessary to permit the Commission to carry out its regulatory responsibilities;

WHEREAS, the Gaming Commission is making this request at the direction of the Tribal Ogema consistent with the terms of a Memorandum of Understanding between the Tribal Ogema and Gaming Commission regarding personnel matters; and

WHEREAS, the Tribal Council believes that the Gaming Commission's request for authorization to complete the recruitment process for the Surveillance Operator positions is in the best interests of the Tribe.

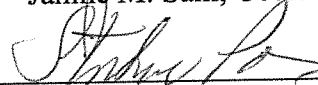
NOW THEREFORE IT IS RESOLVED THAT the Tribal Council of the Little River Band of Ottawa Indians hereby authorizes the Tribal Gaming Commission to proceed with recruitment process to fill two (2) vacant Surveillance Operator positions within the Gaming Commission's Surveillance Department.

CERTIFICATE OF ADOPTION

I do hereby certify that the foregoing resolution was duly presented and adopted by the Tribal Council with 9 FOR, 0 AGAINST, 0 ABSTAINING, and 0 ABSENT, at a Regular Session of the Little River Band of Ottawa Indians Tribal Council held on September 10, 2003, at the Little River Band's Community Center in Manistee, Michigan, with a quorum being present for such vote.



Janine M. Sam, Council Recorder



Stephen Parsons, Council Speaker

Attest:

Distribution: Council Records
Tribal Ogema
cc: Human Resources
Tribal Court
Legal Department
Gaming Commission