



Little River Band of Ottawa Indians

375 River Street
Manistee, MI 49660
(231) 723-8288

Resolution # 03-1105-368

Authorization to Post and Hire 2 Maintenance Positions Pursuant to Resolution #03-0423-105

WHEREAS, the status of the *Gaá Čhing Ziibi Daáwaa Aníshinaábek* (Little River Band of Ottawa Indians) as a sovereign and Treaty-making power is confirmed in numerous treaties, from agreements with the initial colonial powers on this land, to various treaties with the United States; and

WHEREAS, the Little River Band of Ottawa Indians (Tribe) is descended from, and is the political successor to, the Grand River Ottawa Bands, signatories of the 1836 Treaty of Washington (7 Stat. 491) with the United States, as reaffirmed by federal law in P.L. 103-324, enacted in 1994; and

WHEREAS, the Tribe adopted a new Constitution, pursuant to a vote of the membership on May 27, 1998, which Constitution became effective upon its approval by the Assistant Secretary-Indian Affairs on July 10, 1998; and

WHEREAS, the Tribal Council is authorized under Article IV, Section 7(a) to provide for the public health, peace, morals, education and general welfare of the Little River Band and its members; and

WHEREAS, the Tribal Council adopted Resolution # 03-0423-105 which was intended to maintain the status quo in the Tribe's current structure until it could be reviewed and modified by the human resource consultants engaged by the Tribal Council; and

WHEREAS, the Tribal Ogema is authorized to requested exceptions to the restrictions in Resolution # 03-0423-105 in order to manage the activities of the Tribe in implementing and running programs and services; and

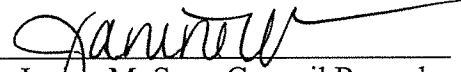
WHEREAS, the Tribal Ogema had identified that the positions of 2 Maintenance workers is required in order to maintain an adequate level of service; and

WHEREAS, the Tribal Ogema has identified that it is necessary to post and fill these positions with qualified individuals in order to maintain and increase the level of services and activities provided by the Tribe;

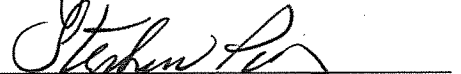
NOW THEREFORE IT IS RESOLVED THAT the Tribal Council of the Little River Band of Ottawa Indians hereby authorizes the posting of 2 Maintenance Worker job descriptions and hiring individuals to fill these positions in accordance with the Tribes hiring processes.

CERTIFICATE OF ADOPTION

I do hereby certify that the foregoing resolution was duly presented and adopted by the Tribal Council with 7 FOR, 1 AGAINST, 1 ABSTAINING, and 0 ABSENT, at a Regular Session of the Little River Band of Ottawa Indians Tribal Council held on November 5, 2003, at the Little River Band's Community Center in Manistee, Michigan, with a quorum being present for such vote.



Janine M. Sam, Council Recorder



Stephen Parsons, Council Speaker

Attest:

Distribution: Council Records
Tribal Ogema
Tribal Court
Legal Department