



Little River Band of Ottawa Indians

375 River Street
Manistee, MI 49660
(231) 723-8288

Resolution # 03-1203-396

*Authorization to Post and Hire a Benefits Administrator Pursuant to Resolution
#03-423-105*

WHEREAS, the status of the *Gaá Čhing Ziibi Daáwaa Anišhinaábek* (Little River Band of Ottawa Indians) as a sovereign and Treaty-making power is confirmed in numerous treaties, from agreements with the initial colonial powers on this land, to various treaties with the United States; and

WHEREAS, the Little River Band of Ottawa Indians (Tribe) is descended from, and is the political successor to, the Grand River Ottawa Bands, signatories of the 1836 Treaty of Washington (7 Stat. 491) with the United States, as reaffirmed by federal law in P.L. 103-324, enacted in 1994; and

WHEREAS, the Tribe adopted a new Constitution, pursuant to a vote of the membership on May 27, 1998, which Constitution became effective upon its approval by the Assistant Secretary-Indian Affairs on July 10, 1998; and

WHEREAS, the Tribal Council is authorized under Article IV, Section 7(a) to provide for the public health, peace, morals, education and general welfare of the Little River Band and its members; and

WHEREAS, the Tribal Council is authorized to under Article IV, Section 7(i) to “take action, not inconsistent with this Constitution or Federal law, which shall be necessary and proper to carry out the sovereign powers of the Tribe; and

WHEREAS, the Tribal Council did, pursuant to Resolution #03-0423-105, direct that the Tribal Ogema freeze all new hiring until such time as a Human Resource process review by the Tribal Council is completed; and

WHEREAS, Resolution #03-423-105 does authorize the Tribal Ogema to request Tribal Council authorization to hire new employment positions; and

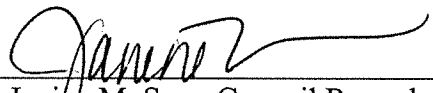
WHEREAS, the Tribal Ogema had identified that the position of Benefits Administrator is required in order to maintain an adequate level of service; and

WHEREAS, the Tribal Ogema has identified that it is necessary to post and fill this position with a qualified individual in order to maintain and increase the level of services and activities provided by the Tribe;

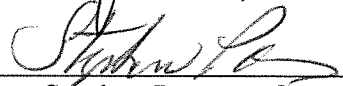
NOW THEREFORE IT IS RESOLVED THAT the Tribal Council of the Little River Band of Ottawa Indians hereby authorizes the posting of a Benefits Administrator position job description and hiring an individual to fill this position in accordance with the Tribes hiring processes.

CERTIFICATE OF ADOPTION

I do hereby certify that the foregoing resolution was duly presented and adopted by the Tribal Council with 8 FOR, 0 AGAINST, 0 ABSTAINING, and 1 ABSENT, at a Regular Session of the Little River Band of Ottawa Indians Tribal Council held on December 3, 2003, at the Little River Band's Community Center in Manistee, Michigan, with a quorum being present for such vote.



Janine M. Sam, Council Recorder



Stephen Parsons, Council Speaker

Attest:

Distribution: Council Records
Tribal Ogema
Tribal Court
Legal Department