



**Little River Band of Ottawa Indians**

375 River Street  
Manistee, MI 49660  
(231) 723-8288

**Resolution # 03- 1203-403**

*Establishing December 26 as an Additional Holiday for 2003 –  
Employee Recognition Day*

WHEREAS, the status of the *Gaá Čhing Ziibi Daáwaa Aníšhinaábek* (Little River Band of Ottawa Indians) as a sovereign and Treaty-making power is confirmed in numerous treaties, from agreements with the initial colonial powers on this land, to various treaties with the United States; and

WHEREAS, the Little River Band of Ottawa Indians (Tribe) is descended from, and is the political successor to, the Grand River Ottawa Bands, signatories of the 1836 Treaty of Washington (7 Stat. 491) with the United States, as reaffirmed by federal law in P.L. 103-324, enacted in 1994; and

WHEREAS, the Tribe adopted a new Constitution, pursuant to a vote of the membership on May 27, 1998, which Constitution became effective upon its approval by the Assistant Secretary-Indian Affairs on July 10, 1998; and

WHEREAS, the Tribal Council is authorized under Article IV, Section 7(a) to provide for the public health, peace, morals, education and general welfare of the Little River Band and its members; and

WHEREAS, the Tribal Council has identified the official Tribal holidays in section 6.7 of the *Government Operations Personnel Manual*; and

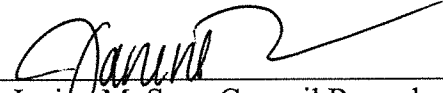
WHEREAS, the Ogema has requested the Tribal Council to grant December 26, 2003 as an additional Tribal holiday - '*Employee Recognition Day*' - to recognize the efforts of Tribal employees in managing the change that has occurred throughout the organization in the past year; and

WHEREAS, the Ogema has identified that the cost of granting this additional holiday already exists within Tribal program budgets in the wage/fringe lines; and

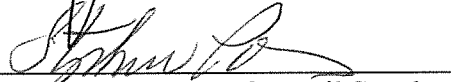
NOW THEREFORE IT IS RESOLVED THAT the Tribal Council of the Little River Band of Ottawa Indians hereby authorizes the Tribal holiday of '*Employee Recognition Day*' which falls on December 26, 2003 as a temporary holiday for Fiscal Year 2003 only.

**CERTIFICATE OF ADOPTION**

I do hereby certify that the foregoing resolution was duly presented and adopted by the Tribal Council with 7 FOR, 0 AGAINST, 0 ABSTAINING, and 2 ABSENT, at a Regular Session of the Little River Band of Ottawa Indians Tribal Council held on December 3, 2003, at the Little River Band's Dome Room in Manistee, Michigan, with a quorum being present for such vote.



Janine M. Sam, Council Recorder



Stephen Parsons, Council Speaker

Attest:

Distribution: Council Records  
Tribal Ogema  
Tribal Court