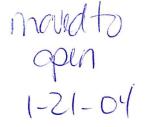


Little River Band of Ottawa Indians

375 River Street Manistee, MI 49660 (231) 723-8288



Resolution # 03-1217-429

Approval to Engage Media Specialist Contract and Authorization of Exception to Resolution # 03-0423-105

- WHEREAS, the status of the *Gaá Čhíng Ziíbi Daáwaa Aníšhinaábek* (Little River Band of Ottawa Indians) as a sovereign and Treaty-making power is confirmed in numerous treaties, from agreements with the initial colonial powers on this land, to various treaties with the United States; and
- WHEREAS, the Little River Band of Ottawa Indians (Tribe) is descended from, and is the political successor to, the Grand River Ottawa Bands, signatories of the 1836 Treaty of Washington (7 Stat. 491) with the United States, as reaffirmed by federal law in P.L. 103-324, enacted in 1994; and
- WHEREAS, the Tribe adopted a new Constitution, pursuant to a vote of the membership on May 27, 1998, which Constitution became effective upon its approval by the Assistant Secretary-Indian Affairs on July 10, 1998; and
- WHEREAS, the Tribal Council is authorized under Article IV, Section 7(a) to provide for the public health, peace, morals, education and general welfare of the Little River Band and its members; and
- WHEREAS, the Ogema has identified that the development of a newspaper for the membership and others, as well as development of a Public Information Office, of which a newspaper would be an element, is a necessary action in order to inform the membership on the actions of the Tribe; and
- WHEREAS, the Ogema has determined that the Tribe's official internet web site should be developed and managed through the Public Information Office; and
- WHEREAS, the Ogema has discussed the development of a Public Information Office and has identified a proposal to implement and finalize the procedures of a an aspect of that office which involves the development of a professional newspaper including advertising and potential subscription services to non-members, as well as the finalization of the Tribe's official web site; and

WHEREAS, the Ogema has identified an individual that can begin the development of this type of newspaper which would fall within the Public Information Office until such time as the job descriptions for the manager of the Public Information Office, Media Specialist, reporters and other personnel, including program mission statements and budgets, can be developed;

NOW THEREFORE IT IS RESOLVED THAT the Tribal Council of the Little River Band of Ottawa Indians hereby authorizes the Ogema to enter into an Employment Contract to engage Melissa Zelenak as an employee of the Tribe for the period December 18, 2003 to February 18, 2004.

IT IS FURTHER RESOLVED THAT the Tribal Council hereby authorizes the exception to Resolution #03-0423-105 which prohibits changes to the Tribe's personnel or organizational structure until the conclusion of the comprehensive review by the Tribal Council's human resources consultant.

CERTIFICATE OF ADOPTION

I do hereby certify that the foregoing resolution was duly presented and adopted by the Tribal Council with <u>6</u> FOR, <u>2</u> AGAINST, <u>1</u> ABSTAINING, and <u>0</u> ABSENT, at a Regular Closed Session of the Little River Band of Ottawa Indians Tribal Council held on December 17, 2003, at the Little River Band's Downtown Offices in Manistee, Michigan, with a quorum being present for such vote.

Janine M. Sam, Council Recorder

Stephen Parsons, Council Speaker

Attest:

Distribution: Council Records Tribal Ogema

Tribal Court