

LITTLE RIVER BAND OF OTTAWA INDIANS
TRIBAL COUNCIL
REGULAR MEETING
SATURDAY, MARCH 16, 2002
LITTLE RIVER BAND COMMUNITY CENTER

APPROVED
7/17/02

OPEN SESSION
MINUTES

The Little River Band of Ottawa Indians held a meeting at the Little River Band Community Center on March 16, 2002. Following are the minutes of that meeting.

I. Opening Prayer

The Tribal Council engaged in a silent prayer.

II. General Business

A. Call To Order:

The regularly scheduled Tribal Council meeting of Saturday, March 16, 2002, was called to order at 10:08 a.m.

B. Roll Call

C. Bennett – Present	C. Fisher – Present	T. Kleeman – Absent
L. McCatty – Absent	P. Medahko – Present	S. Parsons – Present
E. Porter – Present	P. Ruiter – Present	J. Sam – Absent

Quorum established.

Others Present: Kim Alexander, Candace Chapman, Pat Morris, Julia Chapman, Leatrice Castonia, Bob Davis, Tina M. Vaquera, Sheri Hunt, Archie Martell, Gary Markowski, Katie Glocheski, Roberta Tate, Helen Price, Norbert Kelsey, Sally Bell, Jo Anne House, Kathleen Block

C. Approval of Agenda

Porter stated that the Gaming Commission Chairperson asked that their report be moved to the Wednesday Closed Session.

MOTION TO APPROVE AGENDA WITH REMOVAL OF GAMING COMMISSION REPORT AND MOVE TO THE WEDNESDAY CLOSED SESSION MEETING; by Medahko; supported by Ruiter.

Roll Call

C. Bennett – Yes	C. Fisher – Yes	T. Kleeman – Absent
L. McCatty – Absent	P. Medahko – Yes	S. Parsons – Yes
E. Porter – Yes	P. Ruiter – Yes	J. Sam – Absent

Motion carried (6-0-0-3)

E. Public Comment Period

No public comment was given.

III. DEPARTMENT REPORTS

A. Natural Resources

Martell distributed Natural Resources Report to the Councilors. Martell stated that fishing licenses and camping permits are now being distributed by the Department. Natural Resources is working on Memorandum of Understanding with U.S. Forest Service for issuing camping permits. Martell stated that Marty Holgren is an Inland Fish Biologist who is gathering information to finalize the new Inland Fishing Regulations and also put together a proposal to the Commission for a limited opportunity for spearing salmon and those tags will be available this fall. Martell stated that the GIS program is being handled by Mark Knee and he is collecting information on Tribal lands. Knee has produced maps for Tribal boundaries, Tribal lands, road inventories and collects baseline information on vegetative stance. Knee is studying bald eagle nesting sites including red tail hawk and other species. Knee is also working on a comprehensive work plan for this year. Martell stated that another project is threatened and endangered species. Martell stated that spring and fall assessments are all standardized with other agencies, federal agencies and other Tribal agencies. Martell stated the Department is planning on monitoring sea lamprey. Martell stated the Conservation Department is working with the Commission on developing commercial fishery. Public relations with the commercial fishery is something that Martell intends to work on for this year. Martell gave a speech at the Great Lakes Sport Fishing Association. Martell stated there are only three buoys necessary for the nets, 2 staff buoys and a staff buoy with 2 flags. Martell is working on public relations for trap net information to get out to the public. Martell also participates in CORA and a subcommittee. Another program funded through the BIA is Circle of Flight. There is a campaign amongst the Tribe to reinstate this program. Martell is studying waterfowl on the Manistee Marsh and Lake and looking at Wetland Restoration this year and wild rice suitability and reintroduction into the area.

Martell stated that Stephanie Ogren handles the clean water EPA grant and maintains database water quality information within the reservation. She also maintains a monitoring program and the Tribe may be able to set their

own standards. Davis asked Martell about PCA affluent into Lake Michigan. Martell stated this is a cosmetic proposal they are putting together. Currently there is a brownish-purple plume. Martell stated this is a concern and would like the Tribe to take a stand. Ruitter asked if the chemicals would be worse than keeping the plume color. Martell stated most of the chemicals have been removed.

Martell stated that Dawn Cornelius has left a vacancy in Natural Resources Department.

Martell stated developing waste and recycling programs are a hope. Cornelius was working on alternative fuels for vehicles for clean air. Lee Sprague is filling in for right now because he did work closely with Cornelius.

Ruitter queried about baiting of deer. Martell stated that could receive four deer tags last year. Martell stated that do not have to take down deer stands everyday and can leave up on Tribal land. Martell stated can use pop deer blind.

Castonia asked about spearing of fish. Martell stated spearing is near Highbridge and Tippy Dam. Martell stated the stream shows no reproduction habitat and is probably almost non-existent.

Davis asked Martell the rationale for not baiting during deer season. Martell stated TB is a factor and probably also based on NRC preference. Martell stated this gives a little more sporting chance.

Chapman asked if there is a waiting list for spearing and who qualified for the 25 permits. Martell stated do not have this worked out yet but will be happening this fall and can contact Marty Holgren regarding this. Martell believes this is going to be a first come, first serve basis. Davis stated this would probably be set for NRC and they met every Wednesday.

B. Human Resources

Vaquera stated her main goal is to hire Tribal preference. Vaquera has hired a benefits administrator and board of review clerk who is Vanessa Wabinadato. Vaquera stated there have been nine interviews, six individuals, two more starting Tuesday for Family Services. Vaquera stated the government currently has 183 employees and 72% are Native American. Porter asked about 401K and how long the account can stay at Little River. Vaquera stated do not have to cash out. Vaquera stated that Wabinadato has been learning benefits. Alyce Giltz does new hires including all the paperwork and background investigations per Vaquera. Fisher asked about working with Melissa Waitner at the Casino. Vaquera

stated they do work together. Speaker Parsons asked about the job hotline. Vaquera stated every time there is a new job or posting they are updated on the job hotline. This is a toll free number and is included in the monthly newsletter. Markowski expressed that 72% was a low number for preference and believes it should be higher. Vaquera stated the Native American Preference includes spouse and descendants under the ordinance. Speaker Parsons clarified that the hierarchy is Tribal members, Native Americans and then spouses and descendants. Chapman asked if are all counted under the Native American policy. Vaquera stated that 54% are Tribal members, 8% are Native American and 10% are spouses and descendants. Porter stated that non-Native Americans help support their Tribal family and once they are divorced they would fall out of this category. Fisher stated the elders did have input into the Indian preference topic. Davis stated this is the same policy we have always had. Davis stated when positions are posted; the Tribal members are first choice, then Native American and then spouses and descendants. Porter stated the spouses do qualify under the ordinance. House asked if there are comparative numbers with other Tribal governments and believes this would be helpful. Medahko asked about reward system and employee recognition program. Porter asked if there are a lot of Tribal applicants. Vaquera stated there are many more non-Native applicants. Markowski asked House if she had any information of other Tribe's Native American Preference Policy. House stated in Oneida, over a year ago, the rate was 35 to 40% Native American. Medahko asked if a person applies for a position and it is turned down, do they have to re-apply for those positions, are they kept on file? Vaquera stated they are kept on file and the person would receive a call and would be asked if still interested in a position.

C. Enrollment

The Enrollment Department had seventeen applications that were completed since January 2002. Twelve of those were enrolled and thirteen were rejected. Alexander stated that 1,967 address changes in the mail. Eighty-eight applications went out to people interested in being members. Alexander stated that two members passed away and used the Burial Fund Money. There were four members who turned 18 years of age for the judgment fund money. Labels and list were made for census data, the Casino, Community Relations and Elders. There were four Commission meetings. Speaker Parsons asked about Census Bureau. Alexander stated there are changes that occur that she has to work with the Tribal census worker and not the Census Bureau. Medahko asked how priority is done for enrollment. Medahko stated cannot legally deal with children who are not enrolled and those should be priority. Alexander stated that she spoke with Brooks and that she was informed of this. Medahko asked about future possibility of Enrollment Office being expanded. Davis stated this

is being worked on. Davis stated he is trying to make sure adequate space for everybody and is hoping by mid-year should be able to have adequate space. Davis stated has space problem with the health clinic also. Speaker Parsons asked Alexander how many current Tribal members are enrolled. Alexander stated that there are currently 2,739 members. Bennett asked when there was an attorney assigned to the Enrollment Commission and who that is. Alexander stated it was Bill Brooks and then Helen Ann Yunis has been coming to the meetings. Davis stated he believed that Helen Ann Yunis has been working with all of the Commissions. House stated the Enrollment Commission is working with Yunis and House has been working with the Enrollment Department. House stated that she and Yunis have been working very closely together on the Enrollment Ordinance. Chapman asked what Yunis represents for the Tribe? House stated Yunis has many functions and specializes a certain extent with the Commissions. House went on to say that Yunis also does some internal litigation with the Tribe and contracts. House stated that Helen Ann Yunis and Bill Brooks do the remainder of the legal items other than legislation, which is House. House stated Yunis is working closely with the Commissions and Departments. Davis expressed his appreciation for the legal staff and their involvement with Operations. Bennett stated she would like Helen Ann Yunis to get the respect that she deserves in regards to the Commissions.

IV. ACCEPTANCE OF REPORTS

A. Report of the Tribal Ogema

1. Financial Report

Davis would like to have this report moved to Wednesday's meeting.

MOTION TO MOVE THE FINANCIAL REPORT TO OPEN SESSION OF WEDNESDAY, MARCH 20, 2002, TRIBAL COUNCIL MEETING; by Parsons; supported Porter.

Roll Call

C. Bennett – Yes	C. Fisher – Yes	T. Kleeman – Absent
L. McCatty – Absent	P. Medahko – Yes	S. Parsons – Yes
E. Porter – Yes	P. Ruitter – Yes	J. Sam – Absent

Motion carried (6-0-0-3)

B. Director of Operations Report

Speaker Parsons stated Council received the Director of Operations Report well in advance and thanked Davis. Davis stated the key items being

worked on the legislative end and the process of placing ordinances and integrating daily regulations and that policies and procedures are coming into play with the adoption of purchasing regulation. The check distribution and travel regulation will be coming before Council on March 27, 2002. Davis urged the Council to proceed with the grievance ordinance. Davis stated the new format for revenue and expense report has been adopted. Davis stated will be on schedule to complete budget variance report for the 1st quarter within the first 10 days of April and comply with the Budget Ordinance. Davis stated currently preparing for the April membership meeting. Tribal resource directory is currently being worked on. Professional Development, Grants Process and MIS have delivered full set of policies for recommendation, need to put in regulation format and make changes. Davis stated have remodeled the old kitchen area in accounting. A computer lab is being configured for the Education Department. Stratton had reported to Davis that 24 students are enrolled for the next computer lab. A request for an outdoor light was submitted by the Gaming Commission and Davis stated the light has been ordered and will be installed.

Davis stated Tammy Carter has done an excellent detailed grant report and is current with all grants and closeouts. Davis stated Accounting has been providing tax return services for Tribal members free of charge. Davis stated there were 855 checks generated last month and about one-third of the checks are pass through dollars. Eljean Kizer has been working with the Housing Department to update spreadsheets for the Housing Project. Dale Magoon has prepared the paperwork for the ninth draw for payment with Miller Schroeder and will be visiting Minneapolis next week to complete the transaction. Davis gave summary of Health Clinic Report. Professional Development has 33 students enrolled. Economic Development is working with Professional Development to assist Tribal members with start up for small businesses and possible classes for small business.

Chapman asked if there had been anything addressed in the Health Clinic for a tracking system. Chapman asked if the computer system would help alleviate the phone tracking system. Davis will follow-up with Health Services. Davis asked if calls are being returned. It was confirmed that phone calls are being returned. Davis stated if there is not staff available to answer phone calls that possibly the staffing is not adequate. Porter recommended that if someone needs to talk to an actual person to have that option on the voicemail. Davis stated may be possible to set up that if a phone is busy then rolls to another phone that is not busy.

**MOTION TO ACCEPT THE DIRECTOR OF
OPERATION'S REPORT AS SUBMITTED;** by Ruiter;
supported by Bennett.

Roll Call

C. Bennett – Yes	C. Fisher – Yes	T. Kleeman – Absent
L. McCatty – Absent	P. Medahko – Yes	S. Parsons – Yes
E. Porter – Yes	P. Ruiter – Yes	J. Sam – Absent

Motion carried (6-0-0-3)

C. Attorney Report

House stated this report was received this morning.

MOTION TO TABLE THE ATTORNEY REPORT UNTIL WEDNESDAY, MARCH 20, 2002 OPEN SESSION TRIBAL COUNCIL MEETING; by Ruiter; supported by Medahko.

Roll Call

C. Bennett – Yes	C. Fisher – Yes	T. Kleeman – Absent
L. McCatty – Absent	P. Medahko – Yes	S. Parsons – Yes
E. Porter – Yes	P. Ruiter – Yes	J. Sam – Absent

Motion carried (6-0-0-3)

Bob Davis, Sheri Hunt and Archie Martell left.

I. ACCEPTANCE OF COMMISSION REPORTS – February 2002
A. Binojeeuk Commission

The Council took a few minutes to review this report as was received this morning. Ruiter asked about the Enrollment Commission being involved with the Binojeeuk Commission. Medahko stated this issue was brought up during the Enrollment Department Report and dealt with having the children's enrollment be reviewed first as they may need to be enrolled for the Binojeeuk Commission's review. Castonia asked about the application of the children. House stated that the guardian or family services is required to find out where children are enrolled as a Tribal member. House stated that children's enrollment is important information. House is working on a form that states a child may be a Tribal member without actually being. FIA may fail to give notice to the Tribe and kids may be given here and there. Medahko stated are having problems with FIA.

Katie Glocheski left at 12:00 p.m.

MOTION TO ACCEPT THE B INOJEEUK COMMISSION REPORT; by Porter; supported by Fisher.

Roll Call

C. Bennett – Yes	C. Fisher – Yes	T. Kleeman – Absent
L. McCatty – Absent	P. Medahko – Yes	S. Parsons – Yes
E. Porter – Yes	P. Ruiter – Yes	J. Sam – Absent

Motion carried (6-0-0-3)

Council recessed at 12:03 p.m.

Council returned from recess at 12:16 p.m.

B. Enrollment Commission

Speaker Parsons stated that minutes from January 22, February 12 and March 7th were also submitted for the Enrollment Commission. Chapman asked if she can obtain copies of Commission list for the newsletter. Speaker Parsons stated Block could provide that information.

MOTION TO ACCEPT THE ENROLLMENT COMMISSION MONTHLY REPORT FOR FEBRUARY; by Porter; supported by Ruiter.

Roll Call

C. Bennett – Yes	C. Fisher – Yes	T. Kleeman – Absent
L. McCatty – Absent	P. Medahko – Yes	S. Parsons – Yes
E. Porter – Yes	P. Ruiter – Yes	J. Sam – Absent

Motion carried (6-0-0-3)

C. Gaming Commission

The Gaming Commission Report was moved to the Wednesday Closed Session meeting.

D. Housing Commission

Speaker Parsons stated that minutes included in the packet are January 21, January 28 and February 11, 2002.

MOTION TO ACCEPT THE HOUSING COMMISSION REPORT; by Ruiter; supported by Fisher.

Roll Call

C. Bennett – Yes	C. Fisher – Yes	T. Kleeman – Absent
L. McCatty – Absent	P. Medahko – Yes	S. Parsons – Yes
E. Porter – Yes	P. Ruiter – Yes	J. Sam – Absent

Motion carried (6-0-0-3)

E. Natural Resources Commission

Minutes from the Natural Resources Commission were not submitted with the report because of a technical malfunction. The minutes will be submitted next month.

MOTION TO ACCEPT THE NATURAL RESOURCES COMMISSION REPORT; by Ruiter; supported by Porter.

Roll Call

C. Bennett – Yes	C. Fisher – Yes	T. Kleeman – Absent
L. McCatty – Absent	P. Medahko – Yes	S. Parsons – Yes
E. Porter – Yes	P. Ruiter – Yes	J. Sam – Absent

Motion carried (6-0-0-3)

II. ACCEPTANCE OF COMMITTEE MINUTES

A. Elders – 3/2/02

Speaker Parsons stated the Elders Committee minutes were submitted for acceptance. Roberta Tate asked when Elders meetings are scheduled. Fisher stated that the Elders meetings are scheduled the first Saturday of the month at 12:00 noon.

June Sam arrived at 12:26 p.m.

June Sam stated that the Elders Conference is scheduled for April 15, 16, and 17. June Sam stated there are limited rooms available for reservation and can contact Sam for this information at 398-6709

MOTION TO ACCEPT THE ELDERS COMMITTEE MINUTES OF MARCH 2, 2002; by Medahko; supported by Ruiter.

Roll Call

C. Bennett – Yes	C. Fisher – Yes	T. Kleeman – Absent
L. McCatty – Absent	P. Medahko – Yes	S. Parsons – Yes
E. Porter – Yes	P. Ruiter – Yes	J. Sam – Absent

Motion carried (6-0-0-3)

Bennett stated she had a concern with the travel policy for Elder events in that caregivers must be 55, with exception of spouses and professional caregivers. June Sam stated that there is no exception for spouses as there is one elder who has a spouse that is considerably younger. Roberta Tate

asked if caregiver has to be licensed. Sam stated this has never been brought up.

Porter stated Elders may not need regular daily care but may need extra assistance during a trip. Bennett stated she had applied for an Elder trip at one time and had asked a licensed nurse to go with her but was denied by the Elders. June Sam stated that wheelchairs issues are still being discussed.

Fisher stated the policy has been discussed by the Elders and is still in draft form. House was present at one of the prior discussions of the Elders and it was her impression that the concerns of the Elders Committee was not a licensed caregiver but someone more than just a companion. House stated if someone other than just a companion, should be a licensed caregiver and should be identified. Chapman asked about liability of the Tribe of a caregiver on a trip. House was unsure of the implications. Fisher suggested traveling companions, with exception of spouses and required care providers, must be 55 years of age.

Bennett asked if required care providers must be over 55? Fisher stated that this is not correct. June Sam stated that companions who are just going as companion have to be 55, spouse does not have to be 55 and the caregiver does not have to be 55 and the Elders Coordinator does not have to be 55. Chapman asked about constant ongoing care. June Sam stated the person who has been providing care could be the daughter or son. Chapman asked if a caregiver is defined by profession. Fisher suggested stating "required" rather than "professional" caregiver in the policy. June Sam stated it was brought up at a meeting that if they can't care for themselves they shouldn't go on a trip. Porter and June Sam stated this is very wrong. Glocheski stated the bus needs to be handicapped accessible. Castonia believes that Elders are treated pretty good.

B. Cultural Preservation – January/February 2002

Chapman asked if there was anything in the report that referred to Cultural Preservation going to the Bahamas for drumming? Parsons stated there is nothing in the report. Kelsey stated he is totally against the expense of taking Cultural Preservation to the Bahamas. Kelsey also stated that these trips are tied in with peacemakers and does not believe they should be rewarded with these sort of trips as other children that are not in trouble do not get rewarded. Chapman stated that the drums were used as entertainment for the cruise. Chapman queried if the Little River Band's name is associated with the cruise in any way? Markowski asked if there were official drummers? Chapman would like to know how the Little River Band's name is involved. Parsons stated he would look into this matter and report back to the membership.

**MOTION TO ACCEPT THE CULTURAL PRESERVATION
COMMITTEE REPORT OF JANUARY/FEBRUARY 2002;**
by Porter; supported by Fisher.

Roll Call

C. Bennett – Yes	C. Fisher – Yes	T. Kleeman – Absent
L. McCatty – Absent	P. Medahko – Yes	S. Parsons – Yes
E. Porter – Yes	P. Ruiter – Yes	J. Sam – Absent

Motion carried (6-0-0-3)

**III. ACCEPTANCE OF MINUTES & REPORTS FROM OTHER
ENTITIES**

IV.

A. Construction Management Team Report – February 2002

**MOTION TO MOVE THE CONSTRUCTION MANAGEMENT
TEAM REPORT TO THE WEDNESDAY, OPEN SESSION
MARCH 20, 2002 TRIBAL COUNCIL MEETING;** by Ruiter;
supported by Medahko.

Fisher asked that the report be moved to Closed Session. Parsons stated
could move to Closed Session after Council reviews at Wednesday's
meeting.

Roll Call

C. Bennett – Yes	C. Fisher – Yes	T. Kleeman – Absent
L. McCatty – Absent	P. Medahko – Yes	S. Parsons – Yes
E. Porter – Yes	P. Ruiter – Yes	J. Sam – Absent

Motion carried (6-0-0-3)

B. Little River Maintenance and Construction Board

Fisher stated that submitted two sets of minutes for February. Fisher
stated there should have been an additional report that could not be located
at the time of submission. Parsons asked if it is appropriate to table this
item until Wednesday.

**MOTION TO MOVE THE ACCEPTANCE OF THE LITTLE
RIVER MAINTENANCE AND CONSTRUCTION BOARD
REPORT TO WEDNESDAY, MARCH 20, 2002 OPEN
SESSION;** by Parsons; supported by Porter.

Roll Call

C. Bennett – Yes	C. Fisher – Yes	T. Kleeman – Absent
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L. McCatty – Absent	P. Medahko – Yes	S. Parsons – Yes
E. Porter – Yes	P. Ruiter – Yes	J. Sam – Absent

Motion carried (6-0-0-3)

V. LEGISLATIVE UPDATE

A. March Report

House reported that she has divided her report into six sections: Employment, Enrollment, Gaming, Budget and Appropriation, Little River Casino Resort Employee Handbook and Constitutional Reviews. Indian Preference has been adopted with 90-day window to implement. House conducted a training session with the Gaming Commission regarding Indian Preference.

House stated the Enrollment Ordinance is currently being worked on with standard of evidence that allows not documented evidence to be submitted as an enrolled link. Under current Enrollment Ordinance, from Enrollment officer or Enrollment Commission, Tribal Court can determine if eligible to be an applicant. A work session with Tribal Council is scheduled for Monday and the Enrollment Commission has agreed with limitations that have been proposed.

House stated that the Gaming Commission required a significant amount of change and made recommendation to the Commission that they separate the current Ordinance into a Gaming Ordinance and Gaming Commission Ordinance. The Council and Commission have accepted this concept. This will be forwarded to the NIGC for approval.

House has been working with Davis regarding the budget and appropriation process.

The Casino Handbook has been approved and will be implemented on March 25, 2002.

Constitutional reviews of proposed amendments from a member is currently in process.

Chapman asked if the travel policies currently being worked on are for Tribal employees? House stated yes. Chapman asked if will be able to use own resources rather than travel office? House stated she submitted substantial changes and has not seen response to those recommendations. Chapman stated the handbook reads that an employee will do what they can to be cost effective.

MOTION TO ACCEPT THE MARCH LEGISLATIVE UPDATE; by Medahko; supported by Ruiter.

Roll Call

C. Bennett – Yes	C. Fisher – Yes	T. Kleeman – Absent
L. McCatty – Absent	P. Medahko – Yes	S. Parsons – Yes
E. Porter – Yes	P. Ruiter – Yes	J. Sam – Absent

Motion carried (6-0-0-3)

VI. CONCLUDING BUSINESS

A. Next Regular Tribal Council Meeting: March 20, 2002

B. Public Comment

Castonia asked when the casino is scheduled to open? Fisher responded substantial completion of the back of the house should be reached by April 30th. May 30th is the next milestone date, which is accepting the project and a complete review of the work that has been done. Cunningham-Limp has 30 days to address any issues. Hotel is scheduled for completion on July 31st. Fisher stated there is discussion regarding the casino opening earlier but there is still a lot of work that needs to be done. Fisher stated Cunningham-Limp, CMT or Operations have not yet determined an actual opening date. Fisher queried it is likely that will not try to open the casino until after the road construction is finished, which is at least June 15.

Ruiter asked why we can't change that date? Porter stated road constructions are booked about two years in advance. Parsons stated still working on getting a firm date. Porter stated Council received a book from the State that included upcoming road construction.

Chapman asked if there would be minutes available at the Membership Meeting from Council. Chapman stated at the last Membership Meeting there were minutes missing. Parsons stated he would defer to Janine Sam regarding this question. Chapman stated she would like minutes for her own personal file. Chapman asked if Council was entertaining providing minutes to the membership? Parsons stated Council could possibly have the last six months worth of minutes made available for the membership. Porter stated to Chapman that up until June Council did not have offices. Roberta Tate stated the last time she came to a meeting this was discussed and doesn't believe it should be that hard to get a copy of the minutes as there were nine Council members with copies. Kathleen Block stated that minutes are currently being worked on for the last two years and this is a time consuming task. House stated that Ordinances and Resolutions are available on line. House stated the paper copies of resolutions are 99% complete. House stated there are minutes beginning in 1991. House stated that within a packet of materials are Resolutions, Minutes and Ordinances that need organization. House is hoping by the end of the year that this project should be finished. Kelsey asked about records

management. House stated this is a hope that this will all be available on line.

Chapman asked about the confidential list from the Health Clinic and asked if this has been taken care of. Parsons stated this has been taken care of.

Chapman told Council that she does not do a monthly report and never has. She stated her report is contained in the quarterly report from Tammy Carter. Chapman was told that a couple of different Council members were questioning her position and qualifications. Chapman stated she welcomed anyone who was interested in seeing her daily log that she has.

Chapman asked about the 401k that Tribal Council passed and Chapman would like to see Council's handbook. Chapman stated that the Council members were listed as some kind of employees. Parsons explained that Council is listed as common law employees, not being an employee but in varying aspects of the law.

Chapman queried about meeting that was cancelled because of inclement weather. Chapman stated that as an employee she is required to come to work. Parsons stated he was out of town and that there would not have been enough people at the meeting for a quorum. Porter stated there were a couple of the members that were ill and a couple could not make it because of weather.

Chapman asked if there was a budget for the Community Center. Parsons stated there is a building budget. House stated there are individuals that work in these buildings that bring their own food. House stated that individuals supply the food for these individual groups. House stated she provides food on Saturdays for Tribal Council meeting and not something that Tribal Council has budgeted. House stated that Katie Glocheski does the scheduling for the Community Center. Chapman asked where the money comes from for all of the food for the Community Center? House stated an example is that the Commission Swearing In or the Re-Affirmation Day function. House stated there is no budget for the kitchen and is sponsored by the individual group that is sponsoring the event. Glocheski clarified that the food that is included in this building is brought by individuals and not budgeted or bought by the Tribe.

Chapman asked about a peacemaker being in legal trouble. Parsons stated cannot comment on this issue. Chapman stated there has been other individuals that have been asked to leave work and others do not. House stated this person that is being spoken of is under the Tribal Court system and does not fall within the same outline. House stated each person is a unique situation. House suggested addressing with Tribal Court, Bob

Davis or Tina Vaquera. House stated that person is not present and cannot wave the right to have this discussed in Open Session. Chapman asked if she has already spoken to the people that House suggested, then what? Chapman stated she has concern because this person works with children. Kelsey asked that resolution be passed by Council that these people cannot work with children. Kelsey suggested doing random testing on employees. Kelsey asked House about hiring practices. Kelsey stated if don't have Tribal member qualified at this point and hire someone else, if a qualified Tribal member comes along that they can bump someone from their job. Parsons stated Indian Preference Ordinance was passed on Wednesday. Kelsey will contact Jo Anne House regarding getting a copy of that Ordinance. Kelsey thanked Council for listening and is for per cap.

Sally Bell stated that the Casino is hosting a job fair today at the Days Inn and a special VIP area for Tribal members. Bell invites Council to attend the job fair. Kelsey stated when he went to the casino he was told he may be hired for security or kitchen area. Bell stated there are many positions open and there are dealer positions with high tips available.

VII. ADJOURN

MOTION TO ADJOURN; by Bennett; supported by Medahko.

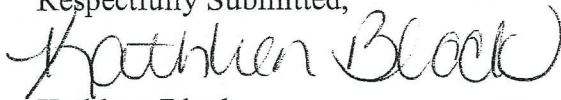
Roll Call

C. Bennett – Yes	C. Fisher – Yes	T. Kleeman – Absent
L. McCatty – Absent	P. Medahko – Yes	S. Parsons – Yes
E. Porter – Yes	P. Ruiter – Yes	J. Sam – Absent

Motion carried (6-0-0-3)

This meeting was adjourned at 2:13 p.m.

Respectfully Submitted,


Kathleen Block
Transcribing Assistant


Janine Sam
Tribal Council Recorder