



moved to open 7-26-06

Little River Band of Ottawa Indians

375 River Street
Manistee, MI 49660
(231) 723-8288

Resolution # 04-0107-11

Amendment to Attorney Contract with Rory Snowarrow Flint Knife

WHEREAS, the status of the *Gaá Čhing Ziibi Daáwaa Aníshinaábek* (Little River Band of Ottawa Indians) as a sovereign and Treaty-making power is confirmed in numerous treaties, from agreements with the initial colonial powers on this land, to various treaties with the United States; and

WHEREAS, the Little River Band of Ottawa Indians (Tribe) is descended from, and is the political successor to, the Grand River Ottawa Bands, signatories of the 1836 Treaty of Washington (7 Stat. 491) with the United States, as reaffirmed by federal law in P.L. 103-324, enacted in 1994; and

WHEREAS, the Tribe adopted a new Constitution, pursuant to a vote of the membership on May 27, 1998, which Constitution became effective upon its approval by the Assistant Secretary-Indian Affairs on July 10, 1998; and

WHEREAS, the Tribal Council is authorized under Article IV, Section 7(a) to provide for the public health, peace, morals, education and general welfare of the Little River Band and its members; and

WHEREAS, the Tribal Council authorized the Attorney Contract with Rory Snowarrow Flint Knife by adoption of resolution # 02-1016-06; and

WHEREAS, the Tribal Council and Ogema renegotiated the contract with Attorney Flint Knife in April 2003, to reconsider salary as well as to recognized the Attorney's request to have significant time off in the summer to meet the Attorney's personal needs; and

WHEREAS, the amended contract was approved by resolution # 03-0419-99; and

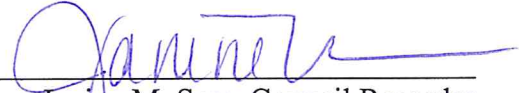
WHEREAS, the amended contract does not clearly identify the intention of the parties regarding the commitment to allow the Attorney to have 3 consecutive weeks of in the summer of each year;

NOW THEREFORE IT IS RESOLVED THAT the Tribal Council of the Little River Band of Ottawa Indians hereby amends section 6(i) of the contract to delete the existing paragraph and insert the following:


Attorney is allowed to take, whether sufficient Personal or Annual time is accrued, 3 consecutive weeks each summer. Such time off shall be noticed to the General Counsel as early as possible in order to allow for rescheduling of office activities, shall not be subject to disapproval by the General Counsel, and shall be taken without pay for that portion that accrued Personal or Annual time cannot cover. Attorney recognizes that sufficiently important Tribal interests may occur such that time off may not be allowed, provided that only the Tribal Council may deny time off allowed under this section.

CERTIFICATE OF ADOPTION

I do hereby certify that the foregoing resolution was duly presented and adopted by the Tribal Council with 8 FOR, 1 AGAINST, 0 ABSTAINING, and 0 ABSENT, at a Regular Closed Session of the Little River Band of Ottawa Indians Tribal Council held on January 7, 2004, at the Little River Band's Downtown Offices in Manistee, Michigan, with a quorum being present for such vote.



Janine M. Sam, Council Recorder



Stephen Parsons, Council Speaker

Attest:

Distribution: Council Records
Tribal Ogema
Tribal Court