



## Little River Band of Ottawa Indians

375 River Street  
Manistee, MI 49660  
(231) 723-8288

### Resolution # 04-0107-7

#### *Interim Appointment to Family Services Director Made by the Ogema*

WHEREAS, the status of the *Gaá Čhíng Ziibi Daáwaa Aníshinaábek* (Little River Band of Ottawa Indians) as a sovereign and Treaty-making power is confirmed in numerous treaties, from agreements with the initial colonial powers on this land, to various treaties with the United States; and

WHEREAS, the Little River Band of Ottawa Indians (Tribe) is descended from, and is the political successor to, the Grand River Ottawa Bands, signatories of the 1836 Treaty of Washington (7 Stat. 491) with the United States, as reaffirmed by federal law in P.L. 103-324, enacted in 1994; and

WHEREAS, the Tribe adopted a new Constitution, pursuant to a vote of the membership on May 27, 1998, which Constitution became effective upon its approval by the Assistant Secretary-Indian Affairs on July 10, 1998; and

WHEREAS, the Tribal Council is authorized under Article IV, Section 7(a) to provide for the public health, peace, morals, education and general welfare of the Little River Band and its members; and

WHEREAS, the Tribe's status as a federally-recognized Indian tribe was reaffirmed and restored by Congress pursuant to Public Law 103-324, 108 Stat. 2156 (25 U.S.C. §1300k et seq.); and

WHEREAS, the Tribe adopted a new Constitution, pursuant to a vote of the membership on May 27, 1998, which Constitution became effective upon its approval by the Assistant Secretary-Indian Affairs on July 10, 1998; and

WHEREAS, the Tribal Council is authorized under Article IV, Section 7(a) to provide for the public health, peace, morals, education and general welfare of the Little River Band and its members; and

WHEREAS, the Tribal Council adopted resolution # 03-0423-105 which directed the review and revision of the Tribe's personnel policies as well as placed a moratorium on changes to employee's wages and positions until a complete wage/salary review could be completed; and

WHEREAS, the Tribal Council received notification from the Ogema of the need to make interim appointments in order to cover vacancies existing in current employment positions which require supervision or management; and

WHEREAS, the Tribal Council, in July, received correspondence from the Ogema indicating the policy and procedure he intended to fill those vacancies; and


WHEREAS, the Tribal Council has received notice of this interim appointment for Family Services Director, from the Ogema and;


NOW THEREFORE IT IS RESOLVED THAT the Tribal Council of the Little River Band of Ottawa Indians hereby approves the interim appointment of Mark Sanford LLP, MA, LPC, RSW, who is a Limited Licensed Psychologist, has a Masters in Psychology as well as being a Licensed Counselor and a Registered Social Worker. This appointment is being made by the Ogema along with temporary salary adjustments for this employee accepting increased duties and responsibilities as interim Family Services Director, starting January 12, 2004 to the start date of the new director.

IT IS FURTHER RESOLVED THAT the Tribal Council hereby authorizes the Tribal Manager to make an interim appointment and authorizes increased salary so long as the increase in salary does not exceed 15% of the starting salary of the position being appointed to by the Ogema.

**CERTIFICATE OF ADOPTION**

I do hereby certify that the foregoing resolution was duly presented and adopted by the Tribal Council with 6 FOR, 0 AGAINST, 3 ABSTAINING, and 0 ABSENT, at a Regular Session of the Little River Band of Ottawa Indians Tribal Council held on January 7, 2004, at the Little River Band's Dome Room in Manistee, Michigan, with a quorum being present for such vote.

  
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Janine M. Sam, Council Recorder

  
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Stephen Parsons, Council Speaker

Attest:

Distribution: Council Records  
Tribal Ogema  
Tribal Court