

**Little River Band of Ottawa Indians**

375 River Street  
Manistee, MI 49660  
(231) 723-8288

**Resolution # 04-0519-210**

*Approval of Modification of the Organization Chart to Include Education Department  
and the Related Employment Position*

WHEREAS, the status of the *Gaá Čhíng Ziibi Daáwaa Aníshinaábek* (Little River Band of Ottawa Indians) as a sovereign and Treaty-making power is confirmed in numerous treaties, from agreements with the initial colonial powers on this land, to various treaties with the United States; and

WHEREAS, the Little River Band of Ottawa Indians (Tribe) is descended from, and is the political successor to, the Grand River Ottawa Bands, signatories of the 1836 Treaty of Washington (7 Stat. 491) with the United States, as reaffirmed by federal law in P.L. 103-324, enacted in 1994; and

WHEREAS, the Tribe adopted a new Constitution, pursuant to a vote of the membership on May 27, 1998, which Constitution became effective upon its approval by the Assistant Secretary-Indian Affairs on July 10, 1998; and

WHEREAS, the Tribal Council is authorized under Article IV, Section 7(a) to provide for the public health, peace, morals, education and general welfare of the Little River Band and its members; and

WHEREAS, the Tribal Council accepted the Standard Operating Procedure of the Human Resource Department as approved by the Ogema regarding the 'Organizational Structure Policy' by resolution # 04-0303-98; and

WHEREAS, the Tribal Council approved the current organizational structure of the Tribal government by adoption of resolution # 04-0303-99; and

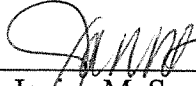
WHEREAS, the Organizational Structure Policy requires the recommendation of the Ogema to amend the organizational structure to be approved by resolution by the Tribal Council prior to authorization to make any change; and

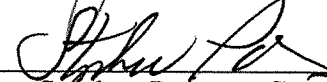
WHEREAS, the Ogema has presented a recommendation to amend the organizational structure by inclusion of the Education Department with the coordinator reporting to the Tribal Manager; and

WHEREAS, the departmental 2004 budget has been approved to include the organizational change; and

**CERTIFICATE OF ADOPTION**

I do hereby certify that the foregoing resolution was duly presented and adopted by the Tribal Council with 6 FOR, 2 AGAINST, 0 ABSTAINING, and 1 ABSENT, at a Regular Session of the Little River Band of Ottawa Indians Tribal Council held on May 19, 2004, at the Little River Band's Dome Room in Manistee, Michigan, with a quorum being present for such vote.

  
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Janine M. Sam, Council Recorder

  
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Stephen Parsons, Council Speaker

Attest:

Distribution: Council Records  
Tribal Ogema  
Tribal Court