



Little River Band of Ottawa Indians

375 River Street
Manistee, MI 49660
(231) 723-8288

Resolution # 04-0602-229

Approval of Modification of the Organization Chart Regarding the Legislative Legal Department to Include New Positions and Authorizing Job Title Change

WHEREAS, the status of the *Gaá Čhíng Ziibi Daáwaa Aníshinaábek* (Little River Band of Ottawa Indians) as a sovereign and Treaty-making power is confirmed in numerous treaties, from agreements with the initial colonial powers on this land, to various treaties with the United States; and

WHEREAS, the Little River Band of Ottawa Indians (Tribe) is descended from, and is the political successor to, the Grand River Ottawa Bands, signatories of the 1836 Treaty of Washington (7 Stat. 491) with the United States, as reaffirmed by federal law in P.L. 103-324, enacted in 1994; and

WHEREAS, the Tribe adopted a new Constitution, pursuant to a vote of the membership on May 27, 1998, which Constitution became effective upon its approval by the Assistant Secretary-Indian Affairs on July 10, 1998; and

WHEREAS, the Tribal Council is authorized under Article IV, Section 7(a) to provide for the public health, peace, morals, education and general welfare of the Little River Band and its members; and

WHEREAS, the Tribal Council accepted the Standard Operating Procedure of the Human Resource Department as approved by the Ogema regarding the 'Organizational Structure Policy' by resolution # 04-0303-98; and

WHEREAS, the Tribal Council approved the current organizational structure of the Tribal government by adoption of resolution # 04-0303-99; and

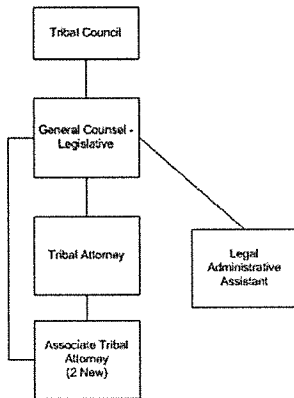
WHEREAS, the Organizational Structure Policy requires amendment of the organizational structure to be approved by resolution by the Tribal Council prior to authorization to make any change; and

WHEREAS, the General Counsel - Legislative has presented a recommendation to amend the organizational structure by restructuring the staff and inclusion of a new 'Associate Tribal Attorney' position; and

WHEREAS, the General Counsel - Legislative has presented a recommendation to make all support staff within the Legal Department 'Legal Administrative Assistants' recognizing the same level of job activities and assignments taken on by each employee in the office;

WHEREAS, the Tribal Council has reviewed this request and has determined that it is an appropriate action to take;

NOW THEREFORE IT IS RESOLVED THAT the Tribal Council of the Little River Band of Ottawa Indians hereby approves the amendment to the organizational chart of the Tribe approved by resolution # 04-0303-99, as amended, as follows.



IT IS FURTHER RESOLVED THAT, the Tribal Council authorizes the job title change from Secretary to Legal Administrative Assistant.

CERTIFICATE OF ADOPTION

I do hereby certify that the foregoing resolution was duly presented and adopted by the Tribal Council with 8 FOR, 1 AGAINST, 0 ABSTAINING, and 0 ABSENT, at a Regular Session of the Little River Band of Ottawa Indians Tribal Council held on June 2, 2004, at the Little River Band's Dome Room in Manistee, Michigan, with a quorum being present for such vote.

Janine M. Sam, Council Recorder

Stephen Parsons, Council Speaker

Attest:

Distribution: Council Records
Tribal Ogema
Tribal Court