



**Little River Band of Ottawa Indians**

375 River Street  
Manistee, MI 49660  
(231) 723-8288

**Resolution # 04-0602-236**

*Clarifying Benefits During Extension Period of Contract with Dr. Dixon*

WHEREAS, the status of the *Gaá Čhíng Ziibi Daáwaa Aníshinaábek* (Little River Band of Ottawa Indians) as a sovereign and Treaty-making power is confirmed in numerous treaties, from agreements with the initial colonial powers on this land, to various treaties with the United States; and

WHEREAS, the Little River Band of Ottawa Indians (Tribe) is descended from, and is the political successor to, the Grand River Ottawa Bands, signatories of the 1836 Treaty of Washington (7 Stat. 491) with the United States, as reaffirmed by federal law in P.L. 103-324, enacted in 1994; and

WHEREAS, the Tribe adopted a new Constitution, pursuant to a vote of the membership on May 27, 1998, which Constitution became effective upon its approval by the Assistant Secretary-Indian Affairs on July 10, 1998; and

WHEREAS, the Tribal Council is authorized under Article IV, Section 7(a) to provide for the public health, peace, morals, education and general welfare of the Little River Band and its members; and

WHEREAS, the Tribal Council is authorized under Article IV, Section 7(b) to ratify contracts negotiated by the Ogema on behalf of the Tribe; and

WHEREAS, the Tribal Council was presented with a contract for professional services at the Tribe's Health Clinic by Dr. Julie Dixon and upon review has requested clarification and renegotiation of certain areas of that contract; and

WHEREAS, the Tribal Council approved a six month extension of the existing contract to allow those new contract negotiations to be completed; and

WHEREAS, the Tribal Council finds it necessary to clarify the award of benefits during the six month period;

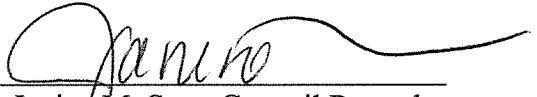
NOW THEREFORE IT IS RESOLVED THAT the Tribal Council of the Little River Band of Ottawa Indians hereby directs that the benefits listed below shall be allocated during the six month period, and that other employment related benefits shall be applied as set forth in

Tribal policy or procedure. All benefits listed below shall be incorporated into a final contract and shall be included in any benefits calculated under the terms of the contract, these benefits shall not be in addition to any benefits awarded in a new contract.

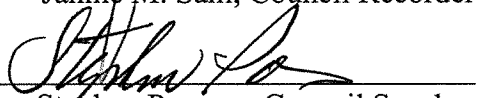
- a. 12.5 vacation days.
- b. Personal time shall accrue at 2 hours per pay period.
- c. 7 paid continuing education days plus related fees and expenses.

**CERTIFICATE OF ADOPTION**

I do hereby certify that the foregoing resolution was duly presented and adopted by the Tribal Council with 8 FOR, 0 AGAINST, 1 ABSTAINING, and 0 ABSENT, at a Regular Closed Session of the Little River Band of Ottawa Indians Tribal Council held on June 2, 2004, at the Little River Band's Conference Room in Manistee, Michigan, with a quorum being present for such vote.



Janine M. Sam, Council Recorder



Stephen Parsons, Council Speaker

Attest:

Distribution: Council Records  
Tribal Ogema  
Tribal Court