



Little River Band of Ottawa Indians

375 River Street
Manistee, MI 49660
(231) 723-8288

Resolution # 04-0630-283

Authorizing an Amendment to the Wage Scale and Job Description for the Secretary to the Tribal Council

WHEREAS, the status of the *Gaá Čhing Ziibi Daáwaa Aníshinaábek* (Little River Band of Ottawa Indians) as a sovereign and Treaty-making power is confirmed in numerous treaties, from agreements with the initial colonial powers on this land, to various treaties with the United States; and

WHEREAS, the Little River Band of Ottawa Indians (Tribe) is descended from, and is the political successor to, the Grand River Ottawa Bands, signatories of the 1836 Treaty of Washington (7 Stat. 491) with the United States, as reaffirmed by federal law in P.L. 103-324, enacted in 1994; and

WHEREAS, the Tribe adopted a new Constitution, pursuant to a vote of the membership on May 27, 1998, which Constitution became effective upon its approval by the Assistant Secretary-Indian Affairs on July 10, 1998; and

WHEREAS, the Tribal Council is authorized under Article IV, Section 7(a) to provide for the public health, peace, morals, education and general welfare of the Little River Band and its members; and

WHEREAS, the Tribal Council has approved the Wage Scale and Job Descriptions of employees of the Tribal Council by resolution # 04-0303-88 and resolution # 04-0303-96; and

WHEREAS, the Tribal Council has reviewed the job descriptions and wages of the employees of the Tribal Council as a result of the performance and evaluation process; and

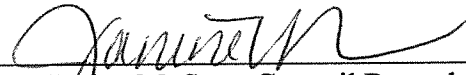
WHEREAS, the Tribal Council has determined that the job description and the wages set for the Tribal Council's Secretary, Mary Bower, who reports to the Executive Assistant to Tribal Council, were in error and has reviewed and revised those documents; and

WHEREAS, the Tribal Council has received a revised job description and proposed wage scale for the work and work product of the Secretary to the Tribal Council;

NOW THEREFORE IT IS RESOLVED THAT the Tribal Council of the Little River Band of Ottawa Indians hereby approves the amended Job Description for the Secretary, whose supervisor is the Executive Assistant to Tribal Council and authorizes the Kathleen Block, the supervisor, and Janine M. Sam, Recorder to submit a Personnel Action Form correcting the pay rate to \$13.00 per hour effective upon the date of adoption of this resolution, retroactive back to March 3, 2004.

CERTIFICATE OF ADOPTION

I do hereby certify that the foregoing resolution was duly presented and adopted by the Tribal Council with 7 FOR, 1 AGAINST, 0 ABSTAINING, and 1 ABSENT, at a Regular Closed Session of the Little River Band of Ottawa Indians Tribal Council held on June 30, 2004, at the Little River Band's Conference Room in Manistee, Michigan, with a quorum being present for such vote.



Janine M. Sam, Council Recorder



Stephen Parsons, Council Speaker

Attest:

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