



Little River Band of Ottawa Indians

375 River Street
Manistee, MI 49660
(231) 723-8288

Resolution # 04-0908-361

*Adoption of Amendments to Government Operations Personnel Manual Regarding
Time Off for Voting*

WHEREAS, the status of the *Gaá Čhíng Ziibi Daáwaa Aníshinaábek* (Little River Band of Ottawa Indians) as a sovereign and Treaty-making power is confirmed in numerous treaties, from agreements with the initial colonial powers on this land, to various treaties with the United States; and

WHEREAS, the Little River Band of Ottawa Indians (Tribe) is descended from, and is the political successor to, the Grand River Ottawa Bands, signatories of the 1836 Treaty of Washington (7 Stat. 491) with the United States, as reaffirmed by federal law in P.L. 103-324, enacted in 1994; and

WHEREAS, the Tribe adopted a new Constitution, pursuant to a vote of the membership on May 27, 1998, which Constitution became effective upon its approval by the Assistant Secretary-Indian Affairs on July 10, 1998; and

WHEREAS, the Tribe adopted amendments to the Constitution on April 26, 2004, which became effective upon approval by the Assistant Secretary-Indian Affairs on May 13, 2004; and

WHEREAS, the Tribal Council is authorized under Article IV, Section 7(a) to provide for the public health, peace, morals, education and general welfare of the Little River Band and its members; and

WHEREAS, the Tribal Council is authorized under Article IV, Section 7(j) to take legislative actions consistent with delegated powers; and

WHEREAS, the Tribal Council re-authorized the Government Operations Personnel Manual on August, 2002, and adopted amendments to the document on June 11, 2003, October 1, 2003, and October 29, 2003; and

WHEREAS, the Ogema has been placed in charge of the responsibility of reviewing the personnel manual, standard operating procedures and working with Tribal Council to present final documents and actions; and

WHEREAS, the Ogema has determined that a time off for voting policy of the Tribe should be brought forward for approval; and

WHEREAS, the Ogema has reviewed the submission to the Tribal Council regarding the *Time Off for Voting Policy* of the Tribe and recommends its adoption;

NOW THEREFORE IT IS RESOLVED THAT the Tribal Council of the Little River Band of Ottawa Indians does hereby approve the attached *Time Off for Voting* for the Tribal government for immediate implementation.


Section 6.19 Time Off for Voting in Tribal, Local, State and/or Federal Elections

Employees who do not have sufficient non-work time to vote, which is at least two hours available either before or after work during which the polls are open, may take off time sufficient to enable them to vote.

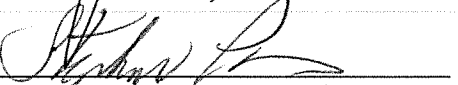
Supervisor approved time off must be with pay.

CERTIFICATE OF ADOPTION

I do hereby certify that the foregoing resolution was duly presented and adopted by the Tribal Council with 5 FOR, 4 AGAINST, 0 ABSTAINING, and 0 ABSENT, at a Regular Session of the Little River Band of Ottawa Indians Tribal Council held on September 8, 2004, at the Little River Band's Dome Room in Manistee, Michigan, with a quorum being present for such vote.



Janine M. Sam, Council Recorder



Stephen Parsons, Council Speaker

Attest:

Distribution: Council Records
Tribal Ogema
Tribal Court