



Little River Band of Ottawa Indians

375 River Street
Manistee, MI 49660
(231) 723-8288

Resolution # 04-1120-472

Amending the Government Operations Personnel Manual to Reflect the Change in Organizational Structure by Correcting References to the Tribal Manager Position

WHEREAS, the Tribe's status as a federally-recognized Indian tribe was reaffirmed and restored by Congress pursuant to Public Law 103-324, 108 Stat. 2156 (25 U.S.C. §1300k et seq.); and

WHEREAS, the Tribe adopted a Constitution, pursuant to a vote of the membership on May 27, 1998, which Constitution became effective upon its approval by the Assistant Secretary-Indian Affairs on July 10, 1998; and

WHEREAS, the Tribe adopted amendments to the Constitution on April 26, 2004, which became effective upon approval by the Assistant Secretary-Indian Affairs on May 13, 2004; and

WHEREAS, the Tribal Council is authorized under Article IV, Section 7(a) to provide for the public health, peace, morals, education and general welfare of the Little River Band and its members; and

~~WHEREAS, the Tribal Council is authorized under Article IV, Section 7 to adopt ordinances and regulations governing activity within the jurisdiction of the Tribe; and~~

WHEREAS, the Tribal Council has adopted the *Government Operations Personnel Manual* to guide and govern the employment relationship of individuals and the Tribe; and

WHEREAS, the Tribal Council has adopted the organizational chart of the Tribe, including related job descriptions under Standard Operating Procedures; and

WHEREAS, the Tribal Council adopted resolution # 04-1120-471, which directed that the management of the operations of the Tribe is an Ogema function and that the position of Tribal Manager is unnecessary in the Tribe's organization; and

WHEREAS, as a result of that action, the Tribal Council has determined that amendment of the *Government Operations Personnel Manual* is needed to correct the responsibilities of the Ogema in managing the operations and the employees of the Tribe;

NOW THEREFORE IT IS RESOLVED THAT the Tribal Council of the Little River Band of Ottawa Indians hereby adopts the attached amended *Government Operations Personnel Manual* and directs that it be implemented immediately and that transition from the prior Tribal Manager responsibilities to Ogema responsibilities occur in a speedy and organized manner.

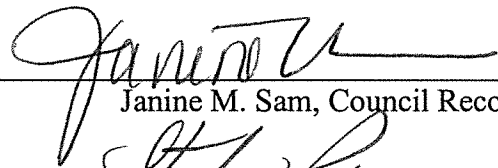
IT IS FURTHER RESOLVED that the Tribal Council amends the organizational structure of the tribal government operations to delete references to 'Tribal Manager' and inserts 'Ogema.'

IT IS FURTHER RESOLVED that the Tribal Council directs that appropriate amendments to any job descriptions be made in a timely and reasonable manner.

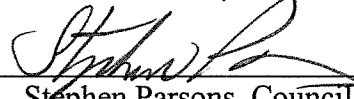
IT IS FINALLY RESOLVED that the Tribal Council directs that appropriate amendments to any Standard Operating Procedures be made and forwarded to the Tribal Council for approval in a timely and reasonable manner.

CERTIFICATE OF ADOPTION

I do hereby certify that the foregoing resolution was duly presented and adopted by the Tribal Council with 8 FOR, 0 AGAINST, 0 ABSTAINING, and 1 ABSENT, at a Regular Session of the Little River Band of Ottawa Indians Tribal Council held on November 20, 2004, at the Little River Band's Dome Room in Manistee, Michigan, with a quorum being present for such vote.



Janine M. Sam, Council Recorder



Stephen Parsons, Council Speaker

Attest:

Distribution: Council Records
Tribal Ogema
Tribal Court
Legal Department