



**Little River Band of Ottawa Indians**

375 River Street  
Manistee, MI 49660  
(231) 723-8288

**Resolution # 04-1201-486**

*Adoption and Authorization to Pay Each Employee a \$100.00 Christmas Bonus*

WHEREAS, the status of the *Gaá Čhing Ziibi Daáwaa Aníshinaábek* (Little River Band of Ottawa Indians) as a sovereign and Treaty-making power is confirmed in numerous treaties, from agreements with the initial colonial powers on this land, to various treaties with the United States; and

WHEREAS, the Little River Band of Ottawa Indians (Tribe) is descended from, and is the political successor to, the Grand River Ottawa Bands, signatories of the 1836 Treaty of Washington (7 Stat. 491) with the United States, as reaffirmed by federal law in P.L. 103-324, enacted in 1994; and

WHEREAS, the Tribe adopted a new Constitution, pursuant to a vote of the membership on May 27, 1998, which Constitution became effective upon its approval by the Assistant Secretary-Indian Affairs on July 10, 1998; and

WHEREAS, the Tribe adopted amendments to the Constitution on April 26, 2004, which became effective upon approval by the Assistant Secretary-Indian Affairs on May 13, 2004; and

WHEREAS, the Tribal Council is authorized under Article IV, Section 7(a) to provide for the public health, peace, morals, education and general welfare of the Little River Band and its members; and

WHEREAS, the Tribal Council is authorized under Article IV, Section 7(i)(2) to manage the funds of the Tribe; and

WHEREAS, the Tribal Council has determined that the employees of the Tribal government should receive a Christmas bonus in recognition of their work for the Tribe to provide services to Tribal members; and

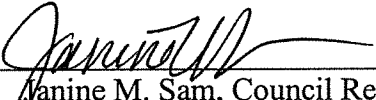
WHEREAS, the Tribal Council has received a certification of availability of funds for this purpose; and

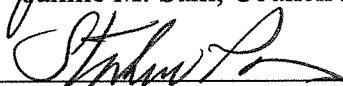
NOW THEREFORE IT IS RESOLVED THAT the Tribal Council of the Little River Band of Ottawa Indians hereby directs the payment of a \$100.00 bonus to be made to each employee of the Tribe as follows.

1. Every employee of the Tribal government shall receive a \$100.00 bonus in a separate check with the words "Christmas Bonus - Happy Holidays from the Little River Band of Ottawa Indians" or its equivalent if space does not permit.
2. Employee means all persons who are employed by the Tribe on December 1, 2004, including temporary, part-time and employees of the Tribal Court and Tribal Council. Employees do not include the Ogema, Tribal Council, Tribal Court Judges, or members of boards, committees or commissions.
3. The Accounting Department shall calculate the related taxes and withholding such that each employee receives \$100.00 as a bonus.
4. The Christmas Bonus shall be paid out on or before December 15, 2004.

**CERTIFICATE OF ADOPTION**

I do hereby certify that the foregoing resolution was duly presented and adopted by the Tribal Council with 8 FOR, 0 AGAINST, 0 ABSTAINING, and 1 ABSENT, at a Regular Session of the Little River Band of Ottawa Indians Tribal Council held on December 1, 2004, at the Little River Band's Dome Room in Manistee, Michigan, with a quorum being present for such vote.

  
\_\_\_\_\_  
Janine M. Sam, Council Recorder

  
\_\_\_\_\_  
Stephen Parsons, Council Speaker

Attest: \_\_\_\_\_

Distribution: Council Records  
Tribal Ogema  
Tribal Court