



Little River Currents

G a a c h i n g Z i i b i D a a w a a A n i s h i n a a b e k
Little River Band of Ottawa Indians

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LRBOI Giigaadoobii'aapkonhs

(telephone) Listings

Aki Maadiziwin Kitchen	231.398.2813
Government Center	888.723.8288 231.723.8288
Little River Casino Resort	888.568.2244 231.723.1535
LRBOI Muskegon Office	231.398.6651
Natural Resources	231.723.1594
Next Generation Learning Center	231.398.6718
Public Safety	231.398.2225
Trading Post	231.398.2274
Tribal Court	231.398.3406
Purchased & Referred Care/ Clinic	231.723.8299
Mshkikii Gamig (Pharmacy)	231.398.6853

UPCOMING EVENTS

APR

4

Regional Opioid Symposium

Little River Casino Resort | 8:30A - 4P | \$60

APR

12 - 13

Mnookmi (spring) Membership Meeting

April 12 | 4:30 - 5:30P | Tribal Council Talking Circle

April 12 | 7-9P | Ogema Meet & Greet

April 13 | Membership Meeting @ LRCR

APR

26

2019 LRBOI Election

April 26 | Ballots due and Regular Election Day

May 3 |

Deadline for Regular Election recounts, disputes, challenges

Deadline for Regular Election campaign financial report

Deadline for Withdrawal of Candidate after Regular Election

May

3

Spring Fire Anishinaabek Life Way Teachings

Event has moved from April to May 3, 2019

REOCCURRING EVENTS

Elders Meal

Aki Maadiziwin

Mon-Thu 12PM

Language Class

Government Center

Every Friday 10:30AM

Traditional Healer

Government Center

Every 3rd Tuesday
by Appointment

Jiingtamok Miikaanhs (Pow Wow Path)

On Wisconsin Spring Pow Wow

Apr 6 - 7

Madison, WI

Gathering of Nations Pow Wow

Apr 25 - 27

Albuquerque, NM

Madison College Pow Wow

Apr 27

Madison, WI

Ho - Chunk Memorial Day Pow Wow

May 25 - 27

Black Falls, WI

LRBOI Jiingtamok

Jun 29 & 30

Manistee, MI



Aanii:

Coming out of the winter season, we received the thank you letter below from Lt. Brian Gutowski, Manistee County Emergency Management Coordinator, for LRBOI/LRCR providing community emergency assistance during recent storms. Thanks goes out to Melissa Alexander from our Little River Casino Resort for her quick actions. Miigwetch Melissa and the rest of the staff/team; good job! You can read more in the letter located below.

Our Muskegon Casino Project is being held up at the Department of Interior (DOI) level because it was decided to extend the 30 day comment period because of the US Government shutdown that happened earlier this year. Unfortunately, the additional 30 day period has not yet started as of this writing.

Congratulations to our Little River Casino Resort and staff on their 20th Anniversary! They are still going strong and I still receive so many compliments from people and even other tribes on what nice staff we have and what a good job they do. We should all be proud! Not to get too far ahead of ourselves, but we are just starting to look seriously at a possible expansion of Pharmacy and Clinic services in Muskegon County. Again, this is just a very preliminary look. More information will be given as efforts move forward. This looks very doable.

Our Commodities Department now has a new truck and the ability to make deliveries and are expanding services with plans to build a new warehouse which should start this year.

Our new Elder's Complex is still on schedule to open later this year, and it is impressive. I want to wish everyone a happy, joyful Spring! Until next month...

OGEMA LARRY ROMANELLI

Contact:

Little River Band of Ottawa Indians
 2608 Government Center Drive
 Manistee MI, 49660
 P: 231.398.6824
 E: lromanelli@lrboi-nsn.gov

Ogema's Online page can be found@
Lrboi-nsn.gov

- Government
- Executive Branch: Tribal Ogema
- Ogema Larry Romanelli

Ogema's Meet & Greet

April 12, 2019
 7- 9P
 LRCR Three Fires Conference Room

Spring Membership Meeting

April 13, 2019
 LRCR Event Center
 Membership Meeting Videos are posted on lrboi-nsn.gov on the Ogema's Online Page

Annual Budget Hearing

August 3, 2019
 Government Center Lodge
 9 - 11A

Ogema Romanelli
 2608 Government Center Drive
 Manistee, MI 49660



Dear Ogema Romanelli:

SHERIFF'S OFFICE • 1525 E. Parkdale Ave. • Manistee, MI 49660

On the evening of February 24th, Manistee County experienced yet another dose of severe winter weather. This winter storm resulted in many people within the county losing power. For some of our residents, the outage lasted well over 12 hours. The result of these circumstances left hundreds of Manistee County residents with no way to heat their homes.

I'm writing today to thank you and the Little River Band of Ottawa Indians for your continued support of the citizens of Manistee County. On the morning of February 25th, I reached out to Melissa Alexander at the Little River Casino to ask for assistance in establishing a warming center for those who might need a place to go and stay warm with their families. The Casino staff immediately began preparing an area that residents could go to stay safe and warm.

As the Emergency Management Coordinator for Manistee County, I have quickly learned the important role that our community partners play in keeping everyone safe during emergency situations. I can't state enough how much I appreciate the Little River Band of Ottawa Indians' willingness to play such a large part in keeping our residents safe.

Sincerely,

Lt. Brian Gutowski
 Manistee County Emergency Management Coordinator



Spring Membership Meeting
 Saturday April 13, 2019
 Little River Casino Resort
 Event Center

Friday April 12, 2019
Tribal Council Talking Circle
 4:30 - 5:30P

Ogema Meet & Greet
 7 - 9P
 Little River Casino Resort
 Three Fires Conference Room

Meeting Agenda

8am	Registration Begins	Event Center
9am to 12pm	Informational Booths	Hallway – Three Fires Conference

Event Center:

10:00am	Flag Ceremony Honoring the Nations
10:15am	Ogema Larry Romanelli
10:45am	Food Distribution Presentation
11:00am	Election Board
11:30am	Economic Development Corporation (EDC)
11:45am	LRCR - 20 Year Anniversary
12:00pm	Lunch
1:00pm	Quorum Call
1:15pm	Financial Report
1:30pm	IT Department
	Question & Answer Period

Information booths close at 12pm

Lunch served in the Event Center at 12pm

We will have giveaways for members throughout the day.

Note-Agenda subject to change at Ogema’s discretion and if quorum in membership is reached.

MAST
Midwest Alliance of Sovereign Tribes
 Larry Romanelli Delegate
 Shannon Crampton Alternate
 Sandra Lewis Alternate
 Jamie Friedel Alternate

NIGC
National Indian Gaming Commission
 Joe Riley, II
 Ron Wittenberg
 Diane Lonn

US Chamber of Commerce
 Joe Riley, II Delegate
 Shannon Crampton Delegate
 Gary DiPiazza Alternate

NCAI
National Congress of American Indians
 Larry Romanelli Delegate
 Jamie Friedel Alternate
 Sandra Lewis Alternate
 Shannon Crampton Alternate

NIGA
National Indian Gaming Association
 Larry Romanelli Delegate
 Joe Riley, II Alternate
 Ron Pete Alternate
 Sandra Lewis Alternate

United Tribes of MI
 Larry Romanelli Delegate
 Ron Wittenberg Alternate
 Gary DiPiazza Alternate

State Liaisons
 Gary DiPiazza
 Ron Pete

Federal Liaisons
 Sandra Lewis
 Shannon Crampton

Joint Units of Government
 Gary DiPiazza
 Ron Pete

ELECTION BOARD

<p>Terri Burmeister Chair Tammy Burmeister Secretary Valerie McDonnell Karen Love Michael Ceplina</p>	<p>2608 Government Center Drive Manistee, MI 49660 231.398.6709 election@lrboi-nsn.gov https://lrboi-nsn.gov/government/election-board/</p>	<p>Open Meetings - 5PM Government Center April 17 May 22 June 19</p>
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COMMISSIONS & ELDERS COMMITTEE

Binojeeuk Commission
 Meetings: 1PM 1st & 3rd Thursdays
 Family Services Department

Vacant	•Chair
Vacant	•Commissioner
Shawna Gonzalez	•Commissioner
Norma Hinkle	•Commissioner
Beverly Cole	•Commissioner
Jamie Friedel	•Liaison
Diane Lonn	•Liaison

Enrollment Commission
 Meetings: 5:00PM 3rd Tuesday of the Month
 Enrollment Department

Charmaine Stone	•Chair
Diana O’Neal	•Co-Chair
Krystyne Medawis	•Secretary
Chuck Fisher	•Commissioner
Vacant	•Commissioner
Ron Wittenberg	•Liaison
Sandra Lewis	•Liaison
Diane Lonn	•Liaison

Gaming Commission
 Meetings: 5:30PM Every Tuesday
 Gaming Commission Office

Bill Willis	•Chair
Alyce Giltz	•Commissioner
Mark Jespersen	•Commissioner
Deb Davis	•Commissioner
Steve Parsons	•Commissioner
Joseph Riley II	•Liaison
Ron Pete	•Liaison
Dave Corey	•Liaison

Health Commission
 Meetings: 4:30PM 2nd Monday of the Month
 Law Library

Pamela Johnson	•Chair
Al Patricio	•Commissioner
Vacant	•Commissioner
Sandra Lewis	•Liaison
Diane Lonn	•Liaison

Housing Commission
 Meetings: 10AM 1st and 3rd Thursday
 Aki Maadziwin Community Center

Judy Hardenburgh	•Chair
Julia Chapman	•Commissioner
Marcella Leusby	•Secretary
Teresa Callis	•Commissioner
Margaret Kowalkowski	•Commissioner
Sandra Lewis	•Liaison
Shannon Crampton	•Liaison
Ron Wittenberg	•Liaison
Jamie Friedel	•Alternate

Natural Resource Commission
 Meetings: 5PM 2nd Monday of the Month
 Natural Resource Office

Virgil Johnson	•Chair
Martha Howell	•Secretary
Connie Eno	•Commissioner
Boo Battice	•Commissioner
Vacant	•Commissioner
Shannon Crampton	•Liaison
Gary Di Piazza	•Liaison
Jamie Friedel	•Liaison

Elders Committee
 Meetings: 12PM 1st Saturday of the Month at Aki Maadziwin

Mary Thomas •Chair	Al Metzger •Trustee	Diane Lonn •Liaison
Darleen Martin •Co-Chair	Detra Kelsey •Trustee	Ron Pete •Liaison
Marcella Leusby •Secretary		

TRIBAL COUNCIL

Joseph Riley II • Speaker

231.398.6854

jriley@lrboi-nsn.gov

Sandy Lewis • Recorder

231.398.6869

smlewis@lrboi-nsn.gov

Ron Pete

231.398.6820

ronpete@lrboi-nsn.gov

Talking Circle

April 12, 2019
4:30- 5:30PM
LRCR Three Fires
Conference Room

Diane Lonn

231.398.6834

dianelonn@lrboi-nsn.gov

Jamie Friedel

231.398.6867

jamiefriedel@lrboi-nsn.gov

Ron Wittenberg

231.398.6828

rwittenberg@lrboi-nsn.gov

Dave Corey

231.398.6836

dcorey@lrboi-nsn.gov

Shannon Crampton

231.398.6835

scrampton@lrboi-nsn.gov

Gary DiPiazza

231.398.6825

gdipiazza@lrboi-nsn.gov

TRIBAL COUNCIL UPDATE

An assessment was made on the Next Generation Learning Center (NGLC) to achieve the best outcome to higher learning for future generations. A ratification was made between the NGLC and Central Michigan University which will allow students to do an internship here. Improvements to the Cemetery Project are also in the works. Councilor Jamie Friedel met with the United Tribes in Lansing on February 21st. Michigan Governor, Gretchen Whitmer, was also present as guest speaker.

Sandra Lewis

Tribal Council Recorder

The following were posted online for public comment:

[Government Business and Accounting Act of 2010 10-100-06](#) Expires 4/13/19

For comments please email: comments@lrboi-nsn.gov

Please visit lrboi-nsn.gov for the full reports which can be found under the tabs:
[Government/Legislative Branch/Public Comment - Proposed Ordinances](#)

For copies and additional information please contact 888.723.8288 | 231.723.8288

TRIBAL COUNCIL WORK SESSIONS | FEBRUARY

Date	Work Session Title	Jamie Friedel	Ron Wittenberg	Shannon Crampton	Gary DiPiazza	Diane Lonn	Dave Corey	Joe Riley, II	Sandra Lewis	Ron Pete	Total
02/04/19	Round Table	x		V	x	x	x	x	x	x	7
02/04/19	Firewood	x		V	*	x	x	x	x	x	6
02/04/19	Agenda Review	x		V	*	x	x	x	x	x	6
02/04/19	Rehabilitation Licensure	*		V	*	x	x	x	x	x	5
02/05/19	Cemetery Project	*			x	x	x	x	x	*	5
02/05/19	Wild Rice Stewardship	*			x	x	x	x	x	x	6
02/11/19	Agenda Review	*	x		V	V		x	x	x	4
02/12/19	Investment Policy	*	x		V	x	x	x	x		5
02/12/19	Government Fin. - Nov.	*	x		V	x	x	x	x		5
02/12/19	Constitution/Sec. Election	*	x		V	x	x	x	x	x	6
02/18/19	Gov. Business & Acct.	x	x	x		x	x		x	x	7
02/18/19	Agenda Review	x		x		x	x	x	x	x	7
02/19/19	2019 Goals	x	x		x	x	x	x	V	x	7
02/19/19	Stop Gap Funding	x				x			V	x	3
02/25/19	Donation	*	x			x	x		x	x	5
02/25/19	Agenda Review	*	x		x	x	x		x	x	6
02/26/19	Wells Fargo	*			x		x		x	x	4
	Total - 17	7	8	2	6	15	15	12	15	14	

V = Vacation | * = Business Related | P = Called In | B = Bereavement

TRIBAL COUNCIL MEETING: FEBRUARY 06, 2019 10:00A - 11:16A

DIPIAZZA	CRAMPTON	FRIEDEL	LEWIS	LONN	COREY	PETE	RILEY	WITTENBERG
PRESENT	ABSENT	PRESENT						

Reports due: December 2018

Financial Report: Nov & Dec

Housing Commission

Natural Resource Commission

Sep, Nov, Dec 2018

19-0206-030 ACCEPTING FOR FILING THE REVISED GAMING COMMISSION REGULATION #R400-04:GC-02 CHAPTER 2-GAMING DEVICES, EQUIPMENT AND SUPPLIES by Di Piazza ; supported by Pete

DI PIAZZA•YES	CRAMPTON•ABSENT	FRIEDEL•YES
LEWIS•YES	LONN•YES	COREY•YES
PETE•YES	RILEY•YES	WITTENBERG•YES

19-0206-031 ACCEPTING FOR FILING THE REVISED GAMING COMMISSION REGULATION #R400-04:GC-04 CHAPTER 4-NOTIFICATIONS AND REPORTS by Pete; supported by Friedel

DI PIAZZA•YES	CRAMPTON•ABSENT	FRIEDEL•YES
LEWIS•YES	LONN•YES	COREY•YES
PETE•YES	RILEY•YES	WITTENBERG•YES

19-0206-032 ACCEPTING FOR FILING THE REVISED GAMING COMMISSION REGULATION #R400-04:GC-14 CHAPTER 14-HEARINGS; by Pete; supported by Wittenberg

DI PIAZZA•YES	CRAMPTON•ABSENT	FRIEDEL•YES
LEWIS•YES	LONN•YES	COREY•YES
PETE•YES	RILEY•YES	WITTENBERG•YES

19-0206-033 AUTHORIZING PERMANENT ADOPTION OF AMENDMENTS TO THE UNIFIED LEGAL DEPARTMENT ACT OF 2015 #15-100-05a by Pete; supported by Lonni

DI PIAZZA•YES	CRAMPTON•ABSENT	FRIEDEL•YES
LEWIS•YES	LONN•YES	COREY•YES
PETE•YES	RILEY•YES	WITTENBERG•YES

MOTION FOR POSTING AMENDMENTS TO THE HEALTH COMMISSION ORDINANCE #06-150-06 FOR 30-DAY PUBLIC COMMENT PERIOD by Pete ; supported by Lonni

DI PIAZZA•YES	CRAMPTON•ABSENT	FRIEDEL•YES
LEWIS•YES	LONN•YES	COREY•YES
PETE•YES	RILEY•ABSENT	WITTENBERG•YES

MOTION TO APPROVE POSTING AMENDMENTS TO THE GAMING COMMISSION ORDINANCE #04-400-04 FOR 30-DAY PUBLIC COMMENT PERIOD by Pete ; supported by Wittenberg

DI PIAZZA•YES	CRAMPTON•ABSENT	FRIEDEL•YES
LEWIS•YES	LONN•YES	COREY•YES
PETE•YES	RILEY•ABSENT	WITTENBERG•YES

19-0206-034 APPROVING CONTRACT BETWEEN LITTLE RIVER CASINO RESORT AND BANK OF AMERICA MERCHANT SERVICES, LLC by Pete ; supported by DiPiazza

DI PIAZZA•YES	CRAMPTON•ABSENT	FRIEDEL•YES
LEWIS•YES	LONN•YES	COREY•YES
PETE•YES	RILEY•ABSENT	WITTENBERG•YES

19-0206-035, RATIFICATION OF AN AFFILIATION AGREEMENT BETWEEN THE NEXT GENERATION LEARNING CENTER AND CENTRAL MICHIGAN UNIVERSITY by Pete ; supported by Lonni

DI PIAZZA•YES	CRAMPTON•ABSENT	FRIEDEL•YES
LEWIS•YES	LONN•YES	COREY•YES
PETE•YES	RILEY•ABSENT	WITTENBERG•YES

19-0206-036, RATIFICATION OF A COLLABORATIVE RECRUITMENT PROCESS BETWEEN THE NEXT GENERATION LEARNING CENTER HEAD START AND THE WEXFORD MISSAUKEE ISD by Pete ; supported by Lonni

DI PIAZZA•YES	CRAMPTON•ABSENT	FRIEDEL•YES
LEWIS•YES	LONN•YES	COREY•YES
PETE•YES	RILEY•ABSENT	WITTENBERG•YES

19-0206-037 APPROVING TRIBAL OGEMA'S EXECUTION OF EMPLOYMENT AGREEMENT WITH DR. DARYL WEVER FOR HEALTH SERVICES DIRECTOR/PHYSICIAN by Pete ; supported by Lonni

DI PIAZZA•YES	CRAMPTON•ABSENT	FRIEDEL•NO
LEWIS•YES	LONN•YES	COREY•YES
PETE•YES	RILEY•ABSENT	WITTENBERG•YES

*Tribal Council Meeting Videos are posted@ <https://trboi-nsn.gov/government/legislative-branch-tribal-council/tribal-council/tribal-council-meeting-recordings-2019/>

LITTLE RIVER BAND OF OTTAWA INDIANS TRIBAL COUNCIL MEETING SCHEDULE FOR THE YEAR 2019

Regular Tribal Council Meetings have been established for every Wednesday at 10:00 a.m., unless otherwise stated below. Departmental Reports and Minutes of various entities of the Tribe will be accepted during the third meeting of each month.

ALL REGULAR MEETINGS SHALL BE HELD AT THE GOVERNMENT CENTER LODGE UNLESS OTHERWISE SPECIFIED

April 3	May 1	June 5	July 10	August 3 (AKI)	September 4	October 2	November 2 (LR CR)	December 4
April 10	May 8	June 12	July 17	August 7	September 11	October 9	November 6	December 11
April 17	May 15	June 19	July 24	August 14	September 18	October 16	November 13	December 18
April 24	May 22	June 26	July 31	August 21	September 25	October 23	November 20	

TRIBAL COUNCIL MEETING: FEBRUARY 13, 2019 10:00A - 11:06A

DIPIAZZA ABSENT	CRAMPTON PRESENT	FRIEDEL ABSENT	LEWIS PRESENT	LONN PRESENT	COREY PRESENT	PETE PRESENT	RILEY PRESENT	WITTENBERG PRESENT
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Reports due: December 2018	Reports Received
Financial Report: Dec	November 2018
Natural Resource Commission	Dec. 2018
September 2018	Nov. - No Meeting
	None submitted

19-0213-041 APPROVAL OF RIGHT -OF -WAY AND EASEMENT FOR CONSTRUCTION ON CUSTER PARCEL CEMETERY ROAD 1-ROUTE #2085, CUSTER PARCEL CEMETERY ROAD 2-ROUTE #2090, CUSTER PARCEL CEMETERY ROAD 3-ROUTE #2095 AND CUSTER PARCEL CEMETERY ROAD 4-ROUTE #2100 by Pete; supported by Lonni

DIPIAZZA•ABSENT	CRAMPTON•YES	FRIEDEL•ABSENT
LEWIS•YES	LONN•YES	COREY•YES
PETE•YES	RILEY•YES	WITTENBERG•YES

MOTION TO APPROVE POSTING AMENDMENTS TO THE REHABILITATION FOR LICENSURE ORDINANCE #11-400-10 FOR 30-DAY PUBLIC COMMENT PERIOD by Pete; supported by Wittenberg

DIPIAZZA•ABSENT	CRAMPTON•YES	FRIEDEL•ABSENT
LEWIS•YES	LONN•YES	COREY•YES
PETE•YES	RILEY•YES	WITTENBERG•YES

19-0213-043 APPROVING TRIBAL OGEMA'S EXECUTION OF REPLACEMENT CONTRACT WITH WEST PUBLISHING CORPORATION by Pete; supported by Lonni

DIPIAZZA•ABSENT	CRAMPTON•YES	FRIEDEL•ABSENT
LEWIS•YES	LONN•YES	COREY•YES
PETE•YES	RILEY•YES	WITTENBERG•YES

TRIBAL COUNCIL MEETING: FEBRUARY 20, 2019 10:00A - 10:59A

DIPIAZZA PRESENT	CRAMPTON PRESENT	FRIEDEL PRESENT	LEWIS ABSENT	LONN PRESENT	COREY PRESENT	PETE PRESENT	RILEY PRESENT	WITTENBERG PRESENT
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Reports due: December 2018	Reports Received
Financial Report: December 2018	None submitted
Natural Resource Commission	None submitted
September 2018	

MOTION TO SCHEDULE A CLOSED MEETING WITH THE GAMING COMMISSION TO DISCUSS LICENSURE ISSUE Motion Failed
by Crampton; supported by Wittenberg

DIPIAZZA•NO	CRAMPTON•YES	FRIEDEL•YES
LEWIS•ABSENT	LONN•NO	COREY•YES
PETE•NO	RILEY•NO	WITTENBERG•YES

19-0220-047 ACCEPTING FOR FILING THE REVISED GAMING COMMISSION ORGANIZATIONAL CHART by Pete; supported by DiPiazza

DIPIAZZA•YES	CRAMPTON•ABSTAIN	FRIEDEL•YES
LEWIS•ABSENT	LONN•YES	COREY•YES
PETE•YES	RILEY•YES	WITTENBERG•NO

LRBOI SPRING FIRE ^{AND}
ANISHINABEK LIFEWAY TEACHINGS
HELD AT THE LRBOI GATHERING GROUNDS (BEHIND THE TRADING POST)
FRIDAY MAY 3RD THRU SUNDAY MAY 5TH
 THE SACRED FIRE AND LIFEWAY TEACHINGS ARE OPEN FOR ALL TO ATTEND. PLEASE COME WITH A GOOD HEART,
 GOOD INTENTIONS FOR A GOOD OUTCOME. TALKING CIRCLE FORMAT. PLEASE BE RESPECTFUL OF ALL TEACHINGS.



Little River Band of Ottawa Indians

2608 Government Center Drive

Manistee, MI 49660

(231) 723-8288

Resolution #18-0912-271

Authorization to Publish the Wage and Salary Information for Employment Positions at the Little River Casino Resort

Employment Position	Department	Job Grade	Salary Range	Tipped / Untipped	2019 Approved Average Budgeted FTEs
Information Technology Director	I.T.	LRC22	86,282.17-160,238.30	Untipped	0.92
A/V Production Administrator	I.T.	LRC16	48,425.52-73,002.42	Untipped	0.92
A/V Specialist	I.T.	LRC10	18.46-28.85	Untipped	0.92
Accounting Manager	Finance	LRC18	58,383.96-94,873.94	Untipped	0.92
Accounting Specialist	Finance	LRC08	15.64-23.27	Untipped	1.84
Accounts Payable Specialist	Finance	LRC07	14.48-21.55	Untipped	0.92
Analytics Manager	Administration	LRC19	66,557.71-108,156.29	Untipped	0.00
Assistant General Manager	Administration	LRC23	98,361.67-182,671.67	Untipped	0.92
Assistant Spa and Salon Manager	Hotel	LRC15	39,407.52-64,037.20	Untipped	0.92
Auditor 1	Finance	LRC05	12.87-18.93	Untipped	2.76
Auditor 2	Finance	LRC06	13.90-20.44	Untipped	1.84
Auditor 3	Finance	LRC07	14.48-21.55	Untipped	1.84
Banquet Server	Food & Beverage	TIP02	6.19-8.94	Tipped	5.59
Banquet Service Attendant	Food & Beverage	LRC01	9.25-13.91	Untipped	0.00
Bartender	Food & Beverage	TIP02	6.19-8.94	Tipped	14.09
Beverage Manager	Food & Beverage	LRC14	35,185.28-57,176.08	Untipped	0.92
Beverage Service Attendant	Food & Beverage	LRC01	9.25-13.91	Untipped	3.68
Buffet Attendant	Food & Beverage	LRC01	9.25-13.91	Untipped	0.00
Buspersion	Food & Beverage	LRC01	9.25-13.91	Untipped	4.60
Cage Cashier	Finance	LRC04	11.92-17.53	Untipped	12.92
Cage Shift Manager	Finance	LRC16	48,425.52-73,002.42	Untipped	2.76
Cage Supervisor	Finance	LRC08	15.64-23.27	Untipped	2.76
Career Development Specialist	Organizational Development	LRC15	39,407.52-64,037.20	Untipped	0.92
Casino Host	Marketing	LRC14	35,185.28-57,176.08	Untipped	5.52
Club House Associate	Facilities	LRC03	11.03-16.23	Untipped	2.70
Club House Supervisor	Facilities	LRC08	15.64-23.27	Untipped	0.92
Compliance Director	Compliance	LRC21	75,686.11-140,559.92	Untipped	0.92
Compliance Officer	Compliance	LRC15	39,407.52-64,037.20	Untipped	0.92
Cook I	Food & Beverage	LRC04	11.92-17.53	Untipped	31.81
Cosmetologist/Hair Stylist	Hotel	LRC01	9.25-13.91	Untipped	2.80

Employment Position	Department	Job Grade	Salary Range	Tipped / Untipped	2019 Approved Average Budgeted FTEs
Count Services Supervisor	Finance	LRC08	15.64-23.27	Untipped	0.92
Count Services Team Lead	Finance	LRC05	12.87-18.93	Untipped	0.00
Count Services Team Member	Finance	LRC03	11.03-16.23	Untipped	8.28
C-Store Manager	Organizational Development	LRC14	35,185.28-57,176.08	Untipped	0.92
C-Store Supervisor	Organizational Development	LRC07	14.48-21.55	Untipped	0.00
Customer Service Associate	Organizational Development	LRC02	10.22-15.03	Untipped	5.06
Dining Room Manager	Food & Beverage	LRC14	35,185.28-57,176.08	Untipped	3.68
Entertainment & Promotions Manager	Marketing	LRC17	51,214.01-83,222.75	Untipped	0.92
Esthetician	Hotel	LRC01	9.25-13.91	Untipped	0.00
EVS Cleaner	Facilities	CBA	CBA	Untipped	29.44
EVS Supervisor	Facilities	LRC07	14.48-21.55	Untipped	4.60
EVS/Wardrobe Manager	Facilities	LRC16	48,425.52-73,002.42	Untipped	0.92
Executive Administrative Assistant	Compliance	LRC07	14.48-21.55	Untipped	0.92
Executive Administrative Assistant	Facilities	LRC07	14.48-21.55	Untipped	0.92
Executive Administrative Assistant	Food & Beverage	LRC07	14.48-21.55	Untipped	0.60
Executive Administrative Assistant	Gaming	LRC07	14.48-21.55	Untipped	0.92
Executive Administrative Assistant	Hotel	LRC07	14.48-21.55	Untipped	0.92
Executive Administrative Assistant	Human Resources	LRC07	14.48-21.55	Untipped	0.92
Executive Administrative Assistant	I.T.	LRC07	14.48-21.55	Untipped	0.92
Executive Administrative Assistant	Marketing	LRC07	14.48-21.55	Untipped	0.92
Executive Administrative Assistant	Organizational Development	LRC07	14.48-21.55	Untipped	0.00
Executive Administrative Assistant	Security	LRC07	14.48-21.55	Untipped	0.92
Executive Chef	Food & Beverage	LRC18	58,383.96-94,873.94	Untipped	0.92
Executive Sous Chef	Food & Beverage	LRC16	48,425.52-73,002.42	Untipped	0.00
F&B Server	Food & Beverage	TIP01	3.52-4.69	Tipped	31.88
Facilities Director	Facilities	LRC20	71,133.56-123,298.17	Untipped	0.92
Facilities Manager	Facilities	LRC17	51,214.01-83,222.75	Untipped	0.92
Finance Director	Finance	LRC22	86,282.17-160,238.30	Untipped	0.92
Financial Analyst	Finance	LRC18	58,383.96-94,873.94	Untipped	0.92
Food & Beverage Buyer	Finance	LRC14	35,185.28-57,176.08	Untipped	0.92
Food & Beverage Director	Food & Beverage	LRC21	75,686.11-140,559.92	Untipped	0.92
Food & Beverage Manager	Food & Beverage	LRC17	51,214.01-83,222.75	Untipped	2.76
Food & Beverage Supervisor	Food & Beverage	LRC08	15.64-23.27	Untipped	10.73
Food Cashier	Food & Beverage	LRC02	10.22-15.03	Untipped	22.93
Front Desk Receptionist	Hotel	LRC04	11.92-17.53	Untipped	0.92
Gaming & Marketing Director	Gaming & Marketing	LRC23	98,361.67-182,671.67	Untipped	0.92
Gaming Systems Manager	I.T.	LRC18	58,383.96-94,873.94	Untipped	0.92
Gaming Systems Specialist	I.T.	LRC10	18.46-28.85	Untipped	0.00

Employment Position	Department	Job Grade	Salary Range	Tipped / Untipped	2019 Approved Average Budgeted FTEs
General Buyer	Finance	LRC14	35,185.28-57,176.08	Untipped	0.92
General Ledger Accountant	Finance	LRC16	48,425.52-73,002.42	Untipped	0.92
General Manager	Administration	EXEC	181,266.50-422,955.16	Untipped	0.92
Gift Shop Supervisor	Hotel	LRC08	15.64-23.27	Untipped	0.92
Golf Cart Attendant	Facilities	LRC01	9.25-13.91	Untipped	1.92
Golf Course Equipment Technician	Facilities	LRC08	15.64-23.27	Untipped	0.00
Golf Course Groundskeeper	Facilities	LRC03	11.03-16.23	Untipped	4.80
Golf Course Maintenance Technician	Facilities	LRC07	14.48-21.55	Untipped	0.92
Golf Course Superintendent	Facilities	LRC17	51,214.01-83,222.75	Untipped	0.92
Graphic Artist	Marketing	LRC16	48,425.52-73,002.42	Untipped	0.92
Groundskeeper	Facilities	LRC03	11.03-16.23	Untipped	7.36
Groundskeeper Supervisor	Facilities	LRC08	15.64-23.27	Untipped	0.92
Guest Service Agent	Hotel	LRC03	11.03-16.23	Untipped	17.08
Guest Service Supervisors BOH	Hotel	LRC07	14.48-21.55	Untipped	2.76
Guest Service Supervisors FOH	Hotel	LRC08	15.64-23.27	Untipped	1.84
Help Desk Administrator	I.T.	LRC16	48,425.52-73,002.42	Untipped	0.92
Help Desk Attendant	I.T.	LRC05	12.87-18.93	Untipped	1.84
High Lift/Floor Care Cleaner	Facilities	CBA	CBA	Untipped	5.21
High/Lift Floor Care Lead	Facilities	LRC04	11.92-17.53	Untipped	0.00
Hotel Bellman	Hotel	LRC01	9.25-13.91	Untipped	2.76
Hotel Director	Hotel	LRC21	75,686.11-140,559.92	Untipped	0.92
Hotel Operations Manager	Hotel	LRC18	58,383.96-94,873.94	Untipped	0.92
House Person	Hotel	LRC03	11.03-16.23	Untipped	7.97
Housekeeping Attendant	Hotel	LRC03	11.03-16.23	Untipped	33.60
Housekeeping Manager	Hotel	LRC16	48,425.52-73,002.42	Untipped	0.92
HR Representative	Human Resources	LRC04	11.92-17.53	Untipped	0.92
HR Representative II	Human Resources	LRC07	14.48-21.55	Untipped	2.76
HR Representative III	Human Resources	LRC08	15.64-23.27	Untipped	0.00
HR Supervisor	Human Resources	LRC10	18.46-28.85	Untipped	0.92
Human Resources Director	Human Resources	LRC22	86,282.17-160,238.30	Untipped	0.92
Human Resources Manager	Human Resources	LRC19	66,557.71-108,156.29	Untipped	0.92
I.T. Security Manager	I.T.	LRC19	66,557.71-108,156.29	Untipped	0.92
I.T. Technician	I.T.	LRC09	16.79-25.18	Untipped	3.68
Inventory Specialist	Finance	LRC07	14.48-21.55	Untipped	0.92
Lead Cook	Food & Beverage	LRC08	15.64-23.27	Untipped	4.60
Lead Customer Service Associate	Organizational Development	LRC03	11.03-16.23	Untipped	0.92
Lead Guest Service Agent	Hotel	LRC05	12.87-18.93	Untipped	2.76
Lead Porter	Food & Beverage	LRC04	11.92-17.53	Untipped	0.92

Employment Position	Department	Job Grade	Salary Range	Tipped / Untipped	2019 Approved Average Budgeted FTEs
Lead Server	Food & Beverage	TIP03	7.25-10.48	Tipped	0.92
Lead Slot Technician	Gaming	CBA	CBA	Untipped	1.84
Lead Valet Services Attendant	Hotel	LRC04	11.92-17.53	Untipped	1.84
Legal Secretary	Administration	LRC10	18.46-28.85	Untipped	0.92
Main Bank/Vault Cashier	Finance	LRC05	12.87-18.93	Untipped	4.60
Maintenance Supervisor	Facilities	LRC10	18.46-28.85	Untipped	1.84
Maintenance Technician I	Facilities	LRC07	14.48-21.55	Untipped	13.80
Maintenance Technician II	Facilities	LRC08	15.64-23.27	Untipped	3.68
Marketing Coordinator	Marketing	LRC09	16.79-25.18	Untipped	5.52
Marketing Manager	Marketing	LRC19	66,557.71-108,156.29	Untipped	0.92
Massage Therapist	Hotel	LRC01	9.25-13.91	Untipped	1.02
Master Electrician/Trainer	Facilities	LRC11	21.05-32.89	Untipped	0.00
Nail Technician	Hotel	LRC01	9.25-13.91	Untipped	0.00
Network Operations Manager	I.T.	LRC18	58,383.96-94,873.94	Untipped	0.92
Network Specialist	I.T.	LRC10	18.46-28.85	Untipped	0.92
Operational Finance Manager	Finance	LRC19	66,557.71-108,156.29	Untipped	0.92
Organizational Development Director	Organizational Development	LRC20	71,133.56-123,298.17	Untipped	0.92
Organizational Development Manager	Organizational Development	LRC18	58,383.96-94,873.94	Untipped	0.92
Pantry Cook	Food & Beverage	LRC01	9.25-13.91	Untipped	8.53
Payroll Administrator	Finance	LRC10	18.46-28.85	Untipped	0.92
Physical Asset Accountant	Finance	LRC16	48,425.52-73,002.42	Untipped	0.92
Player Development Coordinator	Marketing	LRC07	14.48-21.55	Untipped	0.92
Player Development Manager	Marketing	LRC18	58,383.96-94,873.94	Untipped	0.92
Players Club Manager	Marketing	LRC17	51,214.01-83,222.75	Untipped	0.92
Players Club Representative	Marketing	LRC03	11.03-16.23	Untipped	7.36
Players Club Supervisor	Marketing	LRC07	14.48-21.55	Untipped	2.76
Pool Attendant	Hotel	LRC03	11.03-16.23	Untipped	0.00
Pool/Spa Maintenance Technician	Facilities	LRC08	15.64-23.27	Untipped	2.76
Porter	Food & Beverage	LRC02	10.22-15.03	Untipped	10.84
Project Manager	I.T.	LRC15	39,407.52-64,037.20	Untipped	0.92
Purchasing Manager	Finance	LRC16	48,425.52-73,002.42	Untipped	0.92
Purchasing Specialist	Finance	LRC07	14.48-21.55	Untipped	1.84
Receiving Clerk	Finance	LRC03	11.03-16.23	Untipped	5.52
Receiving Supervisor	Finance	LRC08	15.64-23.27	Untipped	0.92
Revenue Audit Supervisor	Finance	LRC08	15.64-23.27	Untipped	0.92
Risk Manager	Compliance	LRC18	58,383.96-94,873.94	Untipped	0.92
Room Inspector	Hotel	LRC04	11.92-17.53	Untipped	2.76
Safety Officer	Compliance	LRC15	39,407.52-64,037.20	Untipped	0.00
Seamstress	Facilities	LRC03	11.03-16.23	Untipped	0.92

April 2019				Ziisbaakadake Giizis Sugar Moon	
Employment Position	Department	Job Grade	Salary Range	Tipped / Untipped	2019 Approved Average Budgeted FTEs
Security Director	Security	LRC20	71,133.56-123,298.17	Untipped	0.92
Security Level I	Security	CBA	CBA	Untipped	7.36
Security Level II	Security	CBA	CBA	Untipped	20.61
Security Level III	Security	CBA	CBA	Untipped	10.12
Security Manager	Security	LRC17	51,214.01-83,222.75	Untipped	1.84
Security Supervisor	Security	LRC08	15.64-23.27	Untipped	4.60
Service Bartender	Food & Beverage	LRC02	10.22-15.03	Untipped	0.00
Shuttle Driver	Hotel	TIP03	7.25-10.48	Tipped	1.52
Slot Attendant	Gaming	LRC01	9.25-13.91	Untipped	14.57
Slot Manager	Gaming	LRC19	66,557.71-108,156.29	Untipped	0.92
Slot Operations Assistant Shift Manager	Gaming	LRC15	39,407.52-64,037.20	Untipped	2.76
Slot Operations Floor Supervisor	Gaming	LRC08	15.64-23.27	Untipped	4.60
Slot Operations Shift Manager	Gaming	LRC16	48,425.52-73,002.42	Untipped	2.76
Slot Performance Shift Manager	Gaming	LRC15	39,407.52-64,037.20	Untipped	0.00
Slot Technician Level 1	Gaming	CBA	CBA	Untipped	4.60
Slot Technician Level 2	Gaming	CBA	CBA	Untipped	4.60
Social Media Specialist	Marketing	LRC15	39,407.52-64,037.20	Untipped	0.92
Sous Chef	Food & Beverage	LRC14	35,185.28-57,176.08	Untipped	3.68
Spa and Salon Manager	Hotel	LRC17	51,214.01-83,222.75	Untipped	0.92
Steward	Food & Beverage	LRC01	9.25-13.91	Untipped	16.60
Steward Supervisor	Food & Beverage	LRC04	11.92-17.53	Untipped	0.92
Systems Manager	I.T.	LRC17	51,214.01-83,222.75	Untipped	0.92
Systems Specialist	I.T.	LRC10	18.46-28.85	Untipped	1.84
Table Games Assistant Shift Manager	Gaming	LRC16	48,425.52-73,002.42	Untipped	3.68
Table Games Dealer Level 1	Gaming	TIP03	7.25-10.48	Tipped	23.98
Table Games Dealer Level 2	Gaming	TIP03	7.25-10.48	Tipped	37.91
Table Games Dealer Level 3	Gaming	TIP03	7.25-10.48	Tipped	5.28
Table Games Floor Supervisor	Gaming	LRC10	18.46-28.85	Untipped	15.79
Table Games Manager	Gaming	LRC19	66,557.71-108,156.29	Untipped	0.92
Table Games Shift Manager	Gaming	LRC17	51,214.01-83,222.75	Untipped	3.68
Tax & Title 31 Officer	Compliance	LRC15	39,407.52-64,037.20	Untipped	0.92
Title 31 Coordinator	Compliance	LRC08	15.64-23.27	Untipped	0.92
Training Specialist	Organizational Development	LRC09	16.79-25.18	Untipped	0.92
Usher	Marketing	LRC02	10.22-15.03	Untipped	0.35
Valet Services Attendant	Hotel	TIP02	6.19-8.94	Tipped	3.36
Valet Services Supervisor	Hotel	LRC07	14.48-21.55	Untipped	0.92
VIP Service Representative	Marketing	LRC08	15.64-23.27	Untipped	5.52
Wardrobe Clerk	Facilities	LRC02	10.22-15.03	Untipped	3.36
Wardrobe Supervisor	Facilities	LRC07	14.48-21.55	Untipped	0.92

Government Center News



**Spring Membership Meeting-
Pow-Wow Dance Class**

Open to those who wish to learn how to dance powwow styles, and learn proper powwow etiquette. Learn powwow dance styles: men and women fancy, grass, men and women traditional, jingle, and hoop dance. You will get a great workout.

Class is scheduled for April 13th 9am-Noon in the Bodweadamiinh Room at LRCR

Dance Class is sponsored and is a collaboration between Commerce and Education Departments.

For more information contact:
Education | Deb Davis 231.398.6724
Commerce | David Hawley 231.398.6842

MEMBERS LEGAL ASSISTANCE ATTORNEY

THE OFFICE IS CLOSED UNTIL APPROXIMATELY MAY 6, 2019.

The Attorney apologizes for any inconvenience.

- | | | | |
|---|---------------------|---------------------------------------|---------------------|
| Northern Michigan Legal Services | 231-947-0771 | Michigan Indian Legal Services | 877-968-6877 |
| Legal Aid of Western Michigan | 616-774-0672 | Michiganlegalhelp.org | |

Notice Regarding Unclaimed Per Capita Payments

As outlined in Regulation #R100-11: RAP-01, Chapter 2, Unclaimed Per Capita Payments, this is official notification that the individuals listed below have unclaimed per capita payments available. These individuals have until December 31, 2019, to claim these payments. Should any payments remain unclaimed after **December 31, 2019**, the funds will be reverted to the Tribe as specified in Regulation #R100-11: RAP-01, Chapter 2.

- | | | | |
|----------------------------|--------------------------|-------------------------|--------------------------|
| Robert A. Bontrager | Jarrett E. Kelsey | Allan Taylor | Pauline Wabindato |
| Lisa L. Brown | Martin Fleury | Elisa L. Tippitt | |
| Jordyn A. Ceplina | Trinity Ricker | Jerry S. Tyler | |

Please take the time to review the list and get the word out about these unclaimed payments. Any help you can provide to aid us in getting these payments to their rightful owners would be appreciated. Contact the Little River Band of Ottawa Indians Enrollment Department at 888.723.8288, if you can claim outstanding payments, provide assistance in settling payment(s) or have any questions.

Education Department | Indian Village Youth Camp | July 18 - 21 & August 15 - 18

With all this snow and ice, it probably seems ages away, but Indian Village Youth Camp is not that far off. This year there will be two camps. The first is Thursday, July 18th, to Sunday, July 21st. Camp begins at noon on Thursday, two full days on Friday and Saturday, and ends at noon on Sunday.

Camp #1 is limited to 16 children, ages 10-13.

Participants need to be prepared for camping out in wigwams for three nights.

Camp #2 is limited to 16 children, ages 14-17, and will be held Thursday, August 15th, to Sunday, August 18th, with half days on Thursday beginning at noon, and Sunday, ending at noon. Participants need to be prepared for camping out in wigwams for three nights for this camp too.

Camp is open to both tribally enrolled, and descendant children. In the event we have more applications than available spaces, random drawings will be held to determine participants. Transportation to and from camp is the responsibility of parents/guardians.

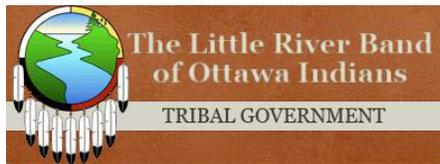
For those students living 200 or more miles from Manistee, there will be two travel scholarships available for each camp; one girl, and one boy. There will be a separate application for the scholarship.

We will provide you with the applications for the camp, and the scholarship application.

If your child is interested, please contact the Education Department:

Yvonne Parsons 231.398.6735 | Debra Davis 231.298.6724 | Santana Aker (Muskegon office) 231.398.6654

Career Opportunities with LRBOI Tribal Government and Little River Casino Resort



Aki Maadiziwin

Cafeteria Worker - Elder's Meals

Family Services

Victim Advocate

Human Resources

Human Resources Assistant

IT Department

IT Technician

Network Engineer

Systems Administrator

Natural Resources Department

Seasonal Fisheries Technician - 2 Temp Positions

Seasonal Wildlife Technician - 5 Temp Positions

Wildlife Biologist - Full Time

Next Generation Learning Center

Intake Specialist

Lead Teacher

Teacher's Aide

Unified Legal

Legal Intern - Full/Part Time Temp

1.888.723.8288 or 231.398.6859

jobs@lrboi-nsn.gov

lrboi-nsn.gov/resources/employment-opportunities/



C-Store Manager

Compliance Officer

Guest Service Agent

Hotel Bellman

Marketing Coordinator

Steward

www.lrcr.com/plan-your-journey/careers

1.888.568.2244 or 231.723.4530

Monday through Friday 7am-5pm

The Commerce/Workforce Development Program can help you take control of your future. Some of the benefits for Tribal Members include:

- Internship (240 paid hours)
- Internship Hosting (\$150 honorarium)
- Development & Training (Up to \$300)
- Career Assistance Voucher (\$200)
- Employment Daycare Assistance Voucher (\$250)
- GED/Adult Education Completion Voucher (\$250 one-time)
- GED Preparation Book (upon request)
- Adult Work Experience/Employment Program (320 paid hours)
- Youth Work Experience Employment Program (320 paid hours)
- Job Seeker & Career Related Activities Work Station (upon request – by appointment)
- Job Readiness Training (upon request)
- Referral Services to Michigan Works! (free – upon request)

Tribal Member/Workforce Development Program applicant must meet eligibility requirement and component requirements. All programs subject to availability of funds. Applicants are served on a first come first served basis. Ask or see the Workforce Development Program for details and eligibility requirements. Some programs may have additional limitations.

David Hawley | Workforce Development Specialist

P: 231.398.6842 | E: dhawley@lrboi-nsn.gov

W: lrboi-nsn.gov/government/workforce-development/



Down The River – from the source

2019 GOLF SEASON PASSES

Bear Lake Highlands is pleased to announce special season pass pricing for Tribal Citizens and Team Members of both the Casino and Government. Season passes for 2019 will be offered for \$450 NOT INCLUDING CART FEES.

We will also offer season passes for \$600.00 for couples. Both parties must be Tribal Citizens, Team Members or a combination thereof.

Golf leagues for multiple days will be offered later this spring.

Casino Team Members may apply for payroll deduction payments if eligible.



EDC | Economic Development Corporation

The EDC Board

Thad Taylor •Chair
Frank Lewis, Jr. •Vice Chair
E. James Nedeau •Secretary/Treasurer
Tim Ervin
Ron Spoerl

Citizen Advisory Board Meeting
April 12 | 3PM

EDC Board Meeting
April 24 | 3PM

2608 Government Center Drive
 Manistee, MI 49660

Public Comments are held at the beginning of each meeting.

Administration:

Tyler Leppanen

Assistant Director
 231.398.6811

TylerLeppanen@lrboi-nsn.gov

Crystal Newman

Project Coordinator
 231.398.6840

CrystalNewman@lrboi-nsn.gov

Elizabeth Broderick

Administrative Assistant
 231.398.6830

elizabethbroderick@lrboi-nsn.gov

Tom St. Dennis

Attorney
 231.398.6815

TomStDennis@lrboi-nsn.gov

On the web:

InTerra Nutraceuticals
interranutra.com

Advanced Protein Solutions
advancedproteins.com

Odeno Homes in Fruitport
odenhomes.com

EDC Companies:

Ayaa Ventures, LLC (InTerra and Advanced Protein Solutions)
Little River Capital Management, LLC
Little River Development, LLC
Little River Real Estate Management, LLC
Little River Government Contracting, LLC



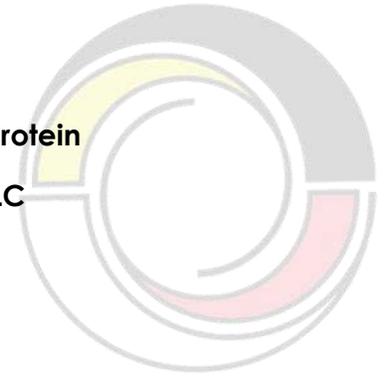
Your Tribal EDC is actively seeking Tribal Members with business experience and an interest in learning about and creating economic sovereignty for their Tribe. A great way to contribute to the EDC's vision is to join the Citizen Advisory Board! Members of the board meet

quarterly to get updated on what the EDC is working on, as well as contribute their thoughts and ideas on future endeavors. These are voluntary positions (no compensation), but there isn't a better way to be part of something important to the Tribe's financial future. To show interest in becoming a member of the Citizen Advisory Board, please send a resume and letter of interest to Crystal Newman at CrystalNewman@lrboi-nsn.gov.

EDC Board meetings are held the 4th Wednesday of the month at 3pm. Open session/public comment starts promptly at **3pm**, and Tribal Members are welcome to attend. The next scheduled meeting is **April 24, 2019**.



The EDC and Commerce Department, in conjunction with the Education Department, are sponsoring two fun events at the Spring Membership Meeting: a patriotic-themed photo booth and a pow wow dance class. Both events will be running from 9am-12pm. The photo booth will be set up next to the EDC/Commerce tables, and the dance class will be held in the Bodweadamiinh room near the main table hallway. There will be a sign in front of the room. Both events are free for Tribal Members to enjoy.





Veteran/Warrior Society Lunch
April 12th
12:00pm-1:30pm
 Government Center Lodge



Military/Government Contracting Update

Tribal Member Veterans, Warrior Society Members, and Spouses please join us for lunch as the Little River Band of Ottawa Indians- Economic Development Corporation would like to honor our Veterans and we want to introduce our Federal Contracting team and what they are doing to pursue federal contracts, leverage Native American incentives, and diversify tribal benefits for generations to come.

Speakers:

Government Contracting: John Baily and
 Command Sergeant Major (Ret.) Lance Lehr

EDC Attorney: Tom St. Dennis

Lunch and presentation starting at:

12:00 pm until 1:30 pm

Location : Government Center Lodge

LR-Government Contracting

Founded in 2018, Little River Government Contracting brings the rich history of the Little River Band of Ottawa Indians to the government contracting world. Based on conducting business with uncompromising principles, integrity, excellence, honesty and dedication that develops and maintains enduring relationships with our staff, clients and partners – we look forward to serving you.

RSVP

Tribal Member Veterans, Warrior Society Members and Spouses are invited to attend:

Date: April 12, 2019

Time: 12-1:30 pm

Government Center Lodge

Please RSVP by April 5th:

Phone: 231-398-6830

Or email: elizabethbroderick@lrboi-nsn.gov



Sustainability through Economic Sovereignty



April is Sexual Assault Awareness Month

April is Sexual Assault awareness month. We as a society need to be mindful that, sexual violence happens in every community and affects people of all genders and ages. Sexual violence is defined as: any type of unwanted sexual contact. This includes words and actions of a sexual nature against a person's will and without their consent. A person may use force, threats, manipulation, or coercion to commit sexual violence.

Victims of sexual violence include people of all ages, races, genders, and religions. The National Sexual Violence Resource Center reported that nearly one in five women and one in seventy-one men in the United States have experienced rape or attempted rape sometime in their lives. An estimated 32.3% of multiracial women, 27.5% of American Indian/Alaska Native women, 21.2% of non-Hispanic black women, 20.5% of non-Hispanic white women, and 13.6% of Hispanic women were raped during their lifetimes. These numbers are increasing with every year. The impact of sexual violence can affect parents, friends, partners, children, spouses, and/or coworkers of the survivor. As they try to make sense of what happened, loved ones may experience similar reactions and feelings to those of the survivor such as fear, guilt, self-blame, and anger. Sexual violence extends beyond the individual survivor and reaches all of society.

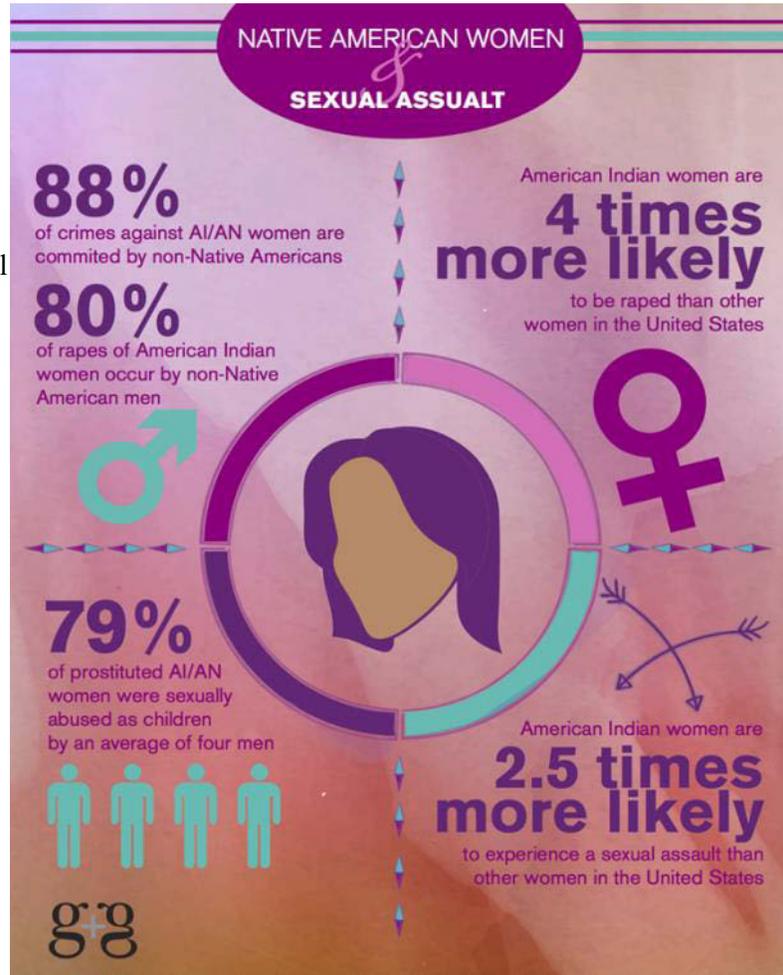
What can we do as a society: raise awareness, be educated, learn resources and be a voice for those unable to speak. Sexual violence can be prevented. You don't have to work in the field of sexual assault prevention to make a difference. We can all help prevent sexual violence by modeling and promoting healthy and positive relationships that are based on respect, safety, and equality. We all have the ability to positively influence others. You can help people you care about question their harmful beliefs by speaking up as taking action in some way, shape, or form helps to change the thoughts and behaviors of a community.

Taking action in some way, shape, or form helps to change the thoughts and behaviors of a community. Be part of the Change!

Please feel free to contact the LRBOI Victim Services Program if you would like more information or resources.

888.723.8288

Little River Band Of Ottawa Indians



Native American women are victims of violent crimes at **3.5x the rate** of the national average.

STRONGHEARTS
Native Helpline

1-844-7NATIVE | strongheartshelpline.org



Sharing Safety Skills

MANISTEE MI, March 15, 2019 – During the first week of March, Little River Casino Resort hosted an Occupational Safety and Health Administration (OSHA) 30 training for Resort team members, LRBOI team members and all Tribes within our shared Indian Health Services region.

Over 25 attendees, including safety and risk personnel from the Sault Tribe, Pokagon Band, and Saginaw Chippewa Tribe attended the four-day intensive training that covered workplace hazards, employer responsibilities and safety protocols.

The OSHA 30 training is concentrated instruction that builds upon the 10-hour entry level program. According to www.osha.gov, "The 30-hour training program is intended to provide workers with some safety responsibility, a greater depth and variety of training." The information provided in the classes included access to tools and resources that support increased safety and attendees received an OSHA 30 certification that is good for life. Working in tandem with increased safety, an important goal of the LRCR Compliance Department is to reduce cost factors. According to Lee Iverson, LRCR's Director of Compliance, a long-term goal of the OSHA 30 classes is to "decrease costs associated with general liability and workman comp claims."

Being involved in building a strong, safe community is another goal of the Compliance Department. Jim Henderson, Risk Manager at LRCR, enjoyed the opportunity. "My favorite part of the training was getting to meet and network with other risk and safety professionals" Henderson explained. Iverson expounded upon the sentiment. "We will utilize the information gained to increase the value of our Resort and continue to ensure our team members and guests are in good hands," she stated.

Upcoming opportunities for safety education include an LRCR team member first-responder class in April and various required health and security courses.

**For questions about trainings
and partnerships, contact**

Jim Henderson at

jhenderson@lrcr.com



The Little River Band of Ottawa Indians

Invites you to the **26th Annual**

2019 Anishinaabe Family Language & Culture Camp



- ◆ No Registration Fee
- ◆ Meals Provided
- ◆ Camping available (first come, first serve)
- ◆ On-site Restrooms & Bath house
- ◆ Location: 2596 Loon Drive, Manistee, MI
Corner of US-31 & M-22, across from the Little River Casino Resort
- ⇒ Little River Casino Resort 2700 Orchard Hwy, Manistee, MI 49660
231.723.1535

Friday, July 26:

Waabini Manidookewin (Sunrise Ceremony)

12:00pm Lunch

1:15pm - 5:00pm Presentations/Workshops

5:00pm Dinner

7:00pm Talent show

Saturday, July 27:

Waabini Manidookewin (Sunrise Ceremony)

8:00am Breakfast

9:00am - 12:00pm Presentations/Workshops

12:00pm Lunch

1:15pm - 5:00pm Presentations/Workshops

5:00pm Dinner

7:00pm Memorial Jingtamok (Pow wow)

Sunday, July 28:

Waabini Manidookewin (Sunrise Ceremony)

8:00am Breakfast

9:00am - 12:00pm Presentations/Workshops

12:00pm Lunch, Giveaway & Closing

◆ **“Celebrating the Unity of Our Language & Culture”**

◆ **For the sunrise ceremony, please dress appropriately (women wear long skirts) and respectfully for all.**

◆ **We politely ask that English be the second language used at this camp.**

◆ **Bring your Nation’s Flag and a Giveaway Gift**

◆ **The agenda and other information will be posted as soon as possible; please visit www.lrboi-nsn.gov or www.anishinaabemdaa.com for updates. Some presentations/workshops *may* include: cultural teachings, traditional medicines, craft making, games, language learning, etc.**



Sponsored by the Little River Band of Ottawa Indians

Think Recycle Bring your feast bundles

Call us to register, so we can prepare the meals accordingly.



For more information, please contact: 888.723.8288

Kenny Pheasant: 231.398.6892, 231.590.1187 Email: kpheasant@lrboi-nsn.gov



Presenters Call

26th Annual Anishinaabe Family Language and Culture Camp 2019

Aanii,

We are looking for presenters for this year's camp; this will allow for plenty of time for everyone. This year's camp will be held on **July 26, 27, 28, 2019**. If you are interested in being a presenter, we will need a presentation outline and a biography.

We will need two different presentation outlines and some presenters may be asked to present up to three different times. Each presentation should be approximately 1 ½ hours long, but if you have a presentation that requires a longer amount of time, please let us know in order to accommodate your workshop. Please also let us know if your presentation is meant to target a particular age group or other demographic.

We also need to know if your workshop is total Anishinaabemowin immersion, if you will have a translator, or if you will be presenting in the English language with some Anishinaabemowin. Please note that if you have handouts for your presentation, you are responsible for making sure you have enough copies because there are no copiers on site.

Just as a note, most of our guests do not speak Anishinaabemowin and some understand it, but do not speak it yet. For some of our guests, this is the only time that they get to hear Anishinaabemowin being used. It would be appreciated for all of the presenters to remain visible throughout the camp and to be available to speak in Anishinaabemowin. We have had successful camps because of the good presenters that have participated. We attend one another's presentations and socialize with the guests; we support one another and love our language.

Along with your presentation outline and biography, we will also need to know if you require lodging. Please send all of your information by email as soon as possible and do not wait until the last minute otherwise you may not make it on the presenter list. It would be appreciated if your presentation outline and biography could be sent as separately attached documents in the email. It's just easier for us when we process our program book. (Phone calls are accepted to state your interest in presenting, but the written information is required by the deadline for consideration.)

If you know anyone who may be interested in presenting at the Camp, by all means, please forward this letter to them and have them state in their email who recommended them to present.

The deadline for all of this information is May 10, 2019

Aa miigwech Gaabaabaabiiyin wiibizhibimoyin

Kenny Neganigwane Pheasant

kpheasant@lrboi-nsn.gov | 231.398.6892



TURTLE SHELL RATTLES

Handmade by artist

MARTY'S PLACE

Manistee, MI

49660

231.510.1106



Tribal Member Artist Calling

If you have arts or crafts available, feel free to send a photo and contact information to be placed in the Little River Currents. The new website will also have a page devoted to placing Tribal Member Artworks and contact information. Please contact the Public Affairs Office at 231.398.6841 or

Currentscomments@lrboi-nsn.gov



- | | | |
|----------------------|---------------------|--------------------|
| Jean Boda | Dale Martin | Darline Short |
| Lupe Cantu | Rhonda McKinnon | Judith Snow |
| Renee Davis-Bankert | Sunrise Medahko | Mavis Stark |
| Martha Edgar | Christine Moore | Victoria Stock |
| Rosemary Edmondson | Judith Nedeau | Donald Stone |
| Judy Geren | Charles Nelson | Bobbie Thomas |
| Emily Goodwin | Dawn Odahlen | Bruce Tyler |
| Gerald Guenthardt | John Henry Olk | Richard Tyler |
| Emilie Jespersen | Linda Parham | Robbie Vance |
| Norbert Kelsey | Delano Peters | Bonita VanEtten |
| Barbara Kleeman | Leonard Rittenhouse | Clifford Wesolaski |
| Margaret Kowalkowski | Yvonne Salisbury | Major Wilson |
| Kathryn Kraus | Gene Schudlich | Beverly Wilson |
| Alice Linscott | Larry Schudlich | Wilbur Zinn |
| Christina Marshall | Andrew Shalifoe | **65 and Older |

Extreme of all emotions! They are smart, brave, bold, creative and kind. The April births are somewhat fickle-minded character. Despite this, people born in April are said to be the sweetest people in the world. They are very particular about things around them. They follow their heart, but take their brain along with them. People born in April are very brave and courageous. They are very frank and outspoken about their attitude. They are not afraid to deal with problems and obstacles.

While many people stay away from dangerous situations, they are always ready to cope with them no matter what. April-born have a huge passion for food, science, books and they are really passionate about what they do. When it comes to profession, they are very much inclined towards the courageous jobs. They prove to be real good friends. They take friendship very seriously and do care for it. They are truly admirable and everyone has a special place for them in their hearts. They may not show it but they hate living a boring, dull, tedious and repetitious life. They like to do things that will get their adrenaline pumping. Though it can be tiring, they know how to keep it up. With their captivating good looks, encouragement and affectionate nature, they can literally convince you to do anything.



"How The Stars Got In The Sky"

To see more of Shirley's work please visit the website links below. Many pieces are available for purchase.

Shirley Brauker | 260.243.9027
sbrauker@gmail.com
www.moonbearpottery.com
facebook.com/moonbearpottery/

Match the word from Anishinaabemdaa videos w/ Kenny Pheasant.

www.anishinaabemdaa.com www.Aanii.org
 [Anishinaabemdaa](https://facebook.com/Anishinaabemdaa)

- | | |
|------------------|--------------|
| IT IS SNOWING | GIZHAATEMGAT |
| IT IS RAINING | NOODIN |
| IT IS THUNDERING | ZOOKPO |
| IT IS A NICE DAY | GMIWAAN |
| IT IS WINDY | KISINAAMGAT |
| IT IS A HOT DAY | MNAGIIZHGAT |
| IT IS A COLD DAY | NIMKIJKAA |

MARCH CURRENTS ANSWERS

MORNING	KISHEP	EVENING	NAAKSHI
IT IS NOON	NAAKWE	NIGHT TIME	NIIBA DIBIKAT
AT NOON	NAAKWEK	MIDNIGHT	AABTAA DIBIKAT
AFTERNOON	SHKWA NAAKWE		

If you would like to submit a special announcement, picture, birth, or obituary announcement please submit it to :
 LRBOI | Attn: Public Affairs | 2608 Government Center Drive, Manistee, MI 49660
Currentscomments@lrboi-nsn.gov or call 231.398.6841



Annual Fry Bread & Soup Cook Off !!



As a past tradition started by Martha Kase in 2009, we will be having the annual Fry Bread and Soup cook off. This will be held in-between the Tribal Council Talking Circle and Ogema's Meet and Greet on Friday April 12 @ 5:30 - 7:00P. Bring your BEST fry bread and soup and have a FRIENDLY competition of WHOSE is the Best. 1st place winners will receive a gift bag and Bragging Rights for the year.

Contestants will need to register.

Any questions please call Jamie Friedel 231.299.5085.

April 12 | 5:30 - 7:00P

Little River Conference Rooms

Tasting supplies will be provided. Electric outlets available also.



Little River Band of Ottawa Indians
 2608 Government Center Drive
 Manistee, Michigan 49660

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Little River Band of Ottawa Indians 2019 Calendar

April

- 1 | LRBOI Campground Opens
- 4 | Regional Opioid Symposium
- 6 | Elders Meeting
- 12 | Tribal Council's Talking Circle@4:30P
- 12 | Ogema's Meet & Greet @7P
- 13 | Spring Membership Meeting
- 26 | 2019 LRBOI Election
- 26 | Movie Night @ Aki Maadiziwin

****Tribal Court Notice: 03.25.19**

Offices will be close at 4P each day until April 15, 2019

May

- 3 | Spring Fire & Anishinaabek Life Way Teachings
- 27 | Memorial Day (Offices Closed)
- 31 | Movie Night @ Aki Maadiziwin

June

- 1 | Elders Meeting
- 21 | Movie Night @ Aki Maadiziwin
- 29-30 | LRBOI Jiingtamok (Pow Wow)

July

- 4 | Independence Day (Offices Closed)
- 18 - 21 | Indian Village Youth Camp
- 19 | Movie Night @ Aki Maadiziwin
- 26-28 | Anishinaabe Family Language & Culture Camp
- 26 | Movie Night @ Anishinaabe Family & Language Camp

August

- 3 | Elders Picnic
- 3 | Annual Budget Hearing
- 15-18 | Indian Village Youth Camp
- 23 | Movie Night @ Aki Maadiziwin
- 23 | Midwest Advance Peacemaking Training

September

- 7 | Elders Meeting
- 21 | Reaffirmation Day (Offices Closed 9.20)
- 27 | Movie Night @ Aki Maadiziwin

October

- 5 | Elders Meeting
- 11 | Tribal Council's Talking Circle
- 11 | Ogema's Meet & Greet
- 12 | Fall Fire & Anishinaabek Life Way Teachings
- 12 | Fall Membership Meeting
- 18 | Movie Night @ Aki Maadiziwin
- 31 | LRBOI Campground Closes

November

- 2-3 | Elders Conference
- 11 | Veterans Day (Offices Closed)
- 15 | Movie Night @ Aki Maadiziwin
- 28-29 | Thanksgiving (Offices Closed)

December

- 7 | Elders Christmas Party
- 8 | Kids Christmas Party
- 20 | Movie Night @ Aki Maadiziwin
- 24 | Christmas Eve (Offices Close@12P)
- 25 | Christmas (Offices Closed)



03.14.19 Sheriff O'Hagan presenting Tribal Officer Rodriguez (blue jacket) with a life-saving award. Officer Rodriguez assisted in saving the life of an inmate who was attempting suicide at the jail.

Little River Currents Newspaper

Submissions due by 2nd Wednesday of the month.

lrboi-nsn.gov/news-media/little-river-currents/

Rapid River Online News

lrboi-nsn.gov/news-media/rapid-river-news/

*Login Required

Having trouble logging into the website? Please feel free to contact Public Affairs for assistance.

LRBOI Email News List

Please email or call the Public Affairs Office to sign up.

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