



Little River Band of Ottawa Indians

375 River Street
Manistee, MI 49660
(231) 723-8288

Resolution # 05-0216-65

Approving the Use of Delta Dental as the Insurance Carrier for Tribal Government Employee Dental Benefits

WHEREAS, the status of the *Gaá Čhíng Ziibi Daáwaa Aníshinaábek* (Little River Band of Ottawa Indians) as a sovereign and Treaty-making power is confirmed in numerous treaties, from agreements with the initial colonial powers on this land, to various treaties with the United States; and

WHEREAS, the Little River Band of Ottawa Indians (Tribe) is descended from, and is the political successor to, the Grand River Ottawa Bands, signatories of the 1836 Treaty of Washington (7 Stat. 491) with the United States, as reaffirmed by federal law in P.L. 103-324, enacted in 1994; and

WHEREAS, the Tribe adopted a new Constitution, pursuant to a vote of the membership on May 27, 1998, which Constitution became effective upon its approval by the Assistant Secretary-Indian Affairs on July 10, 1998; and

WHEREAS, the Tribe adopted amendments to the Constitution on April 26, 2004, which became effective upon approval by the Assistant Secretary-Indian Affairs on May 13, 2004; and

WHEREAS, the Tribal Council is authorized under Article IV, Section 7(a) to provide for the public health, peace, morals, education and general welfare of the Little River Band and its members; and

WHEREAS, the Tribal Council, pursuant to Article IV, Section 7 (i)(2) of the Constitution, has the power to manage any funds within the exclusive control of the Tribe and to appropriate such funds for the benefit of the Tribe and its members; and

WHEREAS, an analysis of employee health benefit coverage's was conducted by the employee benefit consultant, Marsh & McLennan Companies ("Marsh"), to identify areas where cost savings could be generated without impacting the level of benefits available to tribal government employees; and

WHEREAS, this analysis was presented to Tribal Council in a work session conducted on February 1, 2005; and

WHEREAS, Marsh identified an opportunity for savings of approximately 29% in premium paid for dental coverage by the Little River Band of Ottawa Indians by changing the carrier for dental benefits for tribal employees from Blue Cross Blue Shield of Michigan to Delta Dental; and


WHEREAS, Delta Dental can provide coverage levels (i.e. deductibles, co-pays, payment limits, etc.) identical to the plan currently carried through Blue Cross Blue Shield of Michigan while providing significant reduction in premium paid.

NOW THEREFORE IT IS RESOLVED THAT the Tribal Council hereby approves the placement of dental coverage for tribal government employees with Delta Dental effective on March 1, 2005; and

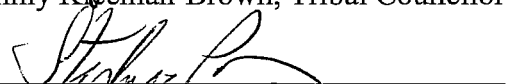
IT IS FURTHER RESOLVED THAT the Tribal Council authorizes the Tribal Ogema to execute all documents required to make this change in dental insurance carrier.

CERTIFICATE OF ADOPTION

I do hereby certify that the foregoing resolution was duly presented and adopted by the Tribal Council with 8 FOR, 0 AGAINST, 0 ABSTAINING, and 1 ABSENT, at a Regular Session of the Little River Band of Ottawa Indians Tribal Council held on February 16, 2005, at the Little River Band's Dome Room in Manistee, Michigan, with a quorum being present for such vote.



Tammy Kleeman-Brown, Tribal Councilor



Stephen Parsons, Council Speaker

Attest:

Presentation of Resolution Budget Modification to Tribal Ogema:

Pursuant to Article V, Section 5(a)(6) and Section 5(c) of the Tribal Constitution, the foregoing Resolution # 05-0216-65, modifying the Operating Budget for Fiscal Year 2005 as set forth in Resolution #04-1215-510, has been presented to the Tribal Ogema by the Tribal Council Recorder for his/her approval.

Date delivered to Tribal Ogema: 2-18-05

Signature of Council Recorder: Tammy Kleeman - Brown

Action by the Tribal Ogema: ☒ Approved ☐ Disapproved (attach comments)

Date: 2/21/05

Signature of Ogema: 

Distribution: Council Records
Tribal Ogema
Tribal Court
Legal Department
Accounting Department