



Little River Band of Ottawa Indians

375 River Street
Manistee, MI 49660
(231) 723-8288

moved to
open
7/26/06

Resolution # 05-0216-76

*Authorizing Execution of an Engagement Letter
with Drummond, Woodsum & MacMahon for Services in Connection
with Development and Implementation of Fair Employment Practices Code*

WHEREAS, the status of the *Gaá Čhíng Ziibi Daáwaa Aníshinaábek* (Little River Band of Ottawa Indians) as a sovereign and Treaty-making power is confirmed in numerous treaties, from agreements with the initial colonial powers on this land, to various treaties with the United States; and

WHEREAS, the Little River Band of Ottawa Indians (Tribe) is descended from, and is the political successor to, the Grand River Ottawa Bands, signatories of the 1836 Treaty of Washington (7 Stat. 491) with the United States, as reaffirmed by federal law in P.L. 103-324, enacted in 1994; and

WHEREAS, the Tribe adopted a new Constitution, pursuant to a vote of the membership on May 27, 1998, which Constitution became effective upon its approval by the Assistant Secretary-Indian Affairs on July 10, 1998; and

WHEREAS, the Tribe adopted amendments to the Constitution on April 26, 2004, which became effective upon approval by the Assistant Secretary-Indian Affairs on May 13, 2004; and

WHEREAS, the Tribal Council is authorized under Article IV, Section 7(a) to provide for the public health, peace, morals, education and general welfare of the Little River Band and its members; and

WHEREAS, the Tribal Council, pursuant to Article IV, Section 7(a) of the Constitution, has the power and obligation to promote the peace, morals and general welfare of the Tribe, Tribal members and other persons within the jurisdiction of the Tribe; and

WHEREAS, the Tribal Council, pursuant to Article IV, Section 7 (e) of the Constitution, has the power to engage legal counsel; and

WHEREAS, the Tribal Council Speaker has, in consultation with the Legal Department, presented an engagement letter to continue utilizing the services of Drummond, Woodsum & MacMahon to complete drafting and provide training to key staff to implement a Fair Employment Practices Code to provide employment rights and protections to persons employed by the Tribe and other employers subject to the Tribe's jurisdiction.

NOW THEREFORE IT IS RESOLVED THAT the Tribal Council of the Little River Band of Ottawa Indians hereby authorizes the Tribal Council Speaker to execute an Engagement Letter with the law firm of Drummond, Woodsum & MacMahon for services related to finalizing the Tribe's Fair Employment Practices Code and providing training to departments and officials concerning that Code.


IT IS FURTHER RESOLVED THAT the Tribal Council authorizes the Legal Department to encumber \$32,000.00 from the Professional Fees line item in the Department's budget for purpose of covering fees and expenses charged under this engagement letter.

CERTIFICATE OF ADOPTION

I do hereby certify that the foregoing resolution was duly presented and adopted by the Tribal Council with 8 FOR, 0 AGAINST, 0 ABSTAINING, and 1 ABSENT, at a Regular Closed Session of the Little River Band of Ottawa Indians Tribal Council held on February 16, 2005, at the Little River Band's Conference Room in Manistee, Michigan, with a quorum being present for such vote.



Tammy Kleeman-Brown, Tribal Councilor



Stephen Parsons, Council Speaker

Attest:

Distribution: Council Records
Legal Department
Accounting Department
Drummond, Woodsum & MacMahon, P.C.