



Little River Band of Ottawa Indians

375 River Street
Manistee, MI 49660
(231) 723-8288

Resolution # 05-0615-253

*Requesting the Board of Directors to Prepare a Presentation to be Provided to the Tribal Elders and General Membership
Regarding the Operations of Little River Casino Resort*

WHEREAS, the status of the *Gaa Ching Ziibi Daawaa Anishinaabek* (Little River Band of Ottawa Indian) as a sovereign and Treaty-making power is confirmed in numerous treaties, from agreements with the initial colonial powers on this land, to various treaties with the United States; and

WHEREAS, the Little River Band of Ottawa Indians (Tribe) is descended from, and is the political successor to, the Grand River Ottawa Bands, signatories of the 1836 Treaty of Washington (7 Stat. 491) with the United States, as reaffirmed by federal law in P.L. 103-324, enacted in 1994; and

WHEREAS, the Tribe adopted a new Constitution, pursuant to a vote of the membership on May 27, 1998, which Constitution became effective upon its approval by the Assistant Secretary-Indian Affairs on July 10, 1998; and

WHEREAS, the Tribe adopted amendments to the Constitution on April 26, 2004, which became effective upon approval by the Assistant Secretary-Indian Affairs on May 13, 2004; and

WHEREAS, the Tribal Council is authorized under Article IV, Section 7(a) to provide for the Public health, peace, morals, education and general welfare of the Little River Band and its members; and

WHEREAS, the Tribal Council has enacted Legislation titled Casino Board of Directors Act of 2005, that outlines the Responsibilities and Duties of the Board, the General Manager, and includes reporting requirements to the Tribal Council and Ogema; and

WHEREAS, Tribal Elders and Members have requested information pertaining to the operations of the Little River Casino Resort that would be best served by a separate presentation in addition to the monthly reports filed with the Tribal Council and Ogema.

NOW THEREFORE IT IS RESOLVED THAT the Tribal Council requests that the Board of Directors consider preparing an informational presentation to be made during the Monthly Tribal Elders meeting scheduled for August 6, 2005. The Board of Directors should identify the person(s) that will be providing the presentation for the Elders to Tribal Council no later than July 18, 2005.


IT IS FURTHER RESOLVED THAT the Tribal Council requests that the informational presentation include results on the following subject matter:

1. Overview of the 2005 Annual Operating plan including financial goals and other goals; and performance to date in achieving identified goals. The overview should be specific enough to illustrate financial performance while preserving or protecting detailed information from disclosure to competition.
2. Overview of human resources issues specific to the recruiting and retention of Tribal Member employees, as well as other preference categories of employees, and comparing those numbers for FY 2003, FY 2004 and FY 2005 to date.
3. Information regarding the number of Tribal Members currently employed by the Casino Resort in Management level positions, and indicators that illustrate the increase or decrease in those numbers for FY 2003, FY 2004 and FY 2005.

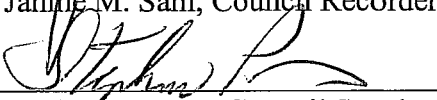
IT IS FINALLY RESOLVED THAT the Tribal Council requests that the Board of Directors prepare a similar presentation, or direct that a similar presentation be prepared, to be delivered during the Fall Membership Meeting, provided that the presentation be coordinated with the Office of the Tribal Ogema. Provided that, the Ogema has the final control of the Membership Meeting agenda, and if the Ogema so desires to provide this information via a different forum, such decision to omit the presentation during the Membership Meeting is to be communicated from the Ogema in writing to the Board of Directors and Tribal Council.

CERTIFICATE OF ADOPTION

I do hereby certify that the foregoing resolution was duly presented and adopted by the Tribal Council with 6 FOR, 0 AGAINST, 1 ABSTAINING, 1 ABSENT and 1 VACANT, at a Regular Session of the Little River Band of Ottawa Indians Tribal Council held on June 15, 2005 at the Little River Band's Dome Room in Manistee, Michigan, with a quorum being present for such vote.



Janine M. Sam, Council Recorder



Stephen Parsons, Council Speaker

Attest:

Distribution: Council Records
Tribal Ogema
Tribal Council
Legal Department