

## Little River Band of Ottawa Indians 375 River Street Manistee, MI 49660 (231) 723-8288

## **Resolution # 05-0618-260**

Authorization to Create and Hire the Position of Audiovisual Production Technician Pursuant to Resolution #03-0423-105 in the Tribal Historic Preservation Department and Modification of the Department's Organization Chart

- WHEREAS, the status of the *Gaá Chíng Ziíbi Daáwaa Aníšhinaábek* (Little River Band of Ottawa Indians) as a sovereign and Treaty-making power is confirmed in numerous treaties, from agreements with the initial colonial powers on this land, to various treaties with the United States; and
- WHEREAS, the Little River Band of Ottawa Indians (Tribe) is descended from, and is the political successor to, the Grand River Ottawa Bands, signatories of the 1836 Treaty of Washington (7 Stat. 491) with the United States, as reaffirmed by federal law in P.L. 103-324, enacted in 1994; and
- WHEREAS, the Tribe adopted a new Constitution, pursuant to a vote of the membership on May 27, 1998, which Constitution became effective upon its approval by the Assistant Secretary-Indian Affairs on July 10, 1998; and
- WHEREAS, the Tribe adopted amendments to the Constitution on April 26, 2004, which became effective upon approval by the Assistant Secretary-Indian Affairs on May 13, 2004; and
- WHEREAS, the Tribal Council is authorized under Article IV, Section 7(a) to provide for the public health, peace, morals, education and general welfare of the Little River Band and its members; and
- WHEREAS, the Tribal Council adopted Resolution #03-0423-105 which froze the organizational structure of the Tribe, the current employment levels, and the wages of the Tribe to allow for a comprehensive review of the organization; and
- WHEREAS, Resolution #03-0423-105 authorizes the Ogema to present requests to Tribal Council to authorize exceptions to the freeze for posting of new jobs or to allow hiring in the event of a vacancy in an existing position; and
- WHEREAS, the Tribal Historic Preservation Department is a new department which had no one to make budget justifications on its behalf; and

- WHEREAS, the Director of the Historic Preservation Department and the Language Coordinator have provided the Ogema with justification and a request for a new position, the Audiovisual Production Technician; and
- WHEREAS, the Ogema has determined that this position is necessary in order to fully provide services from the department at desired or required levels; and
- WHEREAS, the Tribal Council has determined that the request to authorize the creation and posting of the Audiovisual Production Technician position is in the best interests of the Tribe; and
- WHEREAS, the Tribal Council has further determined that a modification of the Historic Preservation Department's organization chart is required to reflect the new position as subordinate to the Historic Preservation Coordinator and other changes (Diagram 1a attached);

NOW THEREFORE IT IS RESOLVED THAT the Tribal Council of the Little River Band of Ottawa Indians hereby authorizes the hiring of the Audiovisual Production Technician as part of the Historic Preservation Department in accordance with the parameters of this resolution and the hiring processes of the Tribe.

## **CERTIFICATE OF ADOPTION**

I do hereby certify that the foregoing resolution was duly presented and adopted by the Tribal Council with <u>6</u> FOR, <u>0</u> AGAINST, <u>0</u> ABSTAINING, and <u>2</u> ABSENT <u>1</u> VACANT, at a Regular Session of the Little River Band of Ottawa Indians Tribal Council held on June 18, 2005, at the Little River Band's Dome Room in Manistee, Michigan, with a quorum being present for such vote.

Janine M. Sam, Council Recorder

Stephen Parsons, Council Speaker

Attest:

Distribution: Council Records

Ogema, Little River Band of Ottawa Indians Court, Little River Band of Ottawa Indians