



Little River Band of Ottawa Indians

375 River Street
Manistee, MI 49660
(231) 723-8288

Resolution # 05-0622-276

Approving Change of Insurance Carrier for Life Insurance (Life), Accidental Death and Disability (AD&D), and Long-Term Disability (LTD) from The Hartford Life Insurance Company (Hartford) to Standard Insurance Company (Standard) and a Related Minor Change to Government Operations Personnel Manual Policy 6.4

WHEREAS, the status of the *Gaá Čhíng Ziibi Daáwaa Aníshinaábek* (Little River Band of Ottawa Indians) as a sovereign and Treaty-making power is confirmed in numerous treaties, from agreements with the initial colonial powers on this land, to various treaties with the United States; and

WHEREAS, the Little River Band of Ottawa Indians (Tribe) is descended from, and is the political successor to, the Grand River Ottawa Bands, signatories of the 1836 Treaty of Washington (7 Stat. 491) with the United States, as reaffirmed by federal law in P.L. 103-324, enacted in 1994; and

WHEREAS, the Tribe adopted a new Constitution, pursuant to a vote of the membership on May 27, 1998, which Constitution became effective upon its approval by the Assistant Secretary-Indian Affairs on July 10, 1998; and

WHEREAS, the Tribe adopted amendments to the Constitution on April 26, 2004, which became effective upon approval by the Assistant Secretary-Indian Affairs on May 13, 2004; and

WHEREAS, the Tribal Council is authorized under Article IV, Section 7(a) to provide for the public health, peace, morals, education and general welfare of the Little River Band and its members; and

WHEREAS, the Tribal Council, pursuant to Article IV, Section 7 (i)(2) of the Constitution, has the power to manage any funds within the exclusive control of the Tribe and to appropriate such funds for the benefit of the Tribe and its members; and

WHEREAS, Hartford is the current carrier for Tribal Government employees Life, AD&D and LTD, and Standard is the current carrier for Casino employees Life, AD&D, LTD and Short-Term Disability (STD); and

WHEREAS, each carrier quoted rates for both Tribal and Casino coverage; and

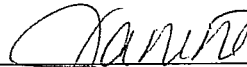
WHEREAS, Standard's rates were lower than Hartford's and provided the same level of coverage plus the option for employees to purchase additional life insurance coverage for them and their dependents; and

WHEREAS, with the addition of the option for Tribal government employees to purchase additional personal and dependent life insurance, Policy 6.4 in the Government Operations Personnel Manual should be changed to delete reference to the Tribe paying for this benefit. In lieu of this change, life insurance information will be provided to Tribal Government employees by the Benefits Administrator. (Copy of Policy 6.4 Attached)

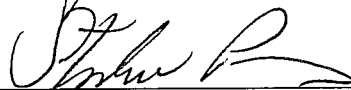
NOW THEREFORE IT IS RESOLVED THAT, effective July 1, 2005, the Tribal Council of the Little River Band of Ottawa Indians does hereby approve the change in carriers from Hartford to Standard and the change in Government Operations Personnel Manual Policy 6.4.

CERTIFICATE OF ADOPTION

I do hereby certify that the foregoing resolution was duly presented and adopted by the Tribal Council with 6 FOR, 0 AGAINST, 1 ABSTAINING, 1 ABSENT, and 1 VACANT, at a Regular Session of the Little River Band of Ottawa Indians Tribal Council held on June 22, 2005, at the Little River Band's Dome Room in Manistee, Michigan, with a quorum being present for such vote.



Janine M. Sam, Council Recorder



Stephen Parsons, Council Speaker

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