

Little River Band of Ottawa Indians

375 River Street
Manistee, MI 49660
(231) 723-8288

Resolution # 05-1019-531

*Approval of Gaming Commission Regulation #R400-04:GC-07
Chapter 7 - Employee Licensing*

WHEREAS, the status of the *Gaá Čhing Ziibi Daáwaa Aníšhinaábek* (Little River Band of Ottawa Indians) as a sovereign and Treaty-making power is confirmed in numerous treaties, from agreements with the initial colonial powers on this land, to various treaties with the United States; and

WHEREAS, the Little River Band of Ottawa Indians (Tribe) is descended from, and is the political successor to, the Grand River Ottawa Bands, signatories of the 1836 Treaty of Washington (7 Stat. 491) with the United States, as reaffirmed by federal law in P.L. 103-324, enacted in 1994; and

WHEREAS, the Tribe adopted a new Constitution, pursuant to a vote of the membership on May 27, 1998, which Constitution became effective upon its approval by the Assistant Secretary-Indian Affairs on July 10, 1998; and

WHEREAS, the Tribe adopted amendments to the Constitution on April 26, 2004, which became effective upon approval by the Assistant Secretary-Indian Affairs on May 13, 2004; and

WHEREAS, the Tribal Council is authorized under Article IV, Section 7(a) to provide for the public health, peace, morals, education and general welfare of the Little River Band and its members; and

WHEREAS, the Tribal Council is authorized under Article IV, Section 7(I) to take action, not inconsistent with the Constitution or Federal law, which is necessary and proper to carry out the sovereign powers of the Tribe; and

WHEREAS, the Tribal Council approved Gaming Commission Ordinance #04-400-04 creating a Gaming Commission as the regulatory agency delegated the authority and responsibility to regulate all gaming activities authorized by the Tribe and to enforce all Tribal and federal laws governing the conduct of Tribally licensed gaming activities; and

WHEREAS, Section 6.04 of the Gaming Commission Ordinance requires the Gaming Commission to promulgate regulations necessary to carry out the orderly performance of its duties and powers; and

WHEREAS, the Gaming Commission determined that a regulation was necessary to define standards and processes to be followed by prospective employees and the Gaming Commission to make determinations about whether to grant a gaming license to prospective employees in accordance with applicable federal and tribal laws; and

WHEREAS, it will also assist the Gaming Enterprise and employee licensees to understand the licensure process that Tribal law imposes upon persons that seek a license to be employed by a Gaming Enterprise; and

WHEREAS, the Gaming Commission created Chapter 7 Employee Licensing and posted the regulation at all Tribal Government offices and with certain individuals for a period of 30 days and received comments that were used in preparation of the final draft; and

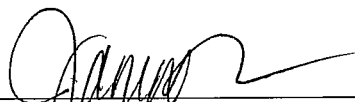
WHEREAS, the Gaming Commission approved Regulation #R400-04:GC-07 Chapter 7. Resolution # GC05-1004-70; and

WHEREAS, the Gaming Commission has submitted Gaming Commission Regulation Chapter 7 Employee Licensing to Tribal Council for approval in accordance with Gaming Commission Ordinance #04-400-04.

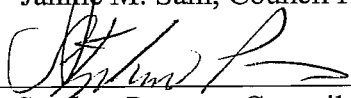
NOW THEREFORE IT IS RESOLVED THAT Gaming Commission Regulation #R400-04:GC-07 Chapter 7 Employee Licensing is hereby adopted by the Little River Band of Ottawa Indians Tribal Council and is of full force and effect.

CERTIFICATE OF ADOPTION

I do hereby certify that the foregoing resolution was duly presented and adopted by the Tribal Council with 7 FOR, 0 AGAINST, 0 ABSTAINING, 1 ABSENT, and 1 VACANT, at a Regular Closed Session of the Little River Band of Ottawa Indians Tribal Council held on October 19, 2005, at the Little River Band's Dome Room in Manistee, Michigan, with a quorum being present for such vote.



Janine M. Sam, Council Recorder



Stephen Parsons, Council Speaker

Attest:

Distribution: Council Records
Gaming Commission