

Little River Band of Ottawa Indians

375 River Street
Manistee, MI 49660
(231) 723-8288

Resolution # 05-1019-535

Amendment to Section 4.1 of the Government Operations Personnel Manual to Move to a Weekly Pay Period

WHEREAS, the status of the *Gaá Čhíng Ziibi Daáwaa Aníshinaábek* (Little River Band of Ottawa Indians) as a sovereign and Treaty-making power is confirmed in numerous treaties, from agreements with the initial colonial powers on this land, to various treaties with the United States; and

WHEREAS, the Little River Band of Ottawa Indians (Tribe) is descended from, and is the political successor to, the Grand River Ottawa Bands, signatories of the 1836 Treaty of Washington (7 Stat. 491) with the United States, as reaffirmed by federal law in P.L. 103-324, enacted in 1994; and

WHEREAS, the Tribe adopted a new Constitution, pursuant to a vote of the membership on May 27, 1998, which Constitution became effective upon its approval by the Assistant Secretary-Indian Affairs on July 10, 1998; and

WHEREAS, the Tribe adopted amendments to the Constitution on April 26, 2004, which became effective upon approval by the Assistant Secretary-Indian Affairs on May 13, 2004; and

WHEREAS, the Tribal Council is authorized under Article IV, Section 7(a) to provide for the public health, peace, morals, education and general welfare of the Little River Band and its members; and

WHEREAS, the Ogema has requested amendments to the *Government Operations Personnel Manual* to allow for a weekly pay period; and

WHEREAS, the Tribal Council has determined it is necessary to move back to a weekly pay period due to the increasing costs of gasoline; and

WHEREAS, the Tribal Council has reviewed the request and has determined that it is in the best interests of the Tribe; and

NOW THEREFORE IT IS RESOLVED THAT the Tribal Council of the Little River Band of Ottawa Indians hereby amends Section 4.1 of the *Government Operations Personnel Manual* as follows:

4.1 Compensation Policy. ... — ~~All employees are paid in two week installments.~~
...All employees are paid in weekly installments

IT IS FURTHER RESOLVED THAT the Tribal Council hereby directs that the Ogema shall notify employees of the payroll date changes by placement of notice in the employee paychecks stating the date payroll changes to a weekly pay period.

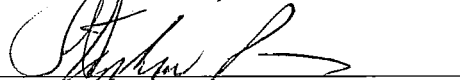
IT IS FURTHER RESOLVED THAT the Tribal Council directs the Accounting Department to develop appropriate procedures and controls in order to manage the payroll processing and reporting by the payroll period of November 9, 2005.

CERTIFICATE OF ADOPTION

I do hereby certify that the foregoing resolution was duly presented and adopted by the Tribal Council with 4 FOR, 0 AGAINST, 3 ABSTAINING, 1 ABSENT, and 1 VACANT, at a Regular Session of the Little River Band of Ottawa Indians Tribal Council held on October 19, 2005, at the Little River Band's Conference Room in Manistee, Michigan, with a quorum being present for such vote.



Jarine Sam, Council Recorder



Stephen Parsons, Council Speaker

Attest:

Distribution: Council Records
Tribal Ogema
Tribal Court
Legal Department