

Little River Band of Ottawa Indians

375 River Street
Manistee, Michigan 49660
(231) 723-8288

Resolution # 05-1221-719

Authorizes Employees to Donate Personal Time Off to Tribal Employee Joan Burkhart

WHEREAS, the status of the *Gaá Čhíng Ziibi Daáwaa Aníshinaábek* (Little River Band of Ottawa Indians) as a sovereign and Treaty-making power is confirmed in numerous treaties, from agreements with the initial colonial powers on this land, to various treaties with the United States; and

WHEREAS, the Little River Band of Ottawa Indians (Tribe) is descended from, and is the political successor to, the Grand River Ottawa Bands, signatories of the 1836 Treaty of Washington (7 Stat. 491) with the United States, as reaffirmed by federal law in P.L. 103-324, enacted in 1994; and

WHEREAS, the Tribe adopted a new Constitution pursuant to a vote of the membership on May 27, 1998, which Constitution became effective upon its approval by the Assistant Secretary-Indian Affairs on July 10, 1998; and

WHEREAS, the Tribe adopted amendments to the Constitution on April 26, 2004, which became effective upon approval by the Assistant Secretary-Indian Affairs on May 13, 2004; and

WHEREAS, the Tribal Council is authorized under Article IV, Section 7(a) to provide for the public health, peace, morals, education and general welfare of the Little River Band and its members; and

WHEREAS, the Tribal Council is authorized under Article IV, Section 7(i)2 to manage any funds within the exclusive control of the Little River Band and to appropriate these funds for the benefit of the Tribe and its members; and

WHEREAS, Tribal Council is aware that Mrs. Joan Burkhart, employee of the Tribe gave birth to baby Katelyn Burkhart, who was born premature on November 10th with a digestive blockage, a heart condition and Down Syndrome, causing her parents an increased amount of expenses; and


WHEREAS, Tribal employees have organized several fundraisers to help Joan's family with their added expenses, and now a group of employees have requested Tribal Council to allow for a limited period of time employees to donate Mrs. Joan Burkhart some or all of their Personal Time Off they are entitled to, so she can take advantage of such fringe benefit without exhausting other more costly benefits available to her.

NOW THEREFORE IT IS RESOLVED THAT the Tribal Council of the Little River Band of Ottawa Indians hereby agrees to allow employees of the Tribal Government operation on a voluntary and confidential manner to donate Personal Time Off not to exceed 5 hours per employee between December 21, 2005 and January 15 2006 to the account of Mrs. Joan Burkhart.

IT IS FURTHER RESOLVED THAT, employees wishing to donate some of their Personal Time Off for this cause, should request a statement of available time off from the Accounting Department and complete a Personnel Status Change Form stipulating the number of hours, not to exceed 5 (five), they will be donating to Joan's account. The transfer of hours to Joan's account will be effectuated at Mrs. Burkhart's pay level instead of the donor's pay level.

CERTIFICATE OF ADOPTION

I do hereby certify that the foregoing resolution was duly presented and adopted by Tribal Council with 8 FOR, 0 AGAINST, 0 ABSENT, 0 ABSTAINING, and 1 VACANT, at a regular meeting of the Little River Band of Ottawa Indians Tribal Council held on December 21, 2005, at the Little River Band's Dome Room in Manistee, Michigan, with a quorum being present for such vote.



Janine M. Sam, Council Recorder



Stephen Parsons, Council Speaker

Attest:

Distribution: