



Little River Band of Ottawa Indians

375 River Street
Manistee, MI 49660
(231) 723-8288

Resolution # 08-0319-75

Approval to Rescind Resolution #05-1019-535 – Amendment to Section 4.1 of the Government Operations Personnel Manual to Move to a Weekly Pay Period

WHEREAS, the status of the *Gaá Čhing Ziibi Daáwaa Aníshinaábek* (Little River Band of Ottawa Indians) as a sovereign and Treaty-making power is confirmed in numerous treaties, from agreements with the initial colonial powers on this land, to various treaties with the United States; and

WHEREAS, the Little River Band of Ottawa Indians (Tribe) is descended from, and is the political successor to, the Grand River Ottawa Bands, signatories of the 1836 Treaty of Washington (7 Stat. 491) with the United States, as reaffirmed by federal law in P.L. 103-324, enacted in 1994; and

WHEREAS, the Tribe adopted a new Constitution, pursuant to a vote of the membership on May 27, 1998, which Constitution became effective upon its approval by the Assistant Secretary-Indian Affairs on July 10, 1998; and

WHEREAS, the Tribe adopted amendments to the Constitution on April 26, 2004, which became effective upon approval by the Assistant Secretary-Indian Affairs on May 13, 2004; and

WHEREAS, the Tribal Council is authorized under Article IV, Section 7(a) to provide for the public health, peace, morals, education and general welfare of the Little River Band and its members; and

WHEREAS, the Tribal Ogema has determined that it is necessary to revert to a bi-weekly pay period to reduce labor and inventory expenses; and

WHEREAS, the Tribal Ogema has determined that in order to restore the bi-weekly pay period Resolution #05-1019-535 is to be rescinded; and

WHEREAS, the Tribal Council has reviewed the request and has determined that it is in the best interests of the Tribe; and

NOW THEREFORE IT IS RESOLVED THAT the Tribal Council of the Little River Band of Ottawa Indians hereby rescinds Resolution #05-1019-535 – Amendment to Section 4.1 of the Government Operations Personnel Manual to Move to a Weekly Pay Period; and

IT IS FINALLY RESOLVED THAT the bi-weekly pay period shall be effective on April 25, 2008.

CERTIFICATE OF ADOPTION

I do hereby certify that the foregoing resolution was duly presented and adopted by the Tribal Council with 7 FOR, 1 AGAINST, 0 ABSTAINING, and 1 ABSENT, at a Regular Session of the Little River Band of Ottawa Indians Tribal Council held on March 19, 2008 at the Little River Band's Dome Room in Manistee, Michigan, with a quorum being present for such vote.



Kimberly Alexander, Council Recorder



Don Koon, Council Speaker

Distribution: Tribal Ogema
Tribal Council
Tribal Court
Chief Financial Officer